

**ODFW Background** 

2023-25 Budget

**Habitat Division** 

Wildlife Division

Fish Division

Agency Administration

Oregon State Police

Key Performance Measures



Presentation Overview



To protect and enhance
Oregon's fish and wildlife and
their habitats for use and
enjoyment by present and future
generations.



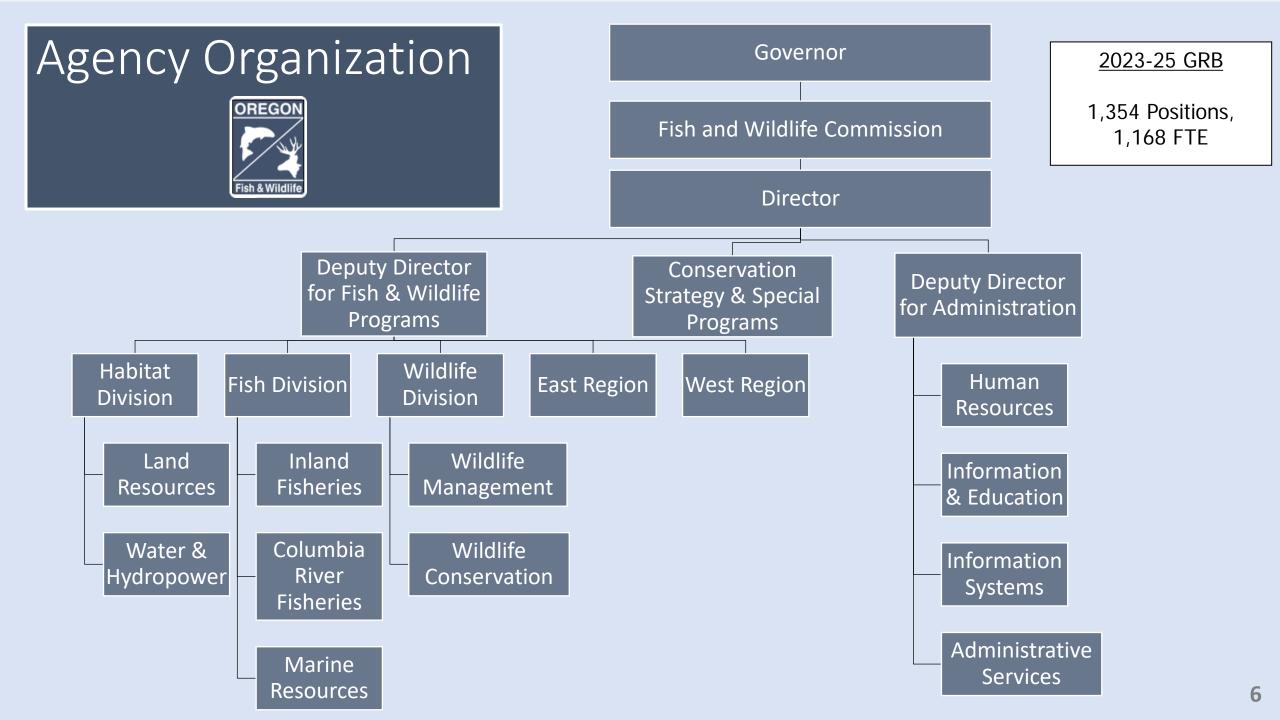
Fish and Wildlife Management is Complex



Diverse Fish
Diverse Wildlife
Diverse Habitats
Diverse People
Diverse Values







## Policy and Budget Drivers

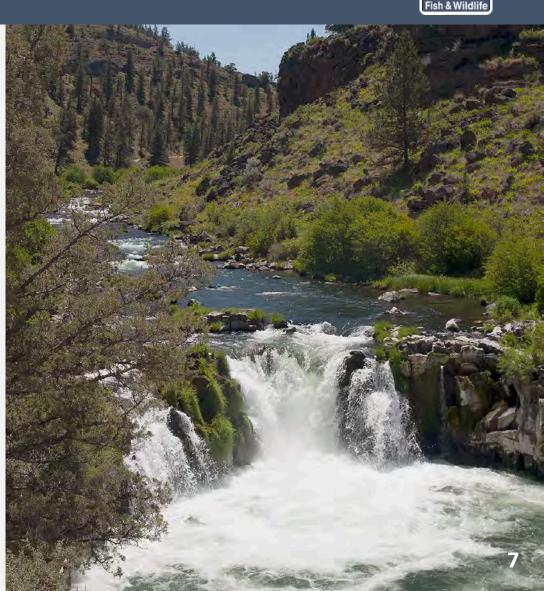


Protecting and Enhancing Fish and Wildlife Habitat

Climate Change Preparedness

Connecting with Oregonians

Fiscal Responsibility



Tribal Partnerships



#### **Our Strategic Vision**

ODFW is the recognized steward of Oregon's fish and wildlife resources with diversified funding that supports our mission.

#### **Overarching Goal**

Strengthen the Agency's ability to achieve its mission in rapidly changing environmental, social and political climates. Improve our ability to align our resources with agency priorities, monitor and manage our performance and enhance our ability to communicate with our customers, partners and stakeholders.



## Our Principles for Developing a Budget

We continually assess and improve our programs.

We ensure we have the resources to meet our mission.

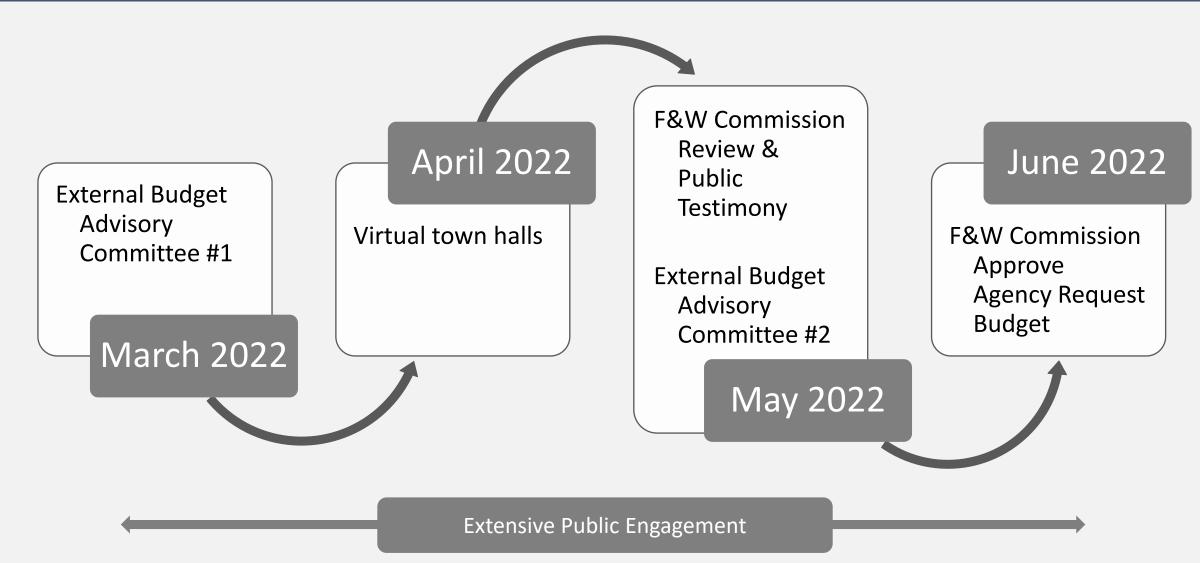
We develop a sustainable budget.

We strive to be sensitive to the cost to our customers.

We provide transparency while we develop our budget.

