

# Ways and Means Reference Materials

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*2023 - 2025 Budget Presentation*



**OREGON  
DEPARTMENT OF  
AGRICULTURE**

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“ The mission for the Oregon Department of Agriculture is to ensure healthy natural resources, environment, and economy for Oregonians now and in the future through inspection and certification, regulation, and promotion of agriculture and food.

*ODA is organized around this mission and is empowered primarily under the following Oregon Revised Statutes:*

*561, 564, 568 and 570 through 635; and 315 and Oregon Administrative Rules: 603 through 605, 607, 609, 611, 617, 619, 623, 624, 642 through 648, 655 through 658, 664, 668 through 670, 678, and 972.*



**OREGON  
DEPARTMENT OF  
AGRICULTURE**

# Agency Goals

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- Maintain core agency services that focus on ensuring healthy natural resources, environment and economy for all Oregonians.
- Support a full and equitable economic recovery for Oregon's farmers, ranchers, food producers, and citizens.
- Incorporate climate change considerations into our day to day work, and continue programs that help agriculture reduce emissions, sequester carbon, and adapt to climate change.
- Balance varied constituent interests across complex agricultural policy issues. The ability to be flexible and provide services that cut across program lines is critical to meet the needs of the industry and the public.
- Evaluate programs that do not have organized stakeholder engagement and consider creating a structure as needed.
- To recruit, maintain, and retain highly qualified staff who are provided with the necessary tools to service a wide range of complex and valuable programs for Oregon agriculture statewide.
- Secure adequate funding for ODA programs to efficiently and cost-effectively accomplish the mission and objectives of the agency.
- Maintain excellence in department fiscal responsibility through Gold Star Certification.
- Further develop the ODA's technical infrastructure and capacity to provide effective and efficient service delivery. ODA must maintain a strong technical core that includes information systems, laboratory, inspection, certification, and marketing expertise.
- Develop a process of tracking the effectiveness of education, outreach and technical assistance to achieve a culture of support tied to compliance.
- Review representation on ODA advisory committees and the Oregon Commodity Commissions to ensure diversity and inclusion of traditional and non-traditional stakeholders.
- Develop a strategic communication plan to enhance the effectiveness of ODA's communication ensuring equity and inclusion for all customers, stakeholders, interested parties, and Oregonians.
- Develop strategy and brand ODA with the agriculture youth audience.
- Connect ODA staff with all communities in Oregon.
- Develop strategy to collect customer feedback.
- Promote co-existence within a diverse agriculture sector.
- Maintain the role of the State Board of Agriculture in guiding ODA policy development.



# Strategic Plan Core Objectives

The agency continues to implement its strategic plan, which was developed with input from the Board of Agriculture, front line ODA staff, surveys, agency managers, agency stakeholders and interested parties.

The strategic plan includes both short and long-term goals. The department has developed tactics to implement goals and is currently working on metrics for measuring implementation of the goals. The full strategic plan is available on our website at [ODA.direct/StrategicPlan](https://oda.direct/StrategicPlan).



## OREGON DEPARTMENT OF AGRICULTURE STRATEGIC PLAN SUMMARY | 2018-2023

### MISSION

Ensure healthy natural resources, environment, and economy for Oregonians now and in the future through inspection and certification, regulation, and promotion of agriculture and food.

### VISION

The Oregon Department of Agriculture remains able to serve the changing needs of Oregon's diverse agricultural and food sectors to maintain and enhance a healthy natural resource base and strong economy in rural and urban communities across the state.



#### OBJECTIVE 1: ROLE MODEL ORGANIZATION

- Be adaptive
- Achieve operational objectives and goals
- Provide quality work products and services



#### OBJECTIVE 2: CULTURE OF COMPLIANCE & SUPPORT

- Provide education and outreach with a regulatory backstop
- Use progressive compliance strategies



#### OBJECTIVE 3: CULTURE OF COLLABORATION

- Engage interested parties
- Respect all view points
- Develop and grow partnerships



#### OBJECTIVE 4: FOSTER EMPLOYEE EXCELLENCE

- Integrate mission and values into daily work
- Support an encouraging work atmosphere
- Provide professional growth opportunities



#### OBJECTIVE 5: EXCELLENCE IN CUSTOMER SERVICE

- Embrace, support, and promote the diversity of Oregon agriculture
- Address customers' needs



#### OBJECTIVE 6: CONNECT & PROMOTE OREGON AGRICULTURE

- Raise awareness of opportunities within Oregon agriculture
- Connect Oregonians to Oregon agriculture



#### OBJECTIVE 7: INCLUSIVE COMMUNICATION

- Be clear and concise
- Use effective tools
- Be responsive to customers, consumers, and public

#### CORE VALUES

Honesty, integrity, and fairness

Diversity, equity, and inclusion

Respect for people and property

Practical collaborative approaches to problem solving

Science-based approaches: technical and professional competence

Transparency

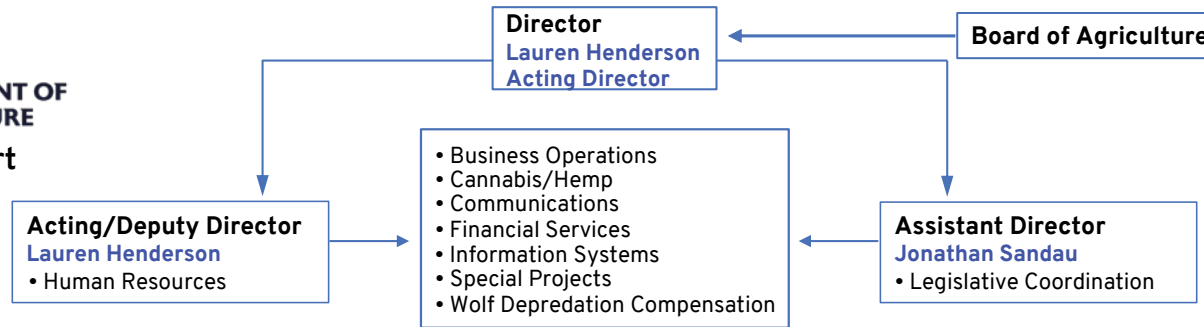
Quality customer service

# ODA Organizational Structure



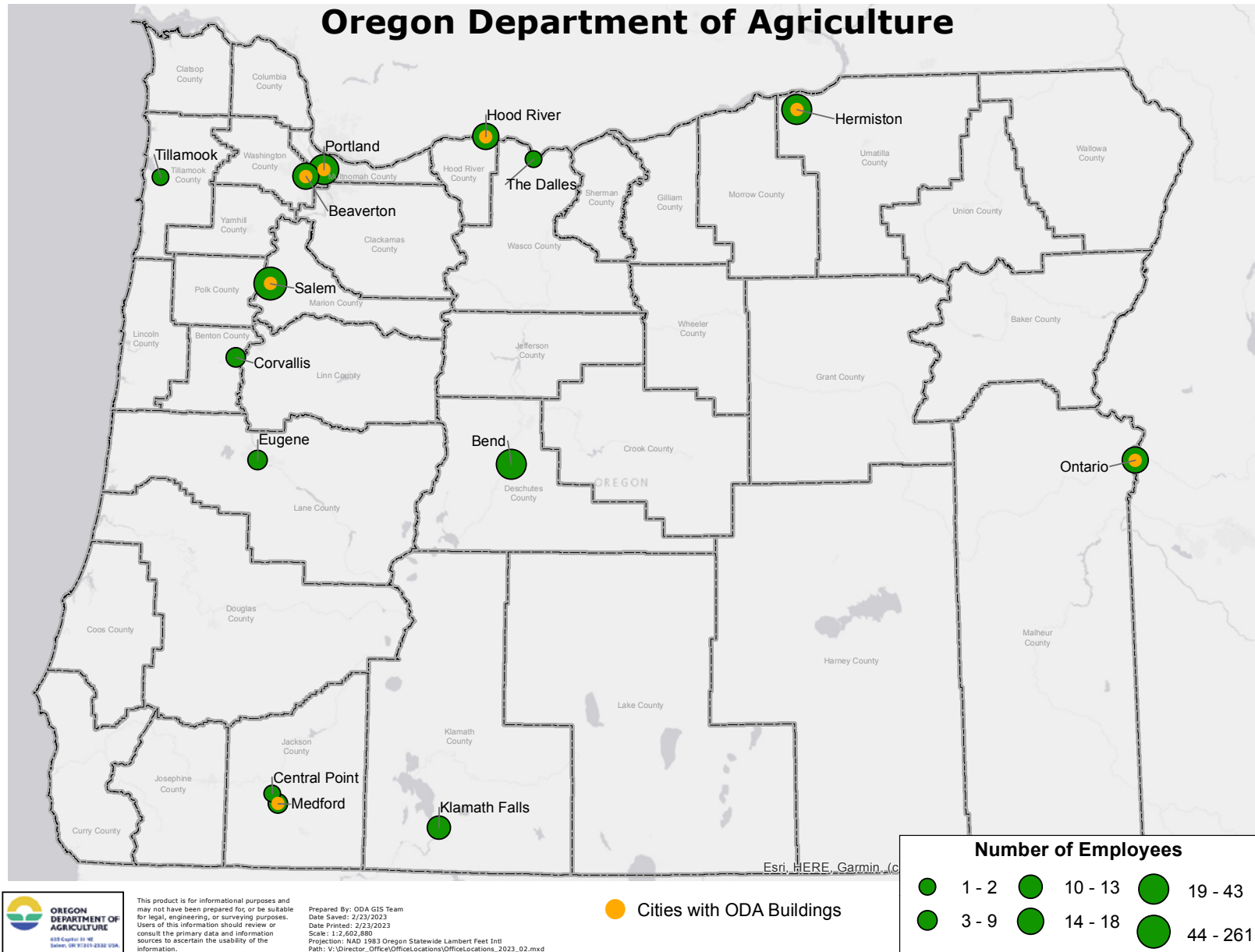
## Organizational Chart

Updated 2/2023



Market Access & Certification Programs <b>Jess Paulson</b> <b>Casey Prentiss</b>	Food Safety & Animal Health Programs <b>Rusty Rock</b>	Natural Resources Programs <b>Isaak Stapleton</b>	Plant Protection & Conservation Programs <b>Chris Benemann</b>
<ul style="list-style-type: none"> <li>• Ag. Dev. &amp; Marketing</li> <li>• Commodity Commissions</li> <li>• Farm to School</li> <li>• Farm Direct Nutrition</li> <li>• Mach. &amp; Equip. Certification</li> <li><b>Casey Prentiss</b></li> <li>• Commodity Inspection</li> <li>• Grain Warehouse</li> <li>• Hops/Hay/Grain Insp.</li> <li>• Specialty Crop Grants</li> <li>• Weed-free forage</li> <li><b>Susanna Pearlstein</b></li> <li>• Certification Services</li> <li>• Produce Safety</li> <li>• Smoke Management</li> <li><b>Elizabeth Savory</b></li> <li>• Plant Health &amp; Lab</li> <li>• Seed Regulatory</li> <li>• Smoke Management</li> <li><b>Steven Harrington</b></li> <li>• Metrology Lab</li> <li>• Motor Fuel Quality</li> <li>• Weights &amp; Measures</li> <li>• Egg Laying Hens</li> </ul>	<ul style="list-style-type: none"> <li><b>Rusty Rock</b></li> <li>• Animal Identification</li> <li>• Predator Control</li> <li><b>John Burr</b></li> <li>• Food Processing</li> <li>• FDA Contracts</li> <li>• HACCP</li> <li><b>Karel Smit</b></li> <li>• Dairy</li> <li>• Shellfish Biotoxin Testing</li> <li>• Shellfish Plat Leasing</li> <li>• State Meat Inspection</li> <li><b>Erin Lockett</b></li> <li>• Cannabis</li> <li>• Retail Food</li> <li><b>Ryan Scholz</b></li> <li>• Animal Health &amp; Lab</li> <li>• Animal Rescue</li> <li>• Commercial Animal Feeds</li> <li>• Nat. Poultry Improvement Program.</li> <li>• Feeds</li> <li><b>Kathleen Wickman</b></li> <li>• Laboratory Services</li> </ul>	<ul style="list-style-type: none"> <li>• Land Use</li> <li><b>Marganne Allen</b></li> <li>• Ag Channel Maintenance</li> <li>• Agricultural Water Quality</li> <li>• Soil &amp; Water Conservation Districts</li> <li>• GIS Mapping</li> <li><b>Gilberto Uribe Valdez</b></li> <li>• Pesticides Certification, Training &amp; Registration</li> <li>• Pesticide Analytical &amp; Response Center</li> <li>• Pesticide Stewardship</li> <li><b>Toby Primbs</b></li> <li>• Pesticide Enforcement</li> <li><b>Wym Matthews</b></li> <li>• Confined Animal Feeding Operations</li> <li>• Fertilizers</li> <li>• Soil Health</li> </ul>	<ul style="list-style-type: none"> <li>• Native Plant Conservation</li> <li>• Oregon Invasive Species Council</li> <li>• State Plant Regulatory Official</li> <li><b>Chris Benemann</b></li> <li>• Nursery &amp; Christmas Tree</li> <li><b>Cody Holthouse</b></li> <li>• Insect Pest Prevention &amp; Management</li> <li>• Apiary</li> <li><b>Troy Abercrombie</b></li> <li>• Noxious Weed Control</li> <li>• Weed Grants</li> <li><b>Alan Hanson</b></li> <li>• Hemp</li> </ul>

# ODA Staff Locations Statewide



# Overview of Key Performance Mesasures



## 2022 ODA KPM Summary

The Key Performance Measures (KPMs) for the Oregon Department of Agriculture (ODA) have substantially remain unchanged. ODA began and subsequently delayed reviewing KPMs for changes for 2021. The Department is committed to doing a complete review for 2025 to better align KPMs with the current work, updating measurement standards, and to identify potential additions and streamlining.

The following KPMs will be particularly reviewed:

- #3 – Top 100 Exclusions
- #4 – Noxious Weed Control
- #8 – Trade Activities
- #9 – Ag Employment

### KPMs at or above target

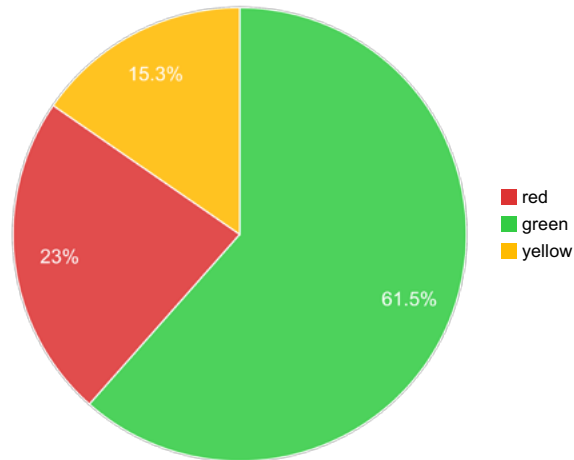
Key Performance Measure	2022	Target
<b>KPM #2 Weighing and Measuring Devices</b> - Percentage of all weighing and measuring devices examined that were found in compliance with Oregon's weights and measures laws.	90.4%	90%
<b>KPM #3 Top 100 Exclusions</b> - Percent of plant pests, diseases, or weeds on the Oregon 100 Most Dangerous Invaders list successfully excluded each year.	91%	90%
<b>KPM #4 Noxious Weed Control</b> - Percentage of state "A & T" listed noxious weed populations successfully excluded from the state are decreasing or stable.	77%	50%
<b>KPM #8 Trade Activities</b> - Sales as a result of trade activities with Oregon producers and processors.	\$38.64M	\$10M
<b>KPM #9 Ag Employment</b> - Number of jobs saved or created as a result of activities to retain or expand existing Oregon agricultural and food processing capacity.	164	160
<b>KPM #10 CAFOs</b> - Percent of permitted Oregon Confined Animal Feeding Operations (CAFOs) found to be in compliance with their permit during annual inspections.	97.78%	95%
<b>KMP #12(c) Ag Water Quality</b> - Percent of monitored stream sites associated with predominantly agriculture use with decreasing trends in water quality.	17%	8%

### KPMs under target

Key Performance Measure	2022	Target
<b>KPM #1 Food Safety</b> - Percentage of retail stores that meet high levels of compliance with each of the ten risk factors identified by the Centers for Disease Control.	91.8%	95%
<b>KPM #5 Threatened &amp; Endangered Plants</b> - Percent of listed T&E plants with stable or increasing populations as a result of department management and recovery efforts.	37%	50%
<b>KPM #6 Pesticide Investigations</b> - Percent of pesticide investigations that result in enforcement actions.	32%	30%
<b>KPM #7 Non-traditional 3rd party certification services</b> - Percentage of certifications issued within 15 days of audit completion.	60%	80%
<b>KPM #11 Smoke Management</b> - Total hours of 'significant smoke intrusions' due to field burning, in key cities in the Willamette Valley, above 2002 levels as measured by nephelometer readings.	8	5
<b>KMP #12(a) Ag Water Quality</b> - Percent of monitored stream sites associated with predominantly agriculture use with significantly increasing trends in water quality.	14%	25%
<b>KMP #12(b) Ag Water Quality</b> - Percent of monitored stream sites associated with predominantly agriculture use with water quality in good to excellent condition.	49%	50%

# Key Performance Measures

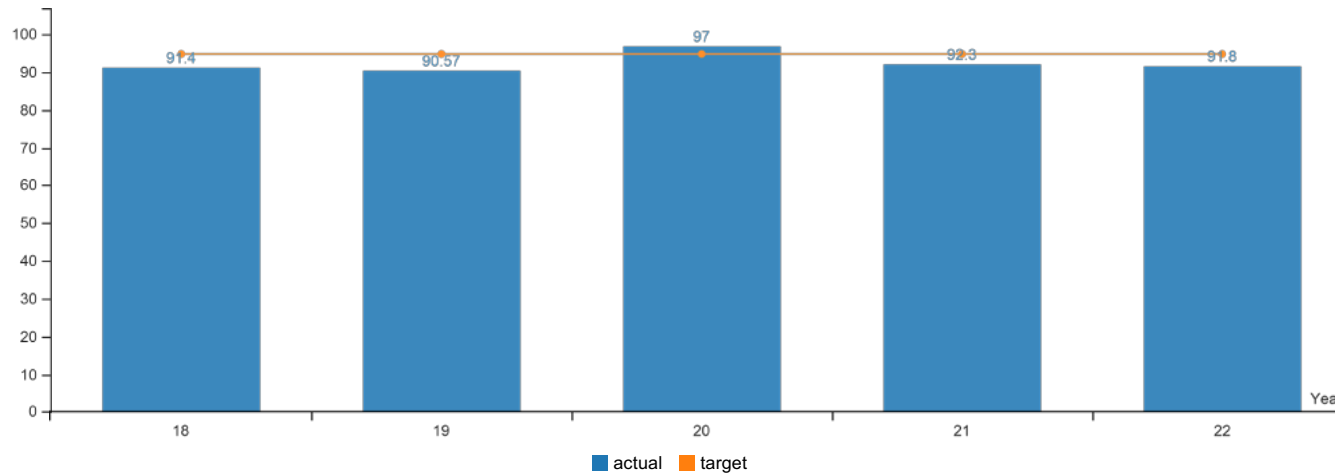
KPM #	Approved Key Performance Measures (KPMs)
1	Food Safety - Percentage of retail stores that meet high levels of compliance with each of the ten risk factors identified by the Centers for Disease Control.
2	Weighing and Measuring Devices - Percentage of all weighing and measuring devices examined that were found in compliance with Oregon's weights and measures laws.
3	Top 100 Exclusions - Percent of plant pests, diseases, or weeds on the Oregon 100 Most Dangerous Invaders list successfully excluded each year.
4	Noxious Weed Control - Percentage of state "A & T" listed noxious weed populations successfully excluded from the state are decreasing or stable.
5	Threatened & Endangered Plants - Percent of listed T&E plants with stable or increasing populations as a result of department management and recovery efforts.
6	Pesticide Investigations - Percent of pesticide investigations that result in enforcement actions.
7	Non-traditional 3rd party certification services - Percentage of certifications issued within 15 days of audit completion.
8	Trade Activities - Sales as a result of trade activities with Oregon producers and processors.
9	Ag Employment - Number of jobs saved or created as a result of activities to retain or expand existing Oregon agricultural and food processing capacity. Measured in numbers of jobs based on telephone and email surveys of companies assisted.
10	CAFOs - Percent of permitted Oregon Confined Animal Feeding Operations (CAFOs) found to be in compliance with their permit during annual inspections.
11	Smoke Management - Total hours of 'significant smoke intrusions' due to field burning, in key cities in the Willamette Valley, above 2002 levels as measured by nephelometer readings.
12	Water Quality - Percent of monitored stream sites associated with predominantly agriculture use with significantly increasing trends in water quality.
13	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.



Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	61.54%	15.38%	23.08%

KPM #1	Food Safety - Percentage of retail stores that meet high levels of compliance with each of the ten risk factors identified by the Centers for Disease Control.
	Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Ensure high levels of compliance with each of the ten risk factors identified by Centers for Disease Control in retail stores</b>					
Actual	91.40%	90.57%	97%	92.30%	91.80%
Target	95%	95%	95%	95%	95%

#### How Are We Doing

The Food Safety Program works cooperatively with local, State, and federal food safety agencies and Oregon's food producers and manufacturers to advance food safety and protect consumers. The Program uses a combination of education and regulatory activities to achieve a high compliance rate using science-based food safety laws, rules, and standards.

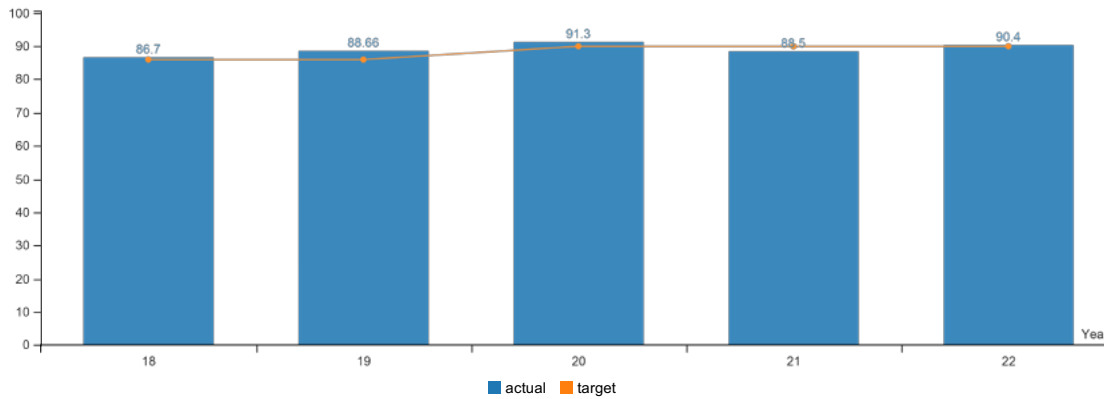
#### Factors Affecting Results

The food industry continues to shift based on market trends, federal and State law modifications, and the economy. Food safety staff participate in continuous training to maintain and improve the quality of educational information and regulatory oversight we provide to the industry and consumers. This training helps ensure consistency across the State in applying regulations to new and existing types of food establishments. The Food Safety Program must maintain staffing levels and resources necessary to create and maintain professional relationships with industry partners, enough inspections to motivate compliance, and ensure public safety. Additionally, the Program must track and respond to non-compliance areas noted during inspections uniformly and consistently, including ensuring the resolution of enforcement action.

KPM #2 Weighing and Measuring Devices - Percentage of all weighing and measuring devices examined that were found in compliance with Oregon's weights and measures laws.

Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Weighing &amp; Measuring Devices</b>					
Actual	86.70%	88.66%	91.30%	88.50%	90.40%
Target	86%	86%	90%	90%	90%

**How Are We Doing**

The program's inspection caseloads continues to increase. In 1999 the program licensed 49,000 devices, in 2020 it was 63,000 and by the end of 2022 the caseload was up to almost 65,000 devices.

Over the years the program has taken on additional responsibilities as assigned including;

- 2007- Enforcing Oregon's Renewable Fuel Standard;
- 2011- Enforcing Egg-Laying Hen Confinement Standards;
- 2015 - Assisting with Food Safety Audits

In 2020 and 2021 the COVID19 crisis response curtailed our ability to conduct our normal inspection work in the interest of protecting the health of our staff and the public in general. In 2020 actual inspections for the year fell to a low of 78% of our 10-year average. The program is rebounding from the impact of COVID, in 2022 the inspection rate increased to 95% of the 10-year average however that is still only 90% of our pre-COVID inspection rates (52-53,000 devices annually).

**Factors Affecting Results**

Other factors impacting our work include staff turnover and aging equipment.

The program lost six (6) full time inspectors from 2019-22 which is 30% of our inspector workforce. Positions that were vacated during the COVID crisis were held vacant by the Agency until the economic impact of COVID was better understood.

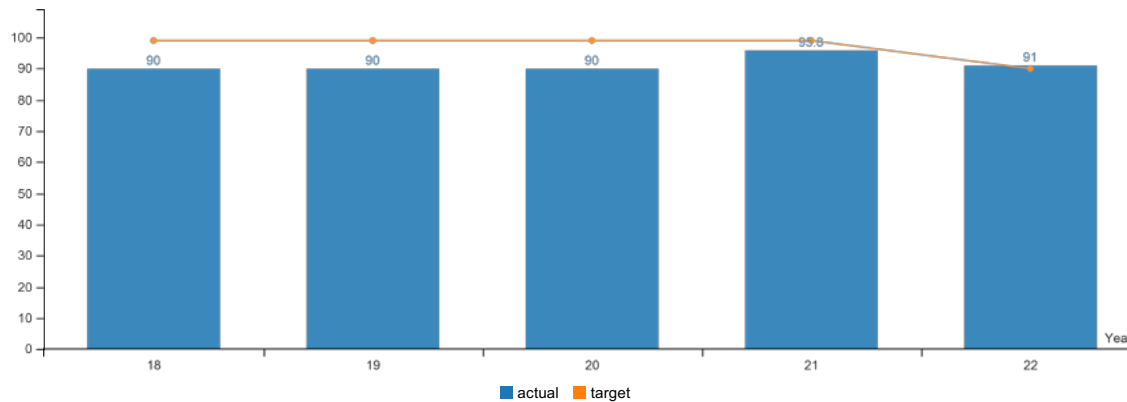
Now that we are staffing up again we are faced with a new challenge, training. The program is currently training five (5) new inspectors statewide with plans to hire the 6th once some of our training resources are freed up. Training new staff falls to both our most experienced inspectors and supervisors taking their time away from their assigned caseloads.

Finally, the program's equipment is aging. The most pressing challenge to date is keeping our heavy capacity scale test trucks on the road. These units do a lot of hard work in some pretty demanding environments and it shows over time. The time they spend in the shop significantly impacts our ability to test certain types of devices including our caseload of livestock scales statewide. The last new heavy capacity unit was deployed in 2019 and the oldest in service are two 1997 model year Freightliners. Replacements take time to build and deploy and the program hopes to start work on the first replacement in 2023 finances allowing.

KPM #3 Top 100 Exclusions - Percent of plant pests, diseases, or weeds on the Oregon 100 Most Dangerous Invaders list successfully excluded each year.

Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Top 100 Exclusions</b>					
Actual	90%	90%	90%	95.80%	91%
Target	99%	99%	99%	99%	90%

#### How Are We Doing

The Oregon Invasive Species Council (OISC) created an annual list of the 100 most dangerous invasive species threatening to invade Oregon. The ODA Insect Pest Prevention and Management Program, Noxious Weed Control Program, Nursery Program and Plant Health Programs, employ strategies to keep invasive plant pests, diseases, and weeds on this list from establishing in Oregon, protecting Oregon's natural resources and agricultural economics from the introduction and establishment of invasive pests.

The OISC "100 Worst List" contains 16 invasive plant pathogen taxa, 35 noxious plant taxa, and 26 invasive terrestrial invertebrate taxa corresponding to ODA's Invasive Species programs. Based on these 77 invasive species taxa, ODA's Invasive Species programs successfully excluded 91% in 2022. The Oregon Invasive Species Council published a strategic action plan to define priorities and identify operational challenges and opportunities for the next five years in battling invasive species in Oregon. Using the 100 Worst List data, the OISC has created a searchable online tool – the Oregon Invasive Species Information Hub. The Hub now serves as a searchable tool to compile available information on invasive species that pose a threat to Oregon's environment, public health, or economy. The species profiles include information about the species, species description and introduction pathways. This is a work in progress and will be updated in a phased approach.

