House Bill 2923

Sponsored by Representatives NELSON, BYNUM; Representative PHAM K, Senators JAMA, WOODS (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure as introduced.

Imposes requirements on hospitals with respect to health care workers’ schedules.

A BILL FOR AN ACT

Relating to predictive scheduling.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) A hospital licensed under ORS 441.025 shall work collaboratively with employees who provide health care services to establish schedules that are centered on the needs of the employees and provide employees as much flexibility as is practicable.

(2) For an employee who is a nonexempt employee under the federal Fair Labor Standards Act, a schedule must be posted at least 14 days in advance and may not be changed once posted without the voluntary consent of the employee.

(3) This section does not supersede any provision of a collective bargaining agreement that is more protective of the rights of employees to a predictable work schedule or to a beneficial balance of work and home life.

NOTE: Matter in boldfaced type in an amended section is new; matter [italic and bracketed] is existing law to be omitted. New sections are in boldfaced type.

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