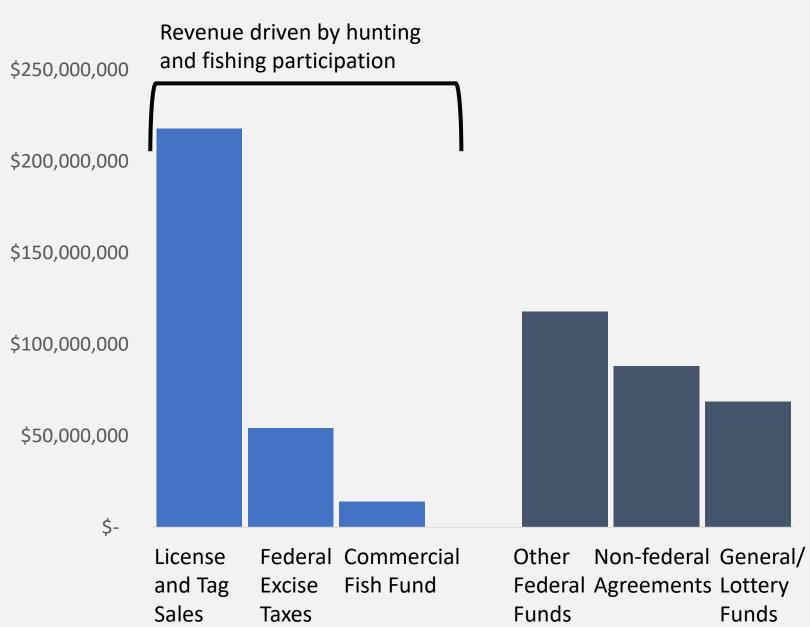
## Budget Development Timeline





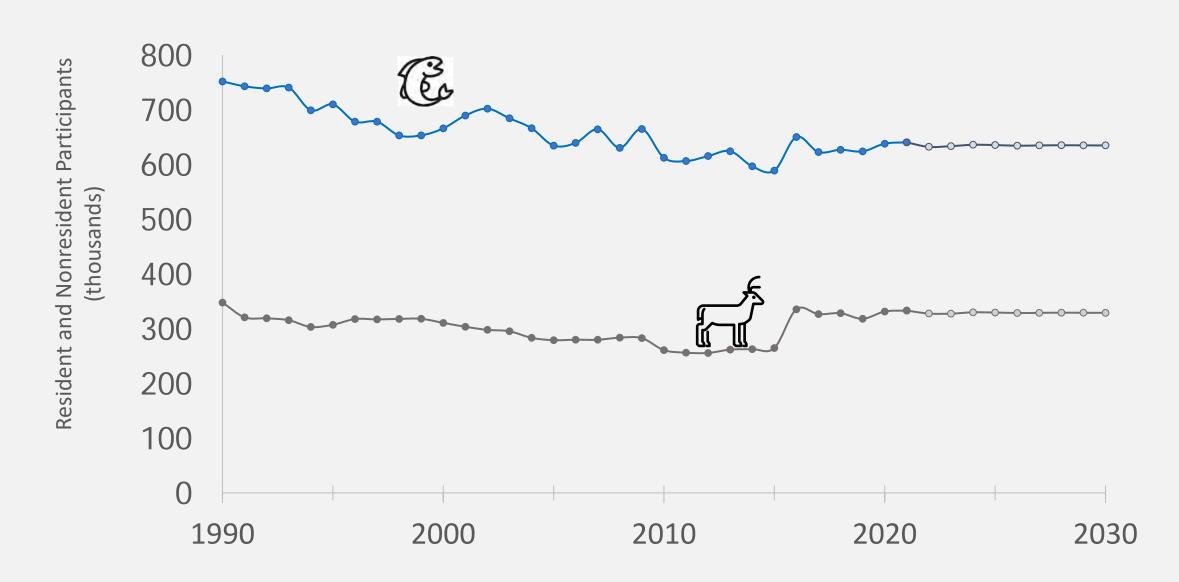
Almost half of ODFW revenue comes from hunting and fishing participation





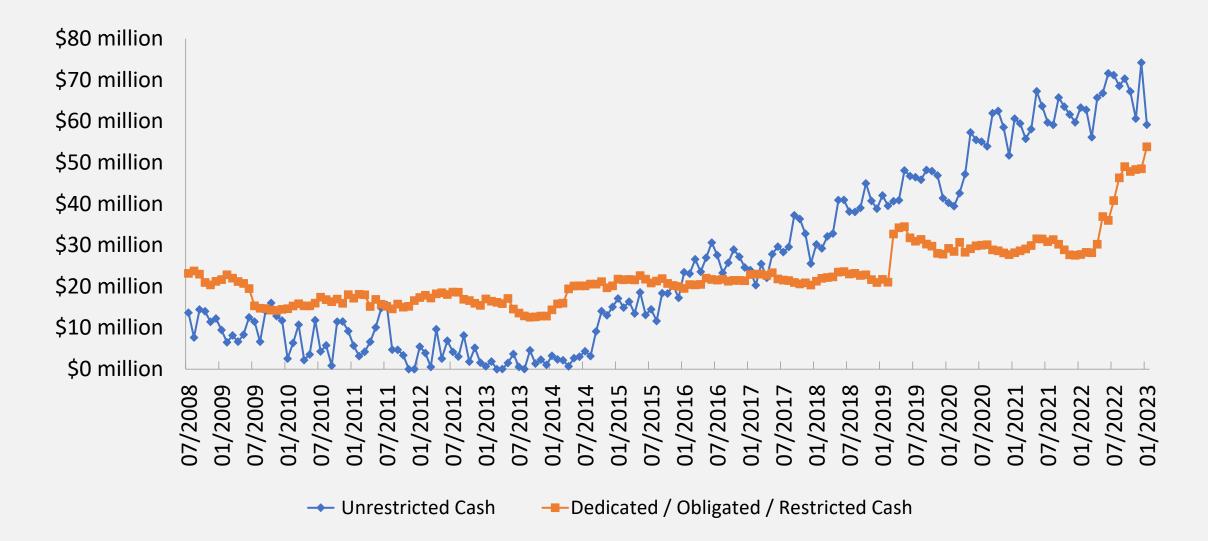
## Hunting and Fishing Participation Trends





