Legislative Fiscal Office

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To: Education Subcommittee

From: Kim To, Legislative Fiscal Office

Date: June 1, 2023

Subject: HB 2611 – Relating to health care benefits for part-time faculty

members at post-secondary institutions of education

Work Session Recommendations

HB 2611 A-Engrossed requires employee-only health care benefits to include dental and vision benefits for eligible part-time faculty members at a public institution of higher education. The measure first applies to health care benefits offered to part-time faculty members during the 2023-24 academic year. The measure requires public institutions of higher education to notify all potentially eligible part-time faculty members.

In 2021, the Legislative Assembly passed Senate Bill 551 to help part-time faculty at Oregon community colleges and public universities qualify for medical insurance. Under current law, eligible part-time faculty members can enroll in employee-only medical plans through the Public Employees Benefit Board or the Oregon Educators Benefit Board (PEBB/OEBB). These employee-only medical plans have a 90%-10% premium cost share split between employer and employee. Community colleges and public universities are eligible for reimbursement for their 90% cost share through HECC.

The fiscal impact of this measure is anticipated to be absorbable within the HECC current service level budget. SB 551 (2021) provided \$12.9 million General Fund for the Part-Time Faculty Insurance Fund for HECC to provide funding to reimburse public universities and community colleges. HECC anticipates a fund balance of \$10.8 million to be available for 2023-25 biennium to reimburse public universities and community colleges.

The measure previously had a hearing in the House Committee on Higher Education on 2/9/2023 and 3/16/2023 and was reported out with a do pass recommendation.

LFO recommends that HB 2611 be moved to the Ways and Means Full Committee.

Final Subcommittee Action

MOTION: I move HB 2611 to the Full Committee with a	do pass recommendation.
(VOTE)	

<u>Carriers</u>	
Full Committee:	
House Floor:	
Senate Floor:	