

HB 3028 A STAFF MEASURE SUMMARY

Carrier: Sen. Manning Jr

Senate Committee On Labor and Business

Action Date: 05/04/23

Action: Do pass the A-Eng bill.

Vote: 3-0-1-1

Yeas: 3 - Jama, Patterson, Taylor

Exc: 1 - Hansell

Abs: 1 - Bonham

Fiscal: Has minimal fiscal impact

Revenue: No revenue impact

Prepared By: Whitney Perez, LPRO Analyst

Meeting Dates: 5/2, 5/4

WHAT THE MEASURE DOES:

Prohibits employer from requiring employee to use vacation, sick, or annual leave for time spent by employee as appointed member of state board or commission as defined in ORS 292.495. Requires at least 21 days' notice by employee to employer of any time employee needs for service on state board or commission. Employee who alleges violation may file complaint with Bureau of Labor and Industries (BOLI) Civil Rights Division. Takes effect on 91st day following adjournment sine die.

ISSUES DISCUSSED:

- Importance of serving on state board or commission
- Protection in measure is similar to protections for persons serving on a jury
- Expands accessibility to serving on state board or commission

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

The Governor makes appointments to over 250 boards and commissions connected to various policy and subject matter areas, including to policy-making boards that head major state agencies and departments. Oregon law requires state board and commission members to be paid per diem and be reimbursed for actual and necessary travel or other expenses to a member who is not in full-time public service and has a certain adjusted gross income. However, current law does not provide an employee or employer direction regarding leave from work to serve on a state board or commission.

House Bill 3028 A requires an employer to allow an employee to take leave without pay for time spent by the employee in service as an appointed member of a state board or commission as defined in ORS 292.495.