

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: SB 283 - 4**

82nd Oregon Legislative Assembly – 2023 Regular Session  
Legislative Fiscal Office

*Only Impacts on Original or Engrossed Versions are Considered Official*

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**Measure Description:**

Requires Department of Education to conduct study to determine how to address workforce shortage in education.

**Government Unit(s) Affected:**

Teacher Standards and Practices Commission, Department of Education, Oregon Health Authority, Legislative Assembly, School Districts, Higher Education Coordinating Commission, Legislative Policy and Research Office

**Analysis:**

This fiscal impact statement is for the purpose of transmitting the measure from the Senate Committee on Education to the Joint Committee on Ways and Means.

The measure includes a variety of education workforce-related policies, including the requirement that the Oregon Department of Education (ODE) establish and maintain a statewide data system on the education workforce in Oregon; pay for licensed educators or classified school employees who provide special education support; substitute teacher pay and benefits; employment in education after retirement; employment protections for superintendents; a study ODE is to conduct on a statewide minimum salary schedule for the education workforce; and a study the Educator Advancement Council is to conduct on pay for student teachers. The measure permits funds in the Statewide Education Initiatives Account to be used for funding educator apprenticeships and mentorships, and directs ODE to conduct a public relations campaign to promote public education professions.

The measure also creates the 10-member Task Force on Statewide Educator Salary Schedules which is to propose a statewide salary schedule for educators in Oregon. The task force is to report to an interim committee of the Legislative Assembly related to education no later than September 15, 2024. Members of the task force who are not members of the Legislative Assembly are not entitled to compensation or reimbursement for expenses and serve as volunteers on the task force. The bill directs the Legislative Policy and Research Office to provide staff support for the task force, and the task force sunsets on December 31, 2024.

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the Joint Committee on Ways and Means.

Further Analysis Required