

# House Bill 3371

Sponsored by Representative HOLVEY

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Establishes additional requirements that entities providing paid work experience opportunities to individuals must meet in order to receive certain workforce investment grant funding.

## A BILL FOR AN ACT

1  
2 Relating to certain workforce investment grant awards used to provide work experiences to indi-  
3 viduals; creating new provisions; and amending sections 3, 7 and 9, chapter 28, Oregon Laws  
4 2022.

5 **Be It Enacted by the People of the State of Oregon:**

6 **SECTION 1.** Section 3, chapter 28, Oregon Laws 2022, is amended to read:

7 **Sec. 3.** (1) The Prosperity 10,000 Program is established in the Higher Education Coordinating  
8 Commission for the following purposes:

9 (a) To provide career coaching, occupational training and job placement services;

10 (b) To provide wraparound supports and services that are necessary to facilitate reengagement  
11 in the workforce, including, but not limited to, transportation, child care and rental assistance;

12 (c) To provide paid work experiences, including stipends and wages and other income supports  
13 for individuals from priority populations; and

14 (d) To support targeted recruitment and engagement efforts.

15 (2) The goals of the Prosperity 10,000 Program are to:

16 (a) Include at least 10,000 total individuals who participate in the program;

17 (b) Improve the capacity and responsiveness of the public workforce system in this state by  
18 providing assistance for workforce development program navigation, expanding access to  
19 community-based career counseling and wraparound supports and services, and providing opportu-  
20 nities to earn industry-recognized certificates, credentials and degrees through work-based learning  
21 experiences;

22 (c) Ensure that services and benefits available through workforce programs are provided to in-  
23 dividuals from priority populations;

24 (d) Provide increased access for priority populations to services and benefits available through  
25 workforce programs;

26 (e) Ensure that at least 50 percent of the individuals who participate in the program are women;

27 (f) Ensure that at least 80 percent of the individuals who participate successfully complete the  
28 program;

29 (g) Ensure that at least 75 percent of the individuals who participate in the program successfully  
30 obtain employment; and

31 (h) Ensure that at least 75 percent of the individuals who participate in the program earn at

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 least \$17 per hour.

2 (3)(a) The Prosperity 10,000 Program shall be administered by local workforce development  
3 boards. The local workforce development boards shall:

4 (A) Distribute resources and available funds to nonprofit community-based organizations, edu-  
5 cational institutions, labor organizations and other workforce service providers to facilitate the  
6 provision of workforce development services and wraparound supports to individuals who participate  
7 in the program;

8 (B) Coordinate with state workforce agencies and other workforce partners to expand regional  
9 community-based partnerships that work to support and sustain workforce development services and  
10 wraparound supports; and

11 (C) Connect with businesses and organizations in targeted industry sectors to identify training  
12 needs and ensure that business needs relating to a skilled workforce are met.

13 (b) An entity that collaborates with a local workforce development board to accomplish the  
14 workforce development activities described under this subsection shall, in accordance with ORS  
15 660.327, participate with local workforce development boards in developing a proposed local plan.

16 **(c) If a local workforce development board distributes funds to an entity described in**  
17 **paragraph (a)(A) of this subsection for the purposes of providing paid work experiences to**  
18 **individuals who participate in the program, the local workforce development board shall dis-**  
19 **tribute the funds to the entity only if the entity that is providing the paid work experience**  
20 **to the individuals:**

21 **(A) Discloses to each individual, before the paid work experience begins, the anticipated**  
22 **costs that will be borne by the individual, if any; and**

23 **(B) Commits to matching at least 50 percent of the costs that would otherwise be borne**  
24 **by the individual.**

25 (4)(a) As used in this subsection, “SNAP Employment and Training Program” means the em-  
26 ployment and training component of the federal Supplemental Nutrition Assistance Program under  
27 7 U.S.C. 2015(d)(4).