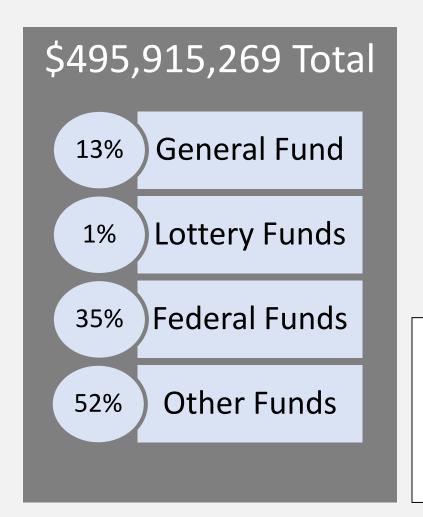
## ODFW Operating Reserve

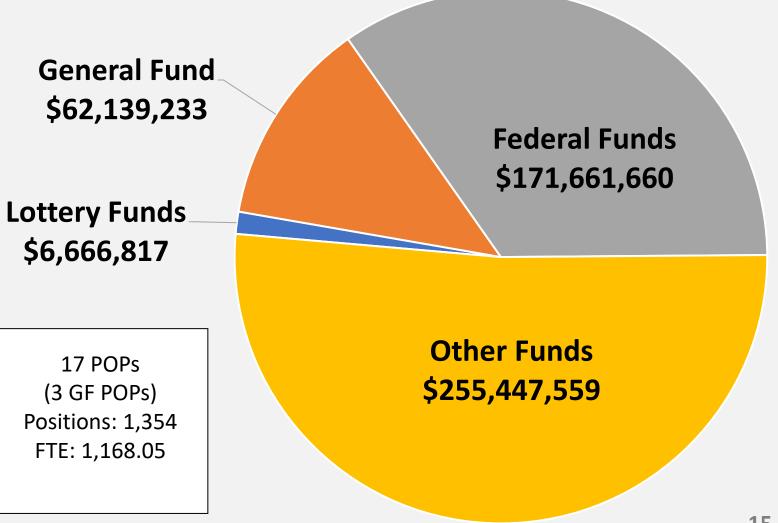




## 2023-25 Governor's Recommended Budget

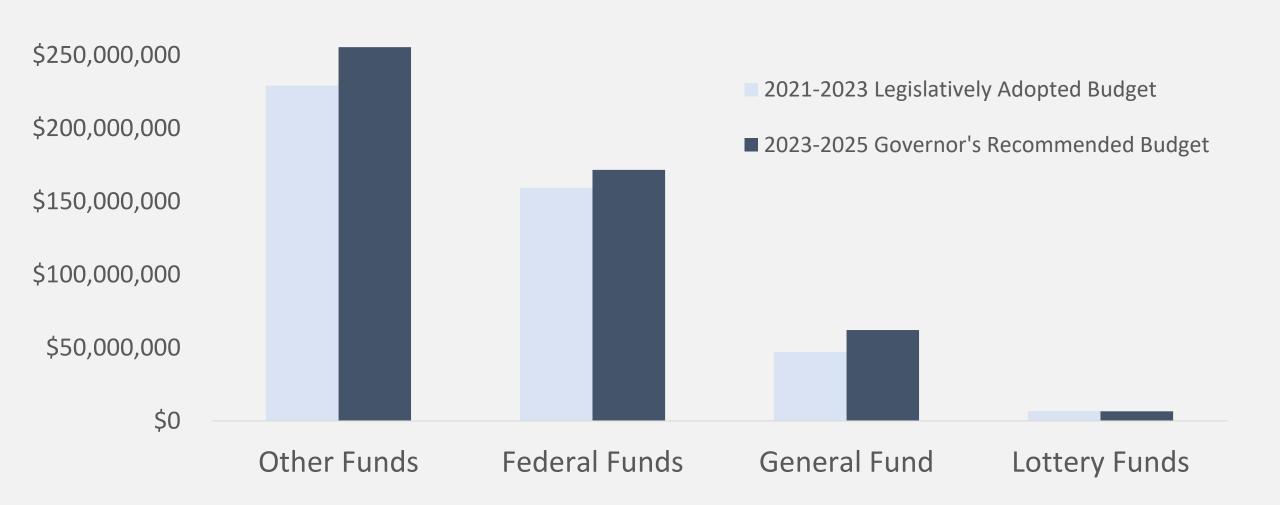






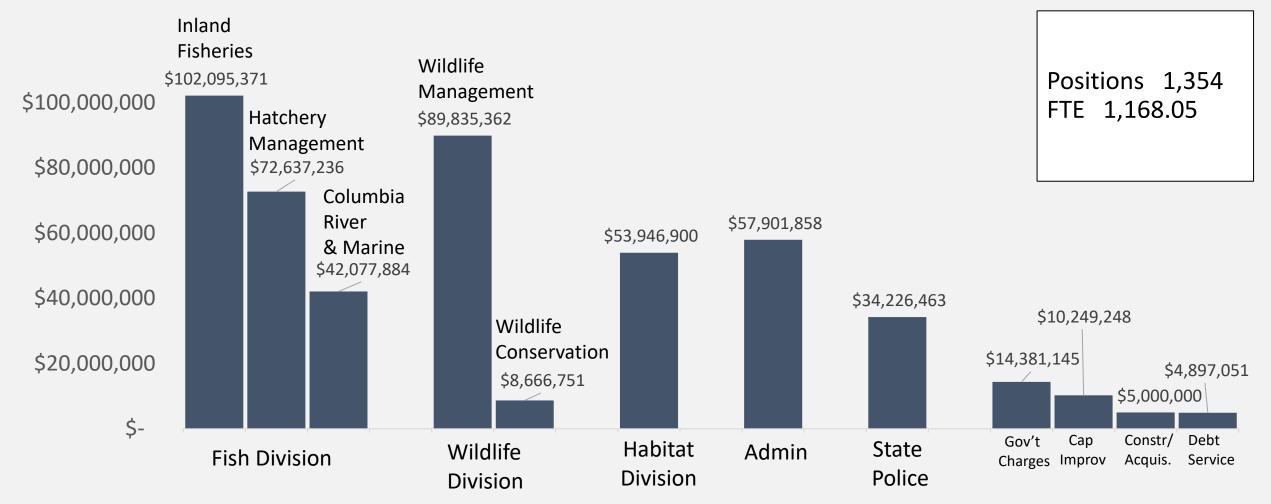
## 2023-25 Governor's Recommended Budget





## 2023-25 Expenditures by Program Area





## 2023-25 GRB: ODFW Policy Option Packages



Habitat	105	Continuation	GF / OF	Private Forest Accord Data Coordination	
	112	Continuation	OF	Oregon Conservation and Recreation Fund	
	120	Continuation	FF / GF	OCS Farm Bill Biologists	
	131	New	OF	Boardman-Hemingway Project Coordination	
	121	New	FF	Minam River Wildlife Area Acquisition	
\\\/:Idlifo	122	New	FF / OF	Mule Deer Coordinator	
Wildlife	123	New	FF / OF	Coquille Valley Wildlife Area Biologist	
	136	Continuation		Wildlife Regional Programs Alignment	
Fish	124	Continuation	FF	Salmonid Forecasting and Habitat Models	
	125	New	OF	Rogue-South Coast Steelhead Monitoring	
	130	Continuation	OF	Fish Passage Restoration-Culverts	
	128	New	OF	Human Resources Analyst	
Administration	132	New	OF	Procurement and Contract Specialist	
Administration	129	New	OF	Upgrade ODFW .dfw Website	
	137	Continuation	GF	Stop Poaching General Fund Transfer	
Deferred	126	Continuation	OF	Deferred Maintenance-Phase 3	
Maintenance	127	Continuation	GF	Debt Service for Deferred Maintenance	

## 2023-25 GRB: Investments



## Oregon Conservation Strategy Implementation

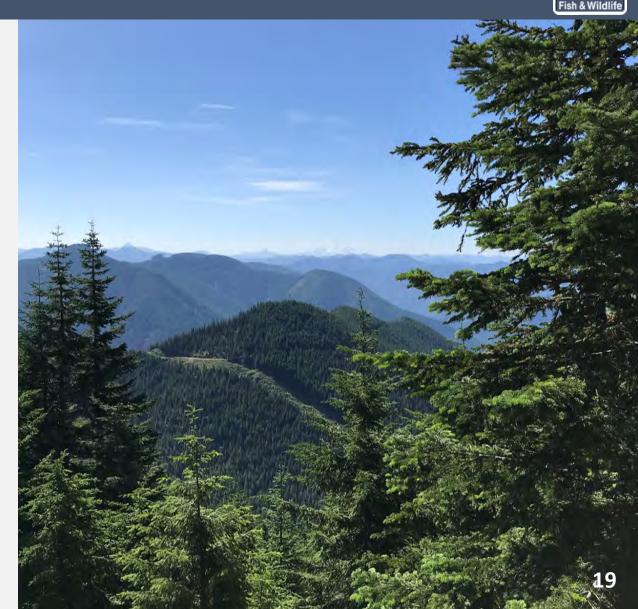
General Fund leverages federal investments in Farm Bill programs

Support Oregon Conservation Strategy implementation and land stewardship

#### **Private Forest Accord Implementation**

\$10 million General Fund for Private Forest Accord Mitigation Grants program

Supports climate resilience for fish and wildlife



### 2023-25 GRB: Investments



#### Statewide Water Package

\$1 million General Fund for Fish Passage and Barrier Removal projects

#### **Deferred Maintenance**

Continues to address deferred maintenance on a large and dispersed real property portfolio



## 2023-25 GRB: Reductions to Current Service Level



#### Increased Vacancy Factor - \$1,340,794 General Fund

• Each Division would accommodate a vacancy factor calculated at 7.5% of General Fund budget for salaries/wages.

#### ODFW's Anti-Poaching Initiative Outreach and Coordination - \$170,253 General Fund

Would reduce available funding for anti-poaching outreach and advertising.

#### ODFW's contribution to Wildlife Services Predator Control fund - \$407,532 General Fund

- Predator Control fund assists with controlling agriculture damage caused by predatory animals.
- Reduction would leave ODFW's contribution at the statutorily required minimum (ORS 610.020).

