

House Bill 3607

Sponsored by Representatives EVANS, SMITH G; Representative CHAICHI

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Provides that, beginning on January 1, 2026, annual salary or wages paid to officer or employee of certain state agencies may not exceed 10 times lowest annual salary or wages paid to full-time officer or employee of agency.

Requires certain agencies, including agencies not subject to limit on salary and wages, to report to Legislative Fiscal Officer.

A BILL FOR AN ACT

1
2 Relating to compensation of state employees.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section, "state agency" means a state officer, board,**
5 **commission, bureau, department, or division thereof, in the executive branch of state gov-**
6 **ernment, except that "state agency" does not include the office of the Secretary of State or**
7 **office of the State Treasurer.**

8 **(2) The annual salary or wages paid to any officer or employee of a state agency may not**
9 **exceed 10 times the lowest annual salary or wages paid to a full-time officer or employee of**
10 **the state agency.**

11 **SECTION 2. (1) As used in this section, "agency" means the Secretary of State, the State**
12 **Treasurer, the Oregon Health and Science University and the Oregon State Bar.**

13 **(2) An agency shall submit annually to the Legislative Fiscal Officer a list of officers or**
14 **employees of the agency whose salary or wages exceeds 10 times the lowest annual salary**
15 **or wages paid to a full-time officer or employee of the agency.**

16 **SECTION 3. A state agency, as defined in section 1 of this 2023 Act, shall submit to the**
17 **Legislative Fiscal Officer, no later than January 1, 2025, a list of officers or employees of the**
18 **agency whose salary or wages exceeds 10 times the lowest annual salary or wages paid to a**
19 **full-time officer or employee of the agency.**

20 **SECTION 4. Section 1 of this 2023 Act becomes operative on January 1, 2026.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.