

ANALYSIS

Higher Education Coordinating Commission Apprenticeship Report

Analyst: Walt Campbell

Request: Acknowledge receipt of a report from universities and community colleges on outreach efforts to women and minority individuals and the amount of work performed by apprentices under qualified contracts.

Analysis: Apprenticeship utilization requirements began with SB 5505 (2017) which included a provision that the Knight Campus project at the University of Oregon (UO) require contractors and subcontractors to employ apprentices to perform 15% of the hours by workers in apprenticeable occupations; develop a plan for outreach, recruitment, and retention of women and minority individuals; and report this information annually. Requirements were expanded and modified in the 2019 session (SB 455) to apply to all public university and community college projects. Requirements were expanded and modified again for public universities projects in the 2020 second special session (SB 5721) by adding veterans to the groups tracked; and requiring contractors with qualified contracts to provide health insurance and retirement benefits to workers.

This year's report includes four public university projects approved in the 2020 second special session and one project approved in the 2021 session (SB 5505). Additionally, the report includes one community college project approved in the 2019 session (HB 5005). The status of each project in relation to the apprenticeship requirements is detailed below.

Boivin Hall (Oregon Institute of Technology) is a project to completely renovate a building on the Klamath Falls campus. Work involves a significant systems overhaul, seismic retrofit, building envelope replacement and foundation repair, in addition to an interior remodel. The project is in the middle stages of construction. Of the work performed, 26% is by apprentices, 27% is by minorities, 1% is by women and 8% is by veterans. The report gives significant detail on contractor health insurance and retirement benefits, and most are complying.

Arts and Education Complex (Oregon State University) involves a new two-story structure along with an improved parking lot and green space. Of the work performed, 17% is by apprentices, 36% is by minorities, 2% is by women and 16% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

Cordley Hall (Oregon State University) is a renovation that includes improvements for accessibility, safety, seismic upgrades, and mechanical and electrical system efficiency. Interior spaces, such as laboratories, classrooms and offices will also be renovated. In addition, the project includes construction of a new cooling plant building. Of the work performed so far, 12% is by apprentices, 14% is by minorities, 6% is by women and 1% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

Vernier Science Center (Portland State University) entails renovating and expanding the usable space of a six-story, 92,600 square foot building. The project is in the early stages of construction. Of the work

performed, 19% is by apprentices, 33% is by minorities, 26% is by women and 0% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

UO's Huestis Hall is a renovation including building envelope replacement and systems overhaul, as well as modernizing laboratory and learning spaces. Of the work performed so far, 22% is by apprentices, 10% is by minorities, 5% is by women and 7% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

The first community college project subject to reporting requirements is the Health Care Village/Health Professions Building at Lane Community College. This is a new facility on the main campus for the dental clinic, dental lab, medical office assistant, faculty offices, and support spaces. To date, the only work done is site preparation and underground utilities; 0% is by apprentices, 2% is by minorities, 0% is by women. Community Colleges are not subject to reporting requirements on veteran hours or contractors providing health or retirement benefits.

Legislative Fiscal Office Recommendation: The Legislative Fiscal Office recommends acknowledging receipt of the report.



Oregon

Tina Kotek, Governor

Higher Education Coordinating Commission

3225 25th Street SE

Salem, Oregon 97302

www.oregon.gov/HigherEd

January 30, 2023

Senator Elizabeth Steiner
Representative Tawna Sanchez
Joint Committee on Ways and Means
900 Court Street NE
H-178 State Capitol
Salem, OR 97301

Dear Co-Chairs:

ORS 350.379 requires public institutions of higher education to report to the Joint Committee, or Interim Joint Committee, of Ways and Means Prior to February 1 of each year on the amount of work performed by apprentices, women and minority individuals under qualified contracts, as defined by the same section. Please find attached reports submitted on behalf of such institutions for acknowledgement during the February session. Our submission is procedural; therefore, any questions about the content of the report or the status of institutional compliance are best directed to the authoring institutions.

The attached information is submitted on their behalf, and we request the Joint Committee take action to acknowledge the receipt of this information.

Sincerely,

Ben Cannon
Executive Director

Attachment

cc: Amanda Beitel, Legislative Fiscal Office
Walt Campbell, Legislative Fiscal Office
Adam Crawford, Department of Administrative Services, Chief Financial Office
Kyle Thomas, Legislative Director, HECC
Jim Pinkard, Director of Postsecondary Finance and Capital, HECC
Tom Riel, Director of Operations, HECC
Dana Richardson, Executive Director, Oregon Council of Presidents

DATE: January 27, 2023

TO: Jim Pinkard, Higher Education Coordination Commission

FROM: Dana Richardson, Executive Director, Oregon Council of Presidents

CC: Lara Moore, EOU
Ana Karaman, WOU

RE: Apprenticeship Report on Other Qualifying Projects Under HB 5721 (2020 2nd Special Session), SB 5505 (2021), and SB 5702 (2022)

The following information is provided on behalf of Eastern Oregon University (EOU) and Western Oregon University (WOU) in response to reporting requirements under House Bill 5721 (2020 2nd Special Session), SB 5505 (2021), and SB 5702 (2022). The reporting requirement applies to qualifying public university projects carried out with contracts costing \$200,000 or greater.

SB 5701, section 6 (2022) requires the 2023 report to include information on qualifying contracts associated with EOU's Inlow Hall Renovation Phase II capital project. EOU has not had any construction activities nor contractors procured through November 2022 while design phase services for this project continue. As such, EOU has no qualifying contracts subject to the reporting requirements. Contractor procurement and construction activities are anticipated to commence in mid to late 2023 and will be included in the report due on February 1, 2024 to the Joint Committee on Ways and Means.

SB 5701, section 6 (2022) also requires the 2023 report to include information on qualifying contracts associated with WOU's Student Success Center capital project. WOU has not begun work on this project and thus no qualifying contracts to report. Any qualifying contracts for this project entered into over the next year may be included in the report due on February 1, 2024.

Please let me know if you need any additional information.

Sincerely,

Dana Richardson
Executive Director
Oregon Council of Presidents

MEMORANDUM

To: Jim Pinkard, HECC

From: Karen Smith

Date: March 16, 2023

RE: ORS 350.379 Reporting Requirements and Community Colleges

The following information is provided in response to the ORS 350.379 reporting requirements for qualified community college construction contracts funded in part or in whole by Article XI-G bond proceeds. The reporting requirement for community college projects applies to qualified contracts solicited or advertised on or after January 1, 2021, or if not solicited or advertised, when first entered into on or after January 1, 2021. This report covers one project subject to the reporting requirements for qualified contracts entered into in 2022. No other current community college projects funded by Article XI-G bond proceeds are subject to this reporting requirement because those construction contracts were initiated prior to January 1, 2021.

Construction on Lane Community College's Health Professions Building, which is funded in part by Article XI-G bond proceeds with a total project cost over \$8 million, began in September 2022. A copy of Lane's report is attached.

Please let me know if you have any questions or need more information.

LFO Note: The Lane Community College project information is the final two pages of the report.



During the second special session of 2020, the State of Oregon invested in four public university capital construction projects including the Oregon Institute of Technology's (Oregon Tech, the University) Boivin Hall Rehabilitation (the Project). Boivin Hall was built in 1976 and has not seen any major renovations in that time. It includes the University's only chemistry labs which are critical for STEM and Health programs and is a critical building utilized by all undergraduate students on the Klamath Falls campus. Increasing class/lab space and modernizing the facility will expand the total capacity of Oregon Tech to graduate high demand engineering and healthcare professionals.

This report includes the legislatively mandated reporting requirements, details of the Boivin Hall Rehabilitation project, apprenticeship hours to date, and information on the Southern Oregon Joint Apprenticeship Training Council. Future reports will detail the remainder of the progress towards the building's completion and more detailed information on the apprenticeable hours worked through the Project's expected completion in summer 2023.

Background

SB 5721 (2020) requires that on or before February 1 of each year, the University report to the Joint Committee on Ways and Means or Joint Interim Committee on Ways and Means on the contract value and total hours of work performed by apprentices, minority individuals, women and Veterans, and the types and costs of health insurance and benefits provided to workers by contractors and subcontractors.

SB 5721 (2020) provided \$19,615,000 in state funded bonds for the Boivin Hall Rehabilitation Project on Oregon Tech's Klamath Falls campus. The bill requires that in all qualified contracts the University require contractors to employ apprentices in "apprenticeable occupations", performing 15 percent of the work under the contract. The provisions of the bill only apply to contracts with an estimated cost of \$200,000 or more. The bill also requires the University to establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under the contracts.

Summary

This report is for the period of February 14th, 2022, through November 30, 2022. For the reporting period, the Project had one construction manager/general contractor (CM/GC) and eight subcontractors with qualifying contracts of \$200,000 or more with apprenticeable trades. For these contracts, the total hours worked on the Project during the reporting period was approximately 30,723 with 7,951 hours or 26% being apprenticeship hours. For the prior reporting period, Oregon Tech had no reportable hours as the Project was in the design and budget review phase. The Project is estimated to be completed in summer 2023.

Project

In August 2020, the Oregon Legislature approved \$18,560,000 Article XI-Q bonds to finance \$18,270,000 of project costs and \$290,000 for costs of issuing the bonds and \$1,055,000 Article XI-G bonds to finance \$1,015,000 of project costs and \$40,000 for costs of issuing the bonds to completely renovate Boivin

Hall on the Klamath Falls campus of the Oregon Institute of Technology. The Project budget also includes \$1,015,000 of University funds, the required institutional match to Article XI-G bonds. Total Project costs are budgeted to be \$20,300,000.

The Project also includes seismic retrofit; mechanical, electrical, and plumbing replacement; building envelope replacement; foundation repair; and full interior (classroom and lab) remodel and modernization. Improvements to surrounding areas, including ADA accessibility sidewalk, transportation, and landscaping are part of the Project scope.

Project Labor Agreement

On May 24, 2021 the Oregon Institute of Technology and Adroit Construction Company, Inc. (Adroit) in their capacity as CM/GC signed the Project Labor Agreement (PLA).

Report

Section 15 of SB 5721 (2020) requires the Oregon Institute of Technology to:

- a) Employ apprentices to perform 15 percent of the work hours that workers in apprenticeable occupations perform under the contract, in a manner consistent with the apprentices' respective apprenticeship training programs;
- b) Establish and execute a plan for outreach, recruitment and retention of women, minority individuals and Veterans to perform work under the contract, with the aspirational target of having at least 15 percent of total work hours performed by individuals in one or more of those groups;
- c) Provide health insurance and retirement benefits to workers; and
- d) Require any subcontractor engaged by the contractor to abide by the requirements set forth in paragraphs (a), (b) and (c) of this subsection, if the work to be performed under the subcontract has an estimated cost of \$200,000 or greater.

On or before February 1 of each year, each public university that is carrying out a qualified project shall report to the Joint Committee on Ways and Means or Joint Interim Committee on Ways and Means, as part of the report required under ORS 350.379, on:

- a) The amount of work performed on qualified projects by apprentices;
- b) The amount of work performed on qualified projects by women, minority individuals and Veterans; and
- c) The types and costs of health insurance and retirement benefits provided to workers by contractors and subcontractors.

Establishment of Southern Oregon Joint Apprenticeship Committee

In March 2021, the Southern Oregon Joint Apprenticeship Training Committee (SOJATC) presented their application for registered apprenticeship status to the Bureau of Labor and Industries and the Oregon State Apprenticeship Training Council. SOJATC is a collaborative effort of Bogatay Construction, Inc., Modoc Contracting Co, Adroit, Massey Interior Construction Inc, and Summit Certified Home Inspections Inc. with a goal of improving the local workforce and economy through providing an apprenticeship training program for carpentry, cement masonry, painting, drywall, and exterior interior specialist.

The program will be facilitated locally through Klamath Community College and through Rogue Community College in Jackson/Josephine County. The program began classes in Fall 2021. Klamath Community College is also in the process of establishing an accredited Associates in Construction Trades with these five occupations, which was approved by the Oregon Bureau of Labor Statistics in March 2021.

Adroit, the CM/GC for the Boivin Hall Rehabilitation project, is a charter member of SOJATC and will work in coordination with local subcontractors throughout the construction process to require that at least 15 percent of work done in apprenticeable occupations for all qualified contracts above \$200,000 is done by apprentices. Adroit is also actively involved with recruiting apprentices and promoting apprentice outreach in Central and Southern Oregon.

Apprenticeship Rates in Qualified Contracts

The Project is in the middle stages of construction work, having completed demolition in the earlier part of the reporting period. Overall, there were 30,723 total number of hours worked on qualified apprenticeable occupations for the Boivin Hall Rehabilitation Project for the period. Total hours worked by women, minority individuals, and Veterans under this contract for the reporting period were 151 or 0.5%, 8,365 or 27.2% , and 2,475 or 8.1%, respectively.

