Senate Bill 1091

Sponsored by Senator GIROD

SUMMARY
The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Provides that laws regarding employee entitlements for recovery of unpaid wages and penalties do not apply to wages and penalties as result of time lost to employer's time-rounding policies that comply with federal rounding standards.

A BILL FOR AN ACT
Relating to employer time-rounding policies.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Section 2 of this 2023 Act is added to and made a part of ORS chapter 652.

SECTION 2. (1) ORS 652.120, 652.140, 652.150 and 653.055 do not apply to wages earned and
unpaid for hours worked or work time lost due to the application of an employer's time-
rounding policies, provided that the employer's time-rounding policies are in accordance with
the rounding standards established under federal law.

(2) As used in this section, “work time” has the meaning given that term in ORS 653.010.