



Open Government Impact Statement

82nd Oregon Legislative Assembly
2023 Regular Session

Measure: HB 3471 - B

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 5/9/2023

SUMMARY

Makes unlawful employment practice for employer to make offer to negotiate settlement agreement conditional upon worker also entering into agreement that includes no-rehire provision. Makes unlawful employment practice for employer to make offer for settlement agreement conditional upon worker also entering into agreement that includes no-rehire provision unless certain criteria are met.

Specifies actions that would not constitute violation.

Makes violation enforceable by Commissioner of Bureau of Labor and Industries or by civil action.

Declares emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT