

**FISCAL IMPACT OF PROPOSED LEGISLATION**  
**82nd Oregon Legislative Assembly – 2023 Regular Session**

**Measure: HB 3471 - 2**

Legislative Fiscal Office

*Only Impacts on Original or Engrossed Versions are Considered Official*

---

Prepared by: Tim Walker  
Reviewed by: Ben Ruef  
Date: 03/24/2023

---

**Measure Description:**

Prohibits employer from entering into settlement or agreement disposing of workers' compensation claim that bars worker from seeking further employment with employer unless such provision is first requested by worker.

**Government Unit(s) Affected:**

Department of Consumer and Business Services, Bureau of Labor and Industries

**Analysis:**

The proposed legislation has been determined to have

**MINIMAL EXPENDITURE IMPACT**

on state or local government.

While this individual measure has a “Minimal” fiscal impact, an agency may incur a net fiscal impact greater than minimal depending on the cumulative impact of all measures enacted into law that affect the agency.