

**A-Engrossed**  
**House Bill 2457**

Ordered by the House March 24  
Including House Amendments dated March 24

Sponsored by Representative NOSSE; Representatives HARTMAN, HIEB, OSBORNE (Presession filed.)

**SUMMARY**

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Requires Department of Human Services to reimburse cost of care provided by specified agencies in amounts sufficient to allow agencies to pay direct support professionals 150 percent of state minimum wage and to cover costs of employer [*and employee*] contributions for family and medical leave insurance benefits.

Declares emergency, effective on passage.

**A BILL FOR AN ACT**

1  
2 Relating to direct support professionals; and declaring an emergency.

3       Whereas direct support professionals provide crucial supports to adults and children experienc-  
4 ing intellectual and developmental disabilities, including managing medical needs, challenging be-  
5 haviors and personal hygiene and supporting the adults in maintaining employment and making real  
6 connections in the community; and

7       Whereas the COVID-19 crisis has demonstrated that direct support professionals are more val-  
8 uable than ever yet continue to struggle with low wages, threatening their economic security and  
9 job stability; and

10       Whereas direct support professionals have been on the front line of the COVID-19 crisis, as es-  
11 sential as ever, and they deserve a significant investment in their jobs in 2023; and

12       Whereas national data shows that direct support professionals are a growing and diverse  
13 workforce in which 87 percent are women, 59 percent are people of color and 27 percent are immi-  
14 grants; and

15       Whereas direct support professionals face persistently low wages without inflation-adjusted in-  
16 creases and many receive wages that are at or slightly above the state minimum wage; and

17       Whereas the incredibly dedicated direct support professionals are not state employees, though  
18 they are funded almost entirely by state moneys, and need a significant investment by the Legisla-  
19 tive Assembly so they can continue to provide support to Oregonians experiencing intellectual and  
20 developmental disabilities; now, therefore,

21 **Be It Enacted by the People of the State of Oregon:**

22       **SECTION 1. (1) As used in this section:**

23       (a) **“Community living support” includes attendant care, skills training and relief care.**

24       (b) **“Day support activities” means attendant care delivered during scheduled, structured**  
25 **activities in a nonresidential setting that focuses on maintaining or enhancing the skills**  
26 **needed by an individual with an intellectual or developmental disability to engage in the**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.  
New sections are in **boldfaced** type.

1 individual's community.

2 (c) "Direct support professional" means an employee of a provider agency who provides  
3 attendant care to individuals receiving employment services, supported living services, day  
4 support activities, in-home or community living support services or services in a residential  
5 training facility or residential training home.

6 (d) "Employment services" means individualized, evidence-based services provided to an  
7 individual with an intellectual or developmental disability to assist the individual in choosing,  
8 securing and retaining work in an integrated employment setting.

9 (e) "Provider agency" means an entity that provides:

10 (A) Services to individuals in residential training facilities or residential training homes;

11 (B) In-home services;

12 (C) Supported living services;

13 (D) Employment services;

14 (E) Day support activities; or

15 (F) Community living support.

16 (f) "Residential training facility" and "residential training home" have the meanings  
17 given those terms in ORS 443.400.

18 (g) "Supported living services" means services that provide an individual with an intel-  
19 lectual or developmental disability the ability to live in the community where the individual  
20 wants, with whom the individual wants, for as long as the individual desires.

21 (2) The Department of Human Services shall reimburse provider agencies for the cost  
22 of care provided by direct support professionals in amounts sufficient to allow the provider  
23 agencies to pay to direct support professionals wages that average at least 150 percent of the  
24 minimum wage established in ORS 653.025 (2) as adjusted for inflation under ORS 653.025 (5).

25 (3) The reimbursement paid to provider agencies under subsection (2) of this section  
26 must include the cost of employer contributions under ORS 657B.150.

27 **SECTION 2.** In addition to and not in lieu of any other appropriation, there is appropri-  
28 ated to the Department of Human Services, for the biennium beginning July 1, 2023, out of  
29 the General Fund, the amount of \$\_\_\_\_\_, which may be expended to carry out section 1 of  
30 this 2023 Act.

31 **SECTION 3.** This 2023 Act being necessary for the immediate preservation of the public  
32 peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect  
33 on its passage.