

House Bill 2923

Sponsored by Representatives NELSON, BYNUM; Representative PHAM K, Senators JAMA, WOODS (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Imposes requirements on hospitals with respect to health care workers' schedules.

A BILL FOR AN ACT

1
2 Relating to predictive scheduling.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) A hospital licensed under ORS 441.025 shall work collaboratively with**
5 **employees who provide health care services to establish schedules that are centered on the**
6 **needs of the employees and provide employees as much flexibility as is practicable.**

7 **(2) For an employee who is a nonexempt employee under the federal Fair Labor Stan-**
8 **dards Act, a schedule must be posted at least 14 days in advance and may not be changed**
9 **once posted without the voluntary consent of the employee.**

10 **(3) This section does not supersede any provision of a collective bargaining agreement**
11 **that is more protective of the rights of employees to a predictable work schedule or to a**
12 **beneficial balance of work and home life.**

13

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.