Abolishment of four long-term vacant positions - \$206,070 General Fund

## LFO Requested Reduction Options to 15%



Program Unit / Activity Description	<b>General Fund</b>	Other Funds	Positions	FTE
Predator Control: Wildlife Services	(\$407,532)		0	0.0
ODFW Anti-Poaching Initiative	(\$264,195)		0	0.0
Nearshore and Estuarine Management	(\$1,146,790)		(4)	(4.0)
Fish Screens and Passage	(\$346,812)		(2)	(2.0)
Fish Research and Monitoring	(\$464,960)		(4)	(2.24)
Engineering	(\$349,343)		(1)	(1.0)
Fish Management	(\$482,342)		(2)	(2.0)
Emergency Hatchery Maintenance	(\$169,180)		0	0.0
Western Oregon Stream Restoration	(\$601,331)		(3)	(3.0)
OR State Police: Anti-Poaching Enforcement	(\$428,010)		0	0.0
Dept. of Admin. Services Assessments – Fund Shift	(\$1,338,006)	\$1,338,006	0	0.0
Agencywide Vacancy Factor – Increase by 5%	(\$1,629,756)		0	0.0
Total	(\$7,628,257)	\$1,338,006	(16)	(14.24)



## Habitat Division

## Oregon's Fish and Wildlife Habitat



- ♦ All the land and waters of the state provide habitat for fish and wildlife
- Healthy, abundant, and accessible habitat is the foundation on which healthy fish and wildlife populations can persist

One of the most effective means to conserve and recover species is to conserve and restore habitat

#### What is fish and wildlife habitat?

The specific conditions of lands and waters that provide nutrition, shelter, space, and mobility for Oregon's diverse species to fulfill all their life stages



## Oregon's Fish and Wildlife Habitat is ALSO...



- Natural infrastructure
- Iconic scenery
- Working land
- Buffer against climate impacts

















## Habitat Division

#### 23-25 GRB: \$53.95 M



Habitat Division Administrator

24 Positions, 24.5 FTE

Land Resources
Program

Water Program

Oregon Conservation & Recreation Fund

Private Forest Accord Mitigation Fund Regions

62 Positions, 59.5 FTE

Regional Habitat Biologists

Western Oregon Stream Restoration

East Region Fish Habitat Programs Hydropower Coordinators

OCS Farm Bill Biologists

PFA Stream Biologists

Willamette Wildlife Mitigation Program

# Habitat Division leads proactive, focused, and consistent statewide efforts to protect, restore and enhance habitat for Oregon's fish and wildlife





## Partnerships are Critical



- Proactive, voluntary conservation actions by private landowners
- State/federal/local partnerships
- Tribal partnerships
- Conservation, industry groups



#### **ODFW** As a Partner

- Practical, solution-oriented
- Science-based
- Balancing economic and environmental sustainability



## Habitat Division Activities to Date

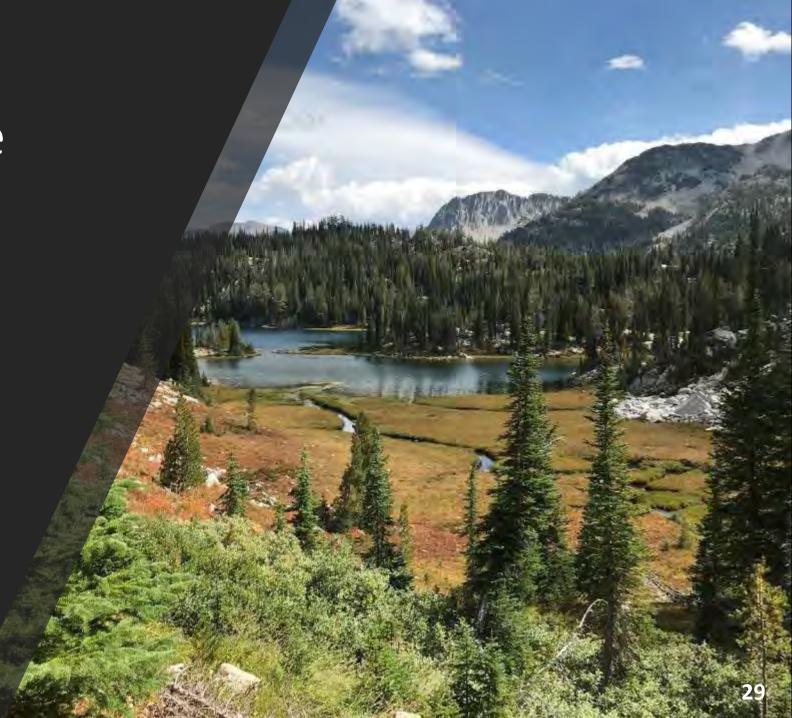
Created and funded by Oregon Legislature 2021

Division start-up, growth, realignment of programs

2021 Water Program investments

2022 Private Forest Accord investments

2022 Drought Package investments



## Habitat Division 2023-25 Priorities



Addressing instream flow needs



Energy, land use issues



Private Forest Accord implementation



Climate adaptation and resiliency



Oregon's **2017**Integrated Water Resources Strategy









Science & prioritization of instream flow needs for fish and wildlife





## the OREGON CONSERVATION STRATEGY







Water development review, management, and state & regional water planning

Flow restoration and instream solutions

## Energy and Land Use Issues







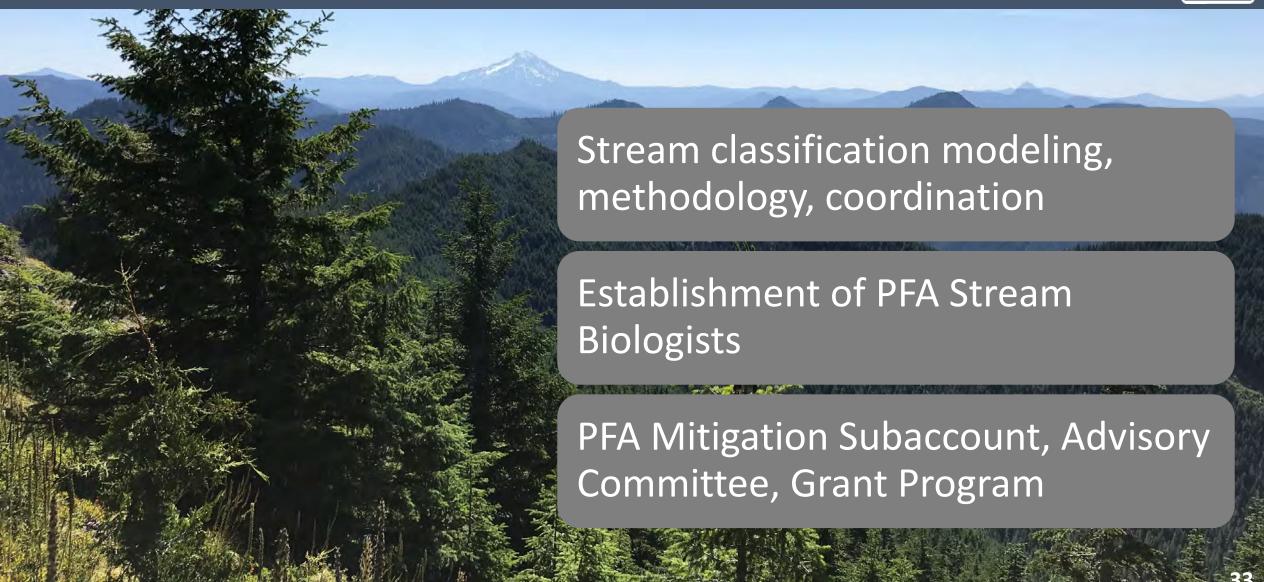




- Participation in state and local planning efforts
- Science and information delivery
- Solution-oriented,
   balancing trade-offs
- Addressing siting, operation, and mitigation

## Private Forest Accord Implementation





## Climate Adaptation and Resilience



Data collection, modeling and prioritization of land and water

Oregon Conservation and Recreation Fund implementation of 2022 drought funds

Good Neighbor Authority restoration projects

OCS Farm Bill Biologists' projects on natural working lands

Habitat restoration with particular focus on oak, beaver habitat, sagebrush, and forests

## Policy Option Packages: Habitat Division



105	Private Forest Accord \$10 million General Fund to support projects that mitigate the impacts of forest practices. \$12 million Other Funds expenditure limitation for the same.	GF / OF \$10M / \$12M	0 positions 0 FTE
112	Oregon Conservation and Recreation Fund  Makes permanent the existing OCRF Coordinator.	OF \$267,131	1 position 1 FTE
120 (cont'd)	OCS Farm Bill Biologists  Makes permanent five existing ODFW field biologists housed in NRCS offices around the state. Implementation capacity and biological expertise for development of Farm Bill Programs.	FF / GF \$793,225 / \$199,052	5 positions 5 FTE
131	Boardman-Hemingway Project Coordination Establishes one limited duration position to coordinate with the Idaho Power Company on the completion of the B2H electric transmission line. Funded by Idaho Power Company.	OF \$231,862	1 position 1 FTE



# Oregon's Wildlife



#### **Mammals**

Includes species ranging from bats and rodents to carnivores and large

ungulates



#### **Birds**

Oregon supports diverse bird populations, including waterfowl, upland game birds, shore birds, raptors, song birds, and more

