



## Open Government Impact Statement

82nd Oregon Legislative Assembly  
2023 Regular Session

## Measure: HB 3507

Only impacts on Original or Engrossed  
Versions are Considered Official

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Date: 2/28/2023

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### SUMMARY

Prescribes manner in which Commissioner of Bureau of Labor and Industries shall classify status of individual as employee or independent contractor for purposes of wage and hour laws and employment discrimination laws.

Modifies criteria under which person is considered to be customarily engaged in independently established business for purposes of statutory definition of independent contractor.

Creates rebuttable presumption that individual who performs services for remuneration for hiring entity is employee when employment status of individual is at issue.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**