House Bill 3225
Sponsored by Representative RESCHKE

SUMMARY
The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Directs state agencies to offer reinstatement and back pay to employees who were terminated because of COVID-19 vaccine mandates.

A BILL FOR AN ACT
Relating to state employees affected by COVID-19 vaccine mandates.
Be It Enacted by the People of the State of Oregon:
SECTION 1. (1) As used in this section, “state agency” means any officer, board, commission, department, division or institution in the executive branch of state government.
(2) On the effective date of this 2023 Act, a state agency shall offer the opportunity for reinstatement, with no loss of seniority or accrued benefits, to any person whose employment was terminated because the person refused to obtain a vaccination against COVID-19 that was required as a condition of employment.
(3) An offer of reinstatement under this section expires 120 days after the effective date of this 2023 Act.
(4) A state agency shall pay back pay to any employee reinstated under this section for the period between the employee’s termination and the employee’s reinstatement.
SECTION 2. Section 1 of this 2023 Act is repealed on January 1, 2025.

NOTE: Matter in boldfaced type in an amended section is new; matter [italic and bracketed] is existing law to be omitted.
New sections are in boldfaced type.

LC 3982