#### Factors Affecting Results

In 2022, two invasive wood boring insect pests were confirmed as present in Oregon: Emerald ash borer and the Mediterranean oak borer. EAB was detected in WA County and since the ODA has collaborated with multiple agencies on a short- and long-term response plans to slow the spread. MOB has been detected from survey traps in 5 counties in Oregon. It is unknown how either pest was introduced, but likely through trade and/or human movement of infested articles.

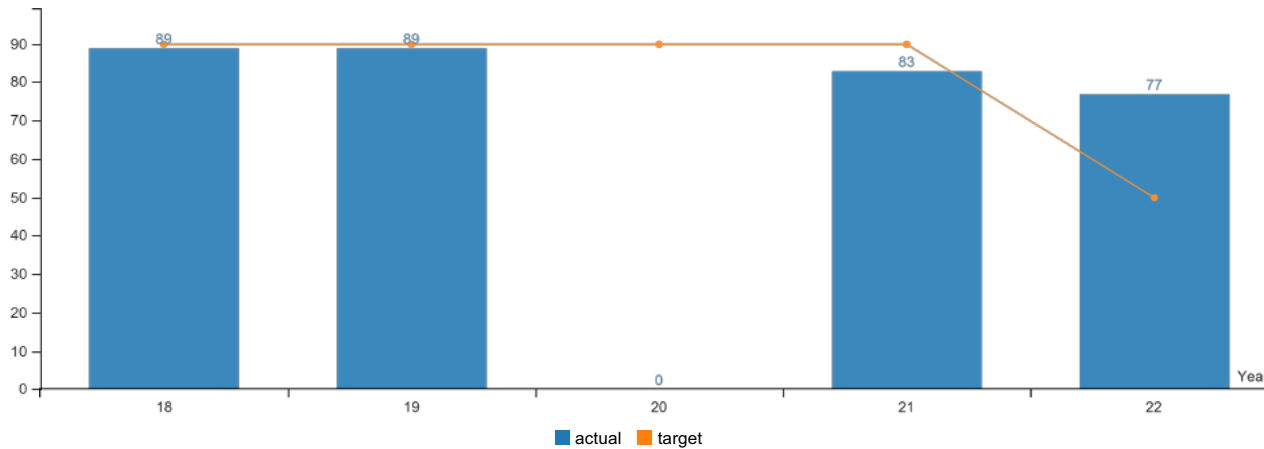
Introductions of invasive species, including plant pests and noxious weeds, directly result from trade and travel. As globalization increases, so does the risk of introducing harmful invasive species.

ODA conducts annual surveys for Spongy moth, kudzu, and many other invasive plant pests, diseases, and weeds. Several invasive species have already made their way into Oregon and the state spends extensive resources monitoring and managing: Japanese beetle and *Phytophthora ramorum* are two front line examples. Three-fourths of the OISC's 100 most dangerous species are invasive terrestrial invertebrates, invasive plant diseases, and noxious weeds. The Plant Protection Programs Area's primary focus is to exclude these invasive species or contain them if they become established before spreading throughout the State. This includes identifying and analyzing new introduction pathways, early detection of new emerging pest or weed infestations, and rapid response (as funding allows), including eradicating them before they are well established and implementing significant biological control efforts on established pest populations. Eradication is not always possible, and the programs then pivot towards a slow the spread management approach. Successful eradication is costly and requires sustained efforts over a long period that are carried out by more entities than just the ODA. Unfortunately, specific traps or other efficient survey tools are only available for about a third of the target species. Effective, environmentally acceptable controls are also not always available. Funding continues to be a challenge for invasive species programs which prevents true rapid response. A method to link resources to risk factors (trade and travel) would be highly beneficial. Establishing a permanent Emergency Response Fund would all the agency to allocate funds timely as a new invasive pest emergency arises.



KPM #4	Noxious Weed Control - Percentage of state "A & T" listed noxious weed populations successfully excluded from the state are decreasing or stable.
	Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Noxious Weed Control</b>					
Actual	89%	89%	0%	83%	77%
Target	90%	90%	90%	90%	50%

**How Are We Doing**

The ODA Noxious Weed Control Program's mission is to: "Protect Oregon's natural resources and agricultural economics from the invasion and proliferation of invasive noxious weeds.

The Noxious Weed Control Program did an economic analysis that demonstrates the value of the program. It looked at the impact of just 25 of the state's listed weed species that revealed an impact of \$83.5 million annually to Oregonians. The analysis also revealed that the same 25 weeds if left unchecked with no active control programs could cause a \$1.8 billion impact to the State.

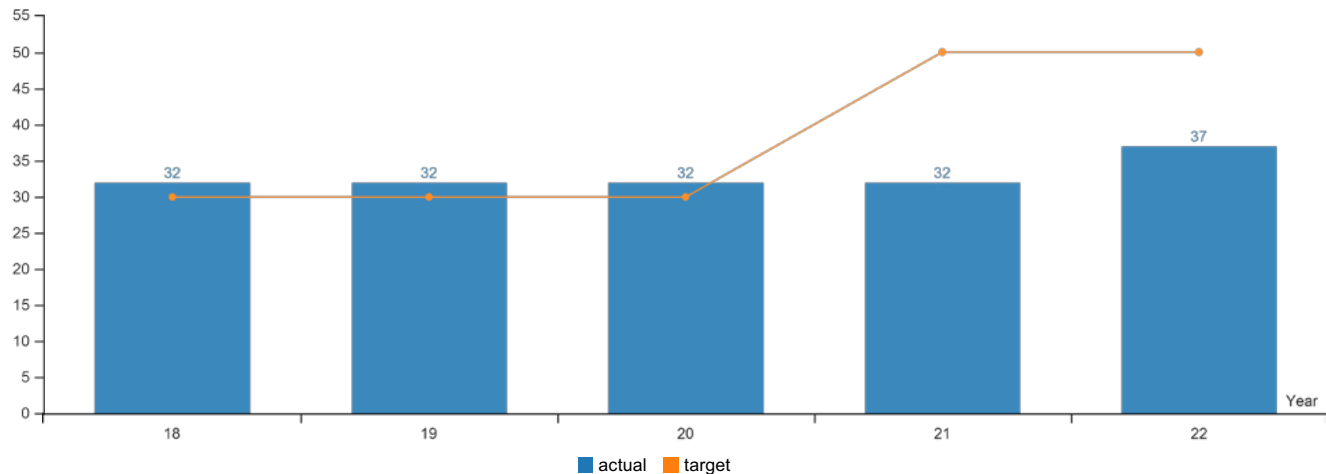
**Factors Affecting Results**

Introducing invasive noxious weed species directly results from trade and travel. The Noxious Weed Control Program prioritizes limited resources for a targeted approach. This includes identifying potential new weed introductions, implementing the survey, and early detection of new emerging noxious weed infestations and eradicating them before they are well established, and implementing significant biological control efforts on established widespread infestations. Successful eradication requires sustained efforts over a long period. In any given year, we sometimes see dramatic swings in population size and/or density due to the complex nature of population dynamics and associated plant community relationships. These swings are not indicative of overall results or long-term progress.

The lower KPM data for 2022 reflects some of the impacts from fund shifts in previous years. In 2020-21, due to the economic impact of the COVID-19 pandemic, the Noxious Weed Program could not conduct adequate monitoring and eradication projects on state and private lands. To manage the uncertainty of available Lottery Funds in 2020-21, ODA shifted the efforts of the Noxious Weed Program staff to work in the Industrial Hemp Program. This shift limited noxious weed eradication work to projects paid for by Federal Funds for the 2020 season and limited Lottery Funded efforts in 2021 and 2022.

KPM #5 Threatened & Endangered Plants - Percent of listed T&E plants with stable or increasing populations as a result of department management and recovery efforts.  
 Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Threatened and Endangered Plants</b>					
Actual	32%	32%	32%	32%	37%
Target	30%	30%	30%	50%	50%

**How Are We Doing**

The Native Plant Conservation Program assists public agencies and Oregon's citizens with issues involving state-protected native plants on all non-federal public lands.

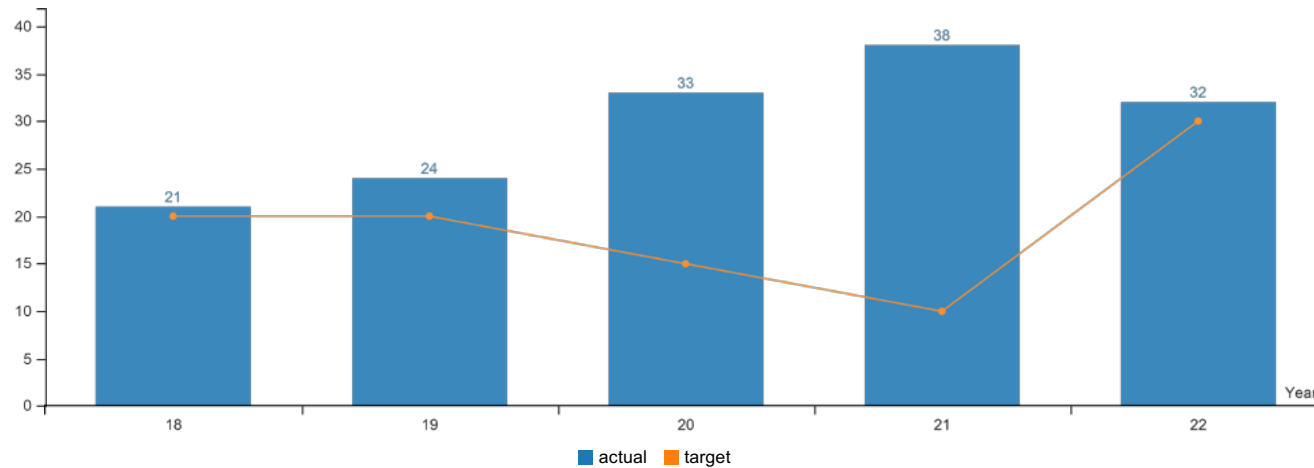
Each year ODA staff coordinated with federal, state, and local government agencies, including US Fish and Wildlife, Forest Service, Bureau of Land Management, regional airports, ODF, DSL, ODPR, ODOT, ODE, and OEM. Conservation work was initiated and continued for 32 of Oregon's 61 list plants in 20 of Oregon's counties.

**Factors Affecting Results**

In 2021 and 2022, two new staff joined the program and were trained on methods, standards, and operating procedures. These hires reflected a 50% increase in program staffing and was made possible due to general funds allotted during the 21-23 biennium. As a leader of several interagency conservation efforts, ODA has remained deeply involved in several long-term collaborations focused on species recovery across the state while also initiating the review of listing status for 9 native Oregon plants. In any given year, we sometimes see dramatic swings in population size and/or density due to the complex nature of population dynamics and associated plant community relationships. These swings are not indicative of overall results or long-term progress. For example, after a fire we expect to see significant increases in population size/density of fire adapted species, followed by a gradual decline to a more natural level as the surrounding plant community recovers and available resources are naturally redistributed.

KPM #6	Pesticide Investigations - Percent of pesticide investigations that result in enforcement actions.
	Data Collection Period: Jul 01 - Jun 30

\* Upward Trend = negative result



Report Year	2018	2019	2020	2021	2022
<b>Percent of pesticide investigations that result in enforcement actions.</b>					
Actual	21%	24%	33%	38%	32%
Target	20%	20%	15%	10%	30%

#### How Are We Doing

The Oregon Department of Agriculture (ODA) regulates the sale, use, and distribution of pesticide products in Oregon. ODA provides pesticide education and outreach activities; licenses pesticide operators, applicators, and dealers; conducts routine compliance monitoring; and conducts complaint-driven investigations to determine compliance with ORS 634, Pesticide Control Law. These activities reduce the potential for misuse of pesticide products that may result in adverse health or environmental harm or damage. Having actuals below target indicates greater compliance with pesticide rules, reducing enforcement actions, and indicating that education and outreach programs have effectively informed the regulated public of requirements.

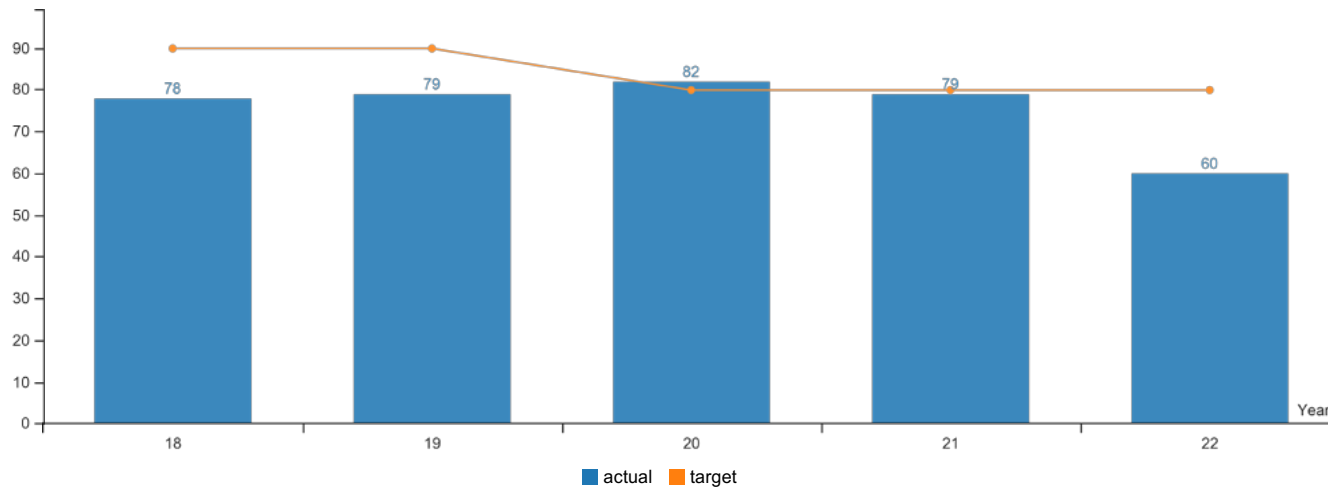
#### Factors Affecting Results

During the 2022 fiscal year, ODA continued its increased focus and emphasis on addressing older violative cases started in previous fiscal years but had not had their final enforcement actions issued. Thus, one reason for an increase in the 2022 percentage, when compared to the 2019, may be from more enforcement actions issued from "backlog" cases. Although when 2022 is compared to 2021 the percentage is starting to decrease, which also corresponds to the decreased number of "backlog" cases. Furthermore, the increased focus, plus an additional limited duration Case Reviewer this biennium, has resulted in a much timelier enforcement response. As an example, entering the next fiscal year (i.e., 2023 fiscal year), cases being submitted by investigators (after an investigation was completed) for the case review step were receiving reviews within a short time frame (e.g., fall of 2023 the turnaround time for the case review step of the process is less than 60 days). Furthermore, the Program continues to look for efficiency improvements to address enforcement responses in a timelier manner, while at the same time still achieving regulatory goals and environmental outcomes. This efficiency improvement work is ongoing.

KPM #7 Non-traditional 3rd party certification services - Percentage of certifications issued within 15 days of audit completion.

Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Non-traditional 3rd Party Certification Services</b>					
Actual	78%	79%	82%	79%	60%
Target	90%	90%	80%	80%	80%

**How Are We Doing**

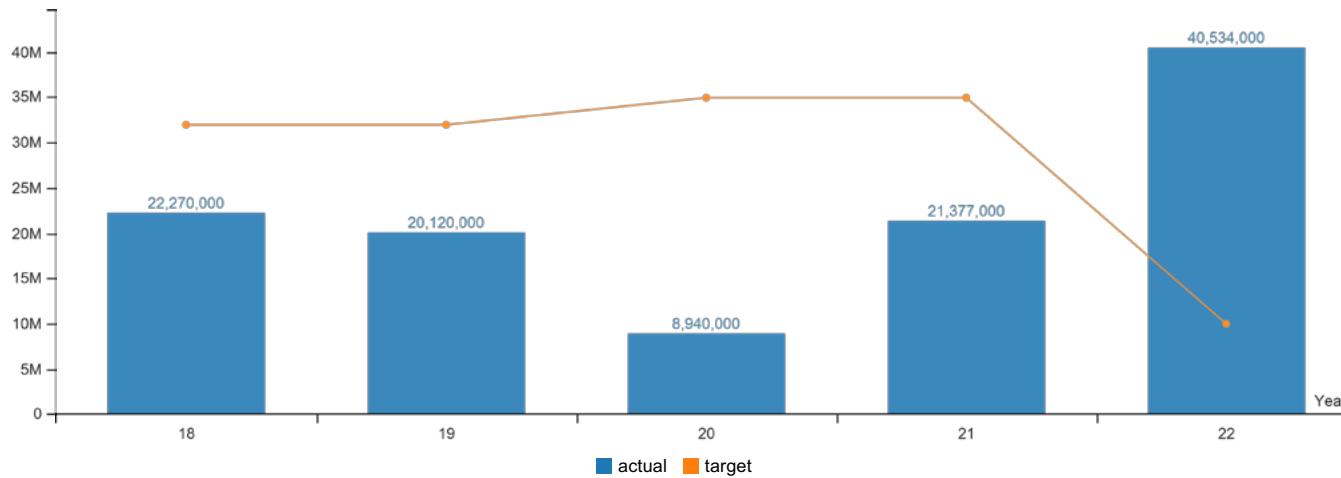
In the calendar year 2022, ODA processed a total of 424 certification audits in the USDA GAP/GHP/HGAP, GFSI, and National Organic Program certification programs. The program is currently at 60 percent compliance with the 15 business-day benchmark.

**Factors Affecting Results**

USDA GAP/GHP/HGAP/HGAP Plus reports were handled on time 75% of the time; USDA GAP/GHP/HGAP processing times are within the target parameter established within the cooperative agreement with USDA. Any delays with submissions are largely due to delays at USDA level review and are not a systemic program issue. Organic certification fell short of meeting the targeted goal of 15 days; however, standard procedures are to certify producers/handlers within 30 days of a successful inspection; due to staffing constraints - ODA was able to meet this target at 48%.

KPM #8 Trade Activities - Sales as a result of trade activities with Oregon producers and processors.  
 Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Sales as a result of trade activities with Oregon producers and processors.</b>					
Actual	\$22,270,000.00	\$20,120,000.00	\$8,940,000.00	\$21,377,000.00	\$40,534,000.00
Target	\$32,000,000.00	\$32,000,000.00	\$35,000,000.00	\$35,000,000.00	\$10,000,000.00

**How Are We Doing**

The agency sustains the ongoing promotions for Oregon foods and beverages, creating a virtual food service promotion local, regional, and international markets. This work is carried out through inbound and outbound missions.

In addition to the marketing and development efforts, the Market Access and Certification Program Area provides additional critical services that ensure access to ever market opportunity available. The Program Area works government to government to resolve technical issues for market access, increasing marketability through inspection and certification, administering the Agency's Machinery and Equipment program, and overseeing the state's Commodity Commissions.

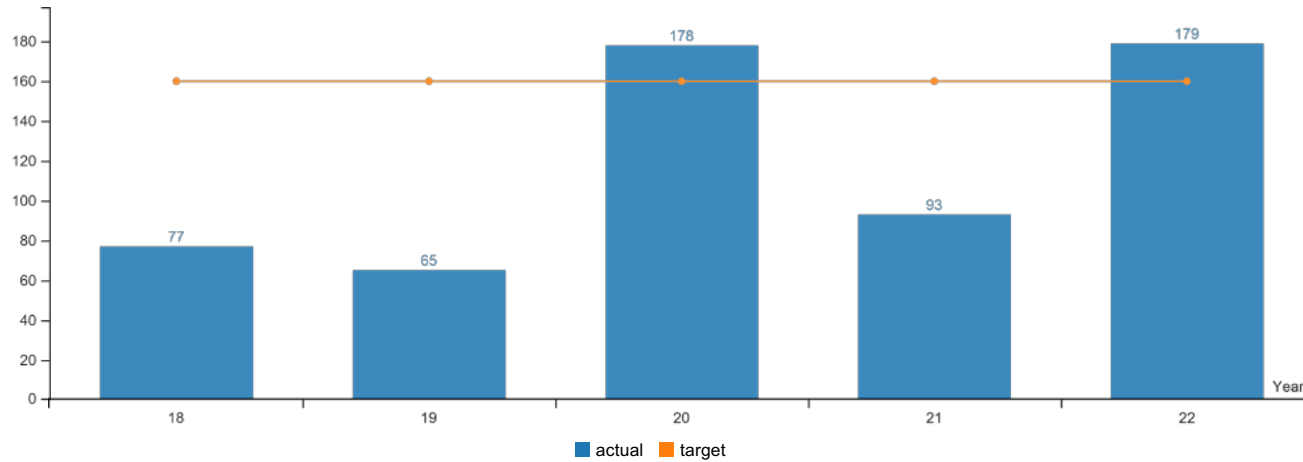
**Factors Affecting Results**

The work measured by this KPM reflects a significant correction in market activity due to market disruptions during the global pandemic and trade disputes. The sale data reported by ODA's activities with our regional trade association nearly doubled from 2021. Agriculture commodities exported to China realized a significant increase compared to previous years. In addition, the farm to school sales reported by ODE increased by over 100%, likely due to investments and USDA policy changes to the school lunch program.

KPM #9 Ag Employment - Number of jobs saved or created as a result of activities to retain or expand existing Oregon agricultural and food processing capacity. Measured in numbers of jobs based on telephone and email surveys of companies assisted.

Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Ag Employment</b>					
Actual	77	65	178	93	179
Target	160	160	160	160	160

**How Are We Doing**

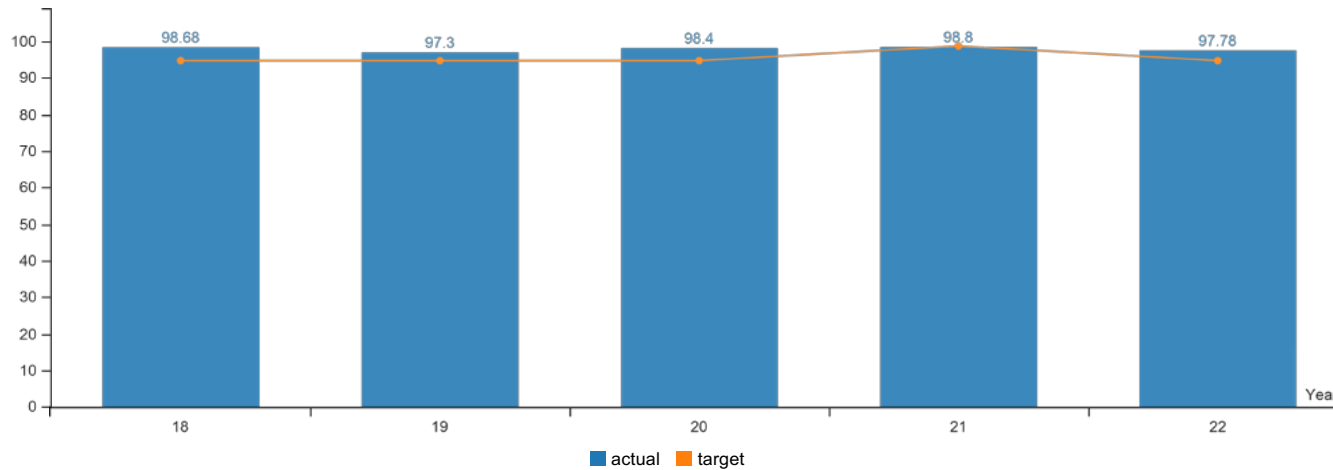
The number of jobs saved or created due to activities to retain or expand existing Oregon agricultural and food processing capacity is measured by factoring in the previous year's sales data and building an assumption using the higher average income of a job.

**Factors Affecting Results**

Challenges with labor availability and adoption of automation tools may impact the creation or retention of jobs. Based on sale data 65 jobs are attributed to ADMP's cores work, 60 jobs are attributed to the work with commodity commissions and farm to school program, and 37 jobs are attributed to food processing machinery investments.

KPM #10 CAFOs - Percent of permitted Oregon Confined Animal Feeding Operations (CAFOs) found to be in compliance with their permit during annual inspections.  
 Data Collection Period: Jan 01 - Dec 31

\* Upward Trend = positive result



Report Year	2018	2019	2020	2021	2022
<b>Percent of permitted Oregon Confined Animal Feeding Operations (CAFOs) found to be in compliance with their permit during annual inspections</b>					
Actual	98.68%	97.30%	98.40%	98.80%	97.78%
Target	95%	95%	95%	99%	95%

**How Are We Doing**

The Program's routine inspections prevent or help resolve problems while they are small. Routine inspections are conducted every ten months to evaluate each facility under different weather conditions throughout the year. Program staff use a progressive compliance approach and assist permit holders with practical solutions to problems whenever possible.

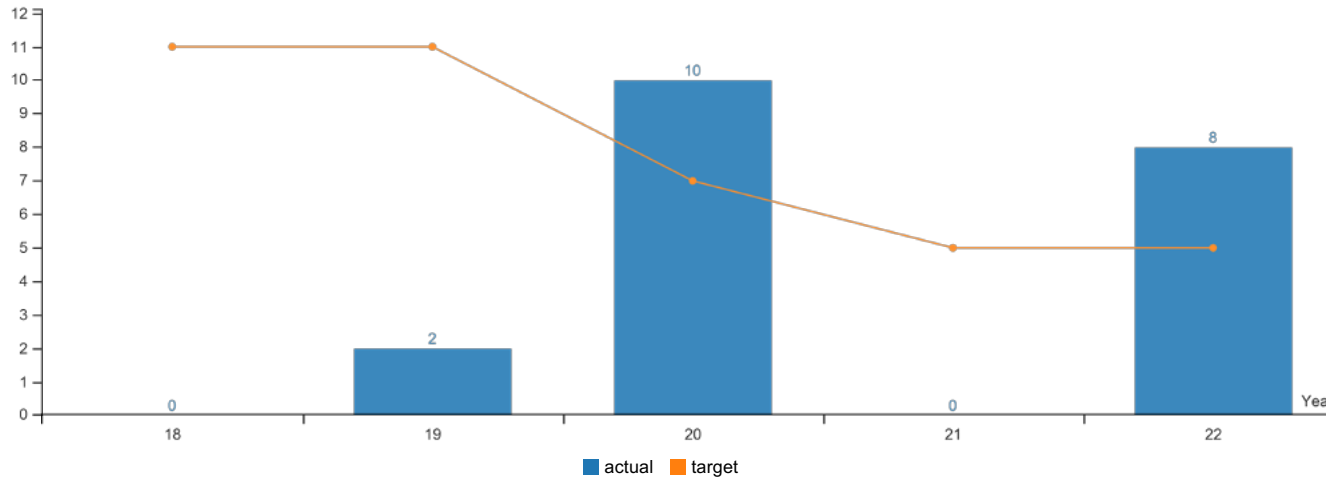
**Factors Affecting Results**

The KPM is dependent on each CAFO facility operator understanding and implementing the CAFO Permit requirements and ODA-approved nutrient management plan. Multiple factors can affect the inspection outcome with some factors able to be managed by the permittee and some not. Weather conditions, climate change, supply chain interruptions, and labor shortages are uncontrollable. Permittee (or employee) decision making on when to make a manure or process wastewater application or operate and maintain equipment has a great potential to alter the compliance outcome and is completely controllable by permittee.

KPM #11 Smoke Management - Total hours of 'significant smoke intrusions' due to field burning, in key cities in the Willamette Valley, above 2002 levels as measured by nephelometer readings.

Data Collection Period: Jul 01 - Oct 15

\* Upward Trend = negative result



Report Year	2018	2019	2020	2021	2022
<b>Metric Value</b>					
Actual	0	2	10	0	8
Target	11	11	7	5	5

**How Are We Doing**

In the Silverton Hills of Marion County and a small portion of Linn County, grass seed and cereal grain residue is burned following harvest primarily in the months of July-September. Field burning is conducted following careful meteorological examination to ensure maximum smoke evacuation while reducing the potential of smoke “impacts” on the public. Precise prediction of weather patterns conducive of complete evacuation is an inexact science.

