

SUBCOMMITTEE RECOMMENDATION

Judicial Department Compensation Plan Change

To: Ways and Means Full Committee
From: Public Safety Subcommittee
Carrier: Senator Sollman

On March 9th, the Public Safety Subcommittee recommended acknowledging receipt of a report from the Judicial Department on compensation plan changes.

By statute, the Chief Justice is to establish and maintain a department-wide personnel plan that is in reasonable conformity with the general salary structure of the state. Prior to implementing any change to the plan, a report must be submitted to the Legislature.

The Chief Justice completed a two-year study of the department's classification and compensation plan. The first phase updated the department's classification structure, and the second phase updated the associated compensation for each classification.

The plan does not include compensation changes for statutory judgeships, which are directed by statute.

The personnel plan will be implemented on April 1, 2023. The 2021-23 biennium cost is \$1.9 million total funds will be absorbed by the department within the legislatively approved budget. The budgeted cost for the 2023-25 biennium totals \$14.5 million total funds and whose cost will be considered by the 2023 Legislature.

The Public Safety Subcommittee recommends approval.