

## HOUSE AMENDMENTS TO HOUSE BILL 3307

By COMMITTEE ON BUSINESS AND LABOR

April 3

1 On page 1 of the printed bill, delete lines 12 through 23 and insert:

2 “(b)(A) ‘On-the-job training program’ means a private sector training program that provides in-  
3 dividuals who participate in the program with job-specific skills training necessary for obtaining  
4 employment in a skilled trade.

5 “(B) ‘On-the-job training program’ does not include an on-the-job training program administered  
6 or operated by the Department of Corrections or Oregon Corrections Enterprises.

7 “(2) An individual who participates in an on-the-job training program or in a registered ap-  
8 prenticeship program shall be considered to be in an employment relationship with the employer for  
9 the purposes of protections provided under ORS chapter 659A concerning civil rights, discrimination  
10 and harassment in the workplace and shall be entitled to the same rights and privileges with respect  
11 to such protections as are granted to employees under that chapter.

12 “(3) Nothing in subsection (2) of this section creates an employment relationship between an  
13 individual who participates in an on-the-job training program or registered apprenticeship program  
14 and the employer for the purposes of ORS chapter 652, 653, 654, 656, 657 or 658 or for any leave  
15 entitlements that may be available to employees under ORS 659A.150 to 659A.186.”

16

---