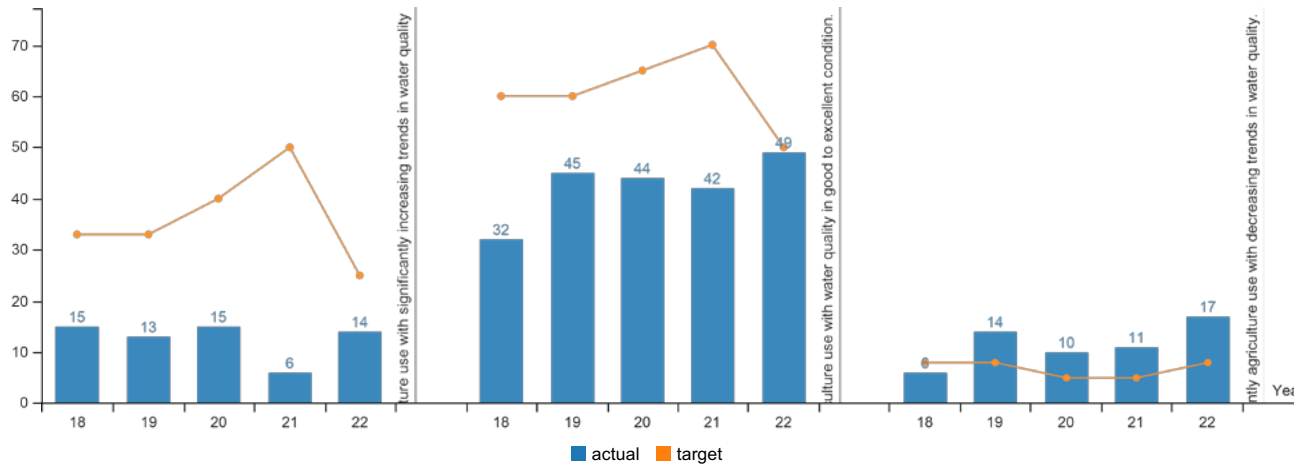
**Factors Affecting Results**

Many meteorological factors are considered before field ignition. Wind speed and direction, mixing heights of how high the smoke will travel, humidity, and other factors are evaluated before releasing burning permits. Once a permit is issued, the producer has one hour to ignite the field. Another consideration is the field location, and which predominant wind direction is best suited for that location. Changes to the prevailing winds affects the number of impacts recorded. The location of the air samples is also a factor, for example there are three (3) samplers contiguously from Lyons up the canyon that may register the smoke impacts redundantly.



KPM #12 Water Quality - Percent of monitored stream sites associated with predominantly agriculture use with significantly increasing trends in water quality.

Data Collection Period: Jan 01 - Dec 31



Report Year	2018	2019	2020	2021	2022
<b>a. Percent of monitored stream sites associated with predominantly agriculture use with significantly increasing trends in water quality</b>					
Actual	15%	13%	15%	6%	14%
Target	33%	33%	40%	50%	25%
<b>b. Percent of monitored stream sites associated with predominantly agriculture use with water quality in good to excellent condition.</b>					
Actual	32%	45%	44%	42%	49%
Target	60%	60%	65%	70%	50%
<b>c. Percent of monitored stream sites associated with predominantly agriculture use with decreasing trends in water quality.</b>					
Actual	6%	14%	10%	11%	17%
Target	8%	8%	5%	5%	8%

**How Are We Doing**

The ODA uses a combination of partnerships, compliance assistance, and regulatory actions in its work with agriculture producers to maintain and enhance water quality. Water quality goals are described in 38 basin specific area plans and rules requiring conditions to meet on agricultural land to protect water quality. Together with our partners, ODA works to comply with the area rules and attain state water quality goals.

**Factors Affecting Results**

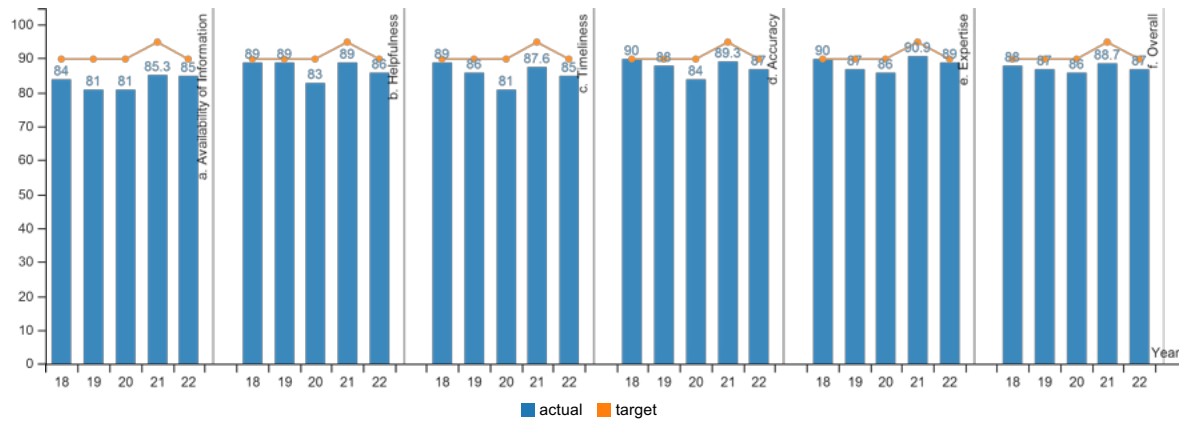
A total of 63 sites are utilized to assess agricultural water quality across the state. Nine (9) sites indicated declining trends this reporting period. Specific water quality parameter declines varied by the site but included bacteria, sediment, and nutrients. Ten (10) sites had improving trends credited to temperature, bacteria, nutrients, and sediment outcomes, which varied depending on the site.

The year 2021 was particularly dry and hot, affecting vegetation establishment, resilience, and persistence. It was not uncommon that concerns about streamside vegetation observed in 2021 improved into 2022 as vegetation rebounded with more favorable precipitation and temperature conditions. The many fires in 2020-2021 may have led to some of the increases in stream sediment in the 2021 data.

ODA utilizes a Coordinated Streamside Management approach to work with partners to identify small watersheds for focused outreach, regulatory work, technical and financial assistance, and long-term monitoring. To date, ODA has conducted 48 such assessments statewide, 24 each in eastern and western Oregon, covering approximately 1.7 million acres and over 7,700 stream miles. As part of this work, over 7,000 landowners have been contacted with information about practices to improve water quality.

**KPM #13** Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.

Data Collection Period: Jan 01 - Dec 31



Report Year	2018	2019	2020	2021	2022
<b>a. Availability of Information</b>					
Actual	84%	81%	81%	85.30%	85%
Target	90%	90%	90%	95%	90%
<b>b. Helpfulness</b>					
Actual	89%	89%	83%	89%	86%
Target	90%	90%	90%	95%	90%
<b>c. Timeliness</b>					
Actual	89%	86%	81%	87.60%	85%
Target	90%	90%	90%	95%	90%
<b>d. Accuracy</b>					
Actual	90%	88%	84%	89.30%	87%
Target	90%	90%	90%	95%	90%
<b>e. Expertise</b>					
Actual	90%	87%	86%	90.90%	89%
Target	90%	90%	90%	95%	90%
<b>f. Overall</b>					
Actual	88%	87%	86%	88.70%	87%
Target	90%	90%	90%	95%	90%

**How Are We Doing**

The top remarks for improvement were around improving the website, ability to conduct business online and other technology types of requests. Overall, the customer survey had strong comments on the expertise of information and providing information that was useful the first time.

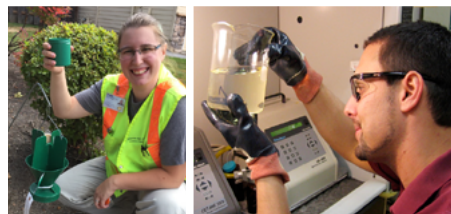
**Factors Affecting Results**

One factor that could affect survey results is the sampling time frame. Many ODA programs are cyclical and may be under or over-represented at different timeframes throughout the year. The ODA rotates the sampling period to include all types of agency customers. Additionally, people are "surveyed out" which means we end up with fewer responses to base the numbers on. ODA will continue to provide quality customer service and conduct customer satisfaction surveys annually.

# How We Work For You

## HOW WE WORK FOR YOU

The programs of the Oregon Department of Agriculture



### OREGON DEPARTMENT OF AGRICULTURE

For more than 85 years, the Oregon Department of Agriculture has provided service and expertise to those whose livelihoods depend on agriculture. Those services extend to the Oregon consumer. We work to ensure healthy natural resources, environment, and economy for Oregonians now and in the future through inspection and certification, regulation, and promotion of agriculture and food.



Director Alexis Taylor

**It is our vision to remain able to serve the changing needs of Oregon's diverse agricultural and food sectors to maintain and enhance a healthy natural resource base and strong economy in rural and urban communities across the state.**

We value...

- Honesty, integrity, and fairness
- Diversity, equity, and inclusion
- Respect for people and property
- Practical collaborative approaches to problem solving
- Science-based approaches: technical and professional competence
- Transparency
- Quality customer service

Within each program of our diverse and highly-skilled agency, you will find dedicated people ready to solve problems and create opportunities.







## Administrative Programs

### Directors Office

- Oversee the business operations for the agency.
- Coordinate agency communications from the Directors Office and offer guidance to all agency programs.
- Facilitate communication and coordination with the Legislature and oversee policy development.
- Provide coordination and information about ODA programs and services that assist and/or impact cannabis-related production.
- Provide oversight for the Oregon Farm Mediation Program, making sure agriculture dispute resolution services are available across Oregon.
- Manage additional special projects such as the bovine manure tax credit and wolf depredation compensation program.

### Financial Services

- Develop and manage the agency budget, coordinate and monitor federal contracts and grants, provide financial forecasting and analysis, manage agency's accounts payable, accounts receivable, and agency cash flow.

### Human Resources and Payroll

- Oversee recruitment, screening, interviewing, and placing new employees.
- Manage and communicate employee policies and monitor changes to employment law.
- Provide day-to-day support of managers and employees in the successful conduct of their work.
- Oversee payroll and benefits.

### Information Services

- Manage the installation, maintenance, and support for computer network systems within the agency.
- Develop and maintain databases and special programs.
- Monitor technology security.



## Food Safety & Animal Health Programs

### Animal Health

- Prevent, detect, control, and eradicate animal diseases.
- Issue import permits and process Certificates of Veterinary Inspection required for nearly all animals entering the state.
- Complete veterinary diagnostic tests, through the Animal Health Laboratory, to confirm Oregon livestock health status.
- Ensure animal feeds meet nutritional and labeling standards.

### Animal Identification

- Prevent livestock theft by denying a market for stolen animals through recording of brands and inspection of animals.

### Food Safety

- Provide licensing and inspection of all facets of Oregon's food distribution system (excluding restaurants) to ensure food is safe for consumption.
- Respond to foodborne illness outbreaks by investigating production and handling as well as tracing products back through the distribution system.

### Laboratory Services

- Provide chemistry and microbiological testing services for multiple ODA programs.

### Shellfish

- Sample and test shellfish for toxins and report recreational and/or commercial harvesting closures when toxins reach alert level.
- Work to prevent other types of foodborne illnesses from shellfish through growing area monitoring and inspection of shellfish at processing and retail establishments.



## Market Access & Certification Programs

### Certification and Inspection

- Provide voluntary, third-party inspection and certification services for a variety of quality or value characteristics.

### Market Access and Development

- Promote and create demand for Oregon agricultural products in local, domestic, and international markets through trade and business development activities.

### Metrology Laboratory

- Provide official and traceable mass, volume, and length calibration services.

### Motor Fuel Quality

- Ensure that motor fuels sold in Oregon meet national quality standards.

### Plant Health

- Conduct field surveys and provide laboratory testing of seed and plant material to detect pests and diseases that could result in quarantine of Oregon products.

### Produce Safety

- Provide outreach, education, and technical assistance for farmers covered by the federal Produce Safety Rule.

### Weights and Measures

- Ensure fairness and accuracy in the marketplace by inspecting and certifying weighing and measuring devices.

### Additional Services

- Provide official seed sampling and testing to ensure foreign and domestic requirements are met.
- Provide oversight of Oregon's 23 grower-supported commodity commissions.
- Administer funds Oregon receives through USDA's Specialty Crop Block Grant Program.
- Promote and facilitate Oregon's Farm to School Program and provide trade development opportunities for producers to connect with schools and institutional markets.



## Natural Resource Programs

### Confined Animal Feeding Operations (CAFO)

- Permit Confined Animal Feeding Operations (CAFO) and provide regulatory oversight of CAFOs to ensure that manure does not pollute ground or surface water.

### Fertilizer Program

- Ensure proper legal sale and distribution of fertilizer, soil amendments, agricultural minerals and lime through licensing and registration. Sample products to assure they meet label guarantees, that products function as advertised, and that environmental safety standards are met.

### Land Use

- Provide agricultural land use and right to farm policy expertise to protect Oregon's agricultural land base.

### Pesticides Program

- Ensure proper and legal sale, use, and distribution of pesticide products through licensing and registration as well as investigations of potential pesticide misuse.
- Coordinate investigations to collect and analyze information about reported pesticide incidents through the Pesticide Analytical and Response Center (PARC).

### Soil and Water Conservation Districts

- Assist 45 Soil and Water Conservation Districts as they provide conservation assistance to area landowners.

### Water Quality

- Address water quality and natural resource conservation on agricultural lands through partnerships and regulatory oversight.



## Plant Protection & Conservation Programs

### Hemp

- Administer Oregon's Hemp Program, including registration of growers and handlers.

### Insect Pest Prevention and Management

- Conduct surveys to quickly detect populations of invasive insects and eradicate the destructive pests before they can establish.
- Provide insect identification, technical information, and general outreach for stakeholders, agriculturalists, and the general public.

### Invasive Noxious Weeds

- Conduct early detection surveys to identify new invasive weeds and implement rapid response projects for eradication and control.
- Conduct an intensive biological control program to reduce the impacts of invasive weeds.
- Assist landowners as well as county, state, federal, and local cooperators in efforts to manage and control invasive weeds.
- Administer Oregon State Weed Board Grants for protection of Oregon's natural resources.

### Nursery and Christmas Tree

- Provide services to licensed Oregon nurseries and Christmas tree growers that includes inspection and certification for out-of-state shipment.

### Plant Conservation

- Protect and conserve Oregon's native flora and vanishing habitats by assisting public agencies and private citizens on management of threatened and endangered native plants.

# ODA Active License Count (2000 to 2022)

## ODA Active License Count by Year (2000 thru 2022)

Counts are pulled each December - Updated on December 13, 2022

AHID	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Animal Rescue Entity (Starts 2021)											
Assembly Plant	4	3	2	1	1	1	0	0	0	0	0
Commercial Feed Registration	350	363	375	391	386	386	383	387	392	361	411
Conveyance for Transport	2	3	3	5	5	5	9	11	11	11	10
Livestock Auction Market	14	13	11	10	10	10	10	9	8	8	8
Livestock Feedlot	2	2	2	2	2	2	2	2	3	3	3
Rendering Plant	7	7	7	8	8	8	8	6	6	6	5
Veterinary Product Registration	327	311	328	341	331	331	328	312	287	285	282
<b>Totals</b>	<b>706</b>	<b>702</b>	<b>728</b>	<b>758</b>	<b>743</b>	<b>743</b>	<b>740</b>	<b>727</b>	<b>707</b>	<b>674</b>	<b>719</b>

CID	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Cash Buyer Produce Dealer (Ends 2012)	23	24	20	23	29	29	21	23	23	30	34
Grain Warehouse	17	12	12	9	8	8	8	8	8	8	8
Retail Produce Peddler (Ends 2012)	27	30	39	35	26	26	27	23	22	27	28
Retail Seed Dealer	779	767	760	760	752	752	747	765	786	784	774
Wholesale Produce Dealer (Ends 2012)	108	105	102	102	100	100	98	94	94	96	95
Wholesale Seed Dealer	204	219	213	212	208	208	205	200	202	205	202
<b>Totals</b>	<b>1158</b>	<b>1157</b>	<b>1146</b>	<b>1141</b>	<b>1123</b>	<b>1123</b>	<b>1106</b>	<b>1113</b>	<b>1135</b>	<b>1150</b>	<b>1141</b>

## ODA Active License Count by Year (2000 thru 2022)

Counts are pulled each December - Updated on December 13, 2022

AHID	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Animal Rescue Entity (Starts 2021)											127	145
Assembly Plant	0	0	0	0	0	0	0	0	0	0	0	0
Commercial Feed Registration	405	423	421	431	437	434	437	433	440	444	441	443
Conveyance for Transport	10	11	11	10	8	9	9	9	10	11	12	13
Livestock Auction Market	9	9	8	9	8	9	9	9	9	8	8	7
Livestock Feedlot	2	2	2	3	3	3	2	2	2	2	1	1
Rendering Plant	5	5	5	5	4	5	7	8	7	6	5	5
Veterinary Product Registration	279	277	275	275	261	254	245	235	241	238	235	245
<b>Totals</b>	<b>710</b>	<b>727</b>	<b>722</b>	<b>733</b>	<b>721</b>	<b>714</b>	<b>709</b>	<b>696</b>	<b>709</b>	<b>709</b>	<b>829</b>	<b>859</b>

CID	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Cash Buyer Produce Dealer (Ends 2012)	30	29										
Grain Warehouse	8	8	6	9	9	5	6	5	5	5	5	3
Retail Produce Peddler (Ends 2012)	28	24										
Retail Seed Dealer	782	784	802	807	807	812	811	840	859	861	874	876
Wholesale Produce Dealer (Ends 2012)	94	89										
Wholesale Seed Dealer	208	208	221	213	213	213	214	220	230	243	237	227
<b>Totals</b>	<b>1150</b>	<b>1142</b>	<b>1029</b>	<b>1029</b>	<b>1029</b>	<b>1030</b>	<b>1031</b>	<b>1065</b>	<b>1094</b>	<b>1109</b>	<b>1116</b>	<b>1106</b>

<b>FSD</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
Animal Food Processor	0	0	0	1	2	2	2	3	3	7	6
Bakery	553	550	559	573	570	570	585	620	623	669	696
Bakery Distributor	10	8	4	5	6	6	8	8	8	8	8
Cannabis Bakery (Starts 2016)											
Cannabis Dairy Products Plant (Starts 2016)											
Cannabis Food Processing Establishment (Starts 2016)											
Cannabis Food Storage Warehouse (Starts 2016)											
Cannabis Non-Alcoholic Beverage Plant (Starts 2016)											
Cannabis Non-Slaughtering Processor (Starts 2016)											
Cannabis Retail Food Establishment (Starts 2016)											
Cannabis Wholesale Manufacturer Frozen Dessert (Starts 2017)											
Contract Milk Hauler (Ends 2018)	112	131	131	148	128	128	82	132	142	137	135
Custom Meat Processor	107	98	100	92	85	85	84	79	76	78	77
Custom Mobile Slaughter	72	67	70	61	60	60	51	54	48	53	51
Custom Stationary Slaughter	21	21	20	20	20	20	16	15	15	13	13
Dairy Products Plant	23	25	26	26	27	27	29	32	30	36	38
Domestic Kitchen Bakery	146	141	148	146	150	150	133	156	169	205	208
Domestic Kitchen Food Processor		21	82	143	173	173	206	211	240	266	279
Egg Breaker	1	1	1	1	1	1	1	1	1	1	1
Egg Handler	77	79	79	83	81	81	97	102	111	131	135
Farm Mixed Type Facility (Starts 2018)											
Fluid Milk Distributor	15	16	17	17	16	16	17	16	18	16	18
Fluid Milk Producer	360	351	333	331	326	326	315	300	287	278	278
Food Processing Establishment	984	972	955	914	884	884	811	832	871	954	988
Food Storage Warehouse	426	418	420	427	432	432	443	437	411	446	448
HTST Pasteurizer Operator (2yr)	103	109	103	122	142	142	148	142	157	171	163
Meat Sellers	1138	1149	1087	1248	1243	547	614	615	603	612	605
Milk Sampler-Grader	261	258	277	298	296	296	275	281	197	218	208
Mobile Milk Tanker (Starts 2019)											
Non-Alcoholic Beverage	9	9	9	10	6	6	6	7	8	6	6
Non-Processing Distributor Grade A	21	22	22	20	18	18	17	15	15	13	13
Non-Slaughtering Processor	129	121	123	120	120	120	125	121	131	133	133
Poultry and Rabbit Slaughter	7	8	8	7	7	7	5	6	7	11	14
Prepackaged Meat Sellers					690	696	672	713	731	794	809
Producer-Distributor Grade A	3	3	3	3	3	3	2	3	3	5	5
Refrigerated Locker Plant	21	19	16	17	17	17	16	16	13	12	11
Retail Food Establishment	3738	3770	3815	3940	3984	3984	4176	4155	4128	4266	4243
Shellfish Commercial Harvester	24	22	61	45	74	74	55	45	37	58	63
Shellfish Distributor, Shipper, Wholesaler	32	31	34	34	35	35	36	35	36	34	37
Shellfish Grower	25	23	23	22	22	22	21	21	21	21	21
Shellfish Shucker-Packer	9	9	10	9	9	9	11	10	10	8	8
Slaughterhouse	16	15	15	13	13	13	13	10	11	10	10
Vat Pasteurizer Operator (2yr)	29	28	33	39	39	39	45	47	48	54	52
Wholesale Manufacturer Frozen Dessert	14	14	14	14	14	14	16	16	15	16	16
<b>Totals</b>	<b>8486</b>	<b>8509</b>	<b>8598</b>	<b>8949</b>	<b>9693</b>	<b>9003</b>	<b>9133</b>	<b>9256</b>	<b>9224</b>	<b>9740</b>	<b>9796</b>

FSD	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Animal Food Processor	8	9	10	12	12	16	20	20	23	29	34	34
Bakery	728	747	777	791	805	805	809	780	796	780	805	819
Bakery Distributor	9	8	6	6	6	4	4	4	4	4	4	4
Cannabis Bakery (Starts 2016)						2	10	11	12	12	9	9
Cannabis Dairy Products Plant (Starts 2016)						0	0	0	0	0	0	0
Cannabis Food Processing Establishment (Starts 2016)						19	76	95	102	104	99	98
Cannabis Food Storage Warehouse (Starts 2016)						3	12	19	23	25	22	18
Cannabis Non-Alcoholic Beverage Plant (Starts 2016)						0	1	1	1	0	0	1
Cannabis Non-Slaughtering Processor (Starts 2016)						0	0	0	0	0	0	0
Cannabis Retail Food Establishment (Starts 2016)						54	306	396	434	441	480	503
Cannabis Wholesale Manufacturer Frozen Dessert (Starts 2017)							2	0	0	0	0	0
Contract Milk Hauler (Ends 2018)	203	236	256	256	253	123	114	106				
Custom Meat Processor	84	87	86	83	82	84	87	87	85	86	84	82
Custom Mobile Slaughter	52	54	55	55	51	54	54	53	54	50	51	49
Custom Stationary Slaughter	13	13	14	12	12	15	13	15	16	16	16	15
Dairy Products Plant	42	38	39	38	41	41	44	45	47	45	46	46
Domestic Kitchen Bakery	253	273	280	270	258	189	173	162	164	155	161	157
Domestic Kitchen Food Processor	337	334	330	334	320	276	259	245	235	240	251	244
Egg Breaker	1	1	1	1	1	1	1	1	1	1	1	1
Egg Handler	156	162	164	176	189	197	195	229	212	206	210	214
Farm Mixed Type Facility (Starts 2018)								0	0	0	0	0
Fluid Milk Distributor	18	17	17	18	17	17	18	17	16	17	17	18
Fluid Milk Producer	269	263	256	240	244	233	227	220	210	194	183	162
Food Processing Establishment	1060	1137	1210	1330	1434	1487	1601	1671	1742	1727	1778	1735
Food Storage Warehouse	447	453	455	480	493	521	524	515	513	511	497	499
HTST Pasteurizer Operator (2yr)	162	148	169	170	176	183	197	196	195	181	184	173
Meat Sellers	594	591	594	578	565	559	579	564	552	548	558	564
Milk Sampler-Grader	220	219	239	247	284	301	310	309	300	283	291	295
Mobile Milk Tanker (Starts 2019)									75	73	75	74
Non-Alcoholic Beverage	7	7	6	6	8	10	9	12	19	17	17	20
Non-Processing Distributor Grade A	12	12	12	12	11	9	9	9	9	8	7	8
Non-Slaughtering Processor	140	143	145	143	137	148	145	143	141	139	138	130
Poultry and Rabbit Slaughter	14	16	17	21	19	20	19	18	15	15	15	13
Prepackaged Meat Sellers	765	781	799	950	937	961	963	990	1031	1049	1075	1078
Producer-Distributor Grade A	3	4	3	4	5	4	3	4	5	5	4	4
Refrigerated Locker Plant	11	10	10	9	8	7	7	6	5	4	4	4
Retail Food Establishment	4344	4346	4379	4469	4472	4509	4517	4474	4460	4399	4428	4404
Shellfish Commercial Harvester	49	48	42	42	49	52	38	40	33	37	31	44
Shellfish Distributor, Shipper, Wholesaler	38	36	36	38	40	38	42	46	48	41	42	43
Shellfish Grower	23	21	20	18	19	20	20	21	19	19	19	20
Shellfish Shucker-Packer	8	8	8	8	8	8	8	8	9	8	8	8
Slaughterhouse	11	10	10	11	12	12	13	11	12	13	13	13
Vat Pasteurizer Operator (2yr)	61	58	61	72	92	88	82	80	86	96	97	99
Wholesale Manufacturer Frozen Dessert	18	17	18	17	19	24	24	23	24	23	23	19
<b>Totals</b>	<b>10160</b>	<b>10307</b>	<b>10524</b>	<b>10917</b>	<b>11079</b>	<b>11094</b>	<b>11535</b>	<b>11646</b>	<b>11728</b>	<b>11601</b>	<b>11777</b>	<b>11721</b>



<b>MSD</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
A Scale 0-400 lbs capacity	4661	4663	4779	4839	4866	4866	4805	4764	4737	4913	4904
B Scale 401-1,160 lbs capacity	699	663	635	606	611	611	565	555	528	518	492
C Scale 1,161-7,500 lbs capacity	618	626	643	643	672	672	733	747	752	769	762
D Scales 7,501-60,000 lbs capacity	1148	1132	1122	1096	1098	1098	1119	1082	1054	1063	1056
E Scales over 60,000 lbs capacity	788	793	806	813	836	836	859	869	869	893	896
F Meter under 20 gpm	1800	1771	1785	1764	1740	1740	1698	1665	1602	1599	1592
G Meter 20-150 gpm	451	440	451	443	440	440	440	431	429	424	420
H Meter over 150 gpm	87	80	86	87	85	85	89	88	88	85	84
M Meter LPG 1" diameter or under	897	882	889	893	894	894	853	840	815	846	857
N Meter LPG over 1" diameter	90	96	100	100	95	95	88	87	92	86	87
O Meter Vapor 1" diameter			16	14	14	14	14	15	15	14	14
P Meter Vapor over 1" diameter			0	0	1	1	1	1	1	2	2
Q Railroad Track Weigh-in-motion	1	1	1	1	1	1	1	1	1	1	1
R Railroad Track Static Weighing	27	25	23	24	22	22	23	26	26	26	26
W Continuous Weighing under 10 t/hr	1	1	2	3	3	3	3	5	4	12	15
X Continuous Weighing 10-150 t/hr	5	5	4	2	2	2	2	2	1	2	5
Y Continuous Weighing 151-1000 t/hr	7	7	7	8	8	8	10	10	10	9	8
Z Continuous Weighing over 1000 t/hr	2	3	2	2	2	2	2	2	2	2	2
<b>Totals</b>	<b>11282</b>	<b>11188</b>	<b>11351</b>	<b>11338</b>	<b>11390</b>	<b>11390</b>	<b>11305</b>	<b>11190</b>	<b>11026</b>	<b>11264</b>	<b>11223</b>

<b>NRD</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>
CAFO General Permit #1	518	479	470	480	578	578	567	558	558	549	539
CAFO Individual Permit		5	6	5	5	5	2	4	4	4	3
<b>Totals</b>	<b>518</b>	<b>484</b>	<b>476</b>	<b>485</b>	<b>583</b>	<b>583</b>	<b>569</b>	<b>562</b>	<b>562</b>	<b>553</b>	<b>542</b>