Stewards of Oregon's Wildlife



Oregon's reptiles include snakes, lizards, and two native turtle species



#### **Amphibians**

Frogs, toads, salamanders, and newts live throughout the state



### Wildlife Division

2023-25 GRB: \$98.5 M



#### Wildlife Division Administrator

53 Positions, 42.7 FTE

Game Program

**Conservation Program** 

Wildlife Health and Population Lab

Archaeology and Cultural Protection Program

#### Regions

188.5 Positions, 166.6 FTE

District Wildlife Biologists

Regional Conservation Biologists

Regional Wildlife Research Programs

> Wildlife Area Management

Wolf Program
Biologists

Sage-grouse Biologist

PFA Beaver Conservation Biologists

# Managing Wildlife for Conservation and Sustainable Harvest



Science-based wildlife management

Conservation focused

Connect people to nature through outdoor recreation

Manage for resilient wildlife populations in a changing climate

Proactively manage wildlife diseases

Fight the infestation and spread of invasive species

Partner with federal, state, tribal managers

Technical assistance to landowners and partners

# Research to Inform Wildlife Management



Field surveys generate data that informs management

Applied science for species management decisions







## Oregon Conservation Strategy



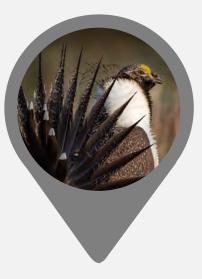




294 Species of Greatest Conservation Need



Coordinate and prioritize voluntary conservation action by landowners, agencies, and other partners



11 Strategy Habitat Types

# Oregon Connectivity Assessment and Mapping Project



Identified
terrestrial
wildlife corridors
for a broad array
of wildlife
species

Ongoing research to understand movement and habitat needs for terrestrial wildlife

Will prioritize corridors for conservation action

Implementation will result in connected habitats and movement corridors

# Wildlife Division Supports Outdoor Recreation









Manage wildlife for use and enjoyment by public

Promote responsible wildlife-related outdoor recreation

30 years of the Access and Habitat Program!

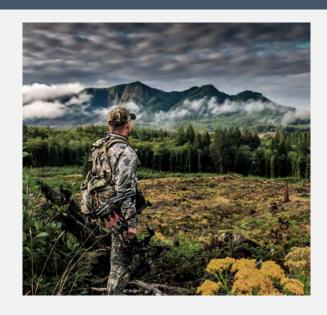


2.5 million acres of habitat improved

3.7 million acres of public access

## Outdoor Recreation in Oregon











Hunting

~1.7M Hunter days afield

**~\$96** Spent per trip day

**~\$162M** Contribution to economy

Wildlife Viewing and Nature Observation

~10.7M Viewing days afield

**~\$88** Spent per trip day

**~\$940M** Contribution to economy

## Wildlife Management Areas



~206,000 Acres

43 Properties

Wildlife Management Areas with onsite staff

Managed for conservation of species and habitat

Provide hunting, fishing and viewing opportunities

Protect significant cultural and historic sites on properties







# Living with Wildlife





Primary provider of wildlife information in local communities

Support coexistence & conflict resolution



Invasive Species Management

~22,000

Average # of boats inspected annually

300-500

Average # of decontaminations

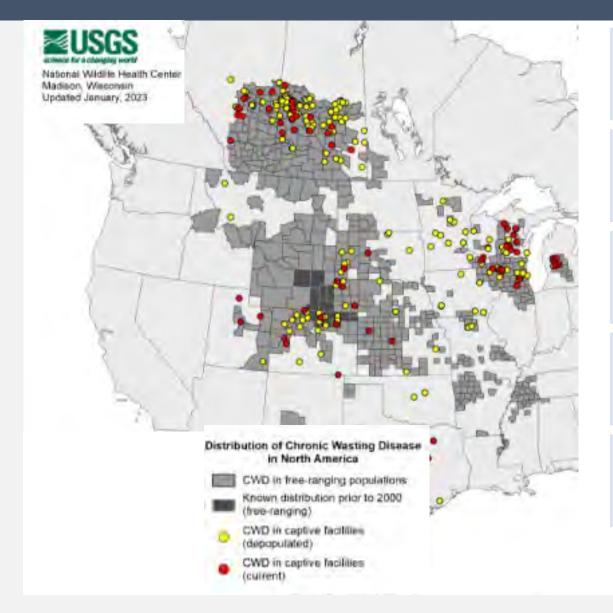
**158** 

Interceptions of quagga or zebra mussels since 2010



# Wildlife Health and Population Lab





Train staff on wildlife capture and handling

Safe wildlife handling guidance to researchers, rehabbers, and other partners

Chronic Wasting Disease (CWD) surveillance – serious threat to deer and elk

Highly Pathenogenic Avian Influenza (bird flu) threat to wildlife and poultry

Monitoring emerging zoonotic diseases

# Policy Option Packages: Wildlife Division



121	Minam River Wildlife Area Acquisition USDA Forest Legacy Program funding for Phase II acquisition of the Minam River Wildlife Area.	FF \$9,755,000	O positions O FTE
122	Mule Deer Coordinator  Position to coordinate research, monitoring, and conservation actions identified by the Oregon Mule Deer Conservation and Management Plan in the East Region.	FF / OF \$177,053 / \$59,216	1 position 1 FTE
123	Coquille Valley Wildlife Area Biologist Conduct habitat restoration, maintenance, and monitoring, and develop public access to the Coquille Valley Wildlife Area.	FF / OF \$142,739 / \$47,730	1 position 1 FTE
136 (cont'd)	Wildlife Regional Programs Alignment Reorganizes to refocus staffing resources in three program areas: West Region Wildlife Research, Avian Predation, and East Region Mule Deer Research.	Funding neutral	2 positions 2.4 FTE



### Fish Division

2023-25 GRB: \$216.81 M



#### Fish Division Administrator

337 Positions, 264 FTE

**Inland Fisheries** 

Native Fish Conservation

Statewide Recreational Fish Management

Fish Propagation

Fish Passage and Screening

Engineering

Columbia and Marine Fisheries

Marine Resources Program

Columbia River

& Ocean

Salmon Program

#### Regions

536.5 Positions, 460 FTE

Fish Biologists

Fish Research

Screening and Passage

Hatcheries

# Oregon's Fish & Aquatic Life



Native Salmon, Steelhead, **Trout & Sturgeon** 

These are the most commonly recognized species in Oregon

#### **Introduced Fish**

Bass, walleye and other species are present throughout Oregon and support sustainable fisheries

Stewards of Oregon's Fish

#### **Marine Fish**

Oregon's ocean is home to hundreds of species, over a 100 of which support sustainable fisheries



ODFW researches, monitors, and manages four species



Oregon is home to over 85 native, non-game species, some of which are found nowhere else on earth



#### **Shellfish**

ODFW manages over 40 species of freshwater and marine shellfish, including the popular razor clam fisheries

# Fish are Important to the Economy







~100 Species harvested

~3.4M Pounds landed

**~\$558 M** Contribution to economy



**~600K** Oregonians

**~3.6M** Angler trips for fish/shellfish

>\$397M Direct spending

# Science-based Management





Population status
Harvest
Habitat
Sustainability



#### **GAMEPLAN**

Pro-active Science-based Stakeholders Adaptation



#### **RESEARCH**

New technologies
Species thermal tolerance
Genetics
eDNA



#### **PARTNERSHIPS**

Universities

NOAA/USFWS

Tribes

Nongovernment organizations

# Fish Division's Key Challenges

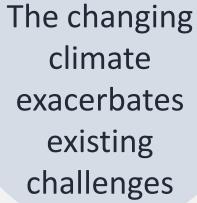


#### **Building Resilience**

Protect, restore, and provide access to habitat

#### Hatchery Infrastructure

Addressing deferred maintenance and building resilience



# Renewable Energy Impacts

Smart siting to avoid impacts

#### Fishery Management

Adapting in real time to rapidly changing fisheries



#### Building Resilience through Habitat Conservation and Restoration







#### ADDRESS LIMITING FACTORS

#### Examples:

Water quality or quantity
Riparian degradation
Floodplain connectivity
Marine Reserves



#### **APPROACH**

Prevent degradation
Promote voluntary
restoration
Focus in priority areas



Watershed councils

**NRCS** 

Non-government organizations Advisory Boards

# Restoring Access to Habitat via Fish Passage







Preventing future impairments



Promoting voluntary restoration

#### Priority areas

Wallowa, OR Coast, Rogue, Klamath





Construction ready

Design work

### Minimizing Renewable Energy Impacts







# Columbia and Willamette hydrosystems

Support hydrosystem improvements:

- ✓ Reduce migration delays
- ✓ Improve fish survival
- ✓ End litigation



# Offshore wind energy

Support thoughtful siting to limit impact on:

- ✓ Marine environment
- ✓ Fisheries
- ✓ Navigation
- ✓ Coastal communities

### Fish Hatcheries





33 ODFW operated hatcheries

**~36M** Salmon/steelhead released

**~5M** Trout released

~70% Contribution to harvest



Mitigate for impacts of dams

Conservation & reintroduction

Harvest opportunity



Minimize Impact to Wild Fish

Native Fish Conservation Policy

Hatchery and Genetic Management Plans

Hatchery Scientific Review Group

# LFO Requested Update

Leaburg and Rock Creek Hatcheries







 Transfer of property remains on hold indefinitely.