Adroit provides employee health benefits through Regence at a cost to the CM/GC of \$575.10 per month and offers additional benefits for child, spouse, family insurance plus dental, and vision option. Adroit also provides a 401(k) retirement plan with a two-percent match on a four-percent employee contribution.

Belfor Environmental provides employee health and dental benefits of \$603.54 per month and offers additional benefits for child, spouse and family insurances.

Blackline Glass provides medical, dental, vision coverage paid 100% by the employer to Local 740 at a rate of \$7.40 per hour. Blackline Glass also 100% funds the Local 740 pension plan at a rate of \$13.17 per hour.

Bob's Excavation provides employee health benefits at a cost of \$735.52 per month and offers additional benefits for child, spouse, family insurance. Bob's Excavation also provides a retirement plan with a four-percent employer contribution.

Hammerquist Mechanical provides a portion of employee health benefits each month and offers additional benefits for child, spouse and family insurance plus a dental option.

Modoc Contracting provides a portion of employee health benefits including dental and vision, and offers additional benefits for child, spouse, family insurance.

Precision Electric provides employee health benefits at a cost of \$436.75 per month and offers additional benefits for child, spouse, family insurance. Precision Electric also provides insurances and other benefits for dental, vision, life, accident and short-term disability.

S&S Sheet Metal provides employee health insurance and covers 80% of insurance costs of \$406.92 - \$448.35 per month, depending on health plan selected, and offers additional benefits for dental, vision, life, GAP, accident, and disability insurance. S&S Sheet Metal also provides a retirement plan with a three-percent employer contribution.



Oregon Institute of Technology

PROJECT: Boivin Hall Rehabilitation

Notes: CM/GC is a charter member of Southern Oregon Joint Apprenticeship and Training Committee, and actively involved in recruiting apprentices and promoting apprentice outreach in Central and Southern Oregon.

Work Performed Under the CM/GC Contract with Adroit Construction Company, Inc.

Report Date: December 31, 2022

Date Range: February 14th 2022 through November 30, 2022

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Payments from Bond Funds (Yes/No)	Comments
Adroit Construction	Yes	5,095.50	1,934.00	7,029.50	27.51%	2,275.50	32.37%	-	0.00%	2,300.00	32.72%	Concrete - structural and site; misc. labor	Yes	Adroit provides employee health benefits at a cost to the CM/GC of \$575.10 per month and offers additional benefits for child, spouse, family insurance plus dental, and vision option. Adroit provides a 401(k) retirement plan with a two percent match on a four percent employee contribution.
Belfor Environmental	Yes	3,228.56	1,258.03	4,486.59	28.04%	2,217.21	49.42%	-	0.00%	-	0.00%	Demolition and asbestos abatement	Yes	Belfor Environmental provides employee health and dental benefits of \$603.54 per month and offers additional benefits for child, spouse and family insurances.
Blackline Glass	Yes	466.50	165.50	632.00	26.19%	-	0.00%	-	0.00%	-	0.00%	Storefronts, glass and glazing, skylight	Yes	Blackline Glass provides medical, dental, vision coverage paid 100% by the employer to Local 740 at a rate of \$7.40 per hour. Blackline Glass also 100% funds the Local 740 pension plan at a rate of \$13.17 per hour.
Bob's Excavation	Yes	1,490.25	157.00	1,647.25	9.53%	-	0.00%	-	0.00%	-	0.00%	Site work, utilities, interior trenching	Yes	Bob's Excavation provides employee health benefits at a cost of \$735.52 per month and offers additional benefits for child, spouse, family insurance. Bob's Excavation provides a retirement plan with a four-percent employer contribution.
Hammerquist Mechanical	Yes	3,305.50	2,103.00	5,408.50	38.88%	-	0.00%	-	0.00%	175.00	3.24%	Plumbing and HVAC	Yes	Hammerquist Mechanical provides a portion of employee health benefits each month and offers additional benefits for child, spouse and family insurance plus a dental option.
Modoc Contracting	Yes	5,882.50	1,441.50	7,324.00	19.68%	3,872.00	71.59%	150.50	2.78%	-	0.00%	Metal studs, drywall, acoustical ceilings, wood ceilings, wood walls and ceilings, painting	Yes	Modoc Contracting provides a portion of employee health benefits including dental and vision, and offers additional benefits for child, spouse, family insurance.
MottLab West	Yes	-	-	-	0.00%	-	0.00%	-	0.00%	-	0.00%	Laboratory casework and fume hoods	Yes	Work not yet started.
Precision Electric	Yes	2,637.00	739.50	3,376.50	21.90%	-	0.00%	-	0.00%	-	0.00%	Electrical, fire alarm, access controls	Yes	Precision Electric provides employee health benefits at a cost of \$436.75 per month and offers additional benefits for child, spouse, family insurance. Precision Electric also provides insurances and other benefits for dental, vision, life, accident and short-term disability.
S&S Sheet Metal	Yes	667.00	152.00	819.00	18.56%	-	0.00%	-	0.00%	-	0.00%	Metal siding and sheet metal	Yes	S&S Sheet Metal provides employee health insurance and covers 80% of insurance costs of \$406.92 - \$448.35 per month, depending on health plan selected, and offers additional benefits for dental, vision, life, GAP, accident, and disability insurance. S&S Sheet Metal also provides a retirement plan with a three-percent employer contribution.
Sub - Totals		22,772.81	7,950.53	30,723.34	25.88%	8,364.71	27.23%	150.50	0.49%	2,475.00	8.06%			

10,990.21



Oregon State
University

**Senior Associate Vice
President for Administration**

Oregon State University
204 Kerr Administration Bldg.
Corvallis, Oregon 97331

P 541-737-7367

F 541-737-3167

oregonstate.edu

To: Joint Committee on Ways and Means

From: Oregon State University

Subject: SB 5721 (2020 2nd Spec) and SB 5701 Section 6 (2022) Report on the use of apprentices, minority individuals, and women in qualified capital projects

Date: January 5, 2023

Dear Legislators,

As requested by the Oregon Legislature, Oregon State University is submitting this report regarding the status of the OSU Arts and Education Complex (AEC) and Cordley Hall Renovation Phase II, addressing the reporting requirements established in ORS 350.379 and SB 5721 (2020 2nd Special Section) and SB 5701 Section 6 (2022). The Cascades Student Success Center is currently under design, and no craft hours have been expended to date.

Sincerely,

Paul J. Odenthal, PE, CEM
Senior Associate Vice President for Administration

Oregon State University

Arts and Education Complex (AEC)

Notes:

Work Performed Under the CM/GC Contract with Hoffman Construction Co.

Report Date: 12/29/2022

Date Range: 01/01/2022 - 12/29/2022

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
Alliance Industrial Group, Inc.	Yes	7211.50	2147	9358.50	22.94%	3056.50	32.66%	38.00	0.41%	2076.00	22.18%	Union Provided	\$ 9.20	Pension	\$ 11.00	Structural Steel Framing, Metal Fabrications	
Corona Stud & Deck, LLC		541	154	695.00	22.16%	121.00	17.41%		0.00%		0.00%	Union Provided	\$ 9.70			sub-tier	
Ness & Campbell Crane, Inc.		606		606.00	0.00%	600.00	99.01%		0.00%		0.00%	Union Provided	\$ 8.10	Pension	\$ 5.90	sub-tier	
Bassett Construction LLC	Yes	200		200.00	0.00%	200.00	100.00%		0.00%		0.00%	Union Provided	\$ 9.09	Pension	\$ 11.00	Wood Siding	
Bergelectric	Yes	352		352.00	0.00%	352.00	100.00%		0.00%	79.50	22.59%	Company Provided	\$ 8.86	Pension	\$ 11.25	RCB Electrical	
Black Line Glazing	Yes	5	5	10.00	50.00%		0.00%		0.00%		0.00%	Union Provided	\$ 7.40	Pension	\$ 13.17	Aluminum - Framed Entrances	
Brand Safway Services, Inc.	No	356	132	487.75	27.06%	203.25	41.67%		0.00%		0.00%					Temporary Stairs and Scaffold	
Cosco Fire Protection, Inc.	Yes	500	92	592.00	15.54%		0.00%		0.00%		0.00%	Union Provided	\$ 10.99	Pension	\$ 14.33	Fire Suppression	
Davidson's Masonry	Yes	1653	13	1666.00	0.78%	793.50	47.63%		0.00%	498.50	29.92%	Union Provided	\$ 8.11	Pension	\$ 15.01	Masonry	
Flynn BEC LP	Yes	43	27	70.00	38.57%	9.00	12.86%		0.00%		0.00%	Company Provided	\$ 12.17	401K		Membrane Roofing	401K with employer match
Hoffman Structures, Inc.	Yes	2620	60	2680.00	2.24%	56.00	2.09%		0.00%	30.00	1.12%	Union Provided	\$ 8.98	Pension	\$ 9.17	Job Services	
Hydro-Temp Mechanical, Inc.	Yes	1091	251	1342.00	18.70%	641.00	47.76%		0.00%	156.00	11.62%	Company Provided	\$ 5.55	Pension	\$ 25.24	Plumbing and HVAC	
Ashland Bros Inc.		16		16.25	0.00%	10.75	66.15%		0.00%		0.00%	Company Provided	\$ 2.93	Pension	\$ 1.50	sub-tier	
Organon Group, Inc.		3		3.00	0.00%		0.00%		0.00%		0.00%	Union Provided	\$ 3.35	Pension	\$ 2.87	sub-tier	
Interior Exterior Specialists, LLC	Yes	1472		1472.00	0.00%	182.00	12.36%	134.00	9.10%	22.00	1.49%	Union Provided	\$ 8.35	Pension	\$ 7.20	RCB Demolition, Cold-Formed Metal Framing, Doors and Frames, Toilet Compartments	
Coffman Excavation, Inc.		20		20.00	0.00%	20.00	100.00%		0.00%		0.00%	Union Provided	\$ 8.10	Pension	\$ 7.40	sub-tier	
Ming Surveyors	No	1062		1062.00	0.00%		0.00%	10.00	0.94%	26.50	2.50%					Field Surveying	
Norse Ironworks, Inc.	Yes	184	9	192.50	4.68%	9.00	4.68%		0.00%	9.00	4.68%	Union Provided	\$ 9.70	Pension	\$ 11.00	RCB Structural Steel	
North 40 Fencing LLC	No	2		2.00	0.00%		0.00%		0.00%		0.00%					Temporary Site Fencing	
OEG, Inc.	Yes	3645	1872	5516.00	33.93%	41.50	0.75%		0.00%	265.00	4.80%	Union Provided	\$ 10.00	Pension	\$ 9.80	Electrical, Furnishings and Accessories	Pension is paid as part of fringes listed under 'other'.
OTIS Elevator	No															Elevator	
Pacific Excavation	Yes	2200		2199.50	0.00%	717.50	32.62%		0.00%		0.00%	Company Provided	\$ 2.04	Pension	\$ 5.00	Earthwork	
Benchmark Concrete Cutting, Inc.		30		29.75	0.00%	29.75	100.00%		0.00%		0.00%					sub-tier	
Chicks Of All Trades, LLC dba C.		28		28.00	0.00%		0.00%	28.00	100.00%		0.00%	Union Provided	\$ 8.25	Pension	\$ 6.85	sub-tier	
Pence/Kelly Concrete	Yes	318	5	322.00	1.40%	322.00	100.00%		0.00%		0.00%	Union Provided	\$ 8.98	Pension	\$ 9.17	RCB Cast-In-Place Concrete	
Brundage Bone Concrete Pumping		7		6.75	0.00%		0.00%		0.00%	14.75	218.52%	Union Provided	\$ 8.10	Pension	\$ 6.90	sub-tier	
Farwest Steel Reinforcing		32		32.00	0.00%	24.00	75.00%		0.00%	32.00	100.00%	Union Provided	\$ 9.70	Pension	\$ 11.00	sub-tier	
Gonsalves & Santucci, Inc. dba Conco		166		166.00	0.00%	166.00	100.00%		0.00%	48.50	29.22%	Union Provided	\$ 8.36	Pension	\$ 8.87	sub-tier	
Pioneer Waterproofing Co., Inc.	No	119		118.50	0.00%		0.00%		0.00%		0.00%					RCB Paint Removal	
Rexius Forest By Products	Yes	51		51.00	0.00%	51.00	100.00%		0.00%		0.00%	Company Provided	\$ 3.39	401K		Landscape & Planting	After 1 year of employment employees are eligible for participation in a 401 (k) plan, employer match subject to company performance and follows a vesting schedule.
Sawtooth Caulking, Inc.	No	175		175.25	0.00%	36.75	20.97%	0.50	0.29%	35.25	20.11%					Fluid-Applied Waterproofing	
Snyder Roofing of Oregon LLC	No	56		55.50	0.00%	28.00	50.45%		0.00%		0.00%					RCB Membrane Roofing	
Streimer Sheet Metal Works, Inc.	Yes	42		42.00	0.00%		0.00%		0.00%		0.00%	Union Provided	\$ 7.58	Pension	\$ 14.43	Metal Wall Panels	
Western Partitions	Yes	3159	497	3655.50	13.58%	3015.00	82.48%	138.50	3.79%	2227.00	60.92%	Union Provided	\$ 8.98	Pension	\$ 8.88	Cold-Formed Metal Framing	
Whitaker Ellis	Yes	12058	2303	14361.00	16.04%	6500.00	45.26%	375.00	2.61%	1880.00	13.09%	Union Provided	\$ 7.50	Pension	\$ 9.31	Cast-In-Place Concrete	
A Cut Above Concrete Cutting		25		24.75	0.00%	15.50	62.63%		0.00%		0.00%					sub-tier	
Brundage Bone Concrete Pumping		180		179.75	0.00%		0.00%		0.00%	14.75	8.21%	Union Provided	\$ 8.10	Pension	\$ 6.90	sub-tier	
Hercon Rebar & Post-Tention LLC		1053	52	1104.50	4.66%	1104.50	100.00%		0.00%		0.00%	Union Provided	\$ 9.09	Pension	\$ 11.00	sub-tier	
Ness & Campbell Crane, Inc.		487		487.00	0.00%	424.50	87.17%		0.00%		0.00%	Union Provided	\$ 8.10	Pension	\$ 5.90	sub-tier	
Sub - Totals		41764.75	7617.00	49381.75	15.42%	18730.00	37.93%	724.00	1.47%	7414.75	15.02%						