<b>MSD</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
A Scale 0-400 lbs capacity	5039	5083	5194	5316	5357	5545	6090	6316	6547	6423	6269	5864
B Scale 401-1,160 lbs capacity	477	465	458	442	422	432	431	417	396	381	370	348
C Scale 1,161-7,500 lbs capacity	767	784	788	798	800	806	808	814	838	828	815	799
D Scales 7,501-60,000 lbs capacity	1069	1062	1061	1064	1070	1037	1038	1020	1010	994	989	958
E Scales over 60,000 lbs capacity	897	903	912	930	939	932	931	955	961	956	966	968
F Meter under 20 gpm	1582	1577	1569	1562	1554	1552	1538	1527	1521	1516	1515	1508
G Meter 20-150 gpm	418	417	417	409	408	413	406	404	403	404	402	400
H Meter over 150 gpm	78	83	81	77	76	75	75	76	78	75	78	73
M Meter LPG 1" diameter or under	873	886	890	917	929	928	930	936	935	943	943	931
N Meter LPG over 1" diameter	88	89	84	84	85	82	77	82	85	85	82	82
O Meter Vapor 1" diameter	12	12	11	11	11	11	11	11	9	9	8	8
P Meter Vapor over 1" diameter	2	2	2	1	1	1	1	1	1	1	1	1
Q Railroad Track Weigh-in-motion	1	1	1	1	1	1	2	2	1	1	1	1
R Railroad Track Static Weighing	25	24	23	23	25	23	23	24	24	24	26	26
W Continuous Weighing under 10 t/hr	18	18	17	23	26	26	28	26	26	27	32	30
X Continuous Weighing 10-150 t/hr	5	5	7	9	9	7	7	9	9	10	12	13
Y Continuous Weighing 151-1000 t/hr	8	10	11	11	10	7	8	7	7	8	9	9
Z Continuous Weighing over 1000 t/hr	2	2	2	2	2	2	2	2	2	2	2	2
<b>Totals</b>	<b>11361</b>	<b>11423</b>	<b>11528</b>	<b>11680</b>	<b>11725</b>	<b>11880</b>	<b>12406</b>	<b>12629</b>	<b>12853</b>	<b>12687</b>	<b>12520</b>	<b>12021</b>

<b>NRD</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
CAFO General Permit #1	524	511	502	509	504	492	501	506	497	490	487	474
CAFO Individual Permit	4	4	4	4	4	4	6	5	5	5	5	5
<b>Totals</b>	<b>528</b>	<b>515</b>	<b>506</b>	<b>513</b>	<b>508</b>	<b>496</b>	<b>507</b>	<b>511</b>	<b>502</b>	<b>495</b>	<b>492</b>	<b>479</b>

PEST	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Amendment Product Registration	95	95	60	91	114	114	131	140	153	136	170
Fertilizer Product Registration	482	487	268	288	314	314	339	342	365	339	400
Lime Product Registration	50	51	43	46	49	49	50	52	54	46	56
Manufacturer/Bulk Distributor			139	148	159	159	156	171	183	167	201
Mineral Product Registration	211	263	158	200	221	221	241	246	275	240	299
Pesticide Product Registration	937	946	972	998	1011	1011	1044	1065	1092	1061	1117
Comm Directly Supv Trainee (Ends 2012)	160	145	161	194	179	179	192	205	216	91	147
Aerial Pesticide Applicator (Starts 2016)											
Comm Immed Supv Trainee (Ends 2012)	1008	968	1049	1005	751	751	997	916	1004	675	1054
Comm Pesticide Applicator	3120	3092	3107	3150	2984	2984	2983	2960	2992	2823	3113
Comm Pesticide Operator	801	783	794	803	775	775	783	783	807	808	868
Noncommercial Pesticide Applicator (Starts 2023)											
Immediately Supervised Trainee (Starts 2013)											
Pesticide Apprentice (Starts 2013)											
Pesticide Consultant	911	891	881	864	812	812	761	738	729	709	722
Pesticide Dealer	247	253	241	237	219	219	221	226	218	220	227
Private Pesticide Applicator (5yr)	5549	5432	5488	5186	5014	5014	5055	4971	4803	4694	4781
Public Directly Supv Trainee (Ends 2012)	8	6	6	9	11	11	5	4	4	7	9
Public Immed Supv Trainee (Ends 2012)	152	149	151	134	108	108	139	122	149	89	131
Public Pesticide Applicator	1634	1644	1710	1677	1623	1623	1730	1701	1737	1652	1752
<b>Totals</b>	<b>15365</b>	<b>15205</b>	<b>15228</b>	<b>15030</b>	<b>14344</b>	<b>14344</b>	<b>14827</b>	<b>14642</b>	<b>14781</b>	<b>13757</b>	<b>15047</b>

PEST	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Amendment Product Registration	190	214	227	245	277	307	342	377	393	389	415	431
Fertilizer Product Registration	425	439	456	479	519	542	588	581	631	637	642	635
Lime Product Registration	58	61	67	67	69	68	74	69	68	69	68	65
Manufacturer/Bulk Distributor	215	233	232	252	265	268	282	301	331	325	316	327
Mineral Product Registration	317	332	362	399	429	446	508	519	558	548	558	559
Pesticide Product Registration	1168	1196	1225	1265	1302	1318	1337	1378	1387	1509	1592	1583
Comm Directly Supv Trainee (Ends 2012)	175	187										
Aerial Pesticide Applicator (Starts 2016)						93	77	92	101	93	102	106
Comm Immed Supv Trainee (Ends 2012)	1153	1066										
Comm Pesticide Applicator	3184	3218	3279	3373	3443	3575	3524	3561	3707	3693	3769	3704
Comm Pesticide Operator	858	860	852	879	879	877	827	911	965	919	808	897
Noncommercial Pesticide Applicator (Starts 2023)												
Immediately Supervised Trainee (Starts 2013)			1294	1263	1364	1466	1519	1649	1777	1721	1707	1882
Pesticide Apprentice (Starts 2013)			318	434	503	619	668	708	742	746	842	891
Pesticide Consultant	715	704	691	705	724	731	732	721	719	705	679	658
Pesticide Dealer	235	237	242	241	249	242	237	248	249	258	238	241
Private Pesticide Applicator (5yr)	4654	4591	4359	4355	4380	4347	4315	4161	4142	4073	3957	3877
Public Directly Supv Trainee (Ends 2012)	8	26										
Public Immed Supv Trainee (Ends 2012)	134	109										
Public Pesticide Applicator	1801	1813	1868	1876	1915	1944	1982	2012	2036	1980	1969	1946
<b>Totals</b>	<b>15290</b>	<b>15286</b>	<b>15472</b>	<b>15833</b>	<b>16318</b>	<b>16843</b>	<b>17012</b>	<b>17288</b>	<b>17806</b>	<b>17665</b>	<b>17662</b>	<b>17802</b>

PLANT	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Apiary Registration	129	131	119	110	111	111	96	106	111	113	109
Christmas Tree Grower	654	634	615	633	740	740	744	746	736	720	699
Ginseng Dealer	0	0	0	1	1	1	1	1	0	0	3
Ginseng Grower	12	9	10	10	7	7	3	1	0	2	4
Greenhouse Grower of Herb Plants	509	513	511	481	455	455	433	439	430	454	400
Nursery Stk Grower Collector of Native Plants	1347	1329	1351	1345	1357	1357	1369	1322	1292	1278	1171
Nursery Dealer: Retail-Florist-Landscape	3189	3203	3217	3037	2934	2934	2866	2829	2761	2735	2546
Agricultural Hemp Seed Production Permit (2014/15 Only)											
Industrial Hemp License (2014/15 Only)											
Agricultural Hemp Seed Registration (Starts 2016)											
Hemp Grower License (Starts 2016) *											
Hemp Research Grower License (Starts 2022)											
Hemp Grow Site (Starts 2020)											
Hemp Handler License (Starts 2016) *											
Hemp Handler License by Reciprocity (Starts 2020) *											
* HEMP - Changed from Registration To License 2021	5840	5819	5823	5617	5605	5605	5512	5444	5330	5302	4932

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
<b>Total Active Licenses</b>	43355	43064	43350	43318	43481	42791	43192	42934	42765	42440	43400

\*\*Blank Fields - No Data Available

PLANT	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Apiary Registration	111	116	129	133	145	206	188	210	201	213	224	239
Christmas Tree Grower	665	610	579	528	485	437	396	382	367	355	343	349
Ginseng Dealer	1	0	0	1	1	1	1	1	1	1	1	0
Ginseng Grower	2	1	1	0	0	2	1	1	1	0	0	0
Greenhouse Grower of Herb Plants	380	368	352	338	334	308	283	281	289	295	309	306
Nursery Stk Grower Collector of Native Plants	1122	1072	1029	964	917	862	829	808	804	798	800	802
Nursery Dealer: Retail-Florist-Landscape	2256	2149	2078	1986	1891	1833	1798	1816	1741	1724	1717	1737
Agricultural Hemp Seed Production Permit (2014/15 Only)					3							
Industrial Hemp License (2014/15 Only)					11							
Agricultural Hemp Seed Registration (Starts 2016)						40	127	291	853	207	76	30
Hemp Grower License (Starts 2016) *						85	257	582	1960	1811	879	286
Hemp Research Grower License (Starts 2022)												8
Hemp Grow Site (Starts 2020)										2119	893	287
Hemp Handler License (Starts 2016) *						71	180	212	598	578	421	315
Hemp Handler License by Reciprocity (Starts 2020) *										17	19	20
* HEMP - Changed from Registration To License 2021	4537	4316	4168	3950	3787	3845	4060	4584	6815	8118	5682	4379

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Total Active Licenses</b>	43736	43716	43949	44655	45167	45902	47260	48419	51507	52384	50078	48367

\*\*Blank Fields - No Data Available

# 2017 Census of Agriculture - Oregon State Profile



## Oregon

### Total and Per Farm Overview, 2017 and change since 2012

	2017	% change since 2012
<b>Number of farms</b>	37,616	+6
<b>Land in farms (acres)</b>	15,962,322	-2
<b>Average size of farm (acres)</b>	424	-8
<b>Total</b>	(\$)	
Market value of products sold	5,006,822,000	+3
Government payments	92,406,000	+8
Farm-related income	304,720,000	+31
Total farm production expenses	4,660,754,000	+6
Net cash farm income	743,194,000	-9
<b>Per farm average</b>	(\$)	
Market value of products sold	133,104	-3
Government payments (average per farm receiving)	22,918	+43
Farm-related income	25,495	+29
Total farm production expenses	123,903	(Z)
Net cash farm income	19,757	-14

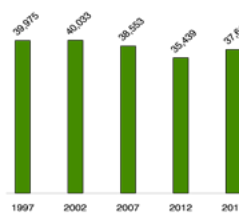
### Farms by Value of Sales

	Number	Percent of Total <sup>a</sup>
Less than \$2,500	16,951	45
\$2,500 to \$4,999	4,525	12
\$5,000 to \$9,999	4,159	11
\$10,000 to \$24,999	3,695	10
\$25,000 to \$49,999	2,096	6
\$50,000 to \$99,999	1,626	4
\$100,000 or more	4,564	12

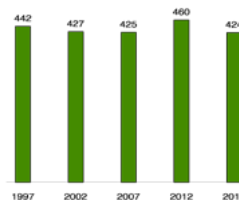
### Farms by Size

	Number	Percent of Total <sup>a</sup>
1 to 9 acres	12,536	33
10 to 49 acres	12,707	34
50 to 179 acres	6,051	16
180 to 499 acres	2,689	7
500 to 999 acres	1,288	3
1,000 + acres	2,345	6

### Number of Farms, 1997-2017



### Average Farm Size, 1997-2017 (acres)



Oregon, 2017  
Page 2



### Market Value of Agricultural Products Sold

	Sales (\$1,000)	Rank in U.S. <sup>b</sup>	States Producing Item
<b>Total</b>	<b>5,006,822</b>	<b>28</b>	<b>50</b>
<b>Crops</b>	<b>3,283,355</b>	<b>19</b>	<b>50</b>
Grains, oilseeds, dry beans, dry peas	343,911	30	50
Tobacco	-	-	18
Cotton and cottonseed	-	-	17
Vegetables, melons, potatoes, sweet potatoes	539,205	9	50
Fruits, tree nuts, berries	612,147	4	50
Nursery, greenhouse, floriculture, sod	886,686	4	50
Cultivated Christmas trees, short rotation woody crops	121,338	1	50
Other crops and hay	780,068	5	50
<b>Livestock, poultry, and products</b>	<b>1,723,466</b>	<b>31</b>	<b>50</b>
Poultry and eggs	126,466	33	50
Cattle and calves	977,404	17	50
Milk from cows	507,116	17	50
Hogs and pigs	3,431	36	50
Sheep, goats, wool, mohair, milk	28,300	11	50
Horses, ponies, mules, burros, donkeys	14,807	26	50
Aquaculture	42,974	13	50
Other animals and animal products	22,968	19	50

### 1 Percent of U.S. agriculture sales

#### Share of Sales by Type (%)

Crops	66
Livestock, poultry, and products	34

#### Land in Farms by Use (acres)

Cropland	4,726,109
Pastureland	9,144,984
Woodland	1,614,345
Other	476,884

#### Top Counties: Land in Farms (acres)

Harney	1,557,103
Wasco	1,388,988
Umatilla	1,352,241
Morrow	1,126,101
Malheur	1,093,362

### Total Producers <sup>c</sup>

<b>Sex</b>	<b>67,595</b>
Male	37,727
Female	29,868
<b>Age</b>	
<35	4,991
35 - 64	38,585
65 and older	24,019
<b>Race</b>	
American Indian/Alaska Native	622
Asian	644
Black or African American	84
Native Hawaiian/Pacific Islander	112
White	65,364
More than one race	789
<b>Other characteristics</b>	
Hispanic, Latino, Spanish origin	2,083
With military service	8,227
New and beginning farmers	19,193

### Percent of farms that:

Have internet access	<b>86</b>
Farm organically	<b>2</b>
Sell directly to consumers	<b>15</b>
Hire farm labor	<b>27</b>
Are family farms	<b>97</b>

### Top Crops in Acres <sup>d</sup>

Forage (hay/haylage), all	1,074,220
Wheat for grain, all	850,953
Field/grass seed crops, all	421,704
Vegetables harvested, all	154,027
Hazelnuts (Filberts)	68,378

### Livestock Inventory (Dec 31, 2017)

Broilers and other meat-type chickens	2,669,556
Cattle and calves	1,243,916
Goats	45,378
Hogs and pigs	11,218
Horses and ponies	64,024
Layers	2,491,379
Pullets	588,665
Sheep and lambs	177,646
Turkeys	8,355

See 2017 Census of Agriculture, U.S. Summary and State Data, for complete footnotes, explanations, definitions, commodity descriptions, and methodology.

<sup>a</sup> May not add to 100% due to rounding. <sup>b</sup> Among states whose rank can be displayed. <sup>c</sup> Data collected for a maximum of four producers per farm.

<sup>d</sup> Crop commodity names may be shortened; see full names at [www.nass.usda.gov/go/croponames.pdf](http://www.nass.usda.gov/go/croponames.pdf). <sup>e</sup> Position below the line does not indicate rank.

(D) Withheld to avoid disclosing data for individual operations. (NA) Not available. (Z) Less than half of the unit shown. (-) Represents zero.



United States Department of Agriculture  
National Agricultural Statistics Service

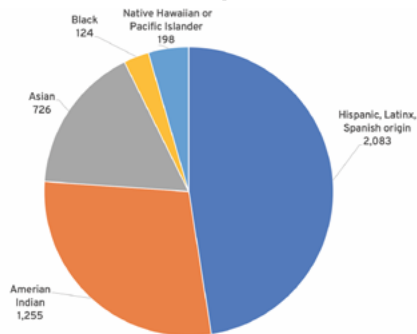
[www.nass.usda.gov/AgCensus](http://www.nass.usda.gov/AgCensus)

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# BIPOC Agricultural Producers in Oregon

## OREGON AGRICULTURE PRODUCERS Black, Indigenous and people of color (BIPOC)

BIPOC PRODUCERS = approx. 4,141  
≈ 10% are under the age of 35



\*The Census of Agriculture asked separate questions for ethnicity and race. There are 2,083 total producers who are of Hispanic, Latinx, Spanish origin and 1,910 were not already counted in another race category. The term "producer" designates a person who is involved in making decisions for the farm operation. The census included up to four producers per farm.

**MALE** 58%  
**FEMALE** 42%

6%

of Oregon agricultural producers are BIPOC

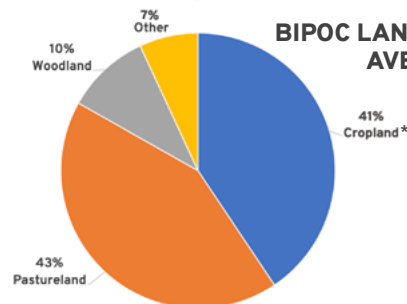


1,441,869 acres in 3,785 BIPOC farms

Median farm size: 10 to 49 acres

9% of ag acres are BIPOC farms

### BIPOC LAND USE AVERAGE



\*Cropland includes harvested land, other pasture and grazing land that could have been used for crops, land on which all crops failed or where abandoned, land in summer fallow or idle cropland, or land used for cover crops or soil improvement.

### MARKET VALUE OF AG PRODUCTS SOLD | FARMS WITH SALES ≥ \$50K

Hispanic, Latinx, Spanish origin (any race)	\$438,371,000	308 farms (17%)
American Indian, Alaska Native	\$58,377,000	84 farms (8%)
Asian	\$113,395,000	114 farms (19%)
Black (D)		9 farms (8%)
Native Hawaiian or Pacific Islander	\$15,967,000	17 farms (10%)

### PRIMARY AG PRODUCT BY SALES

- Hispanic, Latinx, Spanish origin:**  
1) Milk from cows 2) Nursery, Greenhouse, Floriculture, Sod 3) Fruits, tree nuts, berries
- American Indian:**  
1) Fruits, tree nuts, berries 2) Cattle and Calves
- Asian:**  
1) Nursery, Greenhouse, Floriculture, Sod 2) Fruits, tree nuts, berries 3) Vegetables, melons, potatoes, sweet potatoes
- Black:**  
1) Other crops and hay 2) Cattle and Calves
- Native Hawaiian or Pacific Islander:**  
1) Fruits, tree nuts, berries 2) Grains, oilseeds, dry bean, dry peas



Data source: Census of Agriculture, 2017. [www.nass.usda.gov/AgCensus](http://www.nass.usda.gov/AgCensus) (D) Census report withheld to avoid disclosing data for individual operations.  
Note: Latinx\* changed from "Latino."

Created 10/2020

# Biennial Report 2019-2021



OREGON  
DEPARTMENT OF  
AGRICULTURE

## 2019 -2021 biennial report

Protect.  
Promote.  
Prosper.

### DEAR FRIENDS,

Lauren Henderson, my deputy director, and I have the honor of managing the Oregon Department of Agriculture. Our positions carry the responsibility to report to Oregonians through a biennial report. We enjoy communicating directly with Oregonians through this report and welcome you to follow us on Facebook, Twitter, and Instagram.

ODA serves a varied array of industries as a diverse state agency with programs including food safety, animal health, natural resources, market access and certification, and plant protection and conservation. Supported by more than 400 full-time and part-time knowledgeable and dedicated staff, I am proud of what our agency achieves, collectively and individually.

Looking back on the last two years, continual investment in innovation and the ongoing development of our people are what have enabled us to persevere and continue to serve the agriculture industry through the COVID-19 pandemic. We quickly shifted, practically overnight, from working with colleagues and technology in the workplace to mainly working remotely. Utilizing our industry partnerships, ODA organized PPE (personal protective equipment) giveaways to industry, created playbooks that enabled farms and food processors to continue to operate safely, and navigated federal and state disaster relief programs to keep Oregon agricultural businesses up and running.

In March 2020, the agency successfully adopted a new brand that was designed using employee and industry stakeholder feedback. Over the years, ODA staff created and used dozens of logos and marks, making it difficult to recognize the department and our people's work. The goal was to create one brand that would represent every program. There was no better time to launch the new brand and the concept of "one ODA" than during the pandemic. Because we reassigned many ODA staff to support other programs to meet the changing needs of the industry, some of our program lines were blurred and reinforced the need for unity as we supported each other. Also part of the new brand is a tagline, "Protect. Promote. Prosper." We believe these three words represent the diversity of the services our staff provide to Oregonians. Thank you to our staff and our partners for helping ensure a successful implementation.

The basis for our success over the last two years is simple – our people. Managing through the pandemic has required an extraordinary effort on their part. Our employees serve our customers and communities, make tough decisions, manage risks, and push innovation. We acknowledge the many sacrifices and extraordinary efforts of all our people, whether in the office, working remotely, or in the field. We at ODA are grateful to our customers for their business and trust.



  
Alexis M. Taylor, Director





## VISION

The Oregon Department of Agriculture remains able to serve the changing needs of Oregon's diverse agricultural and food sectors to maintain and enhance a healthy natural resource base and strong economy in rural and urban communities across the state.

“

During the pandemic, our staff quickly pivoted to ensure we continued to provide the services and programs that Oregonians rely on. The new skills and new behaviors we developed will continue to improve the way we operate. Our many successes during this challenging time are due to the dedication and resilience of our people.

I look forward to taking what we learned and continuing to improve the experience for our stakeholders, customers and all Oregonians when working with the ODA. With a focus on employee well-being, we are excited to use what we've learned through the pandemic to provide creative solutions that are responsive to the people and environment we serve.

”

*Alexis Taylor*

DIRECTOR

OREGON DEPARTMENT OF AGRICULTURE



## **AGRICULTURE IS IMPORTANT TO OREGON**

Two years into the COVID-19 pandemic, the food and agriculture industries in Oregon continue to add jobs, provide safe food, and feed our economy.

It begins in the rich soil of Oregon's farms and ranches—more than 37,000 of them—spread across the state and stretching from the coast over mountain ranges and through plateaus and basins.

Agriculture is a \$40 billion dollar industry in Oregon that has a significant impact on the everyday lives of every person in our state. Oregon's commercial fisheries alone generated an estimated \$558 million income to the statewide economy in 2019 which is equivalent to about 9,200 jobs.

Over 300,000 jobs in Oregon are tied to the industry including farmers, fishers, ranchers, and food processors and a host of others who help bring Oregon's bounty to market. It is nearly 16% of the state's GDP.

Data sources: Feed the Economy Study (2022), <https://feedingtheeconomy.com/>; Federal Bureau of Economic Analysis (2021), <https://www.bea.gov/>; Oregon Department of Fish and Wildlife (2021), [https://www.dfw.state.or.us/agency/economic\\_impact.asp](https://www.dfw.state.or.us/agency/economic_impact.asp); USDA National Agricultural Statistics Service (2021), <https://oda.direct/agstats>



**15.8 million acres in farms**

**44% of Oregon producers are women**

**\$2.63 billion in exports**

## **OREGON'S TOP 20 AGRICULTURAL COMMODITIES IN 2020**

1. **Greenhouse & nursery**<sup>1</sup>  
\$1,188,911,000
2. **Cattle & calves**  
\$587,848,000
3. **Hay** \$569,160,000
4. **Milk** \$557,348,000
5. **Grass seed**<sup>2</sup>  
\$458,367,000
6. **Wheat** \$273,760,000
7. **Potatoes** \$216,810,000
8. **Grapes for wine**<sup>3</sup>  
\$157,900,000
9. **Cherries** \$133,826,000
10. **Hazelnuts** \$132,300,000
11. **Blueberries** \$119,648,000
12. **Onions** \$118,665,000
13. **Christmas trees**  
\$106,912,000
14. **Pears** \$97,552,000
15. **Corn, grain** \$77,542,000
16. **Hops** \$74,812,000
17. **Eggs** \$72,999,000
18. **Dungeness crab**<sup>4</sup>  
\$72,643,709
19. **Sweet corn** \$41,034,000
20. **Apples** \$39,208,000

Totals are value of production.


1 Oregon Department of Agriculture estimate 2 Oregon State University estimate

3 Oregon Wine Board estimate 4 Oregon Department of Fish & Wildlife estimate

All others are estimates from NASS.







“ If we stay true to our roots, ODA can bring a unique blend of statewide resources and information, and boots-on-the-ground assistance, that has synergistic power to accomplish what much larger or smaller groups cannot do without us.

*Joel Price*

NOXIOUS WEED CONTROL PROGRAM

## FINANCIALS

Despite the economic uncertainty of 2020 and projected historic shortfalls in Measure 76 Lottery Funds, the Oregon Department of Agriculture (ODA) was able to retain core services and avoid staff layoffs. Early on in the pandemic, ODA recognized the need to act quickly to stabilize the agency's budget by swiftly making difficult decisions that prevented a compounding effect that could have resulted in even harder budget choices.

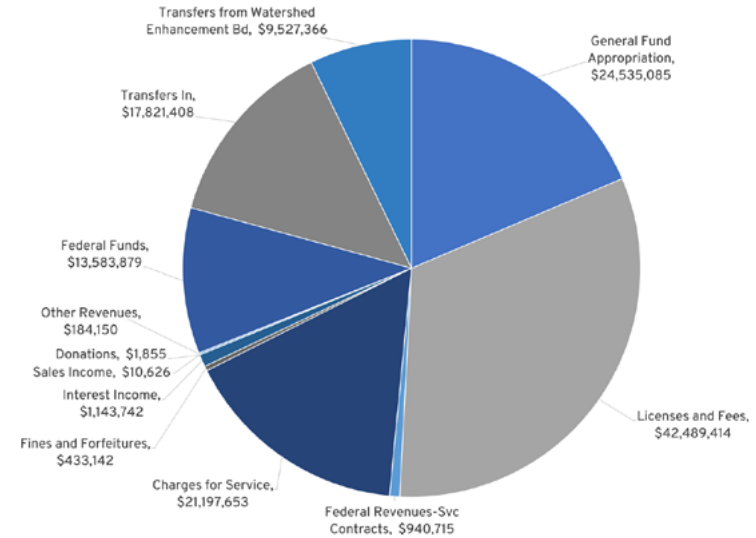
Throughout the agency's proactive response and legislative special sessions, the focus remained on retaining staff and providing core services. The agency looked across programs seeking to identify areas for cross-program help. Some examples include various staff pulling together to hang insect traps and pivoting noxious weed staff to work in the Hemp Program as Measure 76 Lottery Funds were projected to be at historic lows. ODA also examined agency structure with a focus on holding vacant positions open and looking at upcoming retirements to restructure the operational and organizational structure of the agency to retain staff and maximize core program efficiencies.



**Andrea Boyer**  
FINANCIAL SERVICES MANAGER

[www.oregon.gov/oda/AboutUs/Pages/Budget](http://www.oregon.gov/oda/AboutUs/Pages/Budget)

## REVENUE 2019-2021



## EXPENDITURES 2019-2021

Salaries & Wages	\$53,068,398	Agency Program & Other Services & Supplies	\$8,034,843
Other Payroll Expenses	28,104,312	Expendable Prop 250-5000	104,977
Travel	3,495,330	IT Expendable Property	291,830
Employee Training	195,773	Capital Outlay	381,272
Office Expenses	946,814	Dist to Counties	433,904
Telecommunications	880,087	Dist to Other Gov Unit	604,024
State Gov Service Charges	3,370,756	Dist to Non-Gov Units	968,994
Data Processing	1,160,149	Dist to Individuals	251,624
Publicity & Publications	100,398	Spc Pmt to Public Universities	2,574,731
Professional Services	1,213,819	Dist to Non-Profit Organizations	685,956
Attorney General	1,206,762	Spc Pmt to Environmental Quality	1,160,794
Employee Recruitment & Development	21,896	Spc Pmt to Oregon Health Authority	248,590
Dues and Subscriptions	83,963	<b>TOTAL</b>	<b>\$113,198,067</b>
Facilities Rental & Taxes	3,520,235		
Fuels & Utilities	50,979		
Facilities Maintenance	36,857		

## **THE FOOD SAFETY, ANIMAL HEALTH AND LAB**

**SERVICES PROGRAM AREA** (FSAH) consists of nine distinct areas with 150 employees across the state.

The **Food Safety Program** regulates food processing and retail distribution, commercial and recreational shellfish, seafood, dairy farms/processors, and will soon include state meat product inspections. Food safety staff inspect approximately 11,000 licensed establishments located in all areas of the state.

**“Our employees were incredibly resourceful during the past biennium, going above and beyond to meet industry and agency needs.”**



**Rusty Rock**

**FOOD SAFETY AND ANIMAL HEALTH PROGRAM AREA DIRECTOR**

The **Animal Health Program** includes the state veterinarian’s office, livestock identification, feed safety, predator depredation grants and permits, and the animal health laboratory. The state veterinarian’s office conducts activities related to animal disease monitoring, traceability, and permitting activities, permitting for interstate movement of animals, animal rescue entity licensing, and veterinarian accreditation.

