

HB 2281 A STAFF MEASURE SUMMARY

Senate Committee On Education

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Meeting Dates: 4/27, 5/11

WHAT THE MEASURE DOES:

Requires district school board to designate one or more civil rights coordinators for district. Requires civil rights coordinator to monitor, coordinate, and oversee district compliance with state and federal antidiscrimination laws, oversee investigations of complaints alleging discrimination, provide guidance and respond to questions on civil rights issues, and satisfy requirements prescribed by State Board of Education. Imposes sanctions, established by the State Board of Education, on public elementary or secondary schools found to be in noncompliance.

FISCAL: Fiscal impact issued

REVENUE: No revenue impact

HOUSE VOTE: Ayes, 35; Nays, 18

ISSUES DISCUSSED:

- Increase in discrimination complaints submitted to ODE
- Ability to coordinate and provide training for work already being done by school districts

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

This bill was introduced at the request of the Oregon Department of Education. School districts must comply with federal civil rights laws that prohibit discrimination on the basis of race, color, and national origin (Title VI), sex (Title IX), and disability (ADA/Section 504), and all Oregon districts have a coordinator or coordinators designated for that purpose. House Bill 2281 A further requires the designation of a civil rights coordinator that is responsible for enforcing state nondiscrimination laws and coordinating investigations. ORS 659.850 defines discrimination prohibited in education as "any act that unreasonably differentiates treatment, intended or unintended, or any act that is fair in form but discriminatory in operation, either of which is based on race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age or disability." The mandatory civil rights coordinator position proposed in HB 2281 A is similar to one that exists in Washington administrative rule ([WAC 392-190-060](#)).

House Bill 2281 A requires public school districts to designate one or more civil rights coordinators to coordinate and oversee anti-discrimination compliance and investigations.