## FISCAL IMPACT OF PROPOSED LEGISLATION

## 82nd Oregon Legislative Assembly - 2023 Regular Session

Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

Prepared by: Tim Walker Reviewed by: Ben Ruef Date: 04/02/2023

## **Measure Description:**

Modifies definition of "compensation," for purposes of pay equity requirements, to exclude hiring bonuses and retention bonuses.

## **Government Unit(s) Affected:**

Bureau of Labor and Industries

## Analysis:

The proposed legislation has been determined to have

# MINIMAL EXPENDITURE IMPACT

on state or local government.

While this individual measure has a "Minimal" fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.

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