The **Lab Services Program** includes the State of Oregon’s regulatory laboratory. The regulatory lab conducts testing in support of the ODA’s agency-wide needs for microbiological, chemical, and physical testing, including pesticides, fertilizers, food, water, biotoxins, and chemical constituents. Lab staff processed over 12,000 samples resulting in over 30,000 test results during the biennium while continuing to maintain their ISO (International Organization for Standardization) accreditation. The lab was also able to eliminate a backlog of pesticide tests and continues to maintain service levels needed to maintain our agency needs.

## **PERSONNEL CHANGES**

During the biennium, the FSAH program area experienced some significant personnel changes, including:

- State Veterinarian, Dr. Brad LeaMaster, retired in June of 2020. His position was filled by an internal candidate, Dr. Ryan Scholz, DVM, MPH.
- Dairy and Shellfish Program Manager, Frank Barcellos, retired at the end of the biennium. His position was filled by Karel Smit, previously the field operations manager for dairy and shellfish.

## **REGULATORY CHANGES**

The Food Safety Program continues to work on the process of training our staff to conduct inspections under Food Safety Modernization Act (FSMA) regulatory structure. The FSMA regulations “preventative controls” continue to be a core aspect of food safety practices throughout the food manufacturing industry.

## **COVID-19 IMPACT**

The past biennium challenged the food industry in ways that we had never imagined. In addition to protecting employees from the



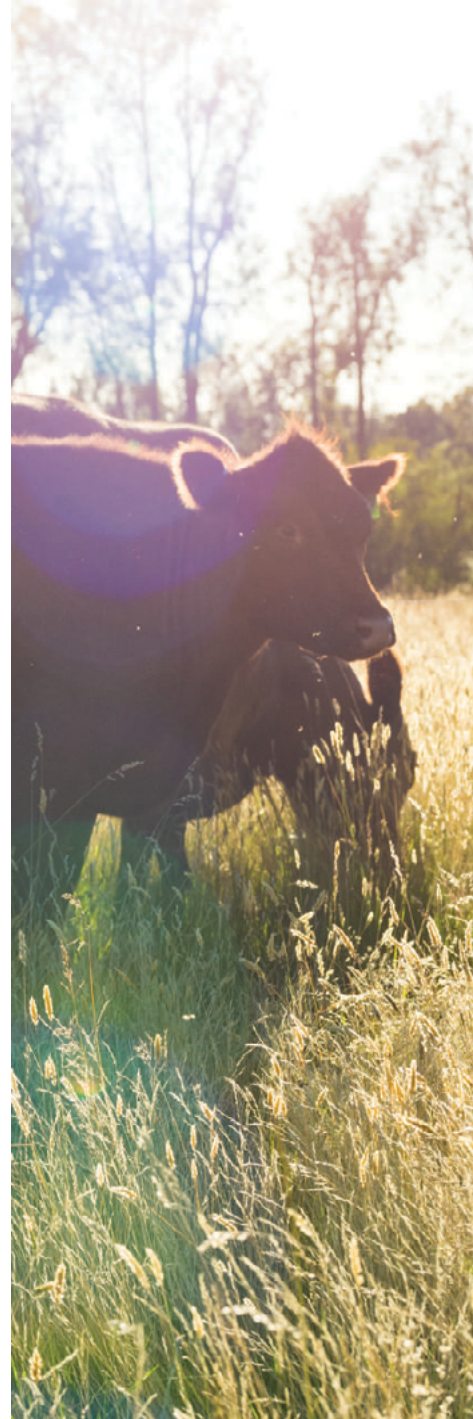


coronavirus, the food supply chain was severely tested. Maintaining safe food and efficient production pushed food manufacturing and distribution to the brink of functionality.

To support Oregon's food and agriculture industries, the Food Safety program worked with the Oregon Health Authority (OHA), Oregon Occupational Safety and Health Division's consultative division, and local county health programs to develop a guide for intergovernmental relations. The intent and focus was to streamline the process of getting critical health, safety, and protective practices into workplaces to secure the food supply chain. Food safety staff were directly involved with COVID-19 outreach and served in an essential role to ensure a strong supply chain of food products and public health. ODA used our relationships with food manufacturers, distribution warehouses, and others to speed communications of messages and practices from OHA and Oregon OSHA. Food safety staff conducted both virtual and in-person outreach in partnership with sister agencies, to help suggest methods of implementing control measures to help prevent spread of COVID-19.

At the same time, core regulatory practices were maintained to ensure COVID-19 impacts did not overshadow other conditions. The regulatory lab modified work schedule and working conditions to enable continuous operations. No COVID-19 cases were attributed to the laboratory environment. Food safety staff developed virtual tools to minimize potential for spread due to inspection activities. Emphasis was placed on dairy industry and food distribution points such as warehouses and distributors to ensure the stability of the food supply chain.

The Food Safety Program developed guidance for field staff to minimize the risk of COVID-19 exposure to replace our usual food safety risk-based inspection planning tools. By following strict COVID-19 safety precautions and the field activity matrix, which was based on COVID-19 risk levels in Oregon's counties, staff were able to do many field activities to maintain a safe food supply.



## DISASTER RESPONSE EFFORTS

The past biennium also included historic levels of wildfire activities. Both the Animal Health and Food Safety programs got involved. Personnel responded to local requests for assistance during wildfires and assisted 33 animal shelters in over 20 counties.

A team of ODA and USDA personnel coordinated resource needs and technical assistance for 6 weeks. In some cases, ODA also served to connect transportation resources to farms in need, both for animal movement and milk transportation. Overall, 14 dairies were at some level of threat from the 2020 wildfire crisis.

ODA animal health staff responded and controlled two outbreaks of rabbit hemorrhagic disease (a foreign animal disease) in domestic and feral rabbits in Oregon. The program received and responded to several hundred calls from rabbit owners and conducted 75+ investigations into sick/

deceased rabbits. Additionally, the program developed outreach materials which saw wide distribution and utilization.

### **GOALS AND OBJECTIVES FOR THE CURRENT BIENNIUM**

The Animal Health Program distributed 250,000+ free RFID ear tags and free RFID readers to Oregon veterinarians and livestock producers in the last biennium. This was accomplished using federal grant money. The program plans to continue to significantly expand reader distribution in the current biennium.

Use of RFID ear tags increased to over 50% of all official identification reported to ODA. The program has also worked to increase the use of ODA's free online regulatory document program, OVIS. At this time, over 75% of all regulatory documents received from Oregon veterinarians are electronic. This is creating significant improvements in communications and program efficiency.

The Animal Health Program is also continuing to build on our experiences related to disease responses by applying for, and receiving, grants associated with the USDA's National Animal Disease Preparedness and Response Project (NADPRP). The project includes coordination of technical work by ODA and Oregon State University personnel as well as the development of non-technical educational and project materials. The intent of NADPRP is to enhance ODA's preparedness to respond to disease events and provide continuity of business for livestock producers during a disease response event.

The Food Safety Program is working to catch up with routine inspection work that was disrupted during COVID-19 pandemic. The expectation is that it will take 12-18 months to get back on track. The program is also working to develop and implement an Oregon Meat Inspection Program (OMIP) that is equal to that of the USDA Food Safety and Inspection Service. The program is being developed in response to House Bill 4206 (2020 special session) to address concerns related to supply chain concerns highlighted during the pandemic. The existence of the OMIP is also intended to provide access of Oregon meat products to Oregonians and provide opportunity for the Oregon livestock industry to serve their

community.

The upcoming biennium will also see the Food Safety Program budget include a request to conduct an analytical review of facility compliance history to determine if inequities are consistent with potential biases in the Oregon food safety regulations.

In addition, the Food Safety Program will work to increase engagement with BIPOC (Black, Indigenous, and people of color) and immigrant-owned or operated businesses to determine what additional tools are needed to support their success. We will look to expand our analytical review capacity in the program to determine if there are inequities in the program, including how we enforce the regulations, how we conduct education, and how materials are presented. At the same time we will work to provide an additional focused effort on engagement with our BIPOC and immigrant-owned/operated businesses to determine if the tools we are currently providing are working for those communities.

[www.oregon.gov/oda/programs/AnimalHealthFeedsLivestockID](http://www.oregon.gov/oda/programs/AnimalHealthFeedsLivestockID)  
[www.oregon.gov/oda/programs/FoodSafety](http://www.oregon.gov/oda/programs/FoodSafety)





**THE NATURAL RESOURCE PROGRAM AREA** worked hard throughout the uniquely challenging 19-21 biennium to serve and support all people of Oregon as we navigated unprecedented challenges. The program area's mission is to conserve, protect, and develop natural resources on public and private lands to ensure that agriculture will continue to be productive and economically viable in Oregon.

**“This past biennium forced us all to reimagine how we get work done. We found new ways to collaborate, connect, and adapt.”**



**Isaak Stapleton**  
NATURAL RESOURCE PROGRAM AREA DIRECTOR

Each of the natural resource programs have their own examples that exhibit those characteristics.

### COLLABORATION

As staff shortages occurred with retirements and budget uncertainties, programs across the agency supported each other to ensure the continuation of vital services that the people of Oregon count on. For example, the **Confined Animal Feeding Operation (CAFO) Program** had staff conduct brand inspections for the Livestock Identification Program when they experienced a staff shortage, ensuring that commerce continued to flow for Oregon's ranching community.

In other programs, the need for collaboration was not borne out of a lack of resources but because of challenges facing Oregon communities. The **Agriculture Water Quality Program** along with the Hemp Program, many other state agencies, and local law enforcement, engaged in Operation Table Rock in southern Oregon to address the impacts of cannabis operations who were operating outside of the ODA and Oregon Liquor and Cannabis Commission (OLCC) regulated hemp and marijuana framework. Many of these operations had major impacts on Oregon's natural resources. ODA was also able to help fund a watermaster position for the Oregon

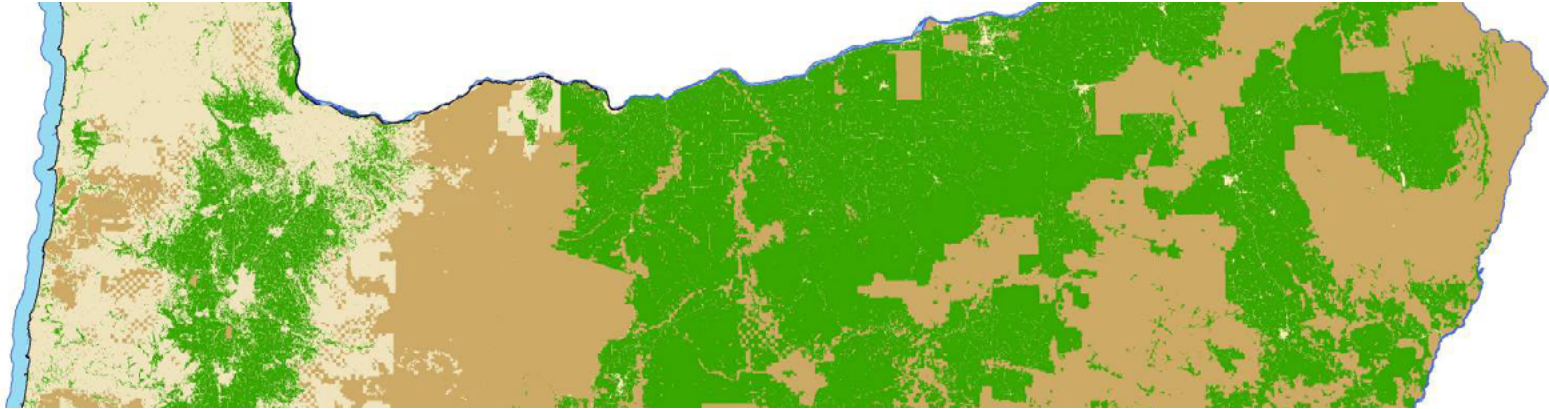


Water Resources Department to focus specifically on this work.

### CONNECTION

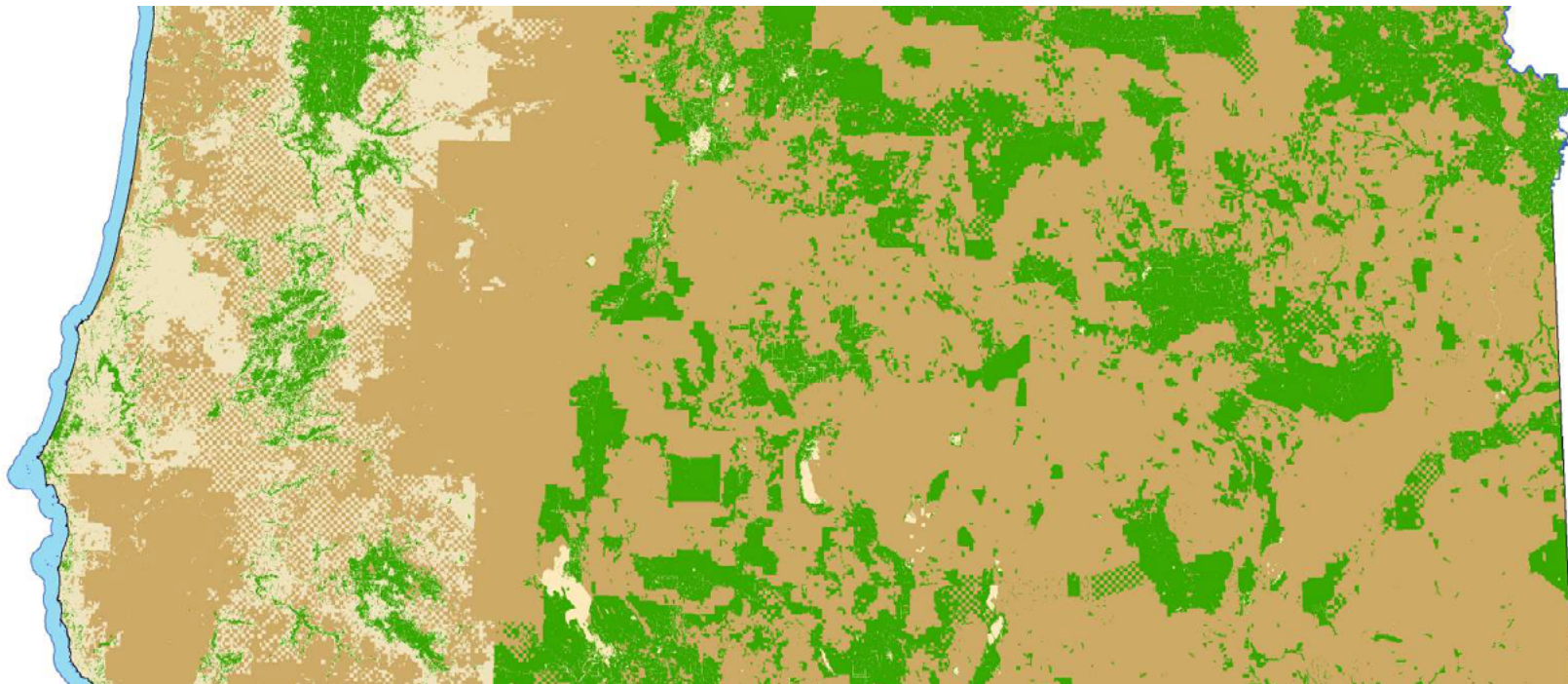
With staff primarily working from home and the need to focus on protecting public health, we had to rethink how we provided services to the people of Oregon. That meant shifting in-person inspections or meetings to a digital platform. Like anything new, there were growing pains and video meetings were not exempted from technical difficulties. Despite the initial challenges, the use of video and online connection for meetings has increased access to public meetings that would have previously been difficult and costly for some to attend. We also recognize the need now more than ever to provide resources in the preferred languages of the people we serve.

Across all programs, we have provided more resources in Spanish, such as the bilingual web resource for how to select and use disinfectants, as well as increasing the presence of interpreters at public hearings. For example, the **Pesticides Program** held a bilingual public comment hearing on proposed



*The **Geographic Information System (GIS) Program** at ODA uses a computer system for capturing, storing, checking, and displaying data related to positions on the earth's surface. GIS can show many kinds of data on one map, such as streets, buildings, and vegetation. This enables people to see, analyze, and understand patterns and relationships more easily. This improves communication and efficiency as well as better management and decision making.*

*This map is the result of an agricultural land analysis. The green areas are "ag lands" defined as non-federal and non-Tribal Trust lands in Oregon that are used or likely to be used to grow agricultural crops or livestock. This includes all lands, including those < 1 acre and within urban growth boundaries. Livestock are defined as including horses, cattle, hogs, sheep, domesticated fowl, domesticated furbearers, and any other vertebrates in captivity other than fish (OAR 603-011-025).*





rules phasing out the use of chlorpyrifos. The Fertilizer Program translated several grant requests for proposals and applications into Spanish and we are continuing to evaluate all of our resource materials to make updates and offer them in multiple languages. Pesticide enforcement moved to conducting routine records inspections virtually with operators and did more phone interviews with complainants and respondents. Not all services were able to translate into a digital platform, however. The pesticide licensing and certification team, which licenses pesticide applicators that requires a knowledge exam, went from 20 available licensing testing centers across the state to just two. Testing centers are typically located in community colleges and unfortunately, they all closed due to the pandemic. To address this issue, we worked with the testing centers that were closed to open at least on a part-time schedule and found additional private contracted testing centers to administer tests. Additionally, we worked with neighboring states who had open testing locations to accept their licensing exams. Now we have reestablished those testing centers as the state has begun to reopen.

### ADAPTABILITY

Like all state agencies, ODA had to be adaptable during the last biennium. Programs were asked to step up and find creative solutions to the rapidly changing work. For example, the pesticide registration team typically registers around 14,000 pesticide products. In 2021, they saw an increase of approximately 700 products, mostly due to an increase in the number of disinfectants used for the virus that causes COVID-19.

Areas that are inspection- and compliance-based such as pesticide investigations, **the Fertilizer, CAFO, and Agriculture Water Quality programs**, moved away from primarily in-person inspections. Instead, they either limited inspections to locations with the ability to maintain safe physical distance or completed them virtually or through letters. The pesticide enforcement team saw a reduction in compliance cases, conducting 975 compliance cases including routine compliance monitoring, which was approximately 425 fewer

than the previous biennium. The primary reason for this change was a reduction in routine compliance work, such as records inspections, in order to limit person-to-person interaction. However, this also allowed us to tackle a backlog in case review. By the end of the 2021 fiscal year, the Pesticides Program closed over 250 more cases than it initiated.

The **Agricultural Water Quality Program** (AWQ) shifted its methods to oversee Strategic Implementation Areas (SIA) which rely on a coordinated streamside management approach in agricultural areas to address water quality concerns. They moved from in-person partner meetings to virtual, sent out letters to landowners instead of in-person community meetings, and provided short videos explaining the process for landowners. They also slowed the pace and scale of the implementation.

The SIA process includes evaluating conditions on agricultural lands, engaging landowners to address water quality concerns on their land, and monitoring to effectively evaluate outcomes. Since the start of the SIA initiative, the program has;

- Initiated 43 SIAs in 27 counties
- Evaluated approximately 1.3 million agricultural acres
- Evaluated approximately 5,886 agricultural stream miles
- Contacted approximately 6,300 landowners
- Achieved a 97 percent compliance rate post-SIA



The AWQ team conducted 240 site inspections that resulted in 197 compliance actions, only 12 of which involved enforcement action. In most cases, landowners worked with ODA to resolve the issue on their property over time or a water quality concern did not exist on the property.

Lastly, as a result of House Bill 2437 in the 2019 legislative session, ODA established the new **Agriculture Channel Drainage Maintenance Program**. Maintenance of channels used for agricultural drainage is critical to the viability of Oregon's farms and ranches. Operators achieve this work through the new program. In cooperation with the Oregon Department of State Lands and the Oregon Department of Fish and Wildlife, ODA has worked over the past two years on development. Roll out has involved outreach and education to Soil and Water Conservation Districts, landowners, and irrigation districts. So far, one notice has been submitted and approved. A second notice was submitted and then withdrawn. Both notices helped ODA learn what works best to ensure a good applicant experience while also achieving program outcomes.

[www.oregon.gov/oda/programs/NaturalResources](http://www.oregon.gov/oda/programs/NaturalResources)  
[www.oregon.gov/oda/programs/Pesticides](http://www.oregon.gov/oda/programs/Pesticides)



North Yamhill River SIA, after

“ The staff at ODA work well together to provide the best customer service that we can to our customers!

Going forward, I think people can expect the same great service and the same positive attitude that we have always had.

*Renita McNaughtan*  
AGRICULTURAL WATER QUALITY PROGRAM

“ Teamwork is where ODA employees excel. I think our customers can expect increased transparency and communication from us in the future.

*Brittney Jones*  
PESTICIDES PROGRAM

## EQUITY AT ODA

Created in late 2019, the Diversity, Equity, and Inclusion (DEI) Committee is a critical driver of organizational and culture change.

**It helps create strategic accountability for results, provides direction and oversight on DEI efforts, and communicates agency-wide on their progress.**

The committee commits to successfully integrating DEI goals and strategies with the agency's strategic plan. The committee provides a platform for establishing a dedicated agency focus on diversity, equity and inclusion priorities by overseeing and assessing the agency's DEI effectiveness and making recommendations for agency culture enhancement.



### Items of Focus

- Agency-wide DEI survey
- Benefits of DEI in the workplace information sheet
- Monthly DEI message in internal newsletter
- Guidance for inclusivity in written correspondence
- Support and contribute to annual statewide Diversity Equity Inclusion workshops

### Members

- Annie Blietz
- Andrea Cantu-Schomus
- Isaak Stapleton, *Co-Chair*
- Jake Bodart
- Lee Whiting
- Beth Myers-Shenai
- Sunny Summers
- Timindra Pratico
- Toby Primbs
- Virginia Tarango, *Co-Chair*
- *One vacant position*

## THE MARKET ACCESS AND CERTIFICATION PROGRAM AREA

The pandemic changed the ways we consume food. Restaurant closures forced producers to shift to retail, and consumers found more of their food through farmers markets, farm stands, and consumer support agriculture (CSAs). In addition to the challenges of a new market channel, producers also contended with supply shortages in food containers, ingredients, or shipping containers. The Market Access and Certification (MAC) programs strive to improve the marketability of Oregon agriculture, food, and beverages. The programs successfully adjusted services where possible to maintain services or create activities to meet the challenges of the pandemic.

**“We saw unprecedented disruptions over the last biennium due to the pandemic and we all learned how to adapt.”**



**Jess Paulson**  
MARKET ACCESS &  
CERTIFICATION PROGRAM  
AREA DIRECTOR

### COMMODITY INSPECTION PROGRAM

The Commodity Inspection Program worked with handlers and packers to respond to changes in product demand, such as from restaurant to home consumption. Program managers navigated tight labor constraints to keep product moving throughout the biennium. Through flexibility and steadfast determination,





the program managed to meet additional workloads, including an increase of 33 percent in seed and 5.7 percent in hay exports over the previous biennium.

### **SEED REGULATORY PROGRAM**

The objective of the Seed Regulatory Program is to maintain the integrity of Oregon as the preeminent supplier of seeds. During the 2019-2021 biennium, the program concluded a three-year investigation into a seed company that misrepresented tall fescue seed as the variety Kentucky 31. The investigation concluded with a settlement of \$300,000, the largest civil penalty in ODA history. The program continued by updating the grass seed civil penalty rule for the first time in 30 years.

### **PLANT HEALTH PROGRAM**

Despite the pandemic, the lab completed 10 percent more tests than in the 2019-21 biennium. The lab also continued long-term efforts to improve access for Oregon products in foreign markets. The Plant Health Program worked with federal partners to establish two improved testing protocols for exports to South Korea, reducing the risk to shipments worth \$18 million in 2020. The program also concluded a five-year project to harmonize grapevine quarantine rules with Washington and Idaho. This industry-supported project was funded through a federal grant and will facilitate the movement of grape planting stock among the three states while protecting against the introduction of harmful plant pathogens.



### **CERTIFICATION PROGRAM**

The Certification Program provides affordable services for Oregon producers who require one or more certifications to comply with the requirements of their customers, making Oregon agriculture more competitive in the marketplace. The program increased issuance of good agricultural practice (GAP) and HGAP (a federal certification issued under license by states) by 9 percent compared to the previous biennium. The program also certified 164 organic producer or handler operations.

### **PRODUCE SAFETY PROGRAM**

The Produce Safety Program at ODA is non-regulatory, meaning it focuses on outreach and education, technical assistance and compiling a farm inventory of farms subject to the Food Safety Modernization Act Produce Safety Rule in Oregon. This program completed the first five-year funding agreement with the Food and Drug Administration in June 2021 and has been successfully awarded another round of 5-year grant funding. The produce safety team taught 56 accredited Produce Safety Grower Training Classes in English and Spanish serving over 1,280 people which meets one of the requirements of FSMA. The program has also conducted technical assistance visits across the state to increase the understanding of the Food Safety Modernization Act Produce Safety Rule implementation.

### **WEIGHTS AND MEASURES PROGRAM**

Both the Weights and Measure Program and the State Metrology Laboratory continued operations throughout the pandemic. Program staff prioritized the inspection work which generally reduced the potential of exposure to the general public by curtailing work at grocery stores; opting to schedule more inspection work in lieu of making unannounced visits; and generally prioritizing outdoor open-air inspections. These changes, in addition to other safety protocols, enabled field work to continue though at a reduced rate relative to previous years. The program also experienced a 20 percent turnover in field staff during the biennium which further reduced operating efficiency.

In 2020 and 2021, due to the pandemic weights and measures annual device inspections were down on average 11,500 per year in comparison to pre-pandemic years, representing a 22 percent reduction in a field inspector's ability to conduct their work. Staff will be working toward catching up on the backlog created by the pandemic.

Weights and measures inspectors assisted the agency's emergency pandemic response by staffing statewide PPE distribution sites and distributing additional PPE in the form of masks and hand sanitizer directly to farms, local businesses, and workers while conducting their inspection work.

The State Metrology Laboratory remained open and busy throughout the pandemic. The program noted a general increase in the calibration work performed during this time which is attributed to curtailed business operations statewide.

#### **AGRICULTURAL DEVELOPMENT AND MARKETING PROGRAM**

The Agricultural Development and Marketing Program (ADMP) explored new tools to compensate for travel restrictions and closures of trade shows. Nearly all of the foreign promotional activities planned for the biennium were canceled or revised to a virtual format.

An example of a revised program includes contracting a Japanese culinary institute to develop and distribute information on products made from several Oregon ingredients. This material reached food service providers in parts of the country that are unlikely to participate in our traditional in-person promotions and are new tools in our toolkit when outbound promotions resume.



The program focused attention on the needs of Oregon producers to respond to changes in the market because of pandemic closures. Examples of these efforts include the #EatOregonSeafood social media campaign, which generated 32,000 likes highlighting 28 recipes for consumers to prepare Oregon-caught seafood at home. ADMP also partnered with the Oregon Farmers Market Association and Oregon Coastal Visitors Association to launch an online portal for farmers markets transaction that resulted in more than \$400,000 in online sales in summer 2020.

The program launched new resources for Oregon producers, including the Food & Beverage Roadmap and Oregon Harvest for Schools (OH4S) website and a new grant providing funding for equipment and infrastructure improvements to improve the sourcing of local food for Oregon school lunch programs. ADMP also partnered with the Washington Department of Agriculture and the National Association of State Departments of Agriculture (NASDA) to develop new content to train new food and beverage producers. Training was offered twice, with Oregon participation growing from 10 in the first session to 24 in the second. ADMP continues to work with partners to bring these resources to producers to achieve what they define as success.

In 2020, ODA launched the Oregon meat initiative to evaluate the need for and constraints to processing services for animal protein in the state. Holding regular stakeholder virtual meetings, the program brought together government and non-government experts to create a consensus on where resources would provide the greatest benefit. In 2021, the Oregon Legislature directed ODA to establish a the Oregon Meat Inspection Program and provided funding to enhance the local capacity to produce animal proteins. ADMP is in the process of awarding that funding as grants and continues to work with the stakeholders to determine next steps to improve the local market for meat produced in the state.

[www.oregon.gov/oda/programs/MarketAccess](http://www.oregon.gov/oda/programs/MarketAccess)

## **THE PLANT PROTECTION AND CONSERVATION PROGRAMS AREA**

consists of five programs: Noxious Weed Control, Insect Pest and Prevention Management (IPPM), Nursery and Christmas Tree, Native Plant Conservation, and Hemp.

