



Oregon Registered Apprenticeship in Teaching

Teacher Standards and Practices Commission (TSPC)

in Collaboration with

Oregon Bureau of Labor & Industries

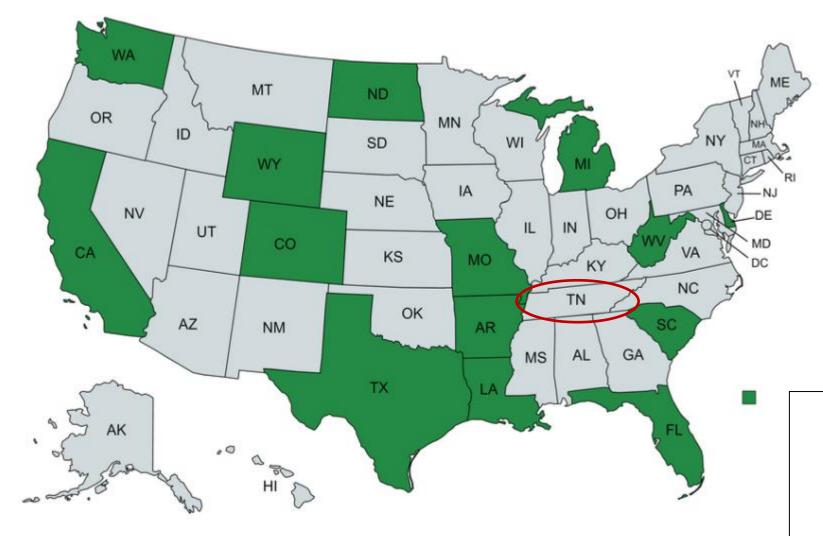


Oregon Apprenticeship in Teaching: General Overview of Progress



- Oregon Registered Apprenticeship must be approved by Oregon Bureau of Labor & Industries and align with Teacher Standards and Practices Program Approval Standards.
- TSPC in Collaboration with BOLI and a Consortium of 11 Oregon Education Partners are creating the Industry Standard for the Oregon Apprenticeship in Teaching Framework.
- The minimum industry standard will serve as the template for Oregon Related Training Providers
 (EPPs and Community Colleges) and their Training Agent's (District Partners) New Committee
 Toolkit submissions to the Oregon State Apprenticeship and Training Council (OSATC) for
 approval.
- Draft of the framework was approved by TSPC on April 6.
- We anticipate 4 pilot programs to use this framework for their Apprenticeship Programs with a
 possible launch date as early as September 2023.
- For detailed description see slide deck.

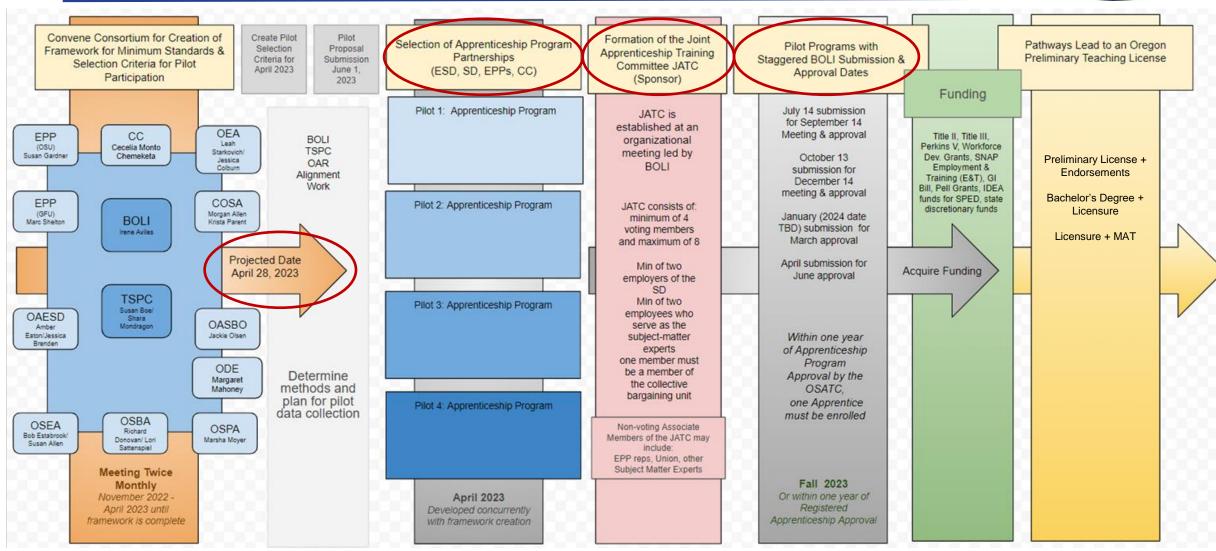
National Registered Apprenticeship in Teaching Network