28 (b) To the extent possible, the Department of Human Services shall:

29 (A) Incorporate the Prosperity 10,000 Program into the statewide plan for the SNAP Employ-  
30 ment and Training Program;

31 (B) Seek federal reimbursement for 50 percent of the Prosperity 10,000 Program’s costs and for  
32 other eligible activities as reported by the local workforce development boards;

33 (C) Refer individuals who receive supplemental nutrition assistance under ORS 411.806 to  
34 411.845 to participate in the Prosperity 10,000 Program; and

35 (D) Distribute moneys received as reimbursement under subparagraph (B) of this paragraph to  
36 local workforce development boards, not later than 60 days after the department receives an invoice  
37 that is consistent with requirements under the SNAP Employment and Training Program, for rein-  
38 vestment in workforce development and wraparound supports and services provided under the  
39 Prosperity 10,000 Program.

40 (5) The State Workforce and Talent Development Board, in consultation with the Committee for  
41 Continuous Improvement, shall:

42 (a) Oversee the progress of the Prosperity 10,000 Program;

43 (b) Ensure that program goals are met; and

44 (c) Identify areas for program improvement.

45 **SECTION 2.** Section 7, chapter 28, Oregon Laws 2022, is amended to read:

1       **Sec. 7.** (1) As used in this section:

2       (a) “Priority populations” has the meaning given that term in ORS 660.300.

3       (b) “Youth workforce program” includes:

4       (A) A youth reengagement program described under ORS 417.859.

5       (B) A program administered by the Youth Development Division of the Department of Education  
6 that delivers workforce readiness services to out-of-school or unemployed youth and young adults  
7 between 14 years of age and 24 years of age who are from priority populations.

8       (2) The department shall develop and administer a grant program to award grants to entities  
9 that provide youth and young adults from priority populations with increased access to youth  
10 workforce programs.

11       (3) The department may award grants, in addition to and not in lieu of any other grants, to en-  
12 tities to provide:

13       (a) Paid work experiences for program participants.

14       (b) Workforce readiness training.

15       (c) Job placement services.

16       (4) **If an entity seeks to use grant funds to provide paid work experiences for youth**  
17 **workforce program participants, the department shall distribute funds to the entity only if**  
18 **the entity:**

19       (a) **Discloses to each youth workforce program participant, prior to the beginning of the**  
20 **paid work experience, the anticipated costs that will be borne by the youth workforce pro-**  
21 **gram participant, if any; and**

22       (b) **Commits to matching at least 50 percent of any costs that would otherwise be borne**  
23 **by the youth workforce program participant.**

24       ~~(4)~~ (5) The department shall establish criteria and standards by which an entity may submit a  
25 proposal to receive a grant under this section. The department shall award grants under this section  
26 using an evaluation process that may give priority to proposals that demonstrate effective strategies  
27 for outreach and increased participation in youth workforce programs by youth and young adults  
28 from priority populations.

29       **SECTION 3.** Section 9, chapter 28, Oregon Laws 2022, is amended to read:

30       **Sec. 9.** (1) As used in this section:

31       (a) “Community-based organization” has the meaning given that term in section 4, **chapter 28,**  
32 **Oregon Laws 2022** *[of this 2022 Act]*.

33       (b) “Community college” has the meaning given that term in ORS 341.005.

34       (c) “Workforce service provider” includes:

35       (A) Nonprofit and public workforce education, training and career services providers.

36       (B) Governmental entities that are providers of workforce development services.

37       (2) There is established in the Higher Education Coordinating Commission a program to award  
38 grants to workforce service providers and community-based organizations that administer workforce  
39 programs in the health care, manufacturing and technology industry sectors and that prioritize eq-  
40 uitable program participation by individuals from priority populations.

41       (3) The commission shall establish criteria and standards by which a workforce service provider  
42 or a community-based organization may submit a proposal to receive a grant under this section. In  
43 establishing criteria and standards, the commission shall consider federal nondiscrimination and  
44 equal opportunity provisions of the Workforce Innovation and Opportunity Act. The commission  
45 shall award grants on a competitive basis, taking into consideration proposals that:

1 (a) Describe how the workforce service provider or the community-based organization intends  
2 to engage with employers in the targeted industry sectors to provide workforce development op-  
3 portunities to individuals from priority populations.

