

Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

Prepared by: Tim Walker
Reviewed by: Ben Ruef, Michelle Deister
Date: 04/12/2023

Measure Description:

Clarifies meaning of "one-year period" for purposes of determining amount of unpaid family leave that eligible employee is entitled to take within any given one-year period; specifies relationships that qualify as family members for purposes of family leave; modifies provisions relating to job sites for employees returning to work; specifies utilization of family or medical leave in relation to the Family and Medical Leave Act; and allows for insurance deductions by employers under certain circumstances.

Government Unit(s) Affected:

Bureau of Labor and Industries, Employment Department

Analysis:

The proposed legislation has been determined to have

MINIMAL EXPENDITURE IMPACT

on state or local government.

While this individual measure has a "Minimal" fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.