Senate Bill 25
Sponsored by Senator BOQUIST (Presession filed.)

SUMMARY
The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Directs state agencies in executive branch to offer to reinstate employees whose employment with agency was terminated because person refused to obtain vaccination against COVID-19. Directs agencies to pay back pay to reinstated employees.

A BILL FOR AN ACT
Relating to state employees affected by COVID-19 vaccination mandates.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) As used in this section, “state agency” means any officer, board, commission, department, division or institution in the executive branch of state government.

(2) A state agency shall offer the opportunity for reinstatement, with no loss of seniority or accrued benefits, to any person whose employment with the agency was terminated because the person refused to obtain a vaccination against COVID-19 that was required as a condition of employment.

(3) An employee offered reinstatement under this section must accept the reinstatement on or before December 31, 2024.

(4) If an employee accepts an offer of reinstatement under this section, the agency shall pay the employee back pay for the time between the termination of the employee and the reinstatement of the employee. The agency shall offset the back pay due under this section by any income earned by the employee during the time between the termination of the employee and the reinstatement of the employee.

(5) The Oregon Department of Administrative Services may adopt rules to implement this section.

SECTION 2. Section 1 of this 2023 Act is repealed on January 2, 2026.

NOTE: Matter in boldfaced type in an amended section is new; matter [italic and bracketed] is existing law to be omitted. New sections are in boldfaced type.

LC 2020