Oregon Registered Apprenticeship in Teaching Update





Oregon Pathways to Teacher Licensure

Registered **Traditional Preliminary** Apprenticeship Pathway Pathway Teaching (formalized through BOLI) License **GYO** Paid Clinical Practice **Innovative** Typically Unpaid 600 hr Clinical Added Embedded in On-the-Job **Placement Programming Training Hours Endorsements** Partnership-Based Residency Holistic Framework & Internships Competency Assessment Cooperating Teacher/Mentor & Bachelor's **Apprenticeship University Supervisor** Observations Degree Subject Matter Expert (OJT Mentor), and a Related Training **Program Coursework** MAT Provider Supervisor **Assessments Content Knowledge Performance** Licensure Only Joint Apprenticeship Training **IHE EPP Administrates** Committee (JATC) with Program in Partnership with SD Administrator Outcome Extension Outcome

Preliminary Teaching License

Added Endorsements

Registered Apprenticeship Credential

Bachelor's Degree

MAT

Licensure Only

The Registered Apprenticeship Model meets all BOLI Apprenticeship Oregon Statutes (ORS) and TSPC Program Licensure Requirements in the Oregon Administrative Rules (OARs)

APPRENTICESHIP

Consortium creates the minimum Industry Standard

Industry Standard



Related Training Providers (RTP) – EPPs and CCs



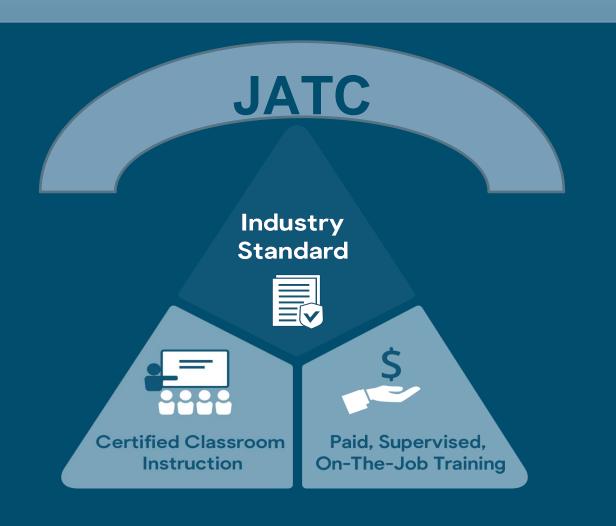
Certified Classroom Instruction



Paid, Supervised, On-The-Job Training



Joint Apprenticeship Training Committee (JATC)





Apprenticeship Phases to Preliminary Licensure & Early Career Support



OBSERVATION & PREREQUISITES

- Prerequisite courses
- 200 OJT observations
- 240+hours of program and content knowledge coursework
- 440+ total hours at this phase

PRACTICUM & CO-TEACHING PROGRESSION

- Scaffolded progression from observer to coteacher
- 800 OJT
- 780+ hours of program and content knowledge coursework
- 1580+ total hours at this phase

CLINICAL PRACTICE PROGRESSION

- Scaffolded progression from co-teacher to clinicals
- 600 OJT
- 300+ hours of program and content knowledge coursework
- 900+ total hours at this phase

PROVISIONAL LICENSE PROGRESSION "TEACHER OF RECORD"

- Provisionally Licensed-"Teacher of Record"
- 1200 OJT
- · 360+ hours of coursework/PL
- 1560+ total hours at this phase
- Completes OJT hours @ 2,800+
- Plus must demonstrate competency and any additional endorsement related training requirements

PRELIMINARY LICENSE TRANSITIONAL PHASE

- Preliminary License-Clear license
- Mentored (RTP & OJT) in Support of Professional License

A continuum of consistent scaffolded evaluation that provides evidence based on rubric progression



Oregon Registered Apprenticeship in Teaching



Contacts:

susan.boe@TSPC.Oregon.gov
irene.aviles@boli.oregon.gov
kimberly.farris@boli.oregon.gov
loren.burnham@boli.oregon.gov