*Average cost in hourly rate among employees

LFO Note: The percentages above on the "Sub - Totals" line include contracts above and below \$200k. For the purpose of the Apprenticeship Report, only contracts over \$200k should be included in the percentages so the numbers in the LFO analysis is slightly different.

University: Oregon State University

CORDLEY HALL RENOVATION PHASE II

Notes:

Work Performed Under the CM/GC Contract with Andersen Construction Company

Report Date: 12/30/2022

Date Range: 08/01/2022 - 11/30/2022

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments	Scope Status
Andersen Construction Company of Orego	Yes	3337	1323	4659	28%	638	14%	103	2%	310	7%	Union Provided	\$ 9.88	Pension Plan, 401-K	\$ 9.17	GR's, Casework, & Millwork		In Process
Black Line Glazing	Yes	201	79	280	28%	40	14%	0	0%	79	28%	Union Provided	\$ 7.40	Union Pension	\$ 13.17	Glazing		In Process
BrandSafway Solutions LLC	No				-		-		-		-					Material Hoist	No reportable work has been performed to date	In Process
Cole Surveying LLC	No				-		-		-		-					Surveying	No reportable work has been performed to date	In Process
Columbia Concrete Sawing	Yes				-		-		-		-					Interior Excavation	No reportable work has been performed to date	In Process
Concrete GPR, LLC	No				-		-		-		-					GPR Scanning	No reportable work has been performed to date	In Process
D & R Masonry Restoration, Inc	Yes				-		-		-		-					Masonry & Traffic Coating	No reportable work has been performed to date	In Process
Floor Solutions LLC	Yes				-		-		-		-					Flooring	No reportable work has been performed to date	Not Started
Fought And Company, Inc	Yes				-		-		-		-					Steel	No reportable work has been performed to date	In Process
Griffith Roofing Co	Yes	965	0	965	0%	641	66%	0	0%	0	0%	Union Provided	\$ 8.68	Union Pension	\$ 8.75	Roofing		In Process
ISEC Inc	Yes				-		-		-		-					Lab Casework	No reportable work has been performed to date	In Process
Interior/Exterior Specialist LLC	No				-		-		-		-					Final Cleaning	No reportable work has been performed to date	Not Started
JS Perrott & Co	Yes				-		-		-		-					Doors, Frame, Hardware Supply	No reportable work has been performed to date	No On-site Labor
K & D Window Coverings	No				-		-		-		-					Window Coverings	No reportable work has been performed to date	Not Started
Kelsay Environmental Consulting Services	No				-		-		-		-					Hazardous Material Inspections	No reportable work has been performed to date	In Process
McKinstry Co., LLC	Yes	2033	156	2189	7%	213	10%	0	0%	0	0%	Union Provided	\$ 16.66	Union Pension	\$ 16.32	Fire Protection & Plumbing		In Process
OEG Inc	Yes	2578	972	3550	27%	73	2%	796	22%	0	0%	Union Provided	\$ 10.00	Union Pension	\$ 4.25	Electrical & Low Voltage		In Process
Oregon Commercial Painters	Yes				-		-		-		-					Painting	No reportable work has been performed to date	In Process
Ottis Elevator Company	No				-		-		-		-					Elevator Servicing	No reportable work has been performed to date	Not Started
Overhead Door Co. Of Salem	No				-		-		-		-					Loading Dock Door	No reportable work has been performed to date	Not Started
Pacific Excavation	Yes	600	0	600	0%	11	2%	0	0%	0	0%	Private Insurance	\$ 2.04	Pension Plan	\$ 5.00	Earthwork, Utilities, & Site Concrete		In Process
Pioneer Waterproofing Company	No	491	93	584	16%	0	0%	0	0%	0	0%	Union Provided	\$ 8.11	Union Pension	\$ 16.71	FRP Concrete Strengthening		In Process
QED Lab Inc.	No				-		-		-		-					Window Testing	No reportable work has been performed to date	In Process
R3 Engraving & Signs	No				-		-		-		-					Signage	No reportable work has been performed to date	Not Started
Rexius Forest By-Products Inc.	Yes				-		-		-		-					Landscaping	No reportable work has been performed to date	Not Started
Saxton, Bradley, Inc.	No				-		-		-		-					Fixed Seating	No reportable work has been performed to date	Not Started
Schonert & Associates Inc	Yes				-		-		-		-					Tiling	No reportable work has been performed to date	Not Started
Skyline Sheet Metal	Yes	858	0	858	0%	0	0%	0	0%	0	0%	Private Insurance	\$2.59 - \$7.76	401-K	\$ 2.69	Sheet Metal		In Process
Staton Construction	Yes	9339	0	9339	0%	656	7%	632	7%	0	0%	Private Insurance	\$ 3.27	Pension Plan	\$ 3.00	Demo & Abatement		In Process
Streimer Sheet Metal Works	Yes	1285	612	1897	32%	150	8%	309	16%	0	0%	Union Provided	\$ 13.09	Union Pension	\$4.03 - \$10.13	Mechanical		In Process
TGC Structural	Yes	1805	167	1972	8%	977	50%	0	0%	0	0%	Union Provided	\$ 8.98	Union Pension	\$ 9.17	Structural Concrete		In Process
Western Partitions Inc	Yes	3184	291	3475	8%	775	22%	0	0%	0	0%	Union Provided	\$ 8.98	Union Pension	\$ 8.88	Framing, Drywall, Ceilings, Doors		In Process
Sub - Totals		26674.25	3692.00	30366.25	12.16%	4172.50	13.74%	1840.00	6.06%	389.00	1.28%							

*Average cost in hourly rate among employees



Portland State

UNIVERSITY

To: Joint Committee on Ways & Means
From: Portland State University
Subject: SB 5721 (2020) Apprenticeship Report
Date: January 5, 2023

Dear Legislators,

During the 2020 legislative session, PSU was awarded \$52,500,000 in Article XI-Q Bonds and \$7,500,000 in Article XI-G Bonds for the Renovation and Expansion of Science Building 1. This project will transform Science Building 1 into the Vernier Science Center (VSC). The new VSC will meet a critical need for PSU, creating a model teaching facility for a university that leads all other public universities in Oregon in the education of first-generation students, Underrepresented Minorities (URM), veterans and Pell Grant recipients.

The VSC Project will renovate a six-story, 92,600 square foot building, transforming a space that is primarily used for research into a building focused on undergraduate teaching and student success. The VSC Project enhances opportunity and equity for students whose future career goals match two of the state's key occupational areas, health- and STEM-related fields. The VSC Project will support these students by replacing outdated instructional modalities, such as fixed-configuration classrooms, and ill-suited research labs, with flexible active learning classrooms, accessible undergraduate laboratories, and light-filled collaborative learning spaces.

During the 2021 legislative session, PSU was awarded \$45,585,000 in Article XI-Q Bonds and \$5,105,000 in Article XI-G Bonds for the construction of a new building for Art+Design, referred to as the Gateway Center. The construction of this new building will allow the School of Art+Design to consolidate their space in one building from the five buildings where they are currently located. In addition, it will enable PSU to exit a very expensive and unsustainable land lease, thus saving the University millions of dollars over the next 20 years. Finally, we plan to demolish two of the buildings that Art+Design currently resides in, reducing our overall square footage and eliminating a sizable portion of our deferred maintenance.

Background

SB 5721 (2020) requires that on or before February 1 of each year, Portland State University report to the Joint Committee on Ways and Means or Joint Interim Committee on Ways and Means on the amount of work performed by apprentices, women and minority individuals under

qualified contracts. Additionally, the bill necessitates that in all qualified contracts the University requires contractors to employ apprentices (in “apprenticeable occupations”) to perform 15 percent of the work hours performed under the contract. The provisions of the bill only applied to contracts paid for with bond proceeds, and that exceeded \$200,000. The bill also required the University to establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under the contracts.

Summary

Vernier Science Center

This report is for the period 07/26/2021 (date Skanska, the project general contractor, signed their first work agreement) through 9/30/2022.

- Six contracts in that period with apprenticeable trades exceeding \$200,000
- Five of the contracts are complete
- Two were for demolition work that did not use bond funds
- For the three completed contracts that used bond funds, two had apprenticeship numbers that exceeded the target.

This project is still in the beginning phases and the main portion of the work in the Vernier Science Center had just started with interior demolition and abatement.

Gateway Project for Art+Design

No construction has occurred on this project. The project is currently in the schematic design phase and the contractor, Swinterton, is only providing pre-construction services and has not billed for any construction services, nor have they issued any contracts with apprenticeable trades exceeding \$200,000.

Report - Vernier Science Center

Section 15 of SB 5721 (2020) requires Portland State University to:

- Establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under contracts funded with bond proceeds, and
- Employ apprentices to perform 15 percent of the work hours that workers in apprenticeable occupations perform under the contracts funded with bond proceeds.

For the purposes of these reporting requirements, “Qualified contracts” means contracts that:

- (A) Are for improvements to real property in connection with the Portland State University’s Renovation and Expansion of Science Building 1;
- (B) Have a cost that, at the time the contract was executed, was estimated to be greater than \$200,000; and
- (C) Are to be paid from proceeds of bonds issued under Article XI-G or Article XI-Q of the Oregon Constitution.

Outreach Efforts

For the early work, Skanska's plans for outreach have been communication prior to bid regarding the diverse contracting and workforce participation on the project. These efforts led to contracting requirements being added to Drywall/Framing/Ceilings, Mechanical/Plumbing and Electrical/Low Voltage scopes, as well as overall subcontractor selection. For this early work, there has been numerous communications with subcontractors regarding both the participation and reporting requirements starting with executed subcontract agreements, preconstruction meetings prior to start of work and more informal communications. Skanska is following up monthly with certified payroll submissions and subcontractor reporting to ensure that reporting is accurate, any questions are resolved, and corrective actions taken to ensure that we meet these objectives.

In preparation for bidding the main body of the work to determine the Guaranteed Maximum Price (GMP) Skanska have continued with the above efforts and have added the following outreach efforts:

- Bid package listed these goals as requirements for potential bidders and pre-bid meetings included discussion and importance of these criteria.
- Specific outreach to MWESB contractors for bidding opportunities of the VSC package utilizing Skanska's database of MWESB firms as well as utilizing the State COBID (Certification Office for Business Inclusion and Diversity) certification listing and sending bid invitations to those firms.
- Subcontractor contracts list the apprentice and minority participation goals explicitly in the contract between Skanska and their subcontractors.
- Some scopes of work (painting, landscape, doors/hardware) were only sent to MWESB certified contractors with multiple bids received on each scope of work

Apprenticeship Rates in Qualified Contracts

The project has completed approximately 6.2% of the expected billings as of September 30, 2022 (14,837 hours billed of an anticipated 240,000). Of that amount there have been 5,272 hours billed to qualified contracts and of those 980 hours were completed by apprentices, or 18.6%. The attached report from Skanska details the work completed to date.

