

**FISCAL IMPACT OF PROPOSED LEGISLATION**

**Measure: SB 999 - 2**

82nd Oregon Legislative Assembly – 2023 Regular Session

Legislative Fiscal Office

*Only Impacts on Original or Engrossed Versions are Considered Official*

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**Measure Description:**

Redefines who may qualify as a family member for the purposes of the Oregon Family Leave Act (OFLS) and the Paid Leave Oregon.

**Government Unit(s) Affected:**

Bureau of Labor and Industries, Employment Department

**Analysis:**

This fiscal impact statement is for the purpose of transmitting the measure from the Senate Committee on Labor and Business to the Joint Committee on Ways and Means.

The -2 amendment replaces the original measure and expands who may qualify as a family member for the purposes of the Oregon Family Leave Act (OFLA) and the Paid Leave Oregon program. The measure also clarifies reinstatement provisions after returning from leave and clarifies employer contributions related to insurance., The measure will have a General Fund impact on BOLI.

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the Joint Committee on Ways and Means.

Further Analysis Required