4 (b) Demonstrate the workforce service provider's or the community-based organization's experi-  
5 ence serving individuals from priority populations.

6 (c) Describe how the workforce service provider or the community-based organization intends  
7 to collaborate with one or more of the following entities to increase accessibility for priority popu-  
8 lations to workforce programs and opportunities:

9 (A) Other workforce service providers or community-based organizations;

10 (B) Kindergarten through grade 12 schools;

11 (C) Community colleges;

12 (D) Education and training partners;

13 (E) Local workforce development boards;

14 (F) Economic development organizations;

15 (G) Industry associations; and

16 (H) Universities, as defined in section 8, **chapter 28, Oregon Laws 2022** [*of this 2022 Act*].

17 (d) Demonstrate that a workforce partner with which a workforce service provider or a  
18 community-based organization intends to partner possesses specific qualifications, including the or-  
19 ganizational and technical capacity, necessary to carry out the purposes described under subsection  
20 (5)(a) to (d) of this section.

21 (e) Prioritize opportunities to leverage the use of other funding sources, including federal funds  
22 and private sector contributions, toward workforce programs and opportunities.

23 **(4) In addition to the requirements for awarding grants under subsection (3) of this sec-**  
24 **tion, when a workforce service provider or a community-based organization seeks a grant**  
25 **to provide paid work experiences to individuals who participate in a program administered**  
26 **by the workforce service provider or the community-based organization, the commission**  
27 **shall award a grant only if the respective entity:**

28 **(a) Discloses to each individual, prior to beginning the paid work experience, the antic-**  
29 **ipated costs that will be borne by the individual, if any; and**

30 **(b) Commits to matching at least 50 percent of any costs that would otherwise be borne**  
31 **by the individual.**

32 [(4)] (5) In awarding grants under this section, the commission shall consult with the State  
33 Workforce and Talent Development Board and shall incorporate input from local workforce devel-  
34 opment boards and industry consortia convened under section 10, **chapter 28, Oregon Laws 2022**  
35 [*of this 2022 Act*].

36 [(5)] (6) Grant moneys awarded under this section shall be expended for one or more of the fol-  
37 lowing purposes:

38 (a) To provide paid work experience, including stipends and wages;

39 (b) To offer tuition and fee assistance for workforce programs;

40 (c) To provide wraparound workforce development services;

41 (d) To develop culturally and linguistically specific career pathways for obtaining certificates,  
42 credentials or degrees recognized by targeted industry sectors; and

43 (e) To fund organizational investments, including, but not limited to:

44 (A) Hiring staff;

45 (B) Developing organizational development strategies;

1 (C) Purchasing equipment, technology or other training-related supplies;

2 (D) Covering administrative costs; and

3 (E) Any other activities identified in a grant proposal as necessary to administer workforce  
4 programs described under this section.

5 [(6)] (7) The commission shall compile information from each recipient of a grant under this  
6 section regarding the status and use of grant funds to ensure funding is expended for permissible  
7 purposes. At a minimum, the information must include, where applicable:

8 (a) The number of individuals who have registered for or completed a workforce program in  
9 health care, manufacturing or technology;

10 (b) The number of workforce programs developed and administered by a workforce service pro-  
11 vider or a community-based organization;

12 (c) The job placement rate for and income earnings by individuals participating in a workforce  
13 program described under this section;

14 (d) The number of individuals from priority populations who receive services or benefits from  
15 workforce programs administered by a workforce service provider or a community-based organiza-  
16 tion; and

17 (e) A description of the types and amount of wraparound workforce development services pro-  
18 vided by a workforce service provider or a community-based organization.

19 [(7)] (8) The commission may adopt any rules necessary for carrying out the provisions of this  
20 section.

21 **SECTION 4. The amendments to sections 3, 7 and 9, chapter 28, Oregon Laws 2022, by**  
22 **sections 1 to 3 of this 2023 Act apply to grants awarded on or after the effective date of this**  
23 **2023 Act.**