Workforce Diversity

SB5721 (2020) sets an aspirational target of having at least 15 percent of total work hours performed by women, minority individuals and veterans. As of September 30, 2022 there were 5,811 hours billed to qualified contracts and of those 1,892 were billed by one or more of the workforce diversity groups, or 32.5%.

Health Insurance and Retirement Benefits

SB5721 (2020) requires Portland State University to indicate if Health Insurance and Retirement Benefits are being provided by subcontractors to their employees. Health Insurance and

Retirement Benefits are being provided by 100% of the subcontractors who are currently under a qualified contract to provide work on the project.

Report - Gateway Project for Art + Design

Section 15 of SB 5721 (2020) requires Portland State University to:

- Establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under contracts funded with bond proceeds, and
- Employ apprentices to perform 15 percent of the work hours that workers in apprenticeable occupations perform under the contracts funded with bond proceeds.

For the purposes of these reporting requirements, "Qualified contracts" means contracts that:

- (A) Are for improvements to real property in connection with the Portland State University's Gateway Project for Art + Design;
- (B) Have a cost that, at the time the contract was executed, was estimated to be greater than \$200,000; and
- (C) Are to be paid from proceeds of bonds issued under Article XI-G or Article XI-Q of the Oregon Constitution.

Outreach Efforts

Since no construction work has been started at this phase of the project no outreach has occurred.

Apprenticeship Rates in Qualified Contracts

The project has completed approximately 1% of the expected billings as of December 22, 2022. Of that amount there have been no hours for apprenticeable occupations billed to bond funds and thus no work covered by the requirements of SB 5721 (2020).

For more information contact Jason Franklin, AVP for Planning, Construction and Real Estate
jfrank2@pdx.edu
503-725-2031

Portland State University

Science Building One / Vernier Science Center

Notes:

Work Performed Under CM/GC Contract with Skanska. CCP21PIA1995

Report Date: December 2022

Date Range: 7/26/2021 - 9/30/2022

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Total Hours	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
Stratford Demo										
Weitman Excavation		217.00	62.50	28.80%	6.00	2.76%	0.00	0.00%	Earthwork	Work Complete
Interior/Exterior Specialists	X	593.00	21.50	3.63%	62.00	10.46%	0.00	0.00%	Demolition	Work Complete. Health Insurancer and Retirement Benefits provided confirmed by contractor
NCES		2307.50	1881.00	81.52%	48.00	2.08%	0.00	0.00%	Abatement	Work Complete
NW Scaffold		35.00	2.00	5.71%	0.00	0.00%	0.00	0.00%	Temp Scaffolding	Work Complete
Mill Plain Electric		26.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	Electrical	Work Complete
SRTC										
Building Material Specialties		34.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Specialties	Work Complete
Heinz Mechanical	X	2119.00	791.50	37.35%	0.00	0.00%	0.00	0.00%	Mechanical	Work Complete. Health Insurancer and Retirement Benefits provided confirmed by contractor
General Sheet Metal		1362.25	0.00	0.00%	2.00	0.15%	0.00	0.00%	Dryside Mechanical	Work Complete
Siemens Industry		39.00	25.00	64.10%	0.00	0.00%	0.00	0.00%	Controls	Work Complete
EC Company (Siemens)		160.50	0.00	0.00%	0.00	0.00%	0.00	0.00%	Control Low Voltage	Work Complete
PCI Firestopping		118.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Firestopping	Work Complete
MottLab West	X	1186.20	271.20	22.86%	0.00	0.00%	0.00	0.00%	Lab Casework	Work Complete. Health Insurancer and Retirement Benefits provided confirmed by contractor
EC Company	X	1901.40	508.90	26.76%	1378.50	72.50%	0.00	0.00%	Electrical	Work Complete. Health Insurancer and Retirement Benefits provided confirmed by contractor
Inland Electric		277.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Electrical	Work Complete
Professional Lath and Plaster		1244.50	1153.50	92.69%	0.00	0.00%	0.00	0.00%	Drywall	Work Complete
Cosco Fire Protection		206.00	31.00	15.05%	0.00	0.00%	159.00	77.18%	Fire Suppression	Work Complete
Gibson Door & Millwork		14.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Door/Frame/Hardware	Work Complete
K&D Window Coverings		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Cubicle Curtain	Work Complete
WFJ Janitorial		97.00	8.00	8.25%	89.00	91.75%	0.00	0.00%	Final Cleaning	Work Complete
Interior/Exterior Specialists	X	604.00	320.00	52.98%	148.50	24.59%	4.00	0.66%	Demolition	Work Complete. Health Insurancer and Retirement Benefits provided confirmed by contractor
NCES		839.25	682.00	81.26%	0.00	0.00%	0.00	0.00%	Abatement	Work Complete
Instafab		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Misc Metals	Work Complete
Rubensteins Contract Carpet		0.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Flooring	Work Complete
Linear Floor Installers		63.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Resilient Flooring	Work Complete
CRT		100.00	10.00	10.00%	0.00	0.00%	0.00	0.00%	Sealed Concrete	Work Complete
W.E. Given Contracting		1288.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Painting	Work Complete
Black Line Glazing		5.00	0.00	0.00%	0.00	0.00%	0.00	0.00%	Glazing	Work Complete
SB1/VSC										
Performance Abatement Services	X									Work in progress as of October and numbers still being tabulated. Health Insurancer and Retirement Benefits provided confirmed by contractor
Sub - Totals		14837.10	5768.10	38.88%	1734.00	11.69%	163.00	1.10%		
Project Totals		14837.10	5768.10	38.88%	1734.00	11.69%	163.00	1.10%		

Total of qualified contracts billed to bonds

5810.60 1891.60 32.55% 1527.00 26.28% 4.00 0.07%



UNIVERSITY OF
OREGON

Design and
Construction

To: Joint Committee on Ways and Means
From: University of Oregon

Subject: Apprenticeship Report Related to SB 5721 (2020, Second Special Session), SB 5701 (2022)
Date: January 19, 2023

Dear Legislators,

With this document, the University of Oregon is responding to the requirements of the two above noted Senate Bills from 2020 and 2022.

Related to SB 5721 (2020), which contains our Huestis Hall Deferred Maintenance Project, we have attached a spreadsheet containing apprenticeship data. Additionally, we have included benefit information as required by the Senate Bill. You will notice that there are two CM/GCs (Construction Manager/General Contractor) listed in this report. We were unable to come to a GMP agreement with one contractor, so we are carrying forward with the project with the second-place company.

Related to SB 5701 (2022), which contains our Heritage Project; this project is still in early phases of design and no work has been performed that relates to the apprenticeship requirements set forth in the Senate Bill.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Darin C. Dehle'.

Darin C. Dehle
Director, Design & Construction

Campus Planning Facilities Management
Design and Construction
1276 University of Oregon, Eugene OR 97403-1276
541-346-9211 | fax 541-346-6927 uoregon.edu

Huestis Hall Renovation Project - 2022 Apprenticeship Report

Notes:

Work Performed Under the CM/GC Contract with Mortenson Construction

Report Date: 7/19/2022

Date Range: 1/1/2022 to 6/21/2022

UO Huestis Hall Deferred Maintenance Project

UO Contract #: 5001876 Mortenson Project Numbers: 20055020, 20055024

Mortenson OR CCB#: 46955

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority	Minority %	Women	Women %	Veteran	Veteran %	Minority, Women, Veteran Combined % (can have a duplicative count)	Subcontractor Scope	Comments
Advanced Cabinet Design	No	4.90	0.00	4.90	0.00%	0.00	0%	0.00	0%	0.00	0%	0.00%	Casework Supply	Supply Only
AKS Engineering	No	90.00	0.00	90.00	0.00%	0.00	0%	0.00	0%	0.00	0%	0.00%		
Culver Glass	No	54.50	0.00	54.50	0.00%	16.00	29%	0.00	0%	0.00	0%	29.90%		
Curtis Restaurant Equipment	No	40.29	0.00	40.29	0.00%	12.53	31%	0.00	0%	0.00	0%	31.87%		
Clay's Refrigeration (Tier 2)	No	69.18	0.00	69.18	0.00%	0.00	0%	0.00	0%	0.00	0%	0.00%		
D & R Masonry	No	83.00	0.00	83.00	0.00%	0.0	0%	0.0	0%	0.0	0%	0.00%	Masonry	
EC Electric	Yes	5052.00	1019.5	6071.50	16.79%	0.0	0%	614.0	0%	1,376.0	23%	32.78%	Electrical	
EC Tech Systems (Tier 2)	No	0.00	0	0.00	#DIV/0!	0.0	#DIV/0!	0.0	#DIV/0!	0.0	#DIV/0!	#DIV/0!		
IES (Tier 2)	No	0.00	0	0.00	#DIV/0!	0.0	#DIV/0!	0.0	#DIV/0!	0.0	#DIV/0!	#DIV/0!		
Floor Solutions	No	181.75	0.00	181.75	0.00%	181.75	100%	0.0	0%	0.0	0%	100.55%	Flooring	
Floyd Hatton Floorcovering (Tier 2)	No	97.00	0.00	97.00	0.00%	19.0	20%	0.0	0%	0.0	0%	19.79%		
A-1 Floor Covering (Tier 2)	No	80.00	0.00	80.00	0.00%	0.0	0%	0.0	0%	0.0	0%	0.00%		
Gibson Steel Fabricating Inc.	Yes	0.00	0.00	0.00	#DIV/0!	0.0	#DIV/0!	0.0	#DIV/0!	0.0	#DIV/0!	#DIV/0!		Supply Only
Norse (Tier 2)	TBD	102.00	0.00	102.00	0.00%	0.0	0%	0.0	0%	0.0	0%	0.00%		
Flynn BEC	No	49.00	0.00	49.00	0.00%	8.0	16%	0.0	0%	0.0	0%	16.66%		
Harvey & Price Co	No	111	48	159.00	30.19%	8.00	5%	0.00	0%	0.05	0%	5.09%	Fire Protection	
JH Kelly LLC	Yes	1991	765	2756.00	27.76%	0.00	0%	8.00	0%	0.00	0%	0.29%	Plumbing, Mechanical (Zfish Only)	
FM Sheet Metal (Tier 2)	TBD	746	167	913.00	18.29%	32.00	4%	0.00	0%	0.00	0%	3.51%	Sheet Metal	
Rogue Mechanical (Tier 2)	TBD	263	0	263.00	0.00%	0.00	0%	0.00	0%	0.00	0%	0.00%		
Just Right Heating & Cooling	Yes	1222	631	1853.00	34.05%	628.50	34%	0.00	0%	333.00	18%	51.91%	Plumbing, Mechanical (Surge Only)	
Total Mechanical (Tier 2)	Yes	2062	359	2421.00	14.83%	0.00	0%	0.00	0%	0.00	0%	0.00%		
Finish Line Concrete Cutting (Tier 3)	TBD	0	0	0.00	#DIV/0!	0.00	#DIV/0!	0.00	#DIV/0!	0.00	#DIV/0!	#DIV/0!		
Rogue Mechanical (Tier 3)	TBD	263	0	263.00	0.00%	0.00	0%	0.00	0%	0.00	0%	0.00%		
LaRusso Concrete	No	95	0	95.00	0.00%	41.00	43%	0.00	0%	0.00	0%	43.61%		
Mid-State Industrial	No	35	0	35.00	0.00%	0.00	0%	0.00	0%	20.92	60%	59.77%		
Mortenson	Yes	2505	1093	3598.00	30.38%	1,350.50	38%	468.50	13%	0.00	0%	50.57%	Casework, Carpentry, DFH, Drywall, ACT	
mottLAB West	No	155	71	226.00	31.42%	70.50	31%	0.00	0%	0.00	0%	31.33%	Casework	
Oregon Commercial Painters	No	315	0	315.00	0.00%	315.00	100%	0.00	0%	0.00	0%	100.32%		
Siemens Industry Inc.	Yes	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00	#DIV/0!	0.00	#DIV/0!	#DIV/0!		
SDB	No	261	20	281.00	7.12%	81.00	29%	0.00	0%	0.00	0%	28.93%		
Siemens	Yes	0.00	0.00	0.00	#DIV/0!	0.00	#DIV/0!	0.00	#DIV/0!	0.00	#DIV/0!	#DIV/0!		
ServiceMaster	No	64	0	64.00	0.00%	40.00	63%	0.00	0%	0.00	0%	63.48%		
Stonhard	No	120	0	120.00	0.00%	67.50	56%	0.00	0%	0.00	0%	56.72%		
Snyder Roofing	Yes	103	0	103.00	0.00%	0.00	0%	0.00	0%	0.00	0%	0.00%		
Staton	Yes	800	138	938.00	14.71%	0.00	0%	164.00	17%	0.00	0%	17.50%	Selective Demo	
Weitman Excavation	Yes	385	177	562.00	31.49%	177.00	31%	144.50	26%	144.50	26%	83.02%		
TGC	TBD	238	0	238.00	0.00%	0.00	0%	0.00	0%	0.00	0%	0.00%		
Western Partitions (WPI)	No	1822.50	31.00	1853.50	1.67%	0.00	0%	0.00	0%	0.00	0%	0.00%		
Sub - Total (TOTAL PROJECT HOURS)		19460.12	4519.50	23979.62	18.85%	3048.28	12.71%	1399.00	6%	1874.47	8%	26.36%		
Sub - totals (TOTAL HOURS WITH CONTRACT > \$200K)		14120.00	4182.50	18302.50	22.85%	2156.00	11.78%	1399.00	8%	1853.50	10%	29.55%		