**“Prevention, enforcement, and education are the key tools the plant programs use to protect Oregon’s agricultural industries and natural environment.”**



**Chris Benemann**

**INTERIM PLANT PROTECTION & CONSERVATION PROGRAM AREA DIRECTOR**

- Early detection and rapid response to harmful and/or invasive plant pests and noxious weeds.
- Inspection and certification of nursery stock to maintain marketability and prevent introduction of unwanted plant pests.
- Surveys and research to further the conservation of Oregon’s threatened and endangered plant species.
- Enforcement of Oregon’s hemp and nursery stock laws to protect and support legal hemp and nursery growing operations.
- Outreach through presentations, printed materials, workshops, and public interaction to increase awareness and garner support for the programs’ mission.

**The Japanese Beetle Eradication Program saw a steady decline in detections over the past biennium.** 2021 marked the fifth year of treatment for the ongoing Japanese beetle (*Popillia japonica*) eradication. The first trapping season for Japanese beetle (JB) was in 2017 and 23,000 beetles were detected. Continued funding through the legislature has allowed for the IPPM Program to execute a successful trapping and eradication program.

Over the course of the biennium, we saw a 26% decrease in the number of beetles detected. To inform residents about the program, letters were mailed, notices were posted on doors, posts were placed on NextDoor, blog posts were shared on our project website, and articles were included in local newspapers. Due to the

pandemic, we were unable to hold open house events. Instead, IPPM staff worked to create informational videos for residents. Overall, residents were very supportive, with over 95% of residents who responded consenting to treatment. Through consistent survey and treatment, Oregon will be able to stay ahead of future JB infestations.

	<b>2019</b>	<b>2020</b>	<b>2021</b>
# JB trapped	7,782	4,490	3,656
# acres treated	3,000	4,300	4,000
# traps	10,920	8,647	11,765

**The *Phytophthora ramorum* Nursery Program graduated seven nurseries.** Since the inception of the existing version program in 2014, the number of confirmed positive nurseries has decreased. At its peak, the program consisted of fourteen nurseries. Due to the dedication of program staff and cooperation from enlisted nurseries, significant progress was seen over the biennium as nurseries completed their sixth consecutive inspection with no additional detections. The eventual release of nurseries shows that the program does result in change through the implementation of targeted best management practices.

ODA serves as a cooperator of the USDA *P. ramorum* Program which exists to provide detailed inspection, diagnostic testing, and sanitation guidance to nurseries that are found to have plants infested with *P. ramorum*. This is a federally regulated plant pathogen that causes the disease sudden oak death and results in blight on a wide variety of high-value ornamental plants commonly sold in the nursery trade. This program serves to control the spread of the pathogen through infested nursery stock across state lines and within Oregon.

**The Noxious Weed Program released and confirmed establishment of biocontrol agent on gorse at release sites.** Gorse is a noxious weed in Oregon and is ubiquitous in coastal areas. With its spiny thorn it is difficult to remove, outcompetes native plants, and acts as a ready fuel source. The introduction of gorse thrips (*Sericothrips staphylinus*) as a biocontrol agent is an effective tool to combat gorse stands. The program was able to maintain its



biocontrol projects despite state budget cuts experienced during the pandemic, which allowed for our biocontrol entomologist to continue his work full-time.

**Eradication of *Ralstonia solanacearum* race 3 biovar 2 infested geraniums** that were imported into Oregon nurseries from Michigan. ODA nursery staff worked quickly to collect and destroy infested plants from nine nurseries across seven counties. Rapid response prevented the spread of this bacterial pathogen, which kills potato, tomato, and other related plant species. In 2002, this plant pathogen was listed as a 'select agent' by the USDA Agricultural Bioterrorism Protection Act of 2002.

**Transplant efforts of over 20,000 Gentner's fritillary (*Frillaria genteri*) plants** yielded established populations in southern Oregon, painting a promising future of this endangered native species. Transplanting was done by ODA staff in collaboration with Medford Bureau of Land Management, Rogue-River Siskiyou National Forest and US Fish & Wildlife.

**The IPPM laboratory became a National Identification Center for invertebrates.** The IPPM Program is recognized both nationally and internationally for its expertise in the identification of wood boring insects and the lab has acted as a regional identification for woodborers since 2008. As a national resource, the lab provides identification services to other government agencies from across the country. These services are critical as the national infrastructure for identification cannot support the needs of many exotic insect surveys, which



require identification of trapped specimens. Having this level of expertise at the ODA not only brings prestige, but also bolsters our ability to promptly detect and respond to introductions of exotic wood boring insects which could have severe consequences to our natural landscapes.

**The Noxious Weed Program was creative with outreach.** Taking advantage of their existing greenhouse which contains a multitude of noxious weed and invasive plant specimens, staff created a series of weed identification videos, posting them on YouTube and social media. This extended their arm of outreach which proved useful during the COVID-19 pandemic, where the typical platforms for public interaction were canceled. The Noxious Weed Program routinely participates in the Oregon State Fair, Oregon Vegetation Management Association's annual meeting, and a multitude of other events statewide to share knowledge of noxious weed identification and management.

**The Hemp Program began inspections of hemp grow sites.** Program staff conducted 210 site visits and issued six civil penalty actions and inspections during the summer of 2020. This



was the first time that the Hemp Program had capacity to perform inspections and was pivotal to identifying the wider issues facing hemp growing operations, especially in southern Oregon.

The Hemp Program adopted new rules covering when a license is required, when those licenses are effective, and defined lab training requirements and how labs can report results. These rules were adopted to comply with requirements outlined by the USDA Hemp Program, created by the Federal 2018 Farm Bill.

#### **New phytosanitary measures provide additional protection for Oregon agricultural products:**

- Harmonization of Oregon's grapevine quarantine, along with Washington State and Idaho, creates more protection for Oregon's grape industry.
- Restrictions on imports of *Allium* species (onion, garlic, and ornamentals) safeguards the onion and garlic production fields from *Allium* leaf miner.
- Pre-notification requirement for imported Christmas tree material protects Oregon's Christmas tree industry, and natural forests, from unwanted destructive pests. Pest-free status is critical for the continued exportation of Oregon grown trees to key export markets such as Hawaii and Mexico.

#### **The pandemic pushed collaboration within the plant programs in new ways:**

- Weed program staff were re-assigned to the Hemp Program due to loss of lottery funds. This shift in resources prevented lay-offs and gave extra field assistance to the Hemp Program.
- Despite the diversion of weed staff time, federal projects were maintained and targets on high priority A-listed weed projects were still achieved.
- The IPPM Program experienced budget shortfalls, which made staffing field offices and on-boarding seasonal staff prohibitive. The program turned to other ODA program area staff, cooperators from other state agencies, and volunteers to help with deploying and collecting traps for the various pest surveys the program conducts annually. The program reported deploying over 20,000 traps during 2020 and 2021.

#### **GOALS**

- Look for new ways to work collaboratively to proactively reduce risk pathways of introduction of invasive pests into Oregon.
- Continue to improve outreach and communication with stakeholders.
- Support professional development for new and existing staff.

[www.oregon.gov/oda/programs/Hemp](http://www.oregon.gov/oda/programs/Hemp)

[www.oregon.gov/oda/programs/IPPM](http://www.oregon.gov/oda/programs/IPPM)

[www.oregon.gov/oda/programs/NurseryChristmasTree](http://www.oregon.gov/oda/programs/NurseryChristmasTree)

[www.oregon.gov/oda/programs/PlantConservation](http://www.oregon.gov/oda/programs/PlantConservation)

[www.oregon.gov/oda/programs/Weeds](http://www.oregon.gov/oda/programs/Weeds)

“

**ODA, in cooperation with the public, industry, and universities, has worked to prevent 11 exotic species from establishing in Oregon. Many of these are important agricultural, forest, or ecological pests.**

**By responding quickly to customers and including valuable information, we want to help folks feel like they could be part of the solution.**

*Josh Vlach*

**INSECT PEST PREVENTION & MANAGEMENT PROGRAM**



## AWARDS & ACCOMPLISHMENTS

### AUGUST 2019 – EMPLOYEE RECOGNITION

- **Seed Field Inspection Team**  
Steve Finch, Barry Finley, Mandi Fraley, Robert Fredlund, Jeff Grant, Michael Grover, Erin Harding, Alex Herrera, Shannon Lane, Robin Ludy, Maria Marquez, Shawn Meng, Nathan Miller, Dipak Poudyal, Connie Williams, Mike Yoakum
- **Strategic Plan Implementation Team**

### JANUARY 2020 – EMPLOYEE RECOGNITION

- **ODA Tribal Cultural Items Workgroup**  
Jason Barber, Frank Barcellos, Liz Beeles, Amy Bingham, Colton Bond, Christina Higby, Joseph Harworth, Kim Hug, Joanna Kemper, Sabrina Martinez, Susanna Pearlstein, Steve Poland, Casey Prentiss, Helmuth Rogg, Gilbert Uribe, Andy Zimmerman
- **Hemp Program Team**  
Randy Black, Gary McAninch, Josh Olson, Helmuth Rogg, Sunny Summers

### AUGUST 2020 – EMPLOYEE RECOGNITION

#### *Outstanding Work During the COVID-19 Pandemic*

- Jason Barber, Liz Beeles, Ted Bunch, Lisa Charpilloz-Hanson, Hillary Collinsworth, Lisa Hinman, Josh Nelson, Melissa Ney, Stephanie Page, Rusty Rock, Jonathan Sandau, Ryan Scholz, Namaan Smith, Isaak Stapleton, Sunny Summers
- **Commodity Inspection Group**
- **Weights & Measures Team**  
Kurt Burns, Roy Cedillo, Brian Derrickson, Steve Eugenio, Brandon Parker, Allan Richardson, Emile Rivera, Gene Scott, Jese Terrusa, John Wagner

### DECEMBER 2020 – EMPLOYEE RECOGNITION

- Sarah Beachy, Heather Hawes, Lauren Henderson, Kim Hug, Rose Kachadoorian, Ashley Kuenzi, Shannon Lane, Adrian Mendez, Rhonda Murray, Betsy Miller, John Wagner, Darcie Wentzel

- **Field Burning Team**  
Jason Eck, Susanna Pearlstein, Elizabeth Savory, Casey Prentiss
- **Licensing Unit**  
Michelle Bemis, Christina Helige, Kathy Peppler, Aronael Treva
- **Noxious Weed Program**
- **NRPA Process Management Team**  
Marganne Allen, Heidi Dozier, Kevin Fenn, Christina Higby, Jeff Isler, Rose Kachadoorian, Ben Krahn, Wym Matthews, Mike Odenthal, Brittney Owen, Timindra Pratico, Toby Primbs, Andy Zimmerman

### REAL OREGON GRADUATES

Nathan Miller, Certification Specialist (2019-20)  
Andrea Sonnen, Pesticides Enforcement/Case Reviewer (2019-20)  
Jake Bodart, IPPM Program Manager (2021-22)  
Theresa Deardeleben, Water Quality Specialist (2021-22)  
Theresa Yoshioka, International Trade Manager (2021-22)

### ADDITIONAL EMPLOYEE ACCOMPLISHMENTS

Rose Kachadoorian, Pesticides Program Manager  
*President of the Association of American Pesticide Control Officials (AAPCO), March 2019-March 2020. She served as president-elect for almost two years prior to her presidency.*

Isaak Stapleton, Program Area Director  
*Leadership Oregon, 2019.*

Kathryn Nelson, Fiscal Analyst for Administration  
*Leadership Oregon, 2020.*

Alex Thomas, Office Manager for Market Access & Certification Programs and ODA Rules Coordinator  
*Portland State University, Executive Seminar Program Certificate, 2020.*

Ryan Beyer, Compliance Specialist for Ag Water Quality Program  
*River Restoration Certificate from Portland State University, 2021.*

### MAY 2021 – PUBLIC SERVICE AMBASSADORS

Andrea Boyer, Fiscal Services Manager  
Christina Higby, Citizen Advocate and Tribal Liaison  
Rusty Rock, Food Safety Manager

## KEY ISSUES & ACCOMPLISHMENTS

- Led Oregon agriculture through numerous emergencies, natural disasters, and crises.
- **Agriculture Channel Drainage Maintenance Program**  
*Learn more: <https://oda.direct/AgChannelMaintenance>*
- **Eat Oregon Seafood promotion**  
*Learn more: [EatOregonSeafood.com](http://EatOregonSeafood.com)*
- **Food Security and Farmworker Safety (FSFS) Project**  
*Built by ODA, administered through the Oregon Watershed Enhancement Board. 228 producers, and 305 projects. Over \$1.85 million in direct payments to producers during the 2020 harvest season. Producers estimated 21,000+ farmworkers benefited from the enhanced safety measures.*
- **Japanese Beetle Eradication**  
*Learn more: <https://www.japanesebeetlepx.info>*
- **Microsoft 365 migration**
- **ODA and the Oregon Department of Environmental Quality (DEQ) Memorandum of Understanding (MOU) for the CAFO Program**  
*The MOU delegates specific authorities from DEQ's Environmental Quality Commission to ODA to conduct the Confined Animal Feeding Operation (CAFO) permitting and inspection operations necessary to maintain the state's Clean Water Act Response Program. The MOU also describes activities each agency will complete to ensure CAFO operations protect the environment for all Oregonians.*
- **One ODA brand launch**  
*Learn more: <https://oda.direct/BrandGuide>*
- **Pandemic response**
  - > Food Safety Playbooks for intergovernmental relations to secure the food supply chain.
  - > PPE distribution.
  - > Maintained services.

## GOALS FOR THE NEXT BIENNIUM

- **Diversity, equity and inclusion**
  - > Expand our outreach efforts and translation of materials to reach customers who speak languages other than English. Develop guidance for inclusive language use in ODA materials.
  - > Work to ensure that we have an inclusive workplace, including a focus on recruitment and retention.
  - > Implement the racial justice pilot project in the Food Safety Program.
- **Implement critical agricultural initiatives**
  - > Grasshopper and Mormon Cricket Cost Share Program  
*Learn more: <https://oda.direct/GMC>*
  - > Oregon Disaster Assistance Program  
*Learn more: <https://oda.direct/ODAP>*
  - > Oregon Meat Initiative  
*Learn more: <https://oda.direct/OregonMeatInitiative>*
  - > Seafood Processors Pandemic Response and Safety (SPRS) Block Grant Program  
*Learn more: <https://oda.direct/SPRS>*
- **Improve customer experience**
  - > Facilitate a hybrid business environment that allows customers to participate in-person or virtually.
  - > Be responsive to customers. Improve agency response time to customer requests via phone or email.
  - > Provide quality work products and services.
  - > Be adaptive as an agency.
  - > Initiate cross-program training for continuity of service delivery.
- **Increase breadth and depth of outreach**
  - > Create social media cards with translated options and alternative text for improved accessibility.
  - > Enhance community engagement resources through a budget package.
  - > Make staff available as content experts for outreach events.
- **Invest in ODA staff**
  - > Provide training resources (customer service, DEI, and more).
  - > Improve accessibility to internal job opportunities.

# 2023-25 Agency Collaborative Program List

## State Agencies

Business Oregon	Ag Development & Marketing
Oregon Department of Administrative Services	All Programs
Oregon Department of Corrections	Insect Pest Prevention & Management (IPPM), Shipping Point Inspection, Weights & Measures
Oregon Department of Education	Farm to School, Insect Pest Prevention & Management (IPPM)
Oregon Department of Energy	Dairy, Motor Fuel Quality, Native Plant Conservation
Oregon Department of Environmental Quality (DEQ)	Agricultural Water Quality, Animal Health & Lab, Cannabis/Hemp, Confined Animal Feeding Operations, Fertilizers, Food Processing, IPPM, Laboratory Services, Motor Fuel Quality, Oregon Invasive Species Council, PARC, Pesticide Stewardship, Retail Food, Smoke Management
Oregon Department of Fish & Wildlife	Ag Channel, Agricultural Water Quality, Animal Health & Lab, Animal Identification, Food Processing, Oregon Invasive Species Council, PARC, Pesticide Stewardship, Predator Control, Shellfish Biotoxin Testing, Shellfish Plat Leasing, Wolf Depredation Compensation
Oregon Department of Forestry	Insect Pest Prevention & Management (IPPM), Native Plant Conservation, Noxious Weed Control/Weed Grants, Oregon Invasive Species Council, Pesticide Analytical & Response Center (PARC), Pesticide Stewardship, Plant Health and Lab, Smoke Management
Oregon Department of Justice	All Programs
Oregon Department of Revenue	Machinery & Equipment Certification, Manure Tax Credit, Motor Fuel Quality
Oregon Department of State Lands	Ag Channel, Agricultural Water Quality
Oregon Department of Transportation	Metrology Lab, Native Plant Conservation, Nursery & Christmas Tree, Oregon Invasive Species Council, Pesticide Analytical & Response Center (PARC), Pesticide Programs, Weights & Measures
Oregon Emergency Management	Animal Health & Lab
Oregon Environmental Laboratory Accreditation Program (ORLAP)	Cannabis/Hemp
Oregon Health Authority	Animal Health & Lab, Cannabis/Hemp, Dairy Program, Farm Direct Nutrition, Food Processing Insect Pest Prevention & Management (IPPM), Laboratory Services, Oregon Invasive Species Council, Pesticide Analytical & Response Center (PARC), Pesticide Stewardship, Retail Food, Shellfish Biotoxin Testing, State Meat Inspection
Oregon Land Conservation & Development	Hemp, Shellfish Plat Leasing
Oregon Liquor Control Commission	Cannabis, Cannabis/Hemp, Food Processing, Hemp, Retail Food, Weights & Measures
Oregon Marine Board	Oregon Invasive Species Council
Oregon Military Department	Native Plant Conservation, Weights & Measures
Oregon Occupational Safety and Health	Cannabis, Food Processing, Retail Food, Pesticide Analytical & Response Center (PARC)

Oregon Parks and Recreation	Insect Pest Prevention & Management (IPPM), Native Plant Conservation, Noxious Weed Control/Weed Grants, Oregon Invasive Species Council
Oregon Regional Solutions	Ag Development & Marketing
Oregon State Fire Marshal	Pesticide Analytical & Response Center (PARC)
Oregon State Police	Animal Health & Lab, Animal Identification, Cannabis/Hemp, Laboratory Services
Oregon Water Resources	Cannabis/Hemp, Confined Animal Feeding Operations (CAFO)
Oregon Watershed Enhancement Board (OWEB)	Agricultural Water Quality, Hemp, Insect Pest Prevention & Management (IPPM), Noxious Weed Control/Weed Grants, Oregon Invasive Species Council, Pesticide Stewardship, Soil & Water Conservation Districts

#### Universities and Other Partners

Oregon Health Sciences University (OHSU)	Pesticide Analytical & Response Center (PARC)
Oregon State University	Ag Channel, Apiary, Cannabis/Hemp, Hemp, Insect Pest Prevention & Management (IPPM), Native Plant Conservation, Noxious Weed Control/Weed Grants, Nursery & Christmas Tree, Oregon Invasive Species Council, Pesticide Analytical & Response Center (PARC), Pesticide Certification, Pesticide Investigations, Pesticide Stewardship
Poison Control Center	Pesticide Analytical & Response Center (PARC)
Port of Portland	Ag Development & Marketing, Insect Pest Prevention & Management (IPPM), Oregon Invasive Species Council
Portland State University	Insect Pest Prevention & Management (IPPM), Nursery & Christmas Tree, Oregon Invasive Species Council

#### Federal Agencies

Environmental Protection Agency (EPA)	Agricultural Water Quality, Confined Animal Feeding Operations (CAFO), Pesticide Certification, Pesticide Investigations, Pesticide Stewardship
National Institute of Standards and Technology (NIST)	Metrology Lab, Motor Fuel Quality, Weights & Measures
US Department of Agriculture (USDA)	Ag Development & Marketing, Agricultural Water Quality, Animal Health & Lab, Animal Identification, Confined Animal Feeding Operations (CAFO), Certification Services, Farm Mediation, Food Processing, Hemp, Hops/Hay/Grain Inspection, Insect Pest Prevention & Management (IPPM), Noxious Weed Control, Nursery & Christmas Tree, Plant Health and Lab, Predator Control, Produce Safety, Seed Regulatory, Shipping Point Inspection, Soil & Water Conservation Districts, Specialty Crop Block Grant Program, State Meat Inspection, Wolf Depredation Compensation
US Food & Drug Administration (FDA)	Commercial Animal Feeds, Dairy Program, Food Processing, Produce Safety Program, Retail Foods, Shellfish Biotoxin Testing
US Department of Interior – BLM	Noxious Weed Control

State/Tribal Government of Government Relations

Burns Paiute of Harney County	<ul style="list-style-type: none"> <li>• ODA shared relevant agency information with tribal governments and arranged presentations on agency programs as requested by Tribal partners</li> <li>• Participated in the Virtual Tribal-State Government-to-Government Annual Summit</li> <li>• Providing tribal members with agency information and offer specific agency resources and guidance to support tribal programs and small businesses related to:</li> </ul>
Confederated Tribes of Coos, Lower Umatilla and Siuslaw Indians	
Confederated Tribes of Grand Ronde	
Confederated Tribes of Siletz	
Confederated Tribes of Umatilla Reservation	<ul style="list-style-type: none"> <li>○ Administration                             <ul style="list-style-type: none"> <li>▪ Cannabis</li> </ul> </li> <li>○ Food Safety Programs                             <ul style="list-style-type: none"> <li>▪ ODA’s Food Safety Program Advisory Committee</li> <li>▪ Invited tribal representatives to participate on the advisory committee on in-state meat processing</li> <li>▪ Provided information on the commercial shellfish harvest and growing areas</li> </ul> </li> <li>○ Weights &amp; Measures Programs                             <ul style="list-style-type: none"> <li>▪ Licensed and inspected equipment as requested</li> </ul> </li> <li>○ Plant Protection and Conservation Programs                             <ul style="list-style-type: none"> <li>▪ Noxious Weed Control Programs</li> </ul> </li> <li>○ Natural Resource Programs                             <ul style="list-style-type: none"> <li>▪ Confined Animal Feeding Operations (CAFO)</li> <li>▪ Pesticide Stewardship Partnership Advisory Committee</li> <li>▪ Agricultural Water Quality Management Area Programs</li> <li>▪ Agricultural Drainage Channel Maintenance Program</li> </ul> </li> <li>○ Market Access and Certification Programs                             <ul style="list-style-type: none"> <li>▪ Provided a list of services and contacts to assist small and emerging business</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• Shared funding opportunities by the United States Department of Agriculture (USDA)</li> </ul>
Confederated Tribes of Warm Springs	
Cow Creek Band of Umpqua Indians	
Coquille Indian Tribe	
Klamath Tribes	

# Significant Issues



## Significant issues that remain unresolved for 2021-23

### Carryover funding for implementation of HB 5006 (2021) – OSU Study

ODA received \$500,000 one-time General Fund in HB5006 (2021) to be expended in the Lower Umatilla Ground Water Management Area. Half the funding was targeted for nitrates research, data, and information network collection by a postdoctoral scholar through Oregon State University (OSU) and the other half targeted fertilizer research project(s) that had potential to improve fertilizer use efficiency, reduce nutrient loss from cropping systems to groundwater or look at relationships between irrigation water management and nutrient leaching. Given the issues around the lag time in hiring the postdoctoral scholar and the time left in the biennium to complete the work to the level required by the contract, ODA is requesting that the General Fund for this project be carried forward into the next biennium to allow the funding and the work to continue.

Nitrates research, data, and information network update:

- The purpose of OSU's project is to engage in a science-based, joint fact finding process to understand how nitrate levels within sub regions in the LUBGWMA can be quantified and reduced, and to establish a process that may lead toward regionalizing all or portions of the LUBGWMA based upon hydraulic connectivity. OSU's role is to coordinate a science-based approach to help strengthen the objectivity, transparency, and rigor of the overall process. The end goal of this engagement is to inform either the LUBGWMA Committee or any future LUBGWMA implementing or governance body of the hydrologic make-up of the LUBGWMA using existing data and if the LUBGWMA is actual multiple regionally connected alluvial aquifers rather than one large, interconnected aquifer.
- A contract was fully executed with OSU in March 2022 and OSU began the recruitment process to fill the postdoc position. After a failed recruitment a second recruitment process began in September 2022 and a successful candidate has been selected.

Fertilizer research RFP update:

- A Request for Proposal (RFP) was advertised to the public in March 2022 and ODA received one proposal. The proposal was reviewed by the ODA Fertilizer research committee and was unanimously rejected as not meeting the RFP requirements. The main reason for rejection was that the proposed research activity required the grower community to adopt cultural practices that were out of date and would conflict with existing cultural practices.
- ODA staff inquired of OSU researchers and others what changes ODA should consider in the next RFP to attract more quality proposals. ODA is currently in the process of incorporating that feedback and drafting a new RFP. To attract qualified research proposals and utilize the \$250,000 ODA is requesting that the General Fund for this project be carried forward into the next biennium.

### Rebalance and Federal Funds Limitation Request

Current federal funds expenditures to date, coupled with anticipated expenditures on federal awards are expected to exceed the current legislatively approved federal funds limitation in the Food Safety Policy Area and the Market Access Policy Area. This is driven by the establishment of the new Meat Inspection program along with new federal awards in the Animal Health program and a new block grant in the Ag Marketing program.

- State Meat Inspection Program

During the 2020 1st Special Session, the Legislature approved ODA to create a state meat inspection program in HB 4206, and initial General Fund for program start up was approved in SB 5711. Following this, ODA began working with the U.S. Department of Agriculture (USDA) Food Safety and Inspection Service (FSIS) on establishing the program. In July 2022, Oregon became the first state on the West Coast approved to operate a state meat inspection program when ODA finalized a cooperative agreement with USDA. The cooperative agreement includes a federal reimbursement for 50 percent of the personal services costs once inspected facilities are fully operational. State program costs are supported by General Fund in the 21-23 Biennium and federal funds limitation has yet to be established for this program.

- National Animal Disease Preparedness and Response Program (NADPRP) Grant

ODA received retroactive permission to apply for the USDA National Animal Disease Preparedness and Response Program (NADPRP) grant at the November 2021 meeting of the Interim Joint Committee on Ways and Means and was awarded \$287,967 in December 2021 with no state match requirement. The grant funds are intended to enhance preparedness and response capabilities for foreign animal diseases and emerging high- consequence animal diseases. During the 2022 legislative session ODA received approval to establish two limitation duration positions for the program and at the time did not request any additional federal funds limitation.

- Seafood Processors Pandemic Response and Safety (SPRS) Block Grant

The Interim Joint Committee on Ways and Means also authorized ODA to apply for a USDA Agriculture Marketing Service (AMS) Seafood Processors Pandemic Response and Safety (SPRS) Block Grant during their November 2021 meeting. The grants provide relief to seafood processors, including processing facilities, dealers, and processing vessels who incurred costs and at the time of the request to apply for the grant did not request any additional federal funds limitation.

ODA submitted a request letter to the Joint Committee on Ways and Means to request a rebalance of the 2021-23 federal fund expenditure limitation amongst policy areas to allow the continuation of work on these important projects. The request includes a \$600,000 increase in federal funds limitation in the Food Safety Policy Area, a \$600,000 decrease in federal funds limitation in the Natural Resource Policy Area which based on projections will not be needed, and a \$1,000,000 increase in federal funds limitation in the Market Access Policy Area.



# Major Budget Drivers



## Major Budget Drivers

<b>Cannabis</b>	Complexity of work, strain on the Pesticide Program and Laboratory capacity.
<b>Complex Rulemaking</b>	Increasingly complicated issues related to agriculture and the work of ODA take more time and expertise from administration and legal counsel to manage the issues for successful outcomes. This includes short timelines for new programs such as the recent Oregon Disaster Assistance Program (ODAP).
<b>Growing Agency Programs</b>	Agency support functions are not keeping up with the program growth, such as technology infrastructure, personnel management, new grant programs with specialized knowledge and lack of a related grants office structure.
<b>Information technology</b>	Ability to continue to keep up with security requirements and enhancing or investing in technology to assist with program delivery.
<b>Invasive pest eradication efforts</b>	It is more economical to invest in preventing invasive pests coming to Oregon in the first place than investing in expensive eradication programs once pests are established, such as in the case of the Japanese beetle eradication effort. This is known as Early Detection and Rapid Response (EDRR).
<b>Laboratory infrastructure</b>	There is an increasing need for laboratory analysis for regulatory work such as: pesticide and cannabis, food safety.
<b>Legal challenges</b>	Complexity of regulatory work and challenges to administrative actions requires ODA to involve legal counsel early and often.
<b>New programs: Hemp, State Meat Inspection, Animal Rescue</b>	Complex programs requiring a great deal of specialized expertise and staffing in order to comply with federal regulations or meet public expectations.
<b>Other funds resources</b>	Managing fund balances and program expenses is increasingly challenging and has required ODA to increase fees sooner and more often. This is compounded by historical, as well as anticipated fund shifts from General and Lottery Funds to Other Funds. The ability to raise fees is challenging when stakeholders are faced with increased production costs and narrowing profit margins.
<b>Personnel costs</b>	Cost to recruit, maintain, and retain a highly qualified staff that has the necessary training and tools to service a wide range of complex programs for Oregon agriculture statewide. ODA has had long term vacancies and multiple failed recruitments.