- Insurance/FEMA negotiations ongoing
- Climate vulnerability assessment complete
- Department has scoped alternatives
- Currently completing Tribal consultation
- Expect to share information with public and collect feedback in April

### Planning for Resilient Hatcheries





New technologies



Climate Vulnerability Assessment



Research to improve health/survival



Resilient hatcheries

Challenges

Wildfire

Drought

Water quality & quantity

Deferred maintenance

### Fishery Management







Science



Sustainable Management



State, Tribal, Federal cooperation





#### **ESA Recovery**

Oregon has recovered four species of fish from the ESA --most in nation



Eulachon bycatch issues in pink shrimp fishery addressed through Research and Development



# Restoring weak stocks

Canary rockfish recovered 15 years ahead of plan
Snake River fall Chinook increasing



#### Next in line

Close to delisting of OR coast coho and Warner sucker

# Policy Option Packages: Fish Division



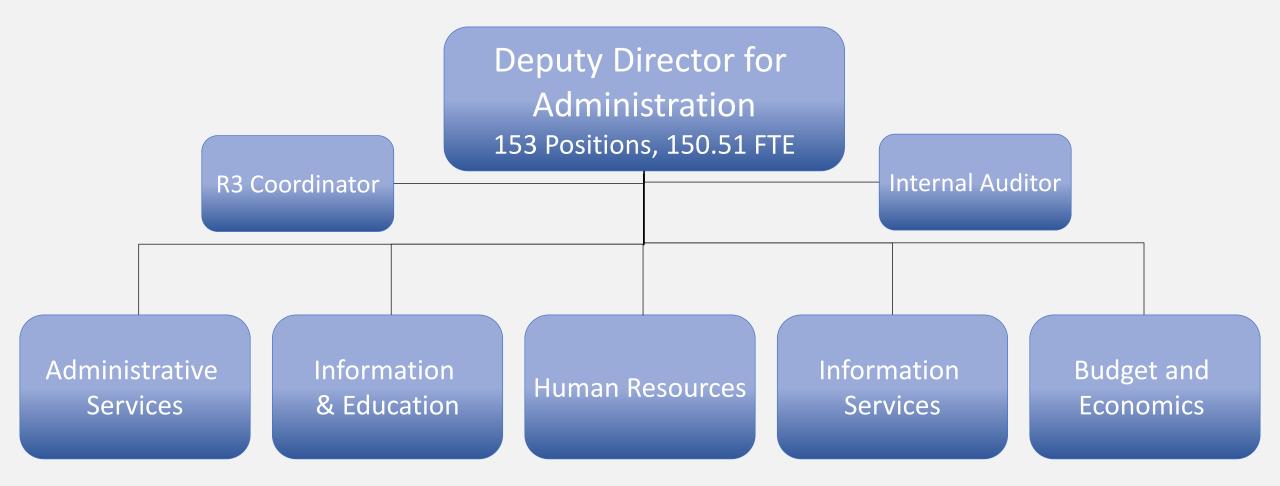
124	Salmonid Forecasting and Habitat Models Support ecohydrological and spatial modeling efforts, which will support adult salmon return forecasting and juvenile salmon habitat needs.	FF	1 position
(cont'd)		\$243,678	1 FTE
125	Rogue-South Coast Steelhead Monitoring Seasonal positions to monitor winter steelhead as outlined in the Rogue-South Coast Multi-Species Conservation Management Plan.	OF \$163,793	3 positions 1 FTE
130	Fish Passage Restoration-Culverts Represents ODFW in evaluating fish passage project proposals.  ODFW and ODOT negotiated a ten-year Culvert Repair Programmatic Agreement, through which ODOT contributes funds to repair culverts used for fish passage.	OF	1 position
(cont'd)		\$272,933	1 FTE



# Administration Organization

2023-25 GRB: \$72.28 M





Recruitment, Reactivation, and Retention of Outdoor Recreationists

**Social Media** 

**Direct Messaging** 

**Learn to Hunt** 

**Angling Clinics** 

Train the Trainer

**Non-English Language Services** 

**Partnerships with Influencers** 

**Photo Representation** 



# Adapting Communication Strategies



Statewide 12 tips for better wildlife photos

April 23, 2019

Always have your camera with you, explore your backyard and 10 more pro tips.



#### Hot Weather, Warm Water, Fish On!

year. Bass are a great choice right now along with many other easy-to-calch

Los invitamos a talleres sobre

#### Los elementos básicos de la Caceria

Viernes 24 de febrero 6-8:00pm 607 W Main Sábado 25 de febrero, 9-12:00 (en el campo)

Esta clase brinda una descripción general de la caza de aves y mamíferos en Oregon. La primera clase es sobre la ética, documentos necesarios, límites de ciertas especies y los reglamentos de caza y la segunda es una demostración de rifles y escopetas de caceria.

Se requiere que asista a las dos clases

Costo: \$10 Hay becas disponibles

Para personas 14 años y mayores solamente. Menores necesitan ser acompañados por un adulto

Use el código QR para inscribirse o llámenos a 541-245-1625.









# Electronic Licensing System has contained costs, automated process, and reduced reliance on paper



#### Welcome to the ODFW Licensing System

Saving \$1.5M annually in operational costs

A safe and effective way to purchase licenses throughout the COVID-19 closure

# HUNT, FISH, EXPLORE OREGON

**707,886** Customers served in 2021-2023

\$140M In recreational sales

25,000

46% Hunters went paperless

**50%** Anglers went paperless

Paper applications eliminated for Pioneer customers

# Modern Technology Solutions and Cyber Security



Support **1,300** individual accounts and over **2000** devices at **93** offices

6,600 Help Desk Requests Annually

Application development to support **27** major custom applications providing data management

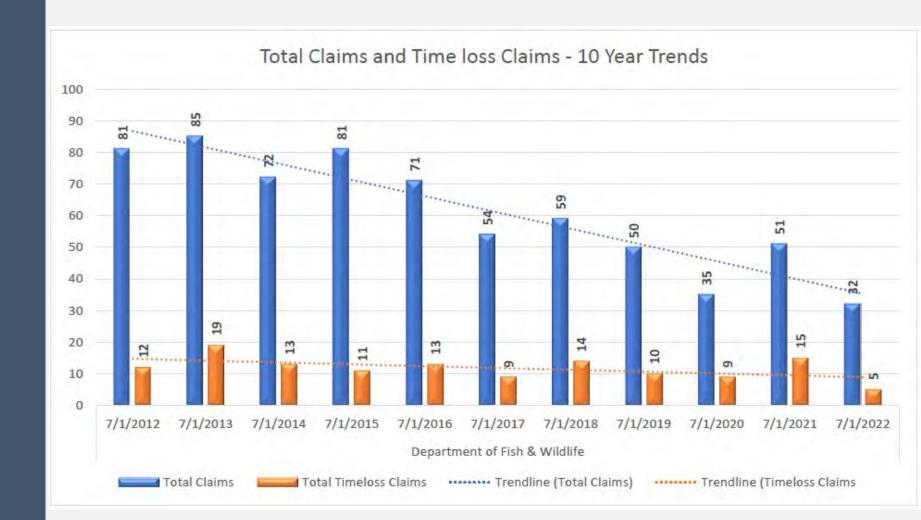
Custom GIS Support and **250** geospatial agency users

