#### SB 283 A BUDGET REPORT and MEASURE SUMMARY

#### **Joint Committee On Ways and Means**

**Prepared By:** Renee A. Klein, Department of Administrative Services

**Reviewed By:** Julie Neburka, Legislative Fiscal Office

Department of Education 2023-25

Legislative Policy and Research Office 2023-25

**Teacher Standards and Practices Commission 2023-25** 



Budget Summary*	2021-23 Legislatively Approved Budget <sup>(1)</sup>	2023-2	25 Current Service Level	 -25 Committee ommendation	Committee Change from 2021-23 Leg. Approved			
					\$ Change		% Change	
Oregon Department of Education								
General Fund	\$ -	\$	-	\$ 15,000,000	\$	15,000,000	100.0%	
Legislative Policy and Research Office								
General Fund	\$ -	\$	-	\$ 795,000	\$	795,000	100.0%	
Teachers Standards and Practices Comm	nission							
General Fund	\$ -	\$	<u>-</u>	\$ 305,000	\$	305,000	100.0%	
	\$ -	\$	-	\$ 16,100,000	\$	16,100,000	100%	
Position Summary								
Oregon Department of Education								
Authorized Positions	0		0	0		0		
Full-time Equivalent (FTE) positions	0.00		0.00	0.00		0.00		
Legislative Policy and Research Office								
Authorized Positions	0		0	3		3		
Full-time Equivalent (FTE) positions	0.00		0.00	2.00		2.00		
Teachers Standards and Practices Comm	nission							
Authorized Positions	0		0	1		1		
Full-time Equivalent (FTE) positions	0.00		0.00	0.50		0.50		

# **Summary of Revenue Changes**

Senate Bill 283 appropriates \$16,100,000 General Fund to three agencies to address workforce shortages in education. This includes the following funding for the 2023-25 biennium:

• Appropriates \$15 million to the Oregon Department of Education (ODE), this includes \$10 million for apprenticeship and mentorship grants and \$5 million for the Safe School Culture Grant program.

- Appropriates \$795,000 to Legislative Policy and Research Office (LPRO), this includes \$300,000 for the Task Force on Substitute Teachers and \$495,000 for the Task Force on Statewide Educator Salary Schedules.
- Appropriates \$305,000 to the Teacher Standards and Practices Commission (TSPC), this includes \$205,000 to establish the statewide
  portal for jobs in education and \$100,000 for the conversion of teaching licenses into substitute teaching licenses.

### **Summary of Education Subcommittee Action**

Senate Bill 283 provides funding to support strategies to address the needs of Oregon's education workforce shortage issues. The Subcommittee recommended \$16.1 million of one-time General Fund appropriations to three agencies to implement the provisions of the bill.

#### **Oregon Department of Education**

The bill requires ODE to develop a plan to establish and maintain a statewide data system on the education workforce in Oregon and creates a steering committee to assist the Department with this task. The bill also requires ODE to administer an annual survey of educators on their experiences working in Oregon schools, and to make information on survey results available to school district boards and administrators and to the Legislature in an easily accessible format.

Senate Bill 283 also includes a one-time appropriation of \$15 million General Fund to ODE to establish two grant programs. Of the funding, \$10 million will provide grant awards to promote registered apprenticeships for education and to promote the beginning teacher and administrator mentorship program. The remaining \$5 million will be distributed as grant-in-aid for the Safe School Culture Grant program. These grants will be distributed biennially to school districts participating in the program, to develop a network of instructors who are certified in nonviolent crisis intervention methods. Districts participating in the program will be required to report the number of new certified instructors that have been certified in nonviolent crisis intervention methods.

## **Legislative Policy and Research Office**

The bill establishes the Task Force on Statewide Educator Salary Schedules and the Task Force on Substitute Teachers. To provide the necessary support to the task forces, LPRO will utilize three full-time, limited duration positions (2.00 FTE), including one senior Legislative Analyst to serve as the task forces' subject matter expert and coordinator; one Research Analyst for management of administrative data and related technical analyses; and one Committee Assistant to provide clerical support and record task force meetings. The cost of these positions, including related Services and Supplies, is included in a one-time appropriation of \$695,000 General Fund. These positions will end once the task forces sunset on December 31, 2024.

The Task Force on Substitute Teachers is directed to conduct a cost savings analysis that will require external expertise. For this work, an additional one-time appropriation of \$100,000 General Fund is provided to contract with a third-party to conduct the required cost savings analysis.

#### **Teacher Standards and Practices Commission**

The bill provides a one-time appropriation of \$305,000 General Fund to TSPC. This funding includes \$205,000 General Fund for TSPC to develop a plan to establish and maintain a statewide jobs portal for education, which TSPC would maintain permanently once established. To develop the plan for the jobs portal, TSPC anticipates needing one part-time, limited duration Operations and Policy Analyst 4 position (0.50 FTE) to oversee the development and maintenance of the jobs portal and workforce database. Also included is \$100,000 General Fund for the conversion of teaching licenses into substitute teaching licenses. This conversion will allow retired teachers to convert their teaching licenses into substitute teaching licenses within three years of retirement at no cost.

# PRELIMINARY

#### **DETAIL OF JOINT COMMITTEE ON WAYS AND MEANS ACTION**

Oregon Dept of Education, Legislative Policy and Research Committee, Teachers Standards and Practices Commission Renee A. Klein -- 971-900-7691

				OTHER FUNDS			FEDERAL FUNDS			TOTAL			
	GENERAL	LOTTERY	· ·								ALL		
DESCRIPTION	FUND	FUNDS		LIMITED		NONLIMITED		LIMITED		NONLIMITED	FUNDS	POS	FTE
2023-25 Budget Actions													
Oregon Department of Education													
SCR 300- Grant - In - Aid and District Supports													
Special Payments	\$ 15,000,000	\$	- \$		- \$		- \$		- \$	- \$	15,000,000		
Legislative Policy and Research Committee													
SCR 143-300- Committee Administration													
Personal Services	\$ 686,760	\$	- \$		- \$		- \$		- \$	- \$	686,760	3	2.00
Services and Supplies	\$ 108,240	\$	- \$		- \$		- \$		- \$	- \$	108,240		
Teachers Standards and Practices Commission													
SCR 584-001- General Program													
Personal Services	\$ 100,000	\$	- \$		- \$		- \$		- \$	- \$	100,000	1	0.50
Services and Supplies	\$ 205,000	\$	- \$		- \$		- \$		- \$	- \$	205,000		
TOTAL ADJUSTMENTS	\$ 16,100,000	\$	- \$	•	- \$		- \$	•	- \$	- \$	16,100,000	4	2.50
SUBCOMMITTEE RECOMMENDATION *	\$ 16,100,000	\$	- \$		- \$		- \$		- \$	- \$	16,100,000	4	2.50

<sup>\*</sup>Excludes Capital Construction Expenditures