<b>Recruitment and retention</b>	On-going need for succession planning and maintaining historical program knowledge. ODA is experiencing a generational shift in its workforce. Those that can retire are doing so which creates the need for more planning around succession, recruitment, and retention of highly skilled employees.
<b>Seasonal and temporary staffing</b>	It is increasingly difficult to recruit staff in rural areas to perform seasonal inspection work in the Shipping Point Inspection Program. Lack of labor availability is increasing overtime expenses in this program. ODA is exploring cross-utilization of staff across programs to alleviate critical staffing shortages.
<b>Workload backlog</b>	Responding to natural disasters has caused the agency to pivot resources to meet emergency demands. As a result, a backlog of inspection and day to day work has built up. Food Safety, Measurement Standards, CAFO, Fertilizer, and Pesticides are behind on routine inspections. The Agriculture Water Quality Program has had to slow the pace of implementing Strategic Implementation Areas.

# Six Year Budget History

Oregon Department of Agriculture  
Agencywide  
Expenses and Revenues

## Revenue

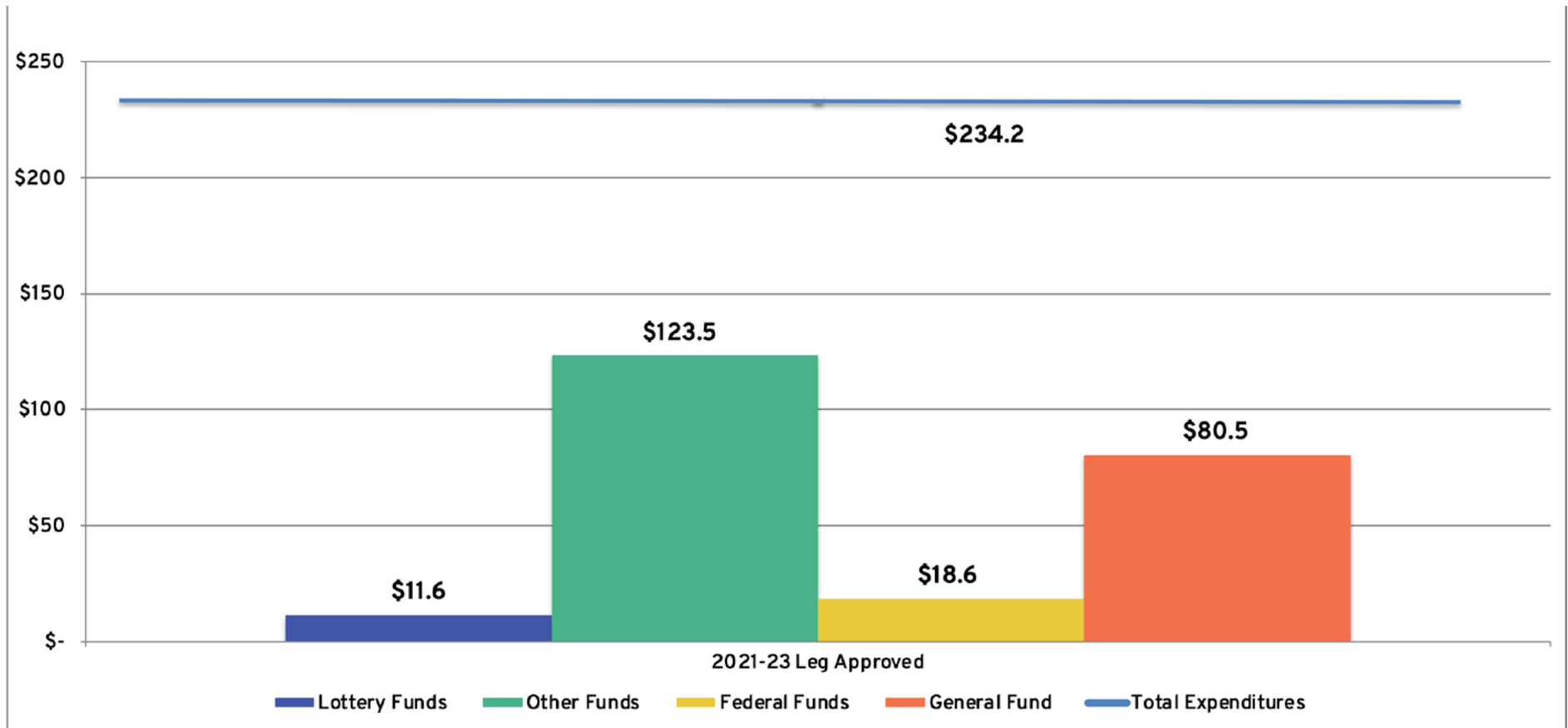
	2019-21 Actuals	19-21 Legislatively Approved Budget	21-23 Legislatively Approved Budget thru Dec 2022	23-25 Governor's Budget
<b>Beginning Balance</b>				
Other Funds	39,001,336	33,459,967	32,909,920	35,976,118
Lottery Funds	662,846	0	1,500,000	0
Federal Funds	47,854	0	0	0
<b>Net Revenue</b>				
General Fund	24,535,085	24,535,085	80,505,340	31,532,966
Lottery Funds	9,527,366	10,636,822	10,563,916	8,859,764
Other Funds	84,222,705	77,997,441	124,388,129	86,974,597
Federal Funds	13,583,879	19,097,207	20,086,306	20,311,179
<b>Transfers Out</b>				
General Fund	0	0	0	0
Lottery Funds	0	0	0	0
Other Funds	(12,787,176)	(10,529,641)	(14,480,713)	(12,992,713)
Federal Funds	(1,535,504)	(1,300,000)	(1,300,000)	(1,300,000)
<b>Available Revenues</b>				
General Fund	24,535,085	24,535,085	80,505,340	31,532,966
Lottery Funds	10,190,212	10,636,822	12,063,916	8,859,764
Other Funds	110,436,865	100,927,767	142,817,336	109,958,002
Federal Funds	12,096,229	17,797,207	18,786,306	19,011,179
<b>Total Available Revenues</b>	<b>157,258,391</b>	<b>153,896,881</b>	<b>254,172,898</b>	<b>169,361,911</b>



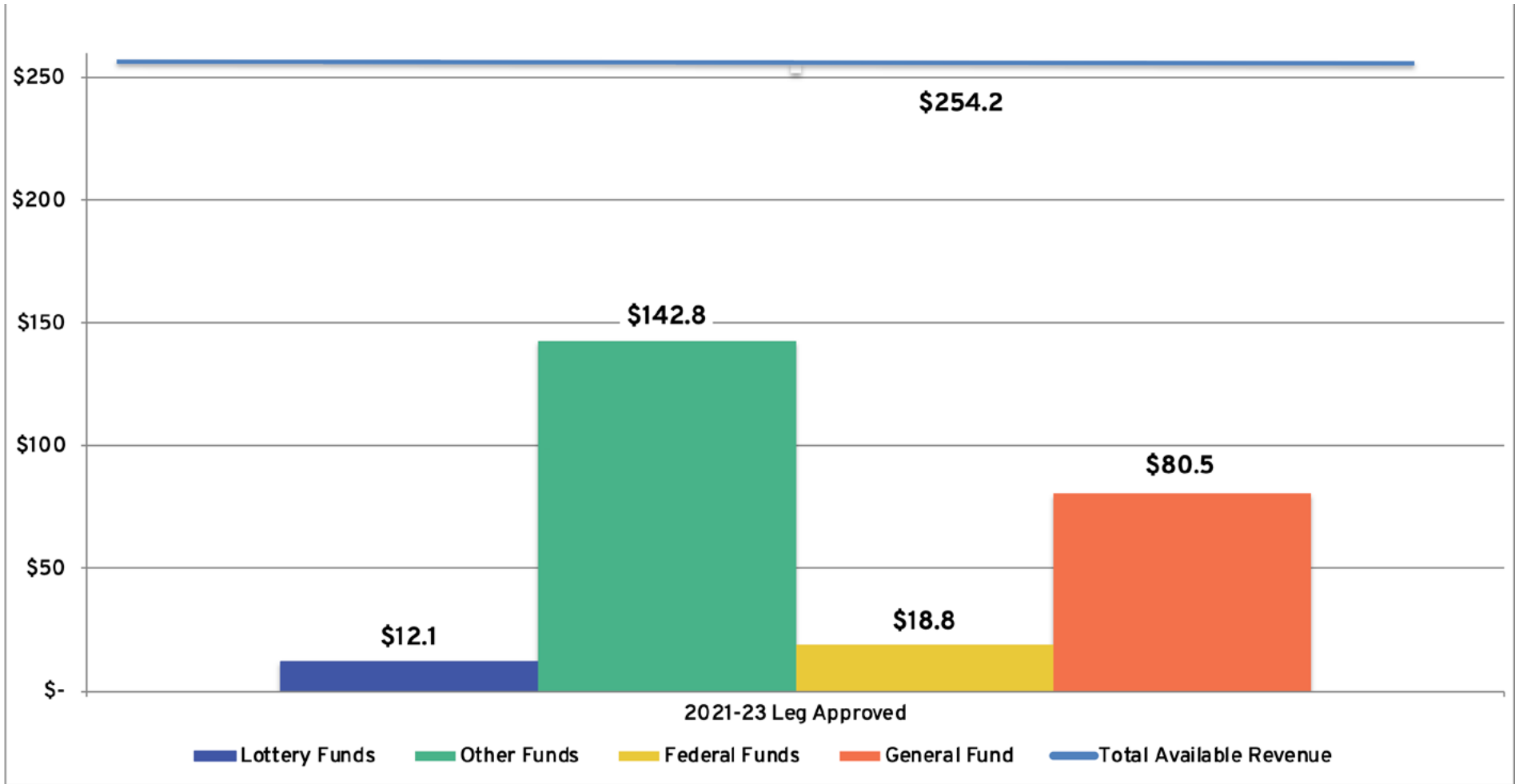
## Expenses

	2019-21 Actuals	19-21 Legislatively Approved Budget	21-23 Legislatively Approved Budget thru Dec 2022	23-25 Governor's Budget
<b>Personal Services</b>	<b>81,172,710</b>	<b>88,709,253</b>	<b>100,814,166</b>	<b>100,079,454</b>
General Fund	16,545,683	16,672,757	22,219,340	20,463,872
Lottery Funds	4,982,110	6,778,572	7,826,724	6,391,858
Other Funds	53,387,004	58,372,870	63,739,156	66,146,489
Federal Funds	6,257,913	6,885,054	7,028,946	7,077,235
<b>Services and Supplies</b>	<b>24,715,468</b>	<b>33,767,006</b>	<b>40,414,948</b>	<b>36,585,964</b>
General Fund	6,263,362	5,579,827	8,289,096	7,867,891
Lottery Funds	3,691,971	4,088,246	3,761,503	2,410,389
Other Funds	12,616,656	16,634,015	20,362,432	18,143,646
Federal Funds	2,143,479	7,464,918	8,001,917	8,164,038
<b>Capital Outlay</b>	<b>381,272</b>	<b>2,740,973</b>	<b>2,929,787</b>	<b>5,002,837</b>
General Fund	308,884	782,282	866,994	903,408
Lottery Funds	0	0	0	0
Other Funds	68,748	1,488,266	1,572,140	3,588,169
Federal Funds	3,640	470,425	490,653	511,260
<b>Special Payments</b>	<b>6,928,617</b>	<b>6,571,905</b>	<b>90,065,510</b>	<b>7,511,687</b>
General Fund	1,358,607	1,500,219	49,129,910	2,297,795
Lottery Funds	0	0	0	0
Other Funds	1,925,554	2,094,876	37,830,787	1,978,677
Federal Funds	3,644,456	2,976,810	3,104,813	3,235,215
<b>Total Expenditures</b>	<b>113,198,067</b>	<b>131,789,137</b>	<b>234,224,411</b>	<b>149,179,942</b>
<b>General Fund</b>	<b>24,476,536</b>	<b>24,535,085</b>	<b>80,505,340</b>	<b>31,532,966</b>
<b>Lottery Funds</b>	<b>8,674,081</b>	<b>10,866,818</b>	<b>11,588,227</b>	<b>8,802,247</b>
<b>Other Funds</b>	<b>67,997,962</b>	<b>78,590,027</b>	<b>123,504,515</b>	<b>89,856,981</b>
<b>Federal Funds</b>	<b>12,049,488</b>	<b>17,797,207</b>	<b>18,626,329</b>	<b>18,987,748</b>
Positions	514	514	536	522
FTE	385.77	385.36	407.50	402.40

**Oregon Department of Agriculture  
2021-23 Leg Approved Budget thru December 2022  
Total Expenditure Limitation by Fund Type  
(Dollar amounts in millions)**



**Oregon Department of Agriculture  
2021-23 Leg Approved Budget thru December 2022  
Total Available Revenue by Fund Type  
(Dollar amounts in millions)**



# New Agency Programs



## New Programs/Activities

### 2021-23

- **USDA Approved State Meat Inspection Program**
  - In July 2022, ODA became the first West Coast state approved to operate a state meat inspection program. The agreement grants ODA the authority to inspect meat products produced for shipment within the state with the objective of providing economic opportunity and resilience for Oregon's livestock producers.
- **Oregon Meat Processing Grants (HB 2785)**
  - ODA awarded six (6) Oregon meat processing businesses \$2 million appropriated by the Oregon Legislature. ODA estimates increased meat processing capacity from the six grantees will make an additional three (3) million pounds of local meat available to Oregonians, or 68,500 pounds per week each year.
- **Statewide Hemp Plan (HB 3000)**
  - The USDA approved the ODA's plan to regulate Oregon hemp production. ODA conducted a rigorous statewide hemp inspection operation to mitigate illegal cannabis grows. In 2022, four percent (4%) of hemp growers inspected failed preharvest testing, down from thirteen 13% in 2021.
- **Noxious Weed Grants (HB 5006)**
  - Implemented new grant program to support county-level partners build out key infrastructure for projects that accomplish state objectives using \$450,000 appropriated by the Oregon Legislature.
- **Soil Health Specialist (HB 5006)**
  - Leveraged federal funds to enhance statewide capacity to provide technical assistance for soil health practices to farmers and ranchers. This capacity has been requested by private and public partners to support the State's climate goals.
- **Ag. Water Quality (SIA) Grant Fund**
  - ODA's Agricultural Water Quality Program obligated the total available funds (\$650,000) in the Ag. Water Quality Support Grant to Soil and Water Conservation Districts and Watershed Councils. Funds support local capacity for voluntary technical assistance, education, and monitoring activities in small watersheds that meet the goals of Agricultural Water Quality Management Area Plans and the Strategic Implementation Area initiative. Projects ranged from monitoring to collect baseline agricultural water quality information to updating watershed assessments and work to advance beaver-based restoration.
- **Oregon Disaster Assistance Program (SB 892)**
  - In response to the 2021 natural disasters, ODA administered the first ever state ad-hoc disaster program for agricultural producers. The program awarded 298 producers, \$19.4M in assistance that averaged \$65,000. Over 50% of recipients and funds were awarded to historically underserved producers.
- **Grasshopper and Cricket Management (SB 5561)**
  - Established a cost share program for landowners to manage grasshopper and cricket infestations.
- **High-Path Avian Influenza (HPAI)**
  - ODA responded to 26 HPAI events in Oregon.
- **Emerald Ash Borer**
  - Led state response to the first detection of emerald ash borer on the West Coast. Implemented a temporary quarantine to slow the spread of infested material outside Washington County and deployed \$550,000 appropriated by the Oregon Legislature.
- **Reusable Container Rules**
  - Administratively responded to change in consumer behavior and demand to provide food retail facilities flexibility to allow the use of reusable containers.
- **Trade and Market Promotion Activities**
  - Resumed critical trade and market activities to support diverse market level access.
- **Microsoft 365 Consolidation**
  - Migrated IT platforms to Microsoft 365 to support operational efficiencies.
- **Workday Implementation**
  - Dedicated resources to implement the enterprise-wide HR and payroll systems.

### 2019-21

- **Ag Channel Maintenance (HB 2437)**
  - Oversee notification review process and site visits related to maintenance activities in traditional maintained channels.
- **Animal Rescue Entities (SB 883)**
  - Makes ODA enforcing agency for purpose of regulating animal rescue entities.
- **Farm to School Infrastructure Grants (HB 2579)**
  - Intergovernmental Agreement with Oregon Department of Education for distribution of infrastructure and equipment grants to agriculture producers in Oregon.
- **Meat Inspection (HB 4206)**
  - Establish a program of state inspection for processing and sale of meat products.
- **Oregon Invasive Species Council (OISC) Changed (SB 445)**
  - Changes membership of council.
- **Shellfish Aquaculture (HB 2574)**
  - Oversee preapplication process with prospective shellfish mariculture applicants.
- **Canola Rules (SB 885)**
  - Relating to limits on Willamette Valley canola production.
- **Worker Protection Standard**
  - Education, training, and technical assistance regarding the rights and responsibilities of agricultural employers and employees under the federal WPS and related state laws and rules.
- **Diversity, Equity, & Inclusion**
  - Established a Diversity Committee focused on starting conversations and bringing educational DEI opportunities to the agency.
- **Farm PPE Distribution**
  - In partnership with OSU Extension, Oregon National Guard, and Food NW, ODA distributed KN95 masks to food processing and farmworkers to keep essential food supply chain healthy and safe.
- **Executive Order 19-01**
  - Governors Wildfire Response Council member and participant in council meetings.
- **Executive Order 20-03 Declaration of Emergency due to Corona Virus (COVID-19) COVID Work (e.g. Playbooks)**
  - Designed and developed "playbooks" that coordinate the consultation branch of OR-OSHA, OHA Public Health, and ODA staff to respond to COVID positive cases in food processing facilities or on farms.
- **Executive Order 20-04**
  - Directs agencies including ODA to conduct work with an emission reduction lens, report on contributions to Oregon's greenhouse gas emission reduction goals, and participate in Interagency Workgroup on Climate Impacts.
- **Executive Order 19-09 Directing State Agencies to take immediate action to address vaping Public Health Crisis**
  - ODA participated in Vaping Workgroup meetings.
- **Executive Order 19-08 Ensuring Equal Treatment under law to Oregon's LGBT + Community**
  - Worked with DAS to fulfil responsibilities of EO.
- **Executive Order 20-58 Agriculture Housing**
  - Continued the OR-OSHA COVID-19 rules for employer provided house that the Farmworker Safety and Food Security (FSFS) Program supported. Overall the FSFS program provided \$1.85 million in financial support to 228 employers to help protect and mitigate the spread of COVID-19 to 21,000+ farmworkers across Oregon.
- **Executive Orders Related to Wildfire Emergency Statewide beginning with EO 20-35 and subsequent EO's for various parts of the State**
  - ODA is the primary lead for the State's Emergency functions for Animals and Animal Sheltering (ESF-11). ODA assisted in setting up shelters statewide, established a database for reuniting displaced animals, established a USDA Team for incident response and was present within the state Emergency Operations Center.

## 2017-19

- **Bovine Manure Tax Credit (HB 2066)**
  - Administration of bovine manure tax credits moved from Department of Energy to ODA.
- **Shellfish (HB2784)**
  - Clarified ODA as lead agency responsible for state administration of program and policies relating to commercial cultivation of oysters, clams and mussels.
- **Strategic Plan**
  - Completed development of five-year strategic plan.
- **Executive Order 17-01 State Wellness Initiative**
  - ODA established an active Wellness Committee and a Wellness Chair to work with the State Agency Wellness Council.
- **Executive Order 17-09 Promoting fiscal responsibility for monies owed to state**
  - ODA modified its procedures following DAS requirements debt collection and collection efforts.
- **Executive Order 18-05 Public Records**
  - ODA adopted standard fee schedule and adheres to state requirements from DAS for public records response and tracking.
- **Executive Order 18-08 Declaration of State of Emergency for Marion and Polk Counties due to hazardous Algae Blooms**
  - Affected various ODA programs including Food Safety. The ODA Laboratory received E-Board funding to procure an analyzer to develop methods to detect levels of Cyanotoxins in Food products.

## 2015-17

- **Industrial Hemp Program**
  - Implementation of industrial hemp compliance program.
- **Japanese Beetle**
  - Eradication project to address an important invasive pest threatening Oregon's natural resources and agriculture economy.
- **Enhanced Pesticide Program (HB 3549)**
  - Made changes to ODA Pesticides Program including operation of a telephone line to receive and coordinate responses to pesticide related complaints by the public.
- **Pollinator Health (HB 3362)**
  - Development of bee incident reporting system and consultation work with OSU on pollinator health outreach and education plan.
- **Machinery & Equipment Property Tax (HB 3125)**
  - Expanded exemption for specified food processing equipment and machinery, which is certified by ODA.
- **Canola (HB 3382)**
  - Allowed ODA to authorize commercial canola production in the Willamette Valley Protected District.
- **Coordinated Streamside Management**
  - Transitioned a primarily complaint-based approach to a strategic, holistic approach to protecting and improving water quality on agricultural lands in small watersheds around the state.
- **Avian health**
  - Cooperative agreement with USDA to address Avian Influenza threats.
- **Food Safety Modernization Act (FSMA)**
  - Implementation of FDA Produce Safety Rule.

# Public Engagement

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The quality of public engagement matters at the Oregon Department of Agriculture (ODA). For that reason, ODA's community engagement strategy continues to evolve and include more ways of reaching people including hard to reach underserved populations. This kind of engagement takes time, resources, and dedication but when done well it can drive our communities forward, making them an active participant in government and showing them that their voice is helping to shape the future of our communities.

Facilitating meaningful engagement is not only the right thing to do it also builds trust internally and externally and leads to more successful results. ODA recognizes ideal agency/public engagement is a two-way street that builds understanding, increases participation, allows feedback and rewards engagement with transparency. The agency is using several tools to communicate and provide information to the public including responsive customer service, partnering with community-based organizations, accessible online information, text messaging, standard mail, telephone, email, social media, virtual and in person options and availability and the translation of materials and services.

ODA continues to think about its public engagement strategies and update its approaches or combination of approaches that will best meet our circumstances and goals.

# Reduction Options

Agriculture (ODA)															
2023-25 Biennium															
Detail of Reduction Options to 2023-25 Current Service Level Budget															
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Priority (ranked most to least preferred)	Agency	SCR or Activity Initials	Program Unit/Activity Description	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Used in Gov. Budget Yes / No	Impact of Reduction on Services and Outcomes	
Dept	Prgm/ Div														
<b>First 5% Reduction - General Fund</b>															
1	ODA	Food Safety/ Consumer Protection Policy Area	Predator Control/This program is a cooperative activity with USDA Wildlife Services and Oregon counties. It Functions to reduce losses to agricultural producers by predatory animals.	(523,666)						(523,666)			Yes	Eliminates pass through money. Elimination of General Fund budget for the USDA Wildlife Services Predator Control Program will result in loss of county funding for predator control activities at the local level. A decline in predator control activities will result in significant loss from predation in livestock herds and flocks in areas of diminished control efforts.	
2	ODA	Natural Resource Policy Area	Pesticide Stewardship Partnership/Identifies potential concerns and improves water quality affected by pesticide use around Oregon.	(1,204,173)		(1,204,174)				(2,408,347)	(1)	(1.00)	Yes*	Elimination of the PSP program will prevent ODA and DEQ from monitoring pesticide levels in rivers and streams, and we will not be able to tell whether pesticide safety education, outreach, training, and compliance work are helping to reduce pesticide levels in water.	
First reduction subtotal				(1,727,839)		(1,204,174)				(2,932,013)	(1)	(1.00)			
Target				(1,593,444)											
Difference				134,395											
<b>Second 5% Reduction - General Fund - 10%</b>															
3	ODA	Admin and Support Services	Farm Mediation/The activities include offering a voluntary and confidential process with trained, professional mediators to assist growers and members of the public in resolving private-party conflicts or issues related to agriculture. Examples include: boundary disputes, contract disputes, Ag. labor/wage concerns, price negotiations etc.	(111,781)		111,781				0			Yes	Eliminates Farm Mediation Program. Reallocates agency resources to support core administration and policy oversight.	
4	ODA	Admin and Support Services	Administration/This program unit provides administrative support services to department programs including leadership, policy development, interagency coordination, collaboration with agricultural industries, information systems, accounting, payroll, budgeting, procurement, human resources, public affairs, and staff support for Board of Agriculture. Administration also includes Cannabis Policy Coordinator.	(154,827)						(154,827)				This one-time vacancy savings would result in the loss of 1-FTE in Procurement and Contracting, reducing the agency's ability to develop, negotiate and administer contracts, agreements, and leases; to obtain or provide goods, trades or professional services; to administer grants and provide facility, fleet and mailroom support, and to interpret technical data, policy and regulatory information pertaining to procurement and contract activities.	
5	ODA	Natural Resource Policy Area	Natural Resources/This activity unit provides for the administration of all Natural Resource Division programs and activities.	(169,622)						(169,622)				This reduction will affect natural resources and pesticide programs' ability to respond to customer inquiries in a timely manner in natural resource and pesticide programs by maintaining vacancy savings of a position in the Natural Resources Program Area.	
6	ODA	Food Safety/ Consumer Protection Policy Area	Regulatory and ESC Lab/This laboratory provides analytical testing services for the department's food safety, pesticide enforcement, natural resource and fertilizer programs ensuring high standards of food safety and product integrity. The Export Service Center (ESC) enhances the department's marketing efforts by providing exporter certification of food and other import requirements for key foreign markets. Ag development and marketing projects/trade missions support the department's mission to promote economic development in the agricultural industry. The program finds solutions and provides marketing opportunities for Oregon's food and agricultural industry both domestically and internationally.	(250,000)						(250,000)				Reduction to rent at the Food Innovation Center (FIC). Having adequate rent budgeted for the Regulatory Lab is dependent upon fully funding the move to the North Valley Complex (NVC). Funding requested in Program Option Package 110. If this is not fully funded, the Regulatory Lab will need to maintain General Fund to support rent to stay within the FIC.	
7	ODA	Market Access, Development, Certification/ Inspection Policy Area	Marketing/This program provides marketing and promotional support for Oregon's food and agricultural industry both domestically and internationally.	(75,667)		37,834		37,692		(141)			Yes	One-time shift duties from Marketing functions to produce safety (FF) and certification (OF) programs. Program staff will undertake administrative duties.	
8	ODA	Food Safety/ Consumer Protection Policy Area	Shellfish/The shellfish program assures the safety of Oregon's commercial and recreational shellfish and compliance with the U.S. Food and Drug Administration's (FDA) standards for shipping shellfish interstate.	(43,540)		43,540				0			Yes	One-time fund shift from General Fund to Other Funds in the Shellfish Program. Current cash balance can withstand a one time fund shift for a biennium. A continuation of this fund shift may cause the need for fee increases.	
9	ODA	Natural Resource Policy Area	Noxious Weed Control/This program's function is to protect Oregon's natural resources and agricultural economy from invasive noxious weeds through integrated control efforts. This includes early detection rapid response, biological control and providing technical assistance and grants to local land managers.	(71,754)				71,754		0			Yes	Eliminates General Fund support for program and shifts to Federal Funds. Note: This is the total General Fund in the program and budgeted entirely to rent. If this reduction is taken, ODA would need to utilize Other, Lottery, or Federal Funds as allowable for rent commitment. Additionally, if there are any statewide reductions to rent it would reduce the amount available for this reduction option.	