Work Performed Under the CM/GC Contract with Lease Crutcher Lewis

Report Date: 12/22/2022
Date Range: 06.22.22_11.30.22

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Minority, Women, Veteran Combined % (can have a duplicative count)	Subcontractor Scope	Comments
LEASE CRUTCHER LEWIS	YES	1,374.50	545.50	1,920.00	28.41%		0.00%		0.00%		0.00%		GENERAL CONTRACTOR	
CGC INDUSTRIES dba CULVER GLASS	YES	30.50	8.00	38.50	20.78%	9.00	23.38%	0.00	0.00%	3.00	7.79%		GLASS & GLAZING	
EC COMPANY dba EC ELECTRIC	YES	4,785.00	1,131.00	5,916.00	19.12%	160.00	2.70%	401.00	6.78%	708.00	11.97%		ELECTRICAL	
FLYNN BEC LP	NO	0.00		0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		WATERPROOFING	
HARVEY & PRICE CO.	YES	35.00	20.00	55.00	36.36%		0.00%		0.00%		0.00%		FIRE SPRINKLERS	
JH KELLY LLC	YES	3,202.50	925.00	4,127.50	22.41%		0.00%		0.00%		0.00%		MECHANICAL & PLUMBING	
MOTTLAB WEST, INC	YES	0.00	0.00	0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		LAB CASEWORK EQUIPMENT	
OTIS ELEVATOR COMPANY	YES	165.50	153.00	318.50	48.04%		0.00%		0.00%		0.00%		ELEVATOR	
SIEMENS INDUSTRY, INC	YES	0.00	0.00	0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		CONTROLS	
SNYDER ROOFING	YES	457.75	18.00	475.75	3.78%		0.00%		0.00%		0.00%		ROOFING	
T GERDING dba TGC STRUCTURAL	YES	503.00	153.00	656.00	23.32%	156.50	23.86%		0.00%		0.00%		CAST IN PLACE CONCRETE	Veteran Hours Not Reported by employees
WEITMAN EXCAVATION	YES	89.50	75.00	164.50	45.59%		0.00%		0.00%		0.00%		EARTHWORK	
WESTERN PARTITIONS, INC	NO	0.00		0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		PAINTING	
FLOOR SOLUTIONS	NO	0.00		0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		FLOORING	
Sub - Totals (TOTAL PROJECT HOURS)		10,643.25	3,028.50	13,671.75		325.50	2.38%	401.00	2.93%	711.00	5.20%			
Sub - totals (TOTAL HOURS WITH CONTRACT > \$200K)		10,643.25	3,028.50	13,671.75		325.50	2.38%	401.00	2.93%	711.00	5.20%			

Work Performed as Subtier Subcontractor

Report Date:
Date Range: 06.22.22_11.30.22

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
Gibson/Norse	YES	1056.50	410.00	1466.50	27.96%		0.00%		0.00%		0.00%		
JH Kelly/FM Sheetmetal	Yes	856.00	16.00	872.00	1.83%		0.00%		0.00%		0.00%		
JH Kelly/Rogue Mechanical Insulation	Yes	0.00	0.00	0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		
Siemens/EC Electric	Yes	166.00	0.00	166.00	0.00%		0.00%		0.00%		0.00%		
TGC/Pullman	Yes	995.00	0.00	995.00	0.00%	995.00	100.00%		0.00%		0.00%		
				0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		
				0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		
Sub - Totals (TOTAL PROJECT HOURS)		3073.50	426.00	3499.50	12.17%	995.00	28.43%	0.00	0.00%	0.00	0.00%		
Sub - totals (TOTAL HOURS WITH CONTRACT > \$200K)		3073.50	426.00	3499.50	12.17%	995.00	28.43%	0.00	0.00%	0.00	0.00%		

OVERALL PROJECT TOTALS

Project Totals		33176.87	7974.00	41150.87	19.38%	4368.78	10.62%	2275.47	5.53%	711.00	1.73%		
TOTAL HOURS WITH CONTRACT > \$200K		27836.75	7637.00	35473.75	21.53%	3476.50	9.80%	1800.00	5.07%	2564.50	7.23%		

01/19/2023

**RE: UO Huestis SB 5721
Legislative Requirements**

Martina Oxoby
University of Oregon
Campus Planning & Facilities
Management

Martina,

Please see the attached SB5721 Insurance and benefits requirements for UO Huestis Hall.

Sincerely,

Lindsay Miller

Lindsay Miller
Project Coordinator



NORTHWEST CARPENTERS UNION

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

25120 PACIFIC HWY S | KENT, WA 98032 | (253) 945-8800 | f (253) 839-4908 | nwCarpenters.org

OREGON & SW WASHINGTON

AGC/GCCA Groups 1 & 2

EFFECTIVE: June 1, 2022 - May 31, 2023

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Klickitat, Skamania, Wahkiakum and 1/2 Pacific

Carpenters	Wage	4% Dues	Vacation Deduction		Foreman Wages	4% Dues	Vacation Deduction
Group 1	\$44.80	\$1.79	\$1.50	Foreman	\$48.38	\$1.79	\$1.50
*Group 2	\$44.97	\$1.80	\$1.50	General Foreman	\$49.28	\$1.79	\$1.50
Carpenter Helper	\$28.22	\$1.13	\$1.50				

*For Groups refer to Classification, following Article 29.

APPRENTICE PERCENTAGE RATES

		Wages	Dues	Vacation Deduction
*1st period	60%	\$26.88	\$1.08	\$1.50
*2nd period	65%	\$29.12	\$1.16	\$1.50
3rd period	70%	\$31.36	\$1.25	\$1.50
4th period	75%	\$33.60	\$1.34	\$1.50
5th period	80%	\$35.84	\$1.43	\$1.50
6th period	85%	\$38.08	\$1.52	\$1.50
7th period	90%	\$40.32	\$1.61	\$1.50
8th period	95%	\$42.56	\$1.70	\$1.50

FRINGE BENEFITS

Health & Security	\$8.98
Pension	\$9.17
Apprenticeship Fund	\$1.06
TOTAL	\$19.21

AGC & GCCA

Foreman - working member that supervises 5 or more members. **General Foreman** - OSHA 30 cert; supervises more than one foreman led crew.

***AGC Welder Premium is \$1.75 per hour over their group's journeyman wage rate. Minimum of 8 hours per day.**

***GCCA Welder Premium is 5% per hour over their group's journeyman wage rate. Minimum of 8 hours per day.**

Note:

- Overtime is paid using the Taxable Wage (Taxable Wage X Overtime Rate) then the taxable deductions (Dues and vacations) are deducted.
 - Training Contributions are based on 1.7% of the Group 1 Journeyman Carpenter gross wage (Taxable + Fringe).
 - Fringe Benefits are to be paid on all hours worked (with the exception of Pension for 1st and 2nd term apprentices - Article 27) in addition to the taxable wage rate.
 - Apprentice Carpenters and Millwrights in the 1st and 2nd periods, when working on any State or Federal Prevailing wage projects shall have their Pension Fund contributions paid in full at the managing trust.
- Carpenter Helper: no H & W contribution for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.
- Contractors signatory to AGC Agreements must pay UCG @ \$0.05
 Contractors signatory to GCCA Agreements must pay \$0.02 to CMF
 Drug Free Workplace @ \$0.13 per hour as per Article 7.5

Feel the Power

Jeffrey D. Gritz | *Business Manager/Secretary-Treasurer* | jgritz@osidcl.org

**ALL SIGNATORY EMPLOYERS
GENERAL & CONCRETE CONTRACTORS ASSOCIATION AFFILIATES
(GCCA)**

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2022.

EFFECTIVE JUNE 1, 2022 – MAY 31, 2023

Note: See Schedule "A" for Classification Groups, Zone Wage Scale Information.

Journey Worker:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
1	34.98	35.83	36.23	36.98	38.98	39.98
2	36.25	37.10	37.50	38.25	40.25	41.25
3	30.38	31.23	31.63	32.38	34.38	35.38

*Foreman: \$1.75/hour above highest classification supervised.

*General Foreman: \$2.25/hour above highest classification supervised.

Apprentice:

Group	Zone A	Zone B	Zone C	Zone D	Zone E	Zone F
		(\$.85)	(\$1.25)	(\$2.00)	(\$4.00)	(\$5.00)
63%	22.04	22.89	23.29	24.04	26.04	27.04
70%	24.49	25.34	25.74	26.49	28.49	29.49
80%	27.98	28.83	29.23	29.98	31.98	32.98
90%	31.48	32.33	32.73	33.48	35.48	36.48

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Health & Welfare	<u>\$8.35</u>	CMF	<u>\$.02</u>
Pension/Defined Contribution	<u>\$.50</u>	(Construction Management Fund)	
Pension/Defined Benefit	<u>\$6.70</u>		
Training	<u>\$1.00</u>	LECET	<u>\$.30</u>
CIDFWP (Construction Industry Drug-Free Workplace Program)	<u>\$.13</u>	(Laborers/Employers Cooperative Education Trust)	

Benefit Package \$17.00

*It shall not be a violation of this agreement for the employer to pay above the classification listed in this agreement to key personnel.

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.14 / HR
Apprentice Dues	\$1.54 / HR

NOTE: DUES ARE INCLUDED IN ABOVE GROUP/ZONE RATES OF PAY.

**OREGON PACIFIC-CASCADE CHAPTER, N.E.C.A.
RAW LABOR COSTS STATE OF OREGON
Local Union #280, I.B.E.W. Sound & Communications Agreement
January 1 to December 31, 2022**

		120%	110%	100%	85%	75%	70%	65%	60%	55%
		GEN FOREMAN	FOREMAN	COMM & SYS TECH	SIXTH	FIFTH	FOURTH	THIRD	SECOND	FIRST
BASE WAGES		\$43.40	\$39.79	36.17	\$30.74	\$27.13	\$25.32	\$23.51	\$21.70	\$19.89
N.E.B.F.	3.00%	1.30	1.19	1.09	0.92	0.81	0.76	0.71	0.65	0.60
Cascade Pension	\$2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70	2.70
District 9 Pension	\$2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75
Health & Welfare	\$10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Apprenticeship & Training	2.00%	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72
LMCC	\$0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
NLMCC	\$0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Admin Maintenance	0.60%	0.26	0.24	0.22	0.18	0.16	0.15	0.14	0.13	0.12
¹ N.E.C.A. Dues	0.75%	0.33	0.30	0.27	0.23	0.20	0.19	0.18	0.16	0.15
COST PER HOUR		\$61.57	\$57.80	\$54.03	\$48.35	\$44.58	\$42.70	\$40.82	\$38.92	\$37.04
² Social Security	6.20%	2.69	2.47	2.24	1.91	1.68	1.57	1.46	1.35	1.23
Medicare	1.45%	0.63	0.58	0.52	0.45	0.39	0.37	0.34	0.31	0.29
³ Workers' Compensation	6.20%	2.69	2.47	2.24	1.91	1.68	1.57	1.46	1.35	1.23
Workers' Benefit Fund	\$0.033	\$0.033	\$0.033	\$0.033	\$0.033	\$0.033	\$0.033	\$0.033	\$0.033	\$0.033
⁴ State Unemployment	3.90%	1.69	1.55	1.41	1.20	1.06	0.99	0.92	0.85	0.78
⁵ Federal Unemployment	0.60%	0.26	0.24	0.22	0.18	0.16	0.15	0.14	0.13	0.12
⁶ Liability Insurance	4.60%	2.00	1.83	1.66	1.41	1.25	1.16	1.08	1.00	0.91
⁷ Lane Transit District	0.74%	0.32	0.29	0.27	0.23	0.20	0.19	0.17	0.16	0.15
TOTAL DIRECT COST		\$71.88	\$67.26	\$62.62	\$55.67	\$51.03	\$48.73	\$46.42	\$44.10	\$41.78

¹ Only applies to NECA Members.

