

FISCAL IMPACT OF PROPOSED LEGISLATION
82nd Oregon Legislative Assembly – 2023 Regular Session

Measure: HB 3205 A

Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

Prepared by: Tim Walker
Reviewed by: Ben Ruef
Date: 04/05/2023

Measure Description:

Modifies definition of "compensation," for purposes of pay equity requirements, to exclude hiring bonuses and retention bonuses.

Government Unit(s) Affected:

Bureau of Labor and Industries

Analysis:

The proposed legislation has been determined to have

MINIMAL EXPENDITURE IMPACT

on state or local government.

While this individual measure has a "Minimal" fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.