



Open Government Impact Statement

82nd Oregon Legislative Assembly
2023 Regular Session

Measure: HB 2800

Only impacts on Original or Engrossed
Versions are Considered Official

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Date: 1/20/2023

SUMMARY

Clarifies meaning of "because of age" in employment discrimination law.

Designates as unlawful employment practice for employer to seek age of applicant prior to completing initial interview or making conditional offer of employment and to include certain words or phrases in job application that suggest age preferences.

Permits employer to seek age of applicant under certain circumstances.

Removes provision that includes apprentices within scope of unlawful employment discrimination statute.

NOTICE OF NO OPEN GOVERNMENT IMPACT