

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 3205

82nd Oregon Legislative Assembly – 2023 Regular Session

Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

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Date: 03/31/2023

Measure Description:

Modifies the definition of "compensation" for purposes of pay equity requirements to exclude hiring bonuses and retention bonuses.

Government Unit(s) Affected:

Bureau of Labor and Industries

Analysis:

This fiscal impact statement is for the purpose of transmitting the measure from the House Committee on Business and Labor to the House Committee on Rules.

The measure modifies the definition of "compensation" for purposes of pay equity requirements to exclude hiring bonuses and retention bonuses.

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the House Committee on Rules.

Further Analysis Required