House Bill 3371
Sponsored by Representative HOLVEY

SUMMARY
The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Establishes additional requirements that entities providing paid work experience opportunities to individuals must meet in order to receive certain workforce investment grant funding.

A BILL FOR AN ACT
Relating to certain workforce investment grant awards used to provide work experiences to individuals; creating new provisions; and amending sections 3, 7 and 9, chapter 28, Oregon Laws 2022.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Section 3, chapter 28, Oregon Laws 2022, is amended to read:

Sec. 3. (1) The Prosperity 10,000 Program is established in the Higher Education Coordinating Commission for the following purposes:

(a) To provide career coaching, occupational training and job placement services;
(b) To provide wraparound supports and services that are necessary to facilitate reengagement in the workforce, including, but not limited to, transportation, child care and rental assistance;
(c) To provide paid work experiences, including stipends and wages and other income supports for individuals from priority populations; and
(d) To support targeted recruitment and engagement efforts.

(2) The goals of the Prosperity 10,000 Program are to:

(a) Include at least 10,000 total individuals who participate in the program;
(b) Improve the capacity and responsiveness of the public workforce system in this state by providing assistance for workforce development program navigation, expanding access to community-based career counseling and wraparound supports and services, and providing opportunities to earn industry-recognized certificates, credentials and degrees through work-based learning experiences;
(c) Ensure that services and benefits available through workforce programs are provided to individuals from priority populations;
(d) Provide increased access for priority populations to services and benefits available through workforce programs;
(e) Ensure that at least 50 percent of the individuals who participate in the program are women;
(f) Ensure that at least 80 percent of the individuals who participate successfully complete the program;
(g) Ensure that at least 75 percent of the individuals who participate in the program earn at
least $17 per hour.

(3)(a) The Prosperity 10,000 Program shall be administered by local workforce development boards. The local workforce development boards shall:

(A) Distribute resources and available funds to nonprofit community-based organizations, educational institutions, labor organizations and other workforce service providers to facilitate the provision of workforce development services and wraparound supports to individuals who participate in the program;

(B) Coordinate with state workforce agencies and other workforce partners to expand regional community-based partnerships that work to support and sustain workforce development services and wraparound supports; and

(C) Connect with businesses and organizations in targeted industry sectors to identify training needs and ensure that business needs relating to a skilled workforce are met.

(b) An entity that collaborates with a local workforce development board to accomplish the workforce development activities described under this subsection shall, in accordance with ORS 660.327, participate with local workforce development boards in developing a proposed local plan.

(c) If a local workforce development board distributes funds to an entity described in paragraph (a)(A) of this subsection for the purposes of providing paid work experiences to individuals who participate in the program, the local workforce development board shall distribute the funds to the entity only if the entity that is providing the paid work experience to the individuals:

(A) Discloses to each individual, before the paid work experience begins, the anticipated costs that will be borne by the individual, if any; and

(B) Commits to matching at least 50 percent of the costs that would otherwise be borne by the individual.


(b) To the extent possible, the Department of Human Services shall:

(A) Incorporate the Prosperity 10,000 Program into the statewide plan for the SNAP Employment and Training Program;

(B) Seek federal reimbursement for 50 percent of the Prosperity 10,000 Program’s costs and for other eligible activities as reported by the local workforce development boards;

(C) Refer individuals who receive supplemental nutrition assistance under ORS 411.806 to 411.845 to participate in the Prosperity 10,000 Program; and

(D) Distribute moneys received as reimbursement under subparagraph (B) of this paragraph to local workforce development boards, not later than 60 days after the department receives an invoice that is consistent with requirements under the SNAP Employment and Training Program, for reinvestment in workforce development and wraparound supports and services provided under the Prosperity 10,000 Program.

(5) The State Workforce and Talent Development Board, in consultation with the Committee for Continuous Improvement, shall:

(a) Oversee the progress of the Prosperity 10,000 Program;

(b) Ensure that program goals are met; and

(c) Identify areas for program improvement.

SECTION 2. Section 7, chapter 28, Oregon Laws 2022, is amended to read:
Sec. 7. (1) As used in this section:
(a) “Priority populations” has the meaning given that term in ORS 660.300.
(b) “Youth workforce program” includes:
(A) A youth reengagement program described under ORS 417.859.
(B) A program administered by the Youth Development Division of the Department of Education
that delivers workforce readiness services to out-of-school or unemployed youth and young adults
between 14 years of age and 24 years of age who are from priority populations.
(2) The department shall develop and administer a grant program to award grants to entities
that provide youth and young adults from priority populations with increased access to youth
workforce programs.
(3) The department may award grants, in addition to and not in lieu of any other grants, to en-
tities to provide:
(a) Paid work experiences for program participants.
(b) Workforce readiness training.
(c) Job placement services.
(4) If an entity seeks to use grant funds to provide paid work experiences for youth
workforce program participants, the department shall distribute funds to the entity only if
the entity:
(a) Discloses to each youth workforce program participant, prior to the beginning of the
paid work experience, the anticipated costs that will be borne by the youth workforce pro-
gram participant, if any; and
(b) Commits to matching at least 50 percent of any costs that would otherwise be borne
by the youth workforce program participant.

