

900 COURT ST NE S101 SALEM, OREGON 97301-4065 (503) 986-1243 FAX: (503) 373-1043 www.oregonlegislature.gov/lc

Open Government Impact Statement

82nd Oregon Legislative Assembly 2023 Regular Session

Measure: HB 3205

Only impacts on Original or Engrossed Versions are Considered Official

Prepared by: Cameron D. Miles

Date: 2/7/2023

SUMMARY

Modifies definition of "compensation," for purposes of pay equity requirements, to exclude hiring bonuses and retention bonuses.

Declares emergency, effective on passage.

NOTICE OF NO OPEN GOVERNMENT IMPACT