

Open Government Impact Statement

82nd Oregon Legislative Assembly 2023 Regular Session

Measure: HB 2138 Only impacts on Original or Engrossed Versions are Considered Official

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SUMMARY

Repeals provisions of paid family and medical leave insurance program.

Creates income or corporate excise tax credit allowed to employer that provides certain family and medical leave benefits to employees. Creates income or corporate excise tax credit allowed to smaller employer to compensate for paid time off provided to employees.

Applies to all tax years beginning on or after January 1, 2024.

Takes effect on 91st day following adjournment sine die.

OPEN GOVERNMENT IMPACT

Legislative Counsel has not adopted standards for drafting measures that establish exemptions from disclosure of public records.

This measure removes the exemption from public disclosure of information in the records of the Employment Department or a third party administrator pertaining to the administration of the family and medical leave insurance program.

If those public records that could be subject to public disclosure were instead subject to mandatory disclosure under public records law, the public could receive additional information about the administration of the family and medical leave insurance program.