Security actively blocks **thousands** of threat attempts every week



# Enhancing Workplace Safety





# Addressing Deferred Maintenance







# Policy Option Packages: Administration



128	Human Resources Analyst Workforce planning and employment, human resource development, and employee and labor relations for growing areas of the agency.	OF \$265,217	1 position 1 FTE
132	Procurement and Contract Specialist  LD position to focus on federal contracts and public improvement contracts in the 2023-25 biennium.	OF \$233,509	1 position 1 FTE
129	Upgrade ODFW .dfw Website  Permanent position and LD position to coordinate the development and contracting of a new website.	OF \$546,101	2 positions 2 FTE
137	Stop Poaching General Fund Transfer Shifts General Fund directly to DOJ for poaching prosecutions.	GF (\$828,613)	0 position 0 FTE
126 (cont'd)	<b>Deferred Maintenance-Phase 3</b> XI-Q bond funding for deferred maintenance at facilities in need of repair. LD positions to plan and implement maintenance projects.	OF \$5,000,000	3 positions 3 FTE
127 (cont'd)	<b>Debt Service for Deferred Maintenance</b> Pay debt service costs associated with the XI-Q bond funding in Pkg 126.	GF \$472,191	0 positions 0 FTE 73

# Oregon State Police: Fish and Wildlife Division





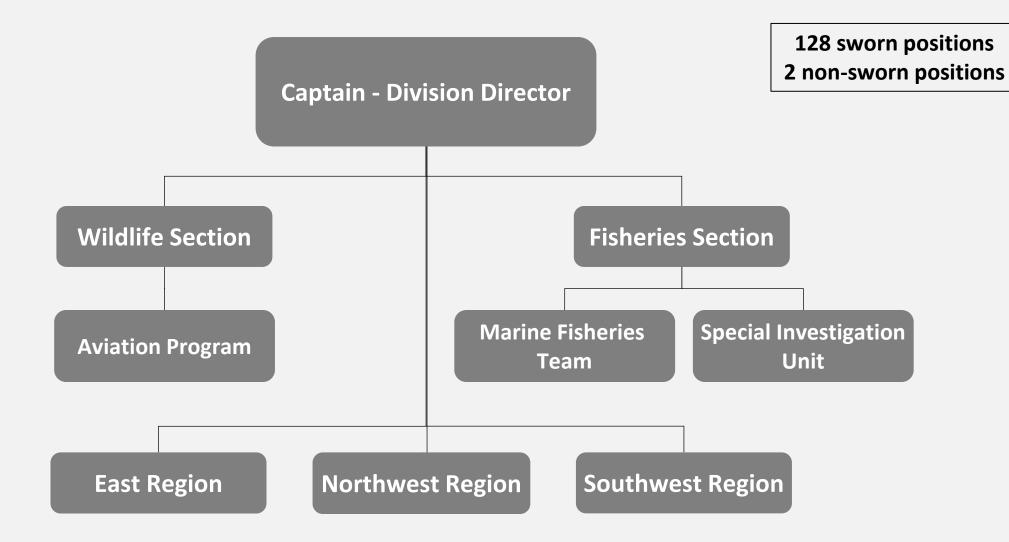




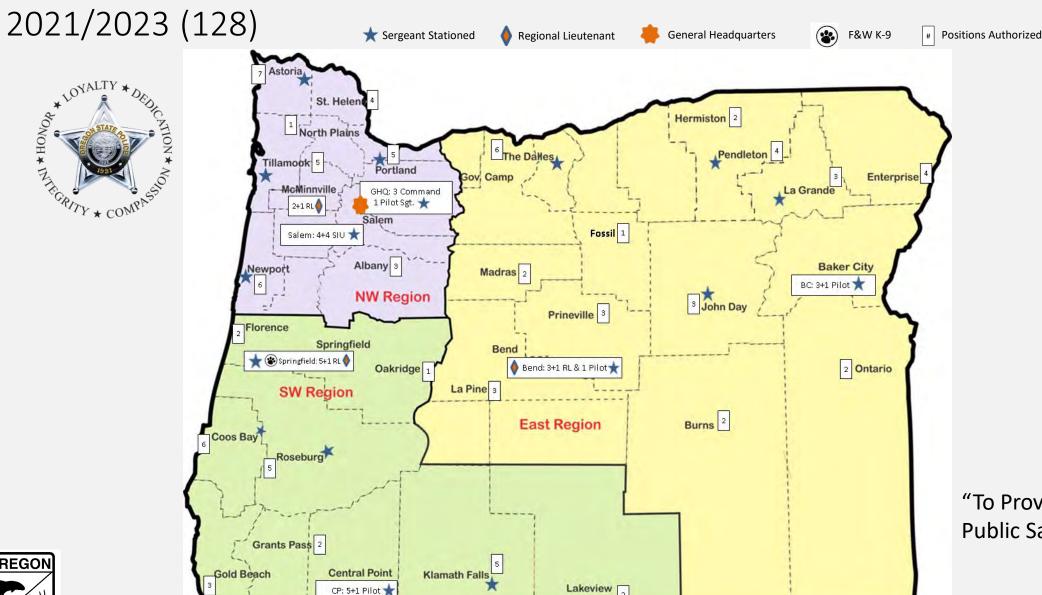


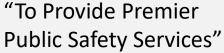
# Oregon State Police Fish and Wildlife Division





Oregon State Police Fish and Wildlife Division Offices and Personnel Allocation







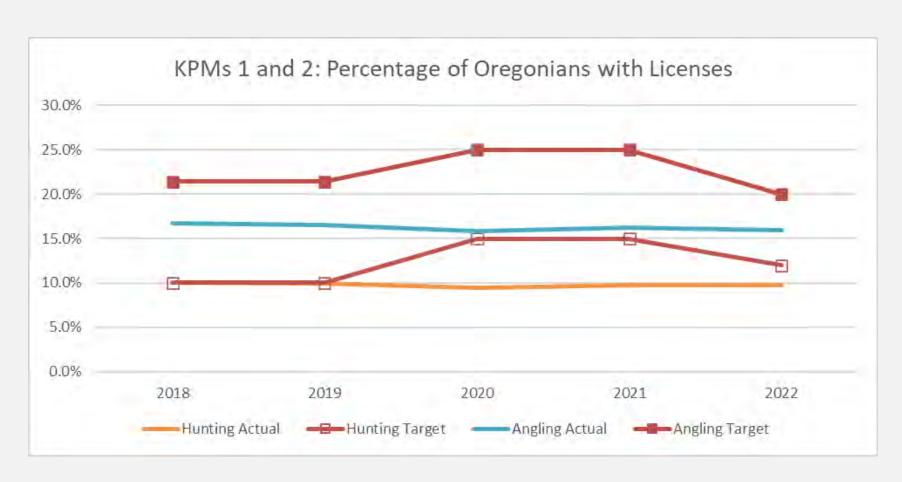
# Key Performance Measures

2022 KPM Summary		Target	Actual	
	Hunting License Purchases Oregon's license-buying population	12%	9.7%	
	Angling License Purchases Oregon's license-buying population	20%	15.9%	
	Wildlife Damage Complaints # complaints addressed	3,590	3,150	
	Fish Species of Concern % threatened, endangered, or sensitive species monitored	70%	72%	
	Wildlife Species of Concern % threatened, endangered, or sensitive species monitored	55%	61%	
	Unscreened Priority Water Diversions # unscreened diversions	1,375	1,438	
	Customer Service % customers rating their overall satisfaction above average or excellent	90%	86%	
	Boards and Commissions % best practices met by Commission	100%	100%	_