² Maximum Social Security \$132,900. No salary maximum for Medicare.

³ Average base rate for industry; actual rate may vary based on individual contractors' x-mod, ins. co. rates, and/or prem./group/individual rate debits/credits.

⁴ Collected on the first \$40,600 of annual gross payroll per employee.

⁵ Collected on the first \$7,000 of annual gross payroll per employee.

⁶ Average rate for industry; actual may vary based on contractor/sub-contractor payroll, co. claims exp., type work performed, ins. co. rates, and/or years in business.

⁷ Lane County Transit District applicable to all hours worked in the Eugene/Springfield area.

Agreement Expires 12/31/2021

The Oregon Pacific-Cascade Chapter, NECA strives to ensure that the data contained in the RLCS's is accurate. This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by OR PAC Chapter NECA or IBEW Local 280. However, please be advised that some of the costs reflected are contractor specific and must be taken into account during the bidding process.

Revised 11/12/2021

LU280 apprenticeship is the Central Electrical JATC - MA# 3001

WAGE AND FRINGE BENEFITS
LOCAL UNION 280 - IBEW Sound & Communications Agreement
January 1 to December 31, 2022

WAGES:

Comm. & System Tech - 100%	\$36.17
Foreman - 110%	\$39.79
General Foreman - 120%	\$43.40
<u>Apprentices</u>	
6th period - 85% (5001-6000 Hrs)	\$30.74
5th period - 75% (4001-5000 Hrs)	\$27.13
4th period - 70% (3001-4000 Hrs)	\$25.32
3rd period - 65% (2001-3000 Hrs)	\$23.51
2nd period - 60% (1001-2000 Hrs)	\$21.70
1st period - 55% (0-1000 Hrs)	\$19.89

FRINGES: (per work hour unless otherwise noted)

Cascade Pension		
Comm. & System Tech	\$2.70	
Foreman	\$2.70	
General Foreman	\$2.70	
All Apprentices	\$2.70	
District 9 Pension		
Comm. & System Tech	\$2.75	
Foreman	\$2.75	
General Foreman	\$2.75	
All Apprentices	\$2.75	
NEBF	3.00%	x gross payroll
Health & Welfare	\$10.00	
Apprenticeship & Training	2.00%	x gross payroll
LMCC	\$0.10	
NLMCC	\$0.01	
* NECA Dues	0.75%	x gross payroll
Union Dues <u>Deduct</u>	1.50%	x gross payroll Comm. Tech, Foreman, 5th, 6th Period App.
Union Dues <u>Deduct</u>	0.75%	x gross payroll 1st, 2nd, 3rd & 4th Period App.
Public Service <u>Deduct</u>	\$0.05	
COPE <u>Deduct</u>	\$0.05	
Admin Maintenance	0.60%	x gross payroll
CASCADE 401(k)	ELECT	
Credit Union	ELECT	

* Applies to NECA members only

**OREGON PACIFIC-CASCADE CHAPTER, N.E.C.A.
RAW LABOR COSTS STATE OF OREGON
Local Union #280, I.B.E.W. Inside Agreement
January 1 to December 31, 2022**

		120%	110%	100%	85%	70%	60%	50%	45%	40%
		GEN FOREMAN	FOREMAN	JRNYMAN	SIXTH	FIFTH	FOURTH	THIRD	SECOND	FIRST
BASE WAGES		\$59.23	\$54.30	\$49.36	\$41.96	\$34.55	\$29.62	\$24.68	\$22.21	\$19.74
N.E.B.F.	3.00%	1.78	1.63	1.48	1.26	1.04	0.89	0.74	0.67	0.59
Cascade Pension	\$4.25	4.25	4.25	4.25	3.61	2.98	2.55	2.13		
District 9 Pension	\$3.29	3.29	3.29	3.29	2.80	2.30	1.97	1.65		
Family Health Care	\$10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Apprenticeship & Training	2.40%	1.18	1.18	1.18	1.18	1.18	1.18	1.18		
LMCC	\$0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
NLMCC	\$0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Admin Maintenance	0.60%	0.36	0.33	0.30	0.25	0.21	0.18	0.15	0.13	0.12
N.E.C.A. Dues	0.75%	0.44	0.41	0.37	0.31	0.26	0.22	0.19	0.17	0.15
COST PER HOUR		\$80.64	\$75.50	\$70.34	\$61.48	\$52.63	\$46.72	\$40.83	\$33.29	\$30.71
Social Security	6.20%	3.67	3.37	3.06	2.60	2.14	1.84	1.53	1.38	1.22
Medicare	1.45%	0.86	0.79	0.72	0.61	0.50	0.43	0.36	0.32	0.29
Workers' Compensation	6.20%	3.67	3.37	3.06	2.60	2.14	1.84	1.53	1.38	1.22
Workers' Benefit Fund	\$0.033	0.033	0.033	0.033	0.033	0.033	0.033	0.033	0.033	0.033
State Unemployment	3.90%	2.31	2.12	1.93	1.64	1.35	1.16	0.96	0.87	0.77
Federal Unemployment	0.60%	0.36	0.33	0.30	0.25	0.21	0.18	0.15	0.13	0.12
Liability Insurance	4.60%	2.72	2.50	2.27	1.93	1.59	1.36	1.14	1.02	0.91
Lane Transit District	0.74%	0.44	0.40	0.37	0.31	0.26	0.22	0.18	0.16	0.15
TOTAL DIRECT COST		\$94.70	\$88.41	\$82.08	\$71.45	\$60.85	\$53.78	\$46.71	\$38.58	\$35.42

- ¹ Cascade Pension and District 9 contributions for apprentices are equal to their % of Journeymen rate. 1st and 2nd period apprentices are exempt.
- ² Only applies to NECA Members.
- ³ Maximum Social Security \$132,900. No salary maximum for Medicare.
- ⁴ Average base rate for industry; actual rate may vary based on individual contractors' x-mod, ins. co. rates, and/or prem./group/individual rate debits/credits.
- ⁵ Collected on the first \$40,600 of annual gross payroll per employee.
- ⁶ Collected on the first \$7,000 of annual gross payroll per employee.
- ⁷ Average rate for industry; actual may vary based on contractor/sub-contractor payroll, co. claims exp., type work performed, ins. co. rates, and/or years in business.
- ⁸ Lane County Transit District applicable to all hours worked in the Eugene/Springfield area.

Agreement expires 12/31/2022

The Oregon Pacific-Cascade Chapter, NECA strives to ensure that the data contained in the RLCS's is accurate. This chart is for informational purposes only. No expressed or implied guarantee of its accuracy is made by OR PAC Chapter NECA or IBEW Local 280. However, please be advised that some of the costs reflected are contractor specific and must be taken into account during the bidding process.

Revised 11/12/2021

LU280 apprenticeship is the Central Electrical JATC - MA# 3001

WAGE AND FRINGE BENEFITS
LOCAL UNION 280 - IBEW Inside Agreement
January 1 to December 31, 2022

WAGES:

Journeyman	\$49.36
Foreman	\$54.30
General Foreman	\$59.23
Apprentices	
6th period - 85%	\$41.96
5th period - 70%	\$34.55
4th period - 60%	\$29.62
3rd period - 50%	\$24.68
2nd period - 45%	\$22.21
1st period - 40%	\$19.74

FRINGES: (per work hour unless otherwise noted)

<u>Pensions:</u>	<u>CASCADE</u>	<u>DISTRICT 9</u>	
Journeyman	\$4.25	\$3.29	
Foreman	\$4.25	\$3.29	
General Foreman	\$4.25	\$3.29	
¹ 6th Period - 85%	\$3.61	\$2.80	
¹ 5th Period - 70%	\$2.98	\$2.30	
¹ 4th Period - 60%	\$2.55	\$1.97	
¹ 3rd Period - 50%	\$2.13	\$1.65	
¹ 2nd Period	EXEMPT	EXEMPT	
¹ 1st Period	EXEMPT	EXEMPT	
NEBF	3.00%	x gross payroll	
Family Health Care	\$10.00		
Apprenticeship & Training			
² All Classifications	2.40%	x gross payroll	
except 1st & 2nd period apprentice			
LMCC	\$0.10		
NLMCC	\$0.01		
NECA Dues	0.75%	x gross payroll	
Union Dues Deduct	1.50%	x gross payroll	GF, F, JW, 6th, 5th and 4th period
Union Dues Deduct	0.75%	x gross payroll	3rd, 2nd, and 1st period Apprentice
Working Dues Deduct	\$1.00		GF, F and JW only
Public Service Deduct	\$0.05		
Cope Deduct	\$0.05		
Admin Maintenance	0.60%	x gross payroll	
CASCADE 401(k)	ELECT		
Credit Union	ELECT		

¹ Cascade Pension and District 9 contributions for apprentices are equal to their % of Journeymen rate. **1st and 2nd period apprentices are exempt.**

² Exempt from Apprenticeship & Training contributions are **1st and 2nd period apprentices.**

January 8, 2023

RE: SB 5721 Legislative Requirements

To whom it may concern,

Norse Ironworks, Inc. is signatory to Ironworkers Local 29. Retirement and health insurance are provided. The rates as shown in table below and attached breakdown are effective from July 1, 2022 – December 31, 2022.

Classification	Level	Retirement	Retirement Provider & Type	Health Insurance	Health Insurance Provider & Type
Apprentice	AP 1	\$0 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
	AP 2	\$0 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
	AP 3	\$18.50 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
	AP 4	\$18.50 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
	AP 5	\$18.50 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
	AP 6	\$18.50 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
	AP 7	\$18.50 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
	AP 8	\$18.50 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)
Journeyman		\$18.50 /hr	Northwest Ironworkers Trusts (Defined Benefit Plan)	\$9.09 /hr	Kaiser (HMO)/Regence Blue Cross Blue Shield (PPO)

PACIFIC NORTHWEST IRONWORKERS AND EMPLOYERS APPRENTICESHIP & TRAINING TRUST
APPRENTICE WAGE RATES - JULY 4, 2022
LOCAL#29-OREGON-SW WASHINGTON

PERIOD	WAGE	ANN	PEN	H&W	HRA	PTO	IMPACT	APP	HOURLY	IND	DEDUCT FROM WAGES S&DC		
									TOTAL		DUES	MR	S&DC
1st-60%	\$24.97	\$0.00	\$0.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$38.45	\$0.01	\$1.31	\$1.00	\$0.20
2nd-65%	\$27.05	\$0.00	\$0.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$40.53	\$0.01	\$1.31	\$1.00	\$0.20
3rd-70%	\$29.13	\$7.50	\$11.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$61.11	\$0.01	\$1.31	\$1.00	\$0.20
4th-75%	\$31.22	\$7.50	\$11.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$63.20	\$0.01	\$1.31	\$1.00	\$0.20
5th-80%	\$33.30	\$7.50	\$11.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$65.28	\$0.01	\$1.31	\$1.00	\$0.20
6th-85%	\$35.38	\$7.50	\$11.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$67.36	\$0.01	\$1.31	\$1.00	\$0.20
7th-90%	\$37.46	\$7.50	\$11.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$69.44	\$0.01	\$1.31	\$1.00	\$0.20
8th-95%	\$39.54	\$7.50	\$11.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$71.52	\$0.01	\$1.31	\$1.00	\$0.20
JIW	\$41.62	\$7.50	\$11.00	\$9.09	\$0.61	\$2.75	\$0.26	\$0.77	\$73.60	\$0.01	\$1.45	\$1.00	\$0.20

ANN=Annuity, PEN=Pension, H&W=Health and Welfare, IMPACT=Ironworkers Management Progressive Action Cooperative Trust,
 APP=Apprenticeship, IND=Industry, PTO=Paid Time Off, S&DC=Supplemental and District Council Dues, MR=Market Recovery
 HRA= Health Retirement Account



**** Fringe Verification List ****

Health and Welfare - Medical:

Name: Providence Health Plan
Group #: 116869
Phone: 855-210-1520
Contact: Customer Service

Health and Welfare - Dental:

Name: The Standard
Acct #: 160-756934-00001
Phone: 877-490-9991
Contact: Customer Service

Pension/401k/Retirement:

Name: Fidelity Investments c/o Sapien Private Wealth Management
Phone: (541) 762-0300
Contact: 101 E. Broadway, Suite 480, Eugene, OR 97401

Union Local Dues:

Name: N/A
Phone: _____
Contact: _____

Life Insurance:

Name: Kansas City Life
Phone: 877-266-6767
Group ID: 23157
Contact: Customer Service

Other:

Name: Aflac
Phone: 541-684-7653
Contact: Jonni Gratton

Note: Medical, Dental & Life are through
KPD Insurance
541-741-0550 Star Kimble



JH Kelly, LLC
 www.jhkelly.com
 WA CRL #JHKELL044KF
 OR CCB #0117544

12/28/2022

Re: SB 5721 Legislative Requirements

To whom it may concern,

The happiness and wellbeing of JH Kelly LLC’s team members defines our success as a company. We want everyone to be safe, live healthy and have the financial resources and support they need. JH Kelly LLC is signatory to the Plumbers and Pipefitters union and therefor offers retirement and health insurance in alignment with each unions Schedule “A”. We also represent FM Sheetmetal who is signatory to the Sheetmetal workers union and Rogue mechanical insulation who is signatory to the heat and frost insulators union. The rates listed below are effective per the time period shown. A summary of the health insurance and retirement offered to our employees and subcontractors are as follows:

JH Kelly LLC					Effective 4/1/22 to 3/31/23
Classification	Level	Retirement	Retirement Provider and Type	Health Insurance	Health Insurance Provider & type
Insulator	Apprentice	\$ Various	UA Local 290 Plumber, Steamfitter, and Shipfitter Industry Pension Plan	\$13.09/Hr.	UA Local 290 Plumber, Steamfitter and Shipfitter Industry Health and Welfare Plan
Insulator	Journeyman	\$13.75/Hr	same	\$13.09/Hr.	Same
Insulator	Foreman	\$13.75/Hr	same	\$13.09/Hr.	Same
Insulator	General Foreman	\$13.75/Hr	same	\$13.09/Hr.	Same

Rogue Mechanical Insulator					Effective 1/1/23 to 12/31/23
Classification	Level	Retirement	Retirement Provider and Type	Health Insurance	Health Insurance Provider & type
Insulator	Apprentice	Start \$6.00/Hr	Western States Insulators and Allied Workers' Pension	varies	Union 36 Heat and Frost Allied Workers Health & Welfare Plan
Insulator	Journeyman	Start \$7.92/Hr	same	\$13.14/hr	Same
Insulator	Foreman	\$ Various	same	\$13.14/hr	Same
Insulator	General Foreman	\$ Various	same	\$13.14/hr	Same



JH Kelly, LLC
 www.jhkelly.com
 WA CRL #JHKELL044KF
 OR CCB #0117544

FM Sheetmetal					Effective 1/1/23 to 12/31/23
Classification	Level	Retirement	Retirement Provider and Type	Health Insurance	Health Insurance Provider & type
Insulator	Apprentice	\$ Various	Sheet Metal Trust Funds, Shetmetal Workers National Pension Fund	\$7.58/Hr.	SMART Local No. 16 Health and Welfare Plan
Insulator	Journeyman	\$9.34/Hr	same	\$7.58/Hr.	Same
Insulator	Foreman	\$9.34/Hr	same	\$7.58/Hr.	Same
Insulator	General Foreman	\$9.34/Hr	same	\$7.58/Hr.	Same

Thanks,

Chris Kaufmann
 Project Manager
 360-703-4703

Cc: Dave Hoskins, Justin Wood

MILNE MASONRY



Laurie Huntman <accounting@milnemasonry.com>

To Lindsay Miller
Cc ben@milnemasonry.com

Retention Policy Lewis Archive Policy (10 years)

Expires 1/1/2033



Start your reply all with: [Received, thank you.](#) [Thank you so much!](#) [Please see attached.](#) Feedback

[CAUTION: External Email]

Hi Lindsay,

Please review the attached documents and let me know if you need anything further.

Kind Regards,

Laurie Huntman
Milne Masonry, Inc.
[14489 SE Hwy 212](#)
[Clackamas, OR 97015](#)
503-658-6444 Office
503-805-2523 Cell



Check out our new site at Milnemasonry.com
For new innovative equipment for rent look at Masonrysolutionsllc.biz

**Effective
6-1-22**

BAC Local 1 OR/WA/ID/MT Oregon & SW Washington

12812 NE Marx St, Portland, OR 97230 • (503) 232-0358
www.bac1or.org



BRICKLAYERS, MARBLE MASONS & PCC WAGE & BENEFIT PACKAGE

Effective June 1, 2022 through May 31, 2023, the following basic wage rates will prevail:

Journey Level
BRICKLAYER & PCC . . . \$43.00
MARBLE MASON . . . \$44.00

APPRENTICE WAGE SCALE

Bricklayer & PCC			Marble Mason	
OJT Hours	Level	Wage	Level	Wage
1-1000 hours	50%	\$21.50	50%	\$22.00
1000-2000 hours	55%	23.65	55%	24.20
2000-3000 hours	60%	25.80	60%	26.40
3000-4000 hours	70%	30.10	70%	30.80
4000-5000 hours	80%	34.40	80%	35.20
5000-6000 hours	90%	38.70	90%	39.60

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

BRICKLAYER & PCC	DEDUCTIONS	MARBLE MASON
\$1.30	<i>Journey Level Vacation</i>	\$1.30
1.00	<i>Apprentice Level Vacation</i>	1.00
(Local 2.45 + IU .68) \$3.13	<i>Journey Level Check-Off</i>	(Local 2.48 + IU .69) \$3.17
(Local 1.49 + IU .68) 2.17	<i>80%-90% Apprentice Check-Off</i>	(Local 1.50 + IU .69) 2.19
(Local 1.17 + IU .68) 1.85	<i>50%-70% Apprentice Check-Off</i>	(Local 1.17 + IU .69) 1.86

In addition, the Employer will contribute the following per hour:

BENEFIT REMITTANCE:	ALL LEVEL BRICKLAYERS & PCC	ALL LEVEL MARBLE MASONS
<i>Health & Welfare</i>	\$8.11	8.11
<i>NW Pension Fund</i>	10.31	10.31
<i>P.P.A (Pension Protection Act)</i>	.70	.70
<i>Int'l Trowel Trades Pension Fund</i>	.20	.20
<i>P.P.A (Pension Protection Act)</i>	.16	.16
<i>NW Pension DC Fund</i>	3.64	3.64
<i>Apprentice Fund</i>	.43	.43
<i>MIO Promotion Fund</i>	.19	.19
<i>LMCC</i>	.30	.30
<i>IMI</i>	1.10	1.10
<i>Total Fringes</i>	\$25.14	\$25.14

TOTAL HOURLY PACKAGE: BRICKLAYER, PCC \$68.14

TOTAL HOURLY PACKAGE: MARBLE MASON \$69.14

FOREMAN PREMIUM PAY: 1 to 3 Journeyman or Apprentices \$3.00 per hour, 4 or more Journeyman or Apprentices \$4.50 per hour.
OVERTIME: Employees shall be paid for hours worked in excess of the regular eight hour shift and Saturdays at one and one half the regular wage. Sundays, Holidays and work in excess of 10 hours shall be paid at the rate of double time.
PREMIUM PAY: Marble Finishers and employees doing Refractory repair work shall receive a bonus of \$1.00 per hour in addition to his/her regular wage.

OVERNIGHT SUBSISTENCE: 6/1/2022-\$ 100.00 per day for jobs in excess 75 mile radius.
 1/1/2023-\$ 115.00 per day for jobs in excess 75 mile radius.

TRAVEL ALLOWANCE 'B': \$ 25.00 per day for jobs from 51-75 mile radius.*

*This exception will only apply to employees living in Salem or further south. Any employees pulled from the Portland/Vancouver metro area will receive travel pay for going over 50 miles.

NEGOTIATED CONTRACT INCREASES: 6/2023-\$3.10; 6/2024-\$2.85; 6/2025-Wage Opener; 6/2026-Wage Opener

IMPORTANT: Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the Union. Employer Contributions are due the 15th day of the following month.

*Feel the Power*Jeffrey D. Gritz | *Business Manager/Secretary-Treasurer* | jgritz@osidcl.org**ALL SIGNATORY EMPLOYERS
MASON CONTRACTORS ASSOCIATION AFFILIATES**

This will serve as notification of the allocation of the negotiated wage increase to be effective June 1, 2022.

EFFECTIVE JUNE 1, 2022 – MAY 31, 2023

Journey Worker		\$38.79
Apprentice		
	63%	\$24.44
	70%	\$27.15
	80%	\$31.03
	90%	\$34.91

FRINGE BENEFIT PACKAGE (Per Compensable Hour)

Pension/Defined Contribution	\$.50
Pension/Defined Benefit	\$ 6.70
Health & Welfare	\$ 8.35
Training	\$ 1.00
LECET (Laborers/Employers Cooperative Education Fund)	\$ 0.30
CISAP (Construction Industry Substance Abuse Program)	\$ 0.13
	<hr/>
Benefit Package	\$16.98
TOTAL WAGE AND BENEFIT PACKAGE	<u>\$55.77</u>

DEDUCTIONS FROM NET PAY AFTER TAXES

Journey Worker Dues	\$2.18/hr.
Apprentice Dues	\$1.54/hr.

Effective
5-1-22



BAC Local #1 OR/WA/ID/MT

Oregon & SW Washington

12812 NE Marx St, Portland, OR 97230 • (503) 232-0358 www.bac1or.org

BRICKLAYER FINISHERS

WAGE & BENEFIT PACKAGE

Effective May 1, 2022 through April 30, 2023, the following basic wage rates will prevail:

Journey Level
BRICKLAYER FINISHER . . . \$28.29

APPRENTICE WAGE SCALE	
<i>Finisher</i>	
<i>OJT Hours</i>	<i>Wage</i>
1-1000 hours	21.09
1001-2000 hours	23.24

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

DEDUCTIONS	Finishers
<i>Vacation</i>	\$1.00
<i>Journey Level Check-Off</i>	(Local 2.26 + IU .44) \$2.70
<i>Apprentice Check-Off</i>	(Local .96 + IU .44) 1.40

In addition, the Employer will contribute the following per hour:

BENEFIT REMITTANCE:	Finishers Journeyman	Finishers Apprentices
<i>Health & Welfare</i>	\$8.11	\$8.11
<i>NW Pension Fund</i>	5.56	5.56
<i>P.P.A (Pension Protection Act)</i>	.60	.60
<i>NW Pension DC Fund</i>	.72	
<i>Apprentice Fund</i>	.05	.05
<i>CTIO Promotion Fund</i>	.09	.09
<i>LMCC</i>	.30	.30
<i>IMI</i>	.61	.61
<i>Total Fringes</i>	\$16.04	\$15.32

TOTAL HOURLY PACKAGE: FINISHERS \$44.33

OVERTIME: Employees shall be paid for hours worked in excess of the regular eight hour shift and Saturdays at one and one half the regular wage. Sundays and Holidays shall be paid at the rate of double time.

OVERNIGHT SUBSISTENCE: 5/1/2022 - \$ 100.00 per day for Jobs in excess 75 mile radius.
1/1/2023 - \$ 115.00 per day for Jobs in excess of 75 mile radius.

TRAVEL ALLOWANCE 'B': \$ 25.00 per day for Jobs in excess of 51-75 mile radius.

IMPORTANT: Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the Union. Employer Contributions are due the 15th day of the following month.

Effective
5-1-22



BAC Local #1 OR/WA/ID/MT

Oregon & SW Washington

12812 NE Marx St, Portland, OR 97230 • (503) 232-0358 www.bac1or.org

BRICKLAYER FINISHERS WAGE & BENEFIT PACKAGE

Effective May 1, 2022 through April 30, 2023, the following basic wage rates will prevail:

Journey Level
BRICKLAYER FINISHER . . . \$28.29

APPRENTICE WAGE SCALE	
<i>Finisher</i>	
<i>OJT Hours</i>	<i>Wage</i>
1-1000 hours	21.09
1001-2000 hours	23.24

From the above basic wage rates the following will be withheld and remitted with fringe benefits:

DEDUCTIONS	Finishers
<i>Vacation</i>	\$1.00
<i>Journey Level Check-Off</i>	(Local 2.26 + IU .44) \$2.70
<i>Apprentice Check-Off</i>	(Local .96 + IU .44) 1.40

In addition, the Employer will contribute the following per hour:

BENEFIT REMITTANCE:	Finishers Journeyman	Finishers Apprentices
<i>Health & Welfare</i>	\$8.11	\$8.11
<i>NW Pension Fund</i>	5.56	5.56
<i>P.P.A (Pension Protection Act)</i>	.60	.60
<i>NW Pension DC Fund</i>	.72	
<i>Apprentice Fund</i>	.05	.05
<i>CTIO Promotion Fund</i>	.09	.09
<i>LMCC</i>	.30	.30
<i>IMI</i>	.61	.61
<i>Total Fringes</i>	\$16.04	\$15.32

TOTAL HOURLY PACKAGE: FINISHERS \$44.33

OVERTIME: Employees shall be paid for hours worked in excess of the regular eight hour shift and Saturdays at one and one half the regular wage. Sundays and Holidays shall be paid at the rate of double time.

