82nd OREGON LEGISLATIVE ASSEMBLY--2023 Regular Session

HOUSE AMENDMENTS TO HOUSE BILL 2573

By COMMITTEE ON BUSINESS AND LABOR

March 15

On page 1 of the printed bill, line 3, after "243.682" insert "and 243.692". 1 2 On page 2, line 13, delete "(3)" and insert "(4)". In line 22, delete "(3)" and insert "(4)". 3 After line 32, insert: 4 $\mathbf{5}$ "(3)(a) Except as otherwise provided in paragraph (b) of this subsection, a petition for representation submitted as an electronic record that includes a signed authorization using an electronic 6 7 signature as described under subsection (2)(b)(E) of this section, must: "(A) Include the following information: 8 9 "(i) The name of signer; 10 "(ii) The signer's electronic mail address or social media account; 11 "(iii) The signer's telephone number; 12"(iv) The exact language that the signer is assenting to by providing the electronic signature; 13 "(v) The date of submission of the electronic signature; and "(vi) The name of the public employer that employs the signer; and 14 15 "(B) Be accompanied by a verification declaration by the petitioning party: 16 "(i) Specifying the technology used to obtain and verify the signatures; 17 "(ii) Providing the methods used to ensure the authenticity of the signature; and 18 "(iii) Confirming that the information transmitted to the signer was the same information to 19 which the signer assented. 20 "(b) If the technology used to provide the signed authorization does not support digital signa-21tures that are suited to satisfy the requirements of the verification declaration described in para-22graph (a) of this subsection, the petitioning party must submit evidence that, after the petitioning 23party obtained an electronic signature, the party promptly transmitted a confirmation transmission 24to the signer confirming that all of the information described under paragraph (a)(A)(i) to (vi) is true.". 25In line 33, delete "(3)(a)" and insert "(4)(a)". 2627In line 43, delete "(4)" and insert "(5)". 28On page 3, after line 2, insert: "SECTION 2. ORS 243.692 is amended to read: 29"243.692. (1) No election shall be conducted under ORS 243.682 [(4)] (5) in any appropriate bar-30 31 gaining unit within which during the preceding 12-month period an election was held, nor during the 32term of any lawful collective bargaining agreement between a public employer and an employee 33 representative. However, a contract with a term of more than three years shall be a bar for only 34 the first three years of its term.

35 "(2) Notwithstanding subsection (1) of this section, the Employment Relations Board shall rule

1 that a contract will not be given the effect of barring an election if it finds that:

2 "(a) Unusual circumstances exist under which the contract is no longer a stabilizing force; and 3 "(b) An election should be held to restore stability to the representation of employees in the 4 unit.

"(3) A petition for an election where a contract exists must be filed not more than 90 calendar
days and not less than 60 calendar days before the end of the contract period. If the contract is for
more than three years, a petition for election may be filed any time after three years from the effective date of the contract.".
In line 3, delete "2" and insert "3".

10