

HOUSE AMENDMENTS TO HOUSE BILL 3028

By COMMITTEE ON BUSINESS AND LABOR

April 5

1 Delete lines 5 through 20 of the printed bill and insert:

2 **“SECTION 2. (1) As used in this section, ‘state board or commission’ means a state board**
3 **or commission referred to in ORS 292.495.**

4 **“(2) It is an unlawful employment practice if an employer discharges, threatens to dis-**
5 **charge, intimidates or coerces any employee by reason of the employee’s service or scheduled**
6 **service as an appointed member of a state board or commission.**

7 **“(3) Subject to subsection (4) of this section, an employer may not require that an em-**
8 **ployee use vacation leave, sick leave or annual leave for time spent by the employee in ser-**
9 **vice as an appointed member of a state board or commission, and the employer shall allow**
10 **the employee to take leave without pay for time spent by the employee in service as an ap-**
11 **pointed member of the state board or commission.**

12 **“(4) The protections provided under subsection (3) of this section apply to an employee**
13 **who has provided the employer with at least 21 days’ advance notice of any time the em-**
14 **ployee needs to spend in service as an appointed member of a state board or commission.**

15 **“(5) This section may not be construed to alter or affect an employer’s policies or**
16 **agreements with employees concerning employees’ wages during times when an employee**
17 **serves or is scheduled to serve as an appointed member of a state board or commission.**

18 **“(6) An employee who alleges a violation of this section may file a complaint with the**
19 **Commissioner of the Bureau of Labor and Industries in the manner provided by ORS**
20 **659A.820.”.**

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