OVERNIGHT SUBSISTENCE: 5/1/2022 - \$ 100.00 per day for Jobs in excess 75 mile radius.
1/1/2023 - \$ 115.00 per day for Jobs in excess of 75 mile radius.

TRAVEL ALLOWANCE 'B': \$ 25.00 per day for Jobs in excess of 51-75 mile radius.

IMPORTANT: Contractors are required to pay into all trust funds as specified, regardless of whether or not the employee is a member of the Union. Employer Contributions are due the 15th day of the following month.



Date: January 1, 2022

\$67.44	BASIC HOURLY RATE for <u>Elevator Adjustor</u>	CRAFT
	<i>Prevailing Wage Employer Payments</i>	
\$ 16.03	HEALTH AND WELFARE	
\$ 10.71	PENSION	
\$ 8.58	VACATION/HOLIDAY	
\$ 10.75	TRAINING- Education, EIW and Annuity Fund	
\$ 46.06	Subtotal - Employer Payments (fringe)	

\$59.95	BASIC HOURLY RATE for <u>Elevator Mechanic</u>	CRAFT
	<i>Prevailing Wage Employer Payments</i>	
\$ 16.03	HEALTH AND WELFARE	
\$ 10.71	PENSION	
\$ 7.63	VACATION/HOLIDAY	
\$ 10.75	TRAINING- Education, EIW and Annuity Fund	
\$ 45.11	Subtotal - Employer Payments (fringe)	

\$47.96	BASIC HOURLY RATE for <u>80% Helper</u>	CRAFT
	<i>Prevailing Wage Employer Payments</i>	
\$ 16.03	HEALTH AND WELFARE	
\$ 10.71	PENSION	
\$ 6.10	VACATION/HOLIDAY	
\$ 10.75	TRAINING- Education, EIW and Annuity Fund	
\$ 43.59	Subtotal - Employer Payments (fringe)	

\$41.97	BASIC HOURLY RATE for <u>70% Helper</u>	CRAFT
	<i>Prevailing Wage Employer Payments</i>	
\$ 16.03	HEALTH AND WELFARE	
\$ 10.71	PENSION	
\$ 5.34	VACATION/HOLIDAY	
\$ 10.75	TRAINING- Education, EIW and Annuity Fund	
\$ 42.82	Subtotal - Employer Payments (fringe)	

\$38.97	BASIC HOURLY RATE for <u>65% Helper</u>	CRAFT
	<i>Prevailing Wage Employer Payments</i>	
\$ 16.03	HEALTH AND WELFARE	
\$ 10.71	PENSION	
\$ 4.96	VACATION/HOLIDAY	
\$ 10.75	TRAINING- Education, EIW and Annuity Fund	
\$ 42.44	Subtotal - Employer Payments (fringe)	

\$32.97	BASIC HOURLY RATE for <u>55% Helper</u>	CRAFT
	<i>Prevailing Wage Employer Payments</i>	
\$ 16.03	HEALTH AND WELFARE	
\$ 10.71	PENSION	
\$ 4.19	VACATION/HOLIDAY	
\$ 10.75	TRAINING- Education, EIW and Annuity Fund	
\$ 41.68	Subtotal - Employer Payments (fringe)	

Snyder Roofing of Oregon, LLC
Local 49 Labor Rate

Effective 01-01-23

Journeyman

Foreman

**Journeyman
Overtime**

**Foreman
Overtime**

Hourly Breakdown						
Wage				38.78		44.92
SUI	3.60%			1.40		1.62
FUI	0.80%			0.31		0.36
FICA	7.65%			2.97		3.44
Health & Welfare				8.68		8.68
Pension				11.05		10.75
Apprenticeship				0.69		0.69
Int'l Research & Ed				0.06		0.06
Worker Comp	6.73%			2.61		3.02
General Liability	4.42%			1.71		1.99
Umbrella	3.340%			1.30		1.50
OR SDI	1.4%			0.54		0.63
Oregon Paid FMLA	0.40%			0.01		0.01
Tri Met	0.7642%			0.30		0.34

1.5	58.17	67.38
1.5	2.09	2.43
1.5	0.47	0.54
1.5	4.45	5.15
	8.68	8.68
	11.05	11.05
	0.69	0.69
	0.06	0.06
	2.61	3.02
	1.71	1.99
	1.30	1.50
1.5	0.81	0.94
1.5	0.01	0.01
1.5	0.44	0.51

Total				70.40		78.00
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92.55 103.96

Profit Profit



January 4, 2023

RE: SB 5721 Legislative Requirements

To whom it may concern,

The happiness and well-being of Staton Companies team members defines our success as a company. We want everyone to be safe, live healthy, and have the financial resources and support they need. Staton Companies is non-union and offers retirement and health insurance. The rates listed below are effective from April 1, 2022 - March 31, 2023. A summary of the health insurance and retirement offered to our employees is as follows:

Classification	Level	Retirement	Retirement Provider & Type	Health Insurance	Health Insurance Provider & Type
Labor, Power Equipment Operators, Superintendents	All Levels	\$2.50/hr	Northwest AGC Chapters	\$2.47 - \$7.23/hr	Providence (PPO) Employee - \$2.47/hour Employee + spouse - \$5.13/hour Employee + child - \$4.57/hour Family - \$7.23/hour



**Oregon & Southern Idaho Laborers
Wages and Fringe Benefits
(Per compensable hour)**

Effective: 6/1/2022 through 5/31/2023 - 3.5 % Increase

NOTES: See Schedule "A" for classification groups
See Schedule "A" for Zone Wage Scale information

Group	Zone A	Zone B (\$1.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)	Zone F (\$5.00)
1	\$34.98	\$35.83	\$36.23	\$36.98	\$38.98	\$39.98
2	\$36.25	\$37.10	\$37.50	\$38.25	\$40.25	\$41.25
3	\$30.38	\$31.23	\$31.63	\$32.38	\$34.38	\$35.38
4	\$24.17	\$25.02	\$25.42	\$26.17	\$28.17	\$29.17

Foreman "A" Premium: **Two dollars and twenty-five cents (\$2.25)** above highest classification supervised.
General Foreman: 10%/hour above highest classification supervised.

Apprentice:

Group	Zone A	Zone B (\$1.85)	Zone C (\$1.25)	Zone D (\$2.00)	Zone E (\$4.00)	Zone F (\$5.00)
63%	\$22.04	\$22.89	\$23.29	\$24.04	\$26.04	\$27.04
70%	\$24.49	\$25.34	\$25.74	\$26.49	\$28.49	\$29.49
80%	\$27.98	\$28.83	\$29.23	\$29.98	\$31.98	\$32.98
90%	\$31.48	\$32.33	\$32.73	\$33.48	\$35.48	\$36.48

Fringe Benefit Package (per compensable hour):

Health & Welfare	\$8.35
Pension	\$6.70
Pension	\$0.50 (Defined Contribution)
Training	\$1.00
UCG	\$0.05
LECET	\$0.30
CIDFWP	\$0.13

Deductions from net pay after taxes:

Journeyperson Dues	\$2.14/hr
Apprentice Dues	\$1.54/hr



**Pacific Northwest Regional Council of Carpenters
Oregon & SW Washington
Schedule "A"
Carpenter (Groups 1 and 2)**

Effective 6/1/2022 through 5/31/2023

Carpenters	Taxable Wage	4.00% Dues Deduction	Vacation Deduction
Group 1	\$44.80	\$1.79	\$1.50
Group 2	\$44.97	\$1.80	\$1.50
Foreman	\$48.38	\$1.79	\$1.50
General Foreman	\$49.28	\$1.79	\$1.50
Carpenter Helper	\$28.22	\$1.13	\$1.50

Fringe Benefits:

Health and Security	\$ 8.98
Retirement	\$ 9.17
Apprenticeship Fund	<u>\$ 1.06</u>
Total	\$19.21

Apprentice Wages		Wage	Dues	Vacation
1 st Period	60%	\$26.88	\$1.08	\$1.50
2 nd Period	65%	\$29.12	\$1.16	\$1.50
3 rd Period	70%	\$31.36	\$1.25	\$1.50
4 th Period	75%	\$33.60	\$1.34	\$1.50
5 th Period	80%	\$35.84	\$1.43	\$1.50
6 th Period	85%	\$38.08	\$1.52	\$1.50
7 th Period	90%	\$40.32	\$1.61	\$1.50
8 th Period	95%	\$42.56	\$1.70	\$1.50

-For Groups, refer to Classifications following Article 29.

-**General Foreman:** OSHA 30 cert; supervises more than one foreman led crew. Wage rate equal 10% over wage.

-**Foreman:** Working member that supervises five, (5) or more members. Wage rate equals 8% over wage.

-**Carpenter Helper:** No H&W contributions for first 250 hours of employment & no pension contribution required for the first 500 hours of employment.

-Welders shall receive a premium of \$1.75 per hour above their Group's journeyman wage rate, with an eight (8) hour minimum

NOTE:

- Overtime is paid on taxable wage (taxable wage x overtime rate) then deductions (dues and vacation) are deducted.
- Training contributions are based on **1.7%** of the Group 1 Journeyman Carpenter gross wages of the current MLA (taxable x fringe). **Training contributions have been adjusted back to the CBA.*
- Fringe benefits are to be paid on all hours worked (with the exception of pension for 1st and 2nd term apprentices - Article 27) in addition to taxable wages.

4. Apprentices in the 1st and 2nd terms, when working on any State or Federal Prevailing Wage Projects, shall have their Pension Fund contributions paid in full to the managing Trust.
5. Contractors' signatory to AGC agreements must pay UCG @ \$0.05 per hour as per Article 23.
6. Drug Free Workplace @ \$0.13 per hour as per Article 7.5.

Project Fringe Statement

Company Name	Weitman Excavation, Inc		
Street Address	11225 SW Clay Street, Sherwood, OR 97140		
License Number	217837	Expiration Date	11/27/2023

Project Information

Project Name	U of O Huestis Hall		
Project Address	1254 East 13th Ave, Eugene, OR 97403		
Prime Contractor:	Lease Crutcher Lewis		

Classification

Classification:	Laborer	Effective Date:	6/1/2022
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Name/Address of Plan/ Trust

Oregon Laborers Trust PO Box 4148, Portland, OR 97208

Hourly Fringe Benefit	
Vacation	\$ -
Health & Welfare	\$ 8.00
Pension	\$ 6.85
Apprentice/Training	\$ 0.95
Other	\$ <u>0.48</u>
	\$ 16.28

Classification:	Operators	Effective Date:	1/1/2022
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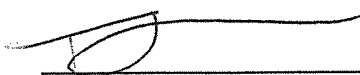
Name/Address of Plan/ Trust

Oregon Operators Trust PO Box 34203 Seattle, WA 98124

Hourly Fringe Benefit	
Vacation	\$ -
Health & Welfare	\$ 8.10
Pension	\$ 7.40
Apprentice/Training	\$ 0.85
Other	\$ <u>0.08</u>
	\$ 16.43

I hereby certify that the fringe benefits are paid to the approved plan, funds, or programs as listed above

Tawny Dasher, Payroll Admin
 Printed Name/Title


 Signature

1/6/23
 Date

Date: March 15, 2023

To: Joint Committee on Ways and Means

From: Lane Community College

Subject: SB 5721 (2020) Report on the use of apprentices, minority individuals, and women in qualified capital projects.

Dear Legislators,

Lane Community College was awarded \$8,000,000.00 in Article XI-G Bond for a new Health Care Village/Health Professions Building. Fortis Construction began mobilization to the site in September 2022 and was working on preparing the site and underground utilities during the reporting period thru December 2022.

Sincerely,

A handwritten signature in blue ink, appearing to read "Thomas Goodhew".

Thomas Goodhew, Architect
Capital Construction Manager
PHONE: 541.463.5563
E-MAIL: goodhewt@lanecc.edu



Hours as reported By Fortis Construction

Reporting Period: Project Inception through December 31, 2022

Contractor	Scope	Contract Over \$200K	Journeyman Hours	Apprenticeship Hours	Total Hours	Apprenticeship %	Minority Hours	Minority %	Women Hours	Women %	Comments
Fortis Construction	General Contractor	x	769		769	0.0%		0.0%		0.0%	
Delta Construction	Earthwork	x	921		921	0.0%	28.5	3.1%	8.5	0.9%	
Stanton	Demolition		92		92	0.0%		0.0%		0.0%	Scope Complete
Harvey & Price	HVAC & Plumbing	x	82.5	2.5	84.75	2.9%		0.0%		0.0%	
OEG	Electrical	x	59		59	0.0%	4	6.8%		0.0%	
Roberts	Surveying		7		7	0.0%		0.0%		0.0%	
Totals			1930.5	2.5	1932.75		32.5		8.5		