Section 3. Section 9, chapter 28, Oregon Laws 2022, is amended to read:
Sec. 9. (1) As used in this section:
(a) “Community-based organization” has the meaning given that term in section 4, chapter 28,
Oregon Laws 2022 [of this 2022 Act].
(b) “Community college” has the meaning given that term in ORS 341.005.
(c) “Workforce service provider” includes:
(A) Nonprofit and public workforce education, training and career services providers.
(B) Governmental entities that are providers of workforce development services.
(2) There is established in the Higher Education Coordinating Commission a program to award
grants to workforce service providers and community-based organizations that administer workforce
programs in the health care, manufacturing and technology industry sectors and that prioritize eq-
utitable program participation by individuals from priority populations.
(3) The commission shall establish criteria and standards by which a workforce service provider
or a community-based organization may submit a proposal to receive a grant under this section. In
establishing criteria and standards, the commission shall consider federal nondiscrimination and
equal opportunity provisions of the Workforce Innovation and Opportunity Act. The commission
shall award grants on a competitive basis, taking into consideration proposals that:
(a) Describe how the workforce service provider or the community-based organization intends
to engage with employers in the targeted industry sectors to provide workforce development op-
portunities to individuals from priority populations.
(b) Demonstrate the workforce service provider's or the community-based organization's experi-
ence serving individuals from priority populations.
(c) Describe how the workforce service provider or the community-based organization intends
to collaborate with one or more of the following entities to increase accessibility for priority popu-
lations to workforce programs and opportunities:
(A) Other workforce service providers or community-based organizations;
(B) Kindergarten through grade 12 schools;
(C) Community colleges;
(D) Education and training partners;
(E) Local workforce development boards;
(F) Economic development organizations;
(G) Industry associations; and
(H) Universities, as defined in section 8, chapter 28, Oregon Laws 2022 [of this 2022 Act].
(d) Demonstrate that a workforce partner with which a workforce service provider or a
community-based organization intends to partner possesses specific qualifications, including the or-
ganizational and technical capacity, necessary to carry out the purposes described under subsection
(5)(a) to (d) of this section.
(e) Prioritize opportunities to leverage the use of other funding sources, including federal funds
and private sector contributions, toward workforce programs and opportunities.

(4) In addition to the requirements for awarding grants under subsection (3) of this sec-
tion, when a workforce service provider or a community-based organization seeks a grant
to provide paid work experiences to individuals who participate in a program administered
by the workforce service provider or the community-based organization, the commission
shall award a grant only if the respective entity:
(a) Discloses to each individual, prior to beginning the paid work experience, the antic-
ipated costs that will be borne by the individual, if any; and
(b) Commits to matching at least 50 percent of any costs that would otherwise be borne
by the individual.

[(4)] (5) In awarding grants under this section, the commission shall consult with the State
Workforce and Talent Development Board and shall incorporate input from local workforce devel-
opment boards and industry consortia convened under section 10, chapter 28, Oregon Laws 2022
[of this 2022 Act].

[(5)] (6) Grant moneys awarded under this section shall be expended for one or more of the fol-
lowing purposes:
(a) To provide paid work experience, including stipends and wages;
(b) To offer tuition and fee assistance for workforce programs;
(c) To provide wraparound workforce development services;
(d) To develop culturally and linguistically specific career pathways for obtaining certificates,
credentials or degrees recognized by targeted industry sectors; and
(e) To fund organizational investments, including, but not limited to:
(A) Hiring staff;
(B) Developing organizational development strategies;
(C) Purchasing equipment, technology or other training-related supplies;
(D) Covering administrative costs; and
(E) Any other activities identified in a grant proposal as necessary to administer workforce programs described under this section.

[(6)] (7) The commission shall compile information from each recipient of a grant under this section regarding the status and use of grant funds to ensure funding is expended for permissible purposes. At a minimum, the information must include, where applicable:

(a) The number of individuals who have registered for or completed a workforce program in health care, manufacturing or technology;
(b) The number of workforce programs developed and administered by a workforce service provider or a community-based organization;
(c) The job placement rate for and income earnings by individuals participating in a workforce program described under this section;
(d) The number of individuals from priority populations who receive services or benefits from workforce programs administered by a workforce service provider or a community-based organization; and
(e) A description of the types and amount of wraparound workforce development services provided by a workforce service provider or a community-based organization.

[(7)] (8) The commission may adopt any rules necessary for carrying out the provisions of this section.

SECTION 4. The amendments to sections 3, 7 and 9, chapter 28, Oregon Laws 2022, by sections 1 to 3 of this 2023 Act apply to grants awarded on or after the effective date of this 2023 Act.