### KPM #1 and #2

# Percent of Oregon License-Buying Population with Hunting or Angling Licenses



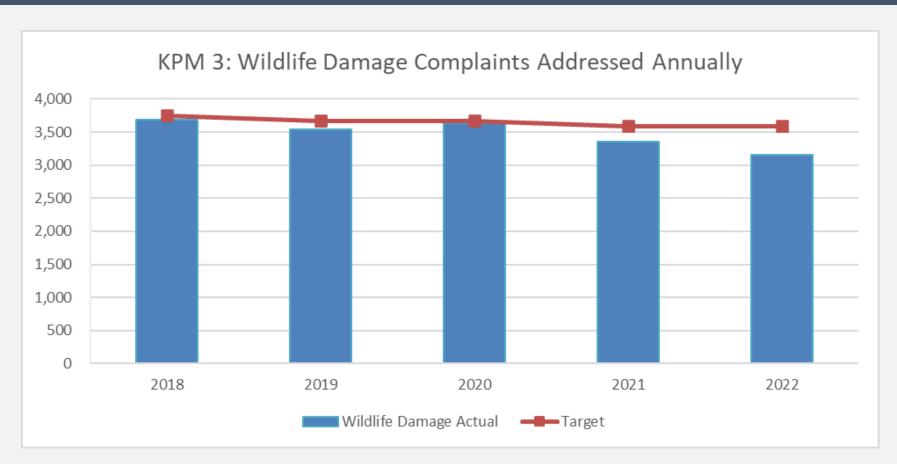


# Many factors affect participation:

- Changes in Oregon population demographics
- Oregonian's choices in outdoor recreation activities
- Quality and quantity of hunting and angling opportunities

# KPM #3 Wildlife Damage Complaints Addressed Annually





Factors contributing to conflict:

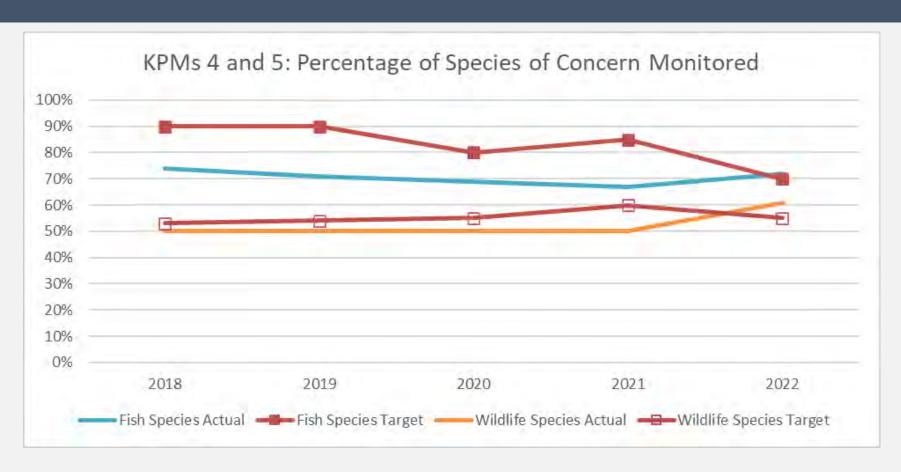
- Wildlife population levels near farms, ranches, residences
- Movement of people from urban to rural areas
- ♦ Changing land uses
  - From pastures and forests to nurseries and vineyards

Environmental factors vary number of complaints from year to year.

- ♦ In dry years, deer and elk will move to irrigated agricultural lands.
- ♦ Poor wild food harvests can drive bears toward food sources associated with people.

# KPM #4 and #5 Percent of Fish and Wildlife Species of Concern Monitored





Species of concern include

- ♦ Threatened
- Endangered
- Sensitive

ODFW partners with other organizations in research and monitoring activities.

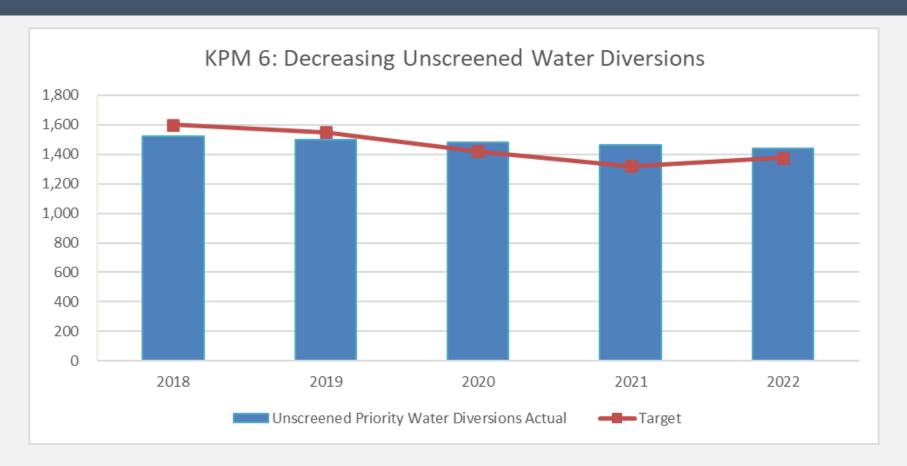
ODFW seeks funding sources to allow for increased monitoring.

Monitoring efforts are focused on priority species from 2016 update to Oregon Conservation Strategy.

# KPM #6

# Decreasing Number of Unscreened Water Diversions





ODFW contributes to fish screen projects across Oregon.

- Financial assistance
- Technical assistance
- Inspection and certification

ODFW assists water users with maintenance on screens installed through the Cost Share Program.

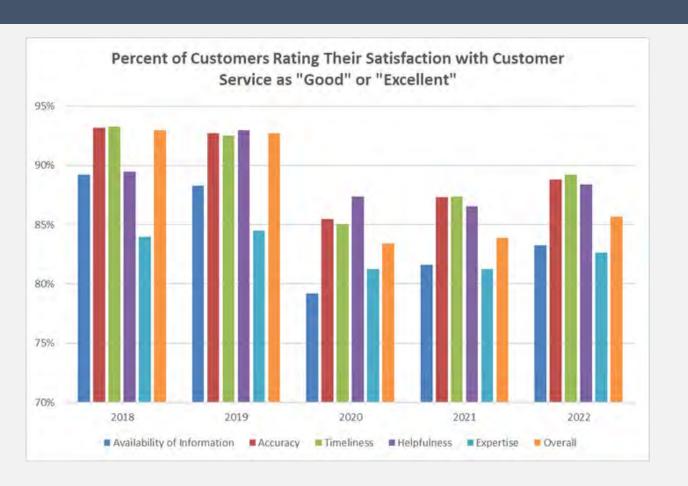
ODFW is responsible for major maintenance on fish screens under 30 cfs.

Fish screens at water diversions offer fish protection while water is delivered where it is needed.

# KPM #7



# Customer Service





Beginning in 2007-09 biennium, agencies were given a common customer satisfaction performance measure.

Standardized survey questions cover these six topics, as key drivers of good customer service.

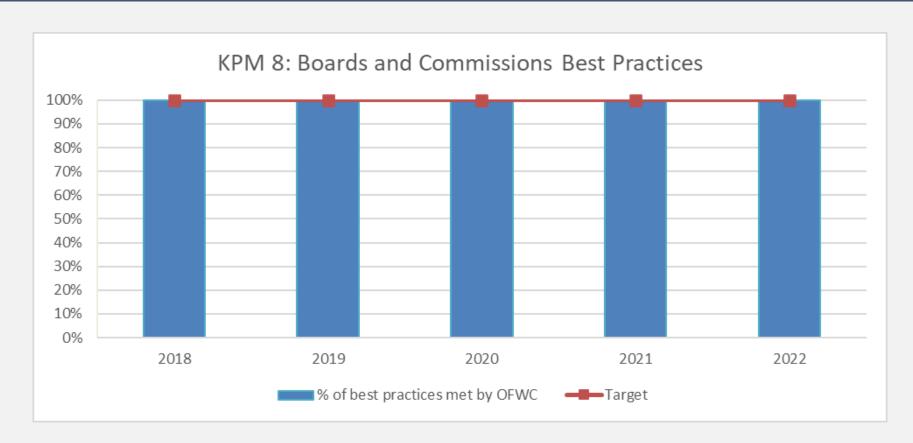
In recent years, customers have shifted more toward online purchases (less from retail agents or ODFW offices).

To enhance customers' experience, ODFW continues to increase and expand information available on fishing/hunting and wildlife management.

## KPM #8

# Boards and Commissions Best Practices





In 2005-07, LFO and DAS were given joint budget note to develop best management practices for boards and commissions.

Beginning with 2007-09 biennium, Legislature added this measure.

- Commissions conduct annual selfevaluation.
- Performance measure includes 15 best management practices.

Oregon Fish and Wildlife Commission (OFWC) routinely reports meeting the identified best practices.

♦ Best practices are achieved through regular OFWC meetings and activities.

