

Enrolled
House Bill 2865

Sponsored by Representatives EVANS, GRAYBER, Senator MANNING JR; Representative BOWMAN, Senator HAYDEN (Pre-session filed.)

CHAPTER

AN ACT

Relating to military leave; amending ORS 408.290.

Be It Enacted by the People of the State of Oregon:

SECTION 1. ORS 408.290 is amended to read:

408.290. (1) Except as provided in subsection (2) of this section:[, *for initial active duty for training and for all periods of annual active duty for training as a member of the National Guard, National Guard Reserve or of any reserve component of the Armed Forces of the United States or of the United States Public Health Service, any*]

(a) **An officer or employee of the state, or of any county, municipality or other subdivision of the state, who is a member of the National Guard, National Guard Reserve or of any reserve component of the Armed Forces of the United States or of the United States Public Health Service,** is entitled, upon application [*therefor*], to [*a*] **military** leave of absence from duties for [*a period not exceeding 15*] **up to 21 work** days in any one training year[.].

(b) **An officer or employee may use military leave for active duty or inactive duty for training, state active duty and duty under Title 10 or 32 of the United States Code.**

(c) **An officer or employee may use military leave** without loss of time, pay or regular leave and without impairment of efficiency rating or other rights or benefits to which the officer or employee is entitled. **Military leave shall be in addition to any regular leave for which an officer or employee may be entitled.**

(2) Unless the officer or employee has been employed by the state or by any county, municipality or other political subdivision of the state for a period of six months next preceding application, no officer or employee is entitled to receive pay for any period during which the officer or employee is on military leave.

(3) As used in this section, "training year" means the federal fiscal year for any particular unit of the National Guard or a reserve component.

Passed by House April 13, 2023

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Timothy G. Sekerak, Chief Clerk of House

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Dan Rayfield, Speaker of House

Passed by Senate June 21, 2023

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Rob Wagner, President of Senate

Received by Governor:

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Approved:

.....M,....., 2023

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Tina Kotek, Governor

Filed in Office of Secretary of State:

.....M,....., 2023

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Secretary of State