10	ODA	Food Safety/ Consumer Protection Policy Area	Animal Health/The Animal Health Program's primary activity is to prevent, control and eradicate livestock diseases harmful to humans and animals.	(31,322)		31,322	0	Yes	One-time fund shift from General Fund to Federal Funds in the Animal Health Program. The Federal Animal Disease Traceability cooperative funding can currently support this shift. It is unknown the levels of federal funding or longevity and this shift is dependent on the availability of those funds.	
11	ODA	Natural Resource Policy Area	Insect Pest Prevention and Management/This program includes exclusion, detection and eradication of harmful plant pests such as gypsy moth and Japanese beetle.	(63,243)	63,243		0	Yes**	One-time fund shift portion of Plant Program Area Director position from General Fund to Other Funds	
12	ODA	Natural Resource Policy Area	Insect Pest Prevention and Management/This program includes exclusion, detection and eradication of harmful plant pests such as gypsy moth and Japanese beetle.	(33,843)	33,843		0	Yes	One-time fund shift portion of Office Manager position from General Fund to Other Funds.	
13	ODA	Natural Resource Policy Area	Agriculture Water Quality/Ag Water Quality program provides a mechanism to improve and assure Oregon's Water Quality.	(220,000)			(220,000)		Reduces General Fund support for the Ag Water Quality program. HB5006 provided General Fund to contract with partners for technical assistance and capacity for on the ground work to improve water quality related to agricultural practices. This would reduce the amount of funding for on the ground work.	
14	ODA	Food Safety/ Consumer Protection Policy Area	Food Safety/The Food Safety Inspection Program licenses, inspects, and tests all facets of the food distribution system, except restaurants, totaling nearly 8,500 establishments. Also, assists in education of food companies and the public about food quality and safety	(95,535)	(125,969)		(221,504)		Hold vacant Business Operations Supervisor 2 Position.	
15	ODA	Food Safety/ Consumer Protection Policy Area	Food Safety/The Food Safety Inspection Program licenses, inspects, and tests all facets of the food distribution system, except restaurants, totaling nearly 8,500 establishments. Also, assists in education of food companies and the public about food quality and safety concerns.	(139,586)	(195,314)		(334,900)		Hold vacant Compliance and Regulatory Manager 1 position (Compliance and Enforcement Manager). To absorb this reduction, the program would (1) reduce program staff supervisory capabilities and redistribute management of enforcement and program auditing functions among remaining managers, (2) reduce the ability of the program to conduct effective enforcement of regulatory actions, (3) reduce ability for the program to participate in federal grant fund based programs.	
			Second reduction subtotal	(1,450,720)	(31,042)	140,768	(1,350,994)			
			Target Difference	(1,593,444)						
				(132,724)						
<b>Third 5% Reduction - General Fund - 15%</b>										
16	ODA	Market Access, Development, Certification/ Inspection Policy Area	Ag Development and Marketing Projects/These activities support the department's mission to promote economic development in the agricultural industry. The program finds solutions and provides marketing opportunities for Oregon's food and agricultural industry both domestically and internationally.	(294,995)			(294,995)		Eliminate rent at the Food Innovation Center (FIC). Note: if there are any statewide reductions to rent it would reduce the amount available for this reduction option.	
17	ODA	Natural Resource Policy Area	Agriculture Water Quality/Ag Water Quality program provides a mechanism to improve and assure Oregon's Water Quality.	(430,000)			(430,000)		Eliminate General Fund support for the Ag Water Quality program. HB5006 provided General Fund to contract with partners for technical assistance and capacity for on the ground work to improve water quality related to agricultural practices. This would eliminate funding for on the ground work.	
18	ODA	Food Safety/ Consumer Protection Policy Area	Regulatory and ESC Lab/This laboratory provides analytical testing services for the department's food safety, pesticide enforcement, natural resource and fertilizer programs ensuring high standards of food safety and product integrity. The Export Service Center (ESC) enhances the department's marketing efforts by providing exporter certification of food and other import requirements for key foreign markets.	(268,847)			(268,847)		Additional reduction to rent at the Food Innovation Center (FIC). Having adequate rent budgeted for the Regulatory Lab is dependent upon fully funding the move to the North Valley Complex (NVC). Funding requested in Program Option Package 110. If this is not fully funded, the Regulatory Lab will need to maintain General Fund to support rent to stay within the FIC. Note: if there are any statewide reductions to rent it would reduce the amount available for this reduction option.	
19	ODA	Market Access, Development, Certification/ Inspection Policy Area	Ag Development and Marketing Projects/These activities support the department's mission to promote economic development in the agricultural industry. The program finds solutions and provides marketing opportunities for Oregon's food and agricultural industry both domestically and internationally.	(365,339)	365,339		0	Yes***	Moves a Business Operations Manager 2 position budgeted in Market Access with General Fund, to the Administration Policy Area supported by Other Funds. Places a larger burden on agency's Other Funded programs to support the agency's critical administrative functions (Human Resources, Information Systems, Licensing, Accounting, Budget, Procurement, Payroll.)	
20	ODA	Natural Resource Policy Area	Natural Resources/This activity unit provides for the administration of all Natural Resource Division programs and activities.	(232,592)			(232,592)		This reduction will eliminate the agency's ability to participate in water resources planning work, including place-based planning efforts, basin water reallocation discussions, and pursuit and renewal of water reservations.	
			Third reduction subtotal	(1,591,773)	365,339		(1,226,434)			
			Target Difference	(1,593,444)						
				(1,671)						
			Grand total 15% reductions	(4,780,332)	(869,877)	140,768	(5,509,441)	(1)	(1.00)	

General Fund 15% Target Difference (4,780,332)

\* Governor's Budget had a \$127,952 reduction to the Other Funds budget for the position in the PSP program

\*\* Governor's Budget had a 133,048 reduction to Lottery Funds and \$171,004 reduction to Other Funds for the Plant Program Area Director Position in addition to the fund shift from General and Lottery Funds to Other Funds

\*\*\* Approved in Package 461

**Agriculture (ODA)**

2023-25 Biennium

**Detail of Reduction Options to 2023-25 Current Service Level Budget**

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Priority (ranked most to least preferred)	Agency	SCR or Activity Initials	Program Unit/Activity Description	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Used in Gov. Budget Yes / No	Impact of Reduction on Services and Outcomes	
Dept	Prgm/ Div														
<b>First 5% Reduction - Lottery Funds</b>															
1	ODA	Natural Resource Policy Area	Soil and Water Conservation Districts/This activity provides for utilization of Oregon's 45 Soil and Water Conservation Districts to provide technical assistance to landowners and land managers to implement conservation measures and watershed enhancement projects and support of Oregon's Agricultural Water Quality management program, the Oregon Plan for salmon and watersheds.		(50,000)					(50,000)			Yes	The reduction of Services & Supplies in the Soil and Water Conservation Districts Program on a one-time basis will limit the program's ability to provide onsite operational assistance to SWCD elected directors and staff.	
2	ODA	Natural Resource Policy Area	Insect Pest Prevention and Management/This program includes exclusion, detection and eradication of harmful plant pests such as gypsy moth and Japanese beetle.		(56,788)	56,788				0			Yes*	One-time fund shift portion of Plant Program Area Director position from Lottery to Other Funds	
3	ODA	Natural Resource Policy Area	Insect Pest Prevention and Management/This program includes exclusion, detection and eradication of harmful plant pests such as gypsy moth and Japanese beetle.		(55,300)	55,300				0			Yes	One-time fund shift portion of Office Manager position from Lottery to Other Funds.	
4	ODA	Natural Resource Policy Area	Agriculture Water Quality/Ag Water Quality program provides a mechanism to improve and assure Oregon's Water Quality.		(309,091)					(309,091)			Yes**	Hold vacant Water Quality Compliance and Planning Lead. To absorb this reduction the program will redistribute position duties among other program compliance staff. The increase in workload will reduce response times and overall capacity to address compliance efforts. *NOTE: If this is to become permanent, the agency requests to shift the position to General Fund.	
<b>First reduction subtotal</b>					(471,179)	112,088.00				(359,091)					
<b>Target Difference</b>					(442,988)	28,191									
<b>Second 5% Reduction - Lottery Funds - 10%</b>															
5	ODA	Natural Resource Policy Area	Invasive Species Council/The purpose of the Oregon Invasive Species Council (OISC) shall be to conduct a coordinated and comprehensive effort to keep invasive species out of Oregon and to eliminate, reduce, or mitigate the impacts of invasive species already established in Oregon.		(16,950)	8,475		8,475		0					Reduces Lottery Funds support for the Oregon Invasive Species Council on a one-time basis, and shifts to Other and Federal Funds to allow the council to seek and accept grants to support the OISC Coordinator contract.
6	ODA	Natural Resource Policy Area	Noxious Weed Control/This program's function is to protect Oregon's natural resources and agricultural economy from invasive noxious weeds through integrated control efforts. This includes early detection rapid response, biological control and providing technical assistance and grants to local land managers.		(100,000)			100,000		0				One-time fund shift of staff in the Noxious Weed Control program to Federal Funds; this assumes the program will receive sufficient Federal Funds to support the positions. If federal funds are not obtained, staff will be re-directed to other duties thereby reducing the programs' capacity to obtain and process federal grant opportunities and direct our state weed grant programs. This will reduce the ability to implement EDRR and on-the-ground noxious weed management projects on state and private lands and jeopardizes eradication efforts of A-rated invasive noxious weeds across Oregon.	
7	ODA	Natural Resource Policy Area	Insect Pest Prevention and Management/This program includes exclusion, detection and eradication of harmful plant pests such as gypsy moth and Japanese beetle.		(300,000)			300,000		0				One-time fund shift staff in the IPPM program from Lottery Funds to Federal Funds; this assumes the program will receive sufficient Federal Funds to support the positions. This will reduce personnel to implement EDRR surveys for invasive pests jeopardizing ability to early detect dangerous invasive plant pests. Delays in detecting invasive pests may result in reduced market access of agricultural commodities and increased costs in eradication efforts.	
<b>Second reduction subtotal</b>					(416,950)	8,475		408,475		0					
<b>Target Difference</b>					(442,988)	(26,038)									
<b>Third 5% Reduction - Lottery Funds - 15%</b>															

8	ODA	Natural Resource Policy Area	Invasive Species Council/The purpose of the Oregon Invasive Species Council (OISC) shall be to conduct a coordinated and comprehensive effort to keep invasive species out of Oregon and to eliminate, reduce, or mitigate the impacts of invasive species already established in Oregon.	(16,950)	8,475	8,475	0			Additional reduction of Lottery Funds support for the Oregon Invasive Species Council on a one-time basis, and shifts to Other and Federal Funds to allow the council to seek and accept grants to support the OISC Coordinator contract.
9	ODA	Natural Resource Policy Area	Natural Resources or Plant Program Areas	(423,885)			(423,885)	(2)	(2.00)	Personal Services cuts to unspecified positions that will occur either in Natural Resources Programs or Plant Programs. If cuts are necessary, the agency will need to revisit actual program needs and identify filled positions based upon reorganization and reduction of work.
			Third reduction subtotal	(440,835)	8,475	8,475.00	(423,885)	(2)	(2.00)	
			Target	(442,988)						
			Difference	(2,153)						
			Grand total 15% reductions	(1,328,964)	129,038	416,950	(782,976)	(2)	(2.00)	

Lottery Funds 15% Target Difference (1,328,964) -

\* Governor's Budget had a 133,048 reduction to Lottery Funds and \$171,004 reduction to Other Funds for the Plant Program Area Director Position in addition to the fund shift from General and Lottery Funds to Other Funds

\* Governor's Budget shifted \$56,788 from Lottery to Other Funds to hold the water quality compliance lead position vacant; there was an additional shift of \$749,724 from General Fund for three position but only shifted \$514,613 of the total on to Lottery Funds

# Long-Term Vacancy List

## Agriculture

Vacant Position Information

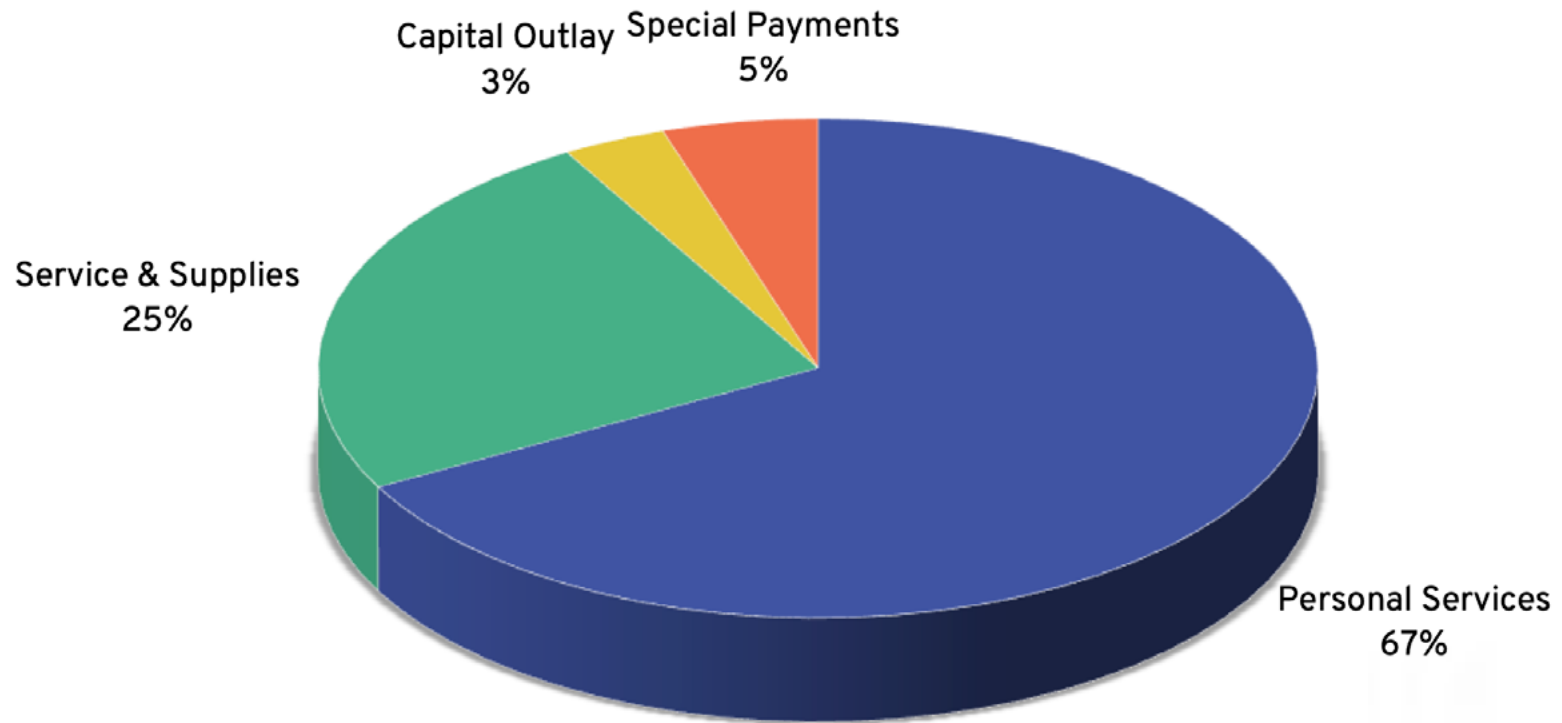
Vacancies as of December 31, 2022

Agency Initial	SCR	DCR	Pos No	Position Class Comp	Position Title	Pos Type	GF Fund Split	LF Fund Split	OF Fund Split	FF Fund Split	FTE	2023-25 GF PS Total	2023-25 LF PS Total	2023-25 OF PS Total	2023-25 FF PS Total	2023-25 Total BUDGET	Vacant Date	Position eliminated in GRB? Y/N *	Reason for vacancy	
60300	60300-010-00-00-000000	60300-010-01-00-000000	0138370	OAO C0435 AP	Procurement And Contract Assistant	PF			1.00		1.00				154,281	154,281	3/1/20	N	Vacancy Savings	
60300	60300-010-00-00-000000	60300-010-01-00-000000	0138380	OAO C0107 AP	Administrative Specialist 1	PF	0.13	0.87			1.00	19,300			125,700	145,000	4/16/21	N	Vacancy Savings	
60300	60300-030-00-00-000000	60300-030-01-10-000000	1300005	MMS X7086 AP	Business Operations Supervisor 2	PF	0.43	0.57			1.00	95,163			125,479	220,642	N/A	N	Vacancy Savings	
60300	60300-030-00-00-000000	60300-030-01-30-000000	0142780	OAO C6823 AP	Clinical Laboratory Scientist	PP			1.00		0.83				153,408	153,408	9/1/21	N	Vacancy Savings	
60300	60300-030-00-00-000000	60300-030-01-50-000000	0142180	UA U5420 AP	Livestock Brand Inspector	PP			1.00		0.11				15,653	15,653	11/30/21	N	Vacancy Savings	
60300	60300-030-00-00-000000	60300-030-01-50-000000	0142630	UA U0101 AP	Office Assistant 1	PP			1.00		0.17				22,806	22,806	1/2/19	N	Vacancy Savings	
60300	60300-030-00-00-000000	60300-030-01-50-000000	0142030	UA U0101 AP	Office Assistant 1	PP			1.00		0.08				11,404	11,404	5/17/21	N	Vacancy Savings	
60300	60300-030-00-00-000000	60300-030-01-70-000000	2108402	OAO C3781 AP	Microbiologist 3	PF	1.00				1.00	214,173			214,173	N/A	N	New Program Implementation		
60300	60300-030-00-00-000000	60300-030-02-10-000000	0148070	MESN Z7082 AP	Business Operations Admin 1	PF			1.00		1.00				335,155	335,155	6/30/20	N	Hold for Organization Structure Review	
60300	60300-030-00-00-000000	60300-030-02-30-000000	0600250	OAO C3716 AP	Chemist 2	PF			1.00		1.00				198,603	198,603	10/18/21	N	Vacancy Savings	
60300	60300-040-00-00-000000	60300-040-01-20-000000	2381103	OAO C8503 AA	Natural Resource Specialist 3	PF	1.00				1.00	206,070			206,070	N/A	N	Financing another position		
60300	60300-040-00-00-000000	60300-040-01-50-000000	1542001	OAO C8504 AP	Natural Resource Specialist 4	PF	1.00				1.00	231,678			231,678	11/6/20	N	Vacancy Savings		
60300	60300-040-00-00-000000	60300-040-01-50-000000	0533580	MMS X0805 AP	Office Manager 1	PF	1.00				1.00	169,006			169,006	N/A	N	Hold for Organization Structure Review		
60300	60300-040-00-00-000000	60300-040-01-60-000000	0745530	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		1.00				206,070	206,070	8/31/21	N	Financing another position	
60300	60300-040-00-00-000000	60300-040-01-60-000000	2332001	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		1.00				206,070	206,070	N/A	N	Financing another position	
60300	60300-040-00-00-000000	60300-040-01-60-000000	1300008	OAO C8504 AP	Natural Resource Specialist 4	PF			1.00		1.00				231,676	231,676	N/A	N	Financing another position	
60300	60300-040-00-00-000000	60300-040-01-91-000000	1532001	OAO C8503 AP	Natural Resource Specialist 3	PF	0.50	0.50			1.00	103,035			103,035	206,070	10/8/21	N	Financing another position	
60300	60300-040-00-00-000000	60300-040-02-10-000000	2139501	OAO C8501 AP	Natural Resource Specialist 1	PF			1.00		1.00				166,971	166,971	N/A	N	Hold for Organization Structure Review	
60300	60300-040-00-00-000000	60300-040-02-20-000000	0550370	OBO C4116 AP	Laborer/Student Worker	SP				1.00	0.25				34,224	34,224	N/A	N	Seasonal position; dependent upon available grants	
60300	60300-040-00-00-000000	60300-040-02-20-000000	0571780	OBO C4116 AP	Laborer/Student Worker	SP	0.90	0.10			1.00				20,649	2,168	22,817	N/A	N	Seasonal position
60300	60300-040-00-00-000000	60300-040-02-30-000000	0698860	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		1.00				207,723	207,723	5/31/21	N	Financing another position	
60300	60300-040-00-00-000000	60300-040-02-10-000000	0563900	OBO C4116 AP	Laborer/Student Worker	SF	0.93	0.07			0.38				45,404	3,438	48,842	11/4/21	N	Seasonal position; dependent upon available grants
60300	60300-040-00-00-000000	60300-040-02-50-000000	0563870	OBO C4116 AP	Laborer/Student Worker	SF	0.65	0.35			0.38				32,612	17,284	49,896	11/4/21	N	Seasonal
60300	60300-040-00-00-000000	60300-040-02-50-000000	0563840	OBO C8501 AP	Natural Resource Specialist 1	SF				1.00	0.79				145,738	145,738	6/24/21	N	Seasonal position; dependent upon available grants	
60300	60300-040-00-00-000000	60300-040-02-50-000000	0726490	OAO C8503 AP	Natural Resource Specialist 3	PF	0.13	0.87			1.00	27,510	178,560		206,070	206,070	5/28/19	N	Financing another position	
60300	60300-040-00-00-000000	60300-040-02-50-000000	0397030	OBO C4116 AP	Laborer/Student Worker	SF			1.00		0.42				57,040	57,040	4/1/21	N	Seasonal position	
60300	60300-040-00-00-000000	60300-040-02-50-000000	0397100	OBO C4116 AP	Laborer/Student Worker	SF			1.00		0.42				57,040	57,040	11/14/21	N	Seasonal position	
60300	60300-040-00-00-000000	60300-040-02-50-000000	0397350	OBO C4116 AP	Laborer/Student Worker	SF				1.00	0.25				34,224	34,224	11/14/21	N	Seasonal position; dependent upon available grants	
60300	60300-040-00-00-000000	60300-040-02-90-000000	0721780	OAO C8502 AP	Natural Resource Specialist 2	PF			1.00		1.00				184,091	184,091	6/30/20	N	Vacancy Savings	
60300	60300-040-00-00-000000	60300-040-02-90-000000	2339502	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		1.00				206,070	206,070	N/A	N	No funding available	
60300	60300-040-00-00-000000	60300-040-02-90-000000	2339506	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		0.75				206,070	206,070	N/A	N	No funding available	
60300	60300-040-00-00-000000	60300-040-02-90-000000	2339507	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		0.75				206,070	206,070	N/A	N	No funding available	
60300	60300-040-00-00-000000	60300-040-02-90-000000	2339508	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		0.75				206,070	206,070	N/A	N	No funding available	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0143610	OBO C5450 AP	Shipping Point Inspector 1	PF			1.00		1.00				136,898	136,898	10/1/19	N	Vacancy Savings	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0144030	OBO C5450 AP	Shipping Point Inspector 1	SP			1.00		0.68				93,941	93,941	10/1/19	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0144040	OBO C5450 AP	Shipping Point Inspector 1	SP			1.00		0.83				142,827	142,827	9/30/20	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	1743007	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.25				38,570	38,570	8/1/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	1743008	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.25				34,224	34,224	2/4/20	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140340	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.58				89,997	89,997	4/14/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140950	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.58				89,997	89,997	12/31/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	1743006	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.25				34,224	34,224	10/29/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140870	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.50				68,448	68,448	2/28/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0143980	OBO C5450 AP	Shipping Point Inspector 1	SP			1.00		0.53				82,616	82,616	11/18/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0144570	OBO C5450 AP	Shipping Point Inspector 1	SP			1.00		0.50				85,696	85,696	8/31/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140110	OBO C8125 AP	Agricultural Worker	SP			1.00		0.19				24,761	24,761	10/14/20	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	1743012	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.25				34,224	34,224	1/31/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0141110	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.50				72,499	72,499	7/29/21	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140190	OBO C4116 AP	Laborer/Student Worker	SP			1.00		0.47				65,420	65,420	8/25/20	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140610	OBO C8125 AP	Agricultural Worker	SP			1.00		0.13				16,281	16,281	N/A	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140890	OBO C8125 AP	Agricultural Worker	SP			1.00		0.13				16,281	16,281	N/A	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140960	OBO C8125 AP	Agricultural Worker	SP			1.00		0.13				16,281	16,281	N/A	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140980	OBO C8125 AP	Agricultural Worker	SP			1.00		0.13				16,281	16,281	N/A	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0140990	OBO C8125 AP	Agricultural Worker	SP			1.00		0.13				16,281	16,281	N/A	N	Seasonal position	
60300	60300-050-00-00-000000	60300-050-01-10-000000	0141190	OBO C8125 AP	Agricultural Worker	SP			1.00		0.13				16,281	16,281	N/A	N	Seasonal position	
60300	60300-050-00																			

Agency Initial	SCR	DCR	Pos No	Position Class Comp	Position Title	Pos Type	GF Fund			2023-25 GF PS			2023-25 L.F. PS			2023-25 OF PS			2023-25 FF PS			2023-25 Total BUDGET		Vacant Date	Position eliminated in GRB? Y/N *	Reason for vacancy
							Split	Split	Split	Total	Total	Total	Total	Total	Total	Total	Total	Total	Total	Total						
60300	60300-050-00-00-00000	60300-050-01-10-00000	0141650	OBO C8125 AP	Agricultural Worker	SP			1.00										16,281	16,281	N/A	N	Seasonal position			
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144340	OBO C8125 AP	Agricultural Worker	SP			1.00										16,281	16,281	N/A	N	Seasonal position			
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144420	OBO C8125 AP	Agricultural Worker	SP			1.00									5,427	5,427	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144480	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144510	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144600	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144620	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144670	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144770	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0140290	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0140330	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0140810	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0140830	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0140970	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0141590	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144410	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144440	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144460	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144810	OBO C8125 AP	Agricultural Worker	SP			1.00									16,281	16,281	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	1743001	OBO C5451 AP	Shipping Point Inspector 2	SP			1.00									130,730	130,730	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	1743002	OBO C5451 AP	Shipping Point Inspector 2	SP			1.00									130,730	130,730	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-10-00000	0144000	OBO C5450 AP	Shipping Point Inspector 1	PF			1.00									138,552	138,552	11/15/21	N	Vacancy Savings				
60300	60300-050-00-00-00000	60300-050-01-60-00000	0143630	OBO C5450 AP	Shipping Point Inspector 1	SP			1.00									103,519	103,519	2/18/20	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-20-00000	0144210	OBO C5451 AP	Shipping Point Inspector 2	SF			1.00									132,916	132,916	1/1/20	N	Vacancy Savings				
60300	60300-050-00-00-00000	60300-050-01-20-00000	0145710	OBO C5451 AP	Shipping Point Inspector 2	SF			1.00									138,957	138,957	N/A	N	Seasonal position				
60300	60300-050-00-00-00000	60300-050-01-50-00000	0715440	OAO C8502 AP	Natural Resource Specialist 2	PF			0.44	0.56	1.00							81,000	103,091	184,091	2/22/19	N	Vacancy Savings -- Requisition currently open as of 12/21/22			
60300	60300-050-00-00-00000	60300-050-01-50-00000	0730102	OAO C8503 AP	Natural Resource Specialist 3	PF			1.00		1.00							206,070	206,070	9/1/21	N	Vacancy Savings				
60300	60300-050-00-00-00000	60300-050-01-50-00000	0397270	OBO C4116 AP	Laboren/Student Worker	SF			0.21	0.79	0.80							23,079	87,772	110,851	1/2/22	N	Seasonal position; dependent upon available grants			
60300	60300-050-00-00-00000	60300-050-01-60-00000	0840004	OAO C8502 AP	Natural Resource Specialist 2	PF			1.00		1.00							184,091	184,091	3/27/20	N	Vacancy Savings				
60300	60300-050-00-00-00000	60300-050-01-60-00000	1341502	OAO C8501 AP	Natural Resource Specialist 1	PF			1.00		1.00							165,317	165,317	6/17/19	N	Vacancy Savings				
60300	60300-050-00-00-00000	60300-050-01-66-00000	2341002	OAO C8501 AA	Natural Resource Specialist 1	PF			1.00		1.00							165,317	165,317	N/A	N	Pending Classification Review				
60300	60300-050-00-00-00000	60300-050-01-66-00000	2341001	OAO C8501 AA	Natural Resource Specialist 1	PF			1.00		1.00							165,317	165,317	N/A	N	Pending Classification Review				
60300	60300-050-00-00-00000	60300-050-01-70-00000	0600160	OAO C0872 AP	Operations & Policy Analyst 3	PF			1.00		1.00							231,678	231,678	7/2/21	N	Vacancy Savings				
<b>Total</b>							<b>Pos</b>	<b>GF</b>	<b>LF</b>	<b>OF</b>	<b>FF</b>	<b>FTE</b>	<b>GF</b>	<b>LF</b>	<b>OF</b>	<b>FF</b>	<b>AF</b>									
							<b>91</b>	<b>6.20</b>	<b>5.35</b>	<b>75.03</b>	<b>4.42</b>	<b>48.76</b>	<b>1,297,613</b>	<b>391,305</b>	<b>6,613,089</b>	<b>408,487</b>	<b>8,710,494</b>									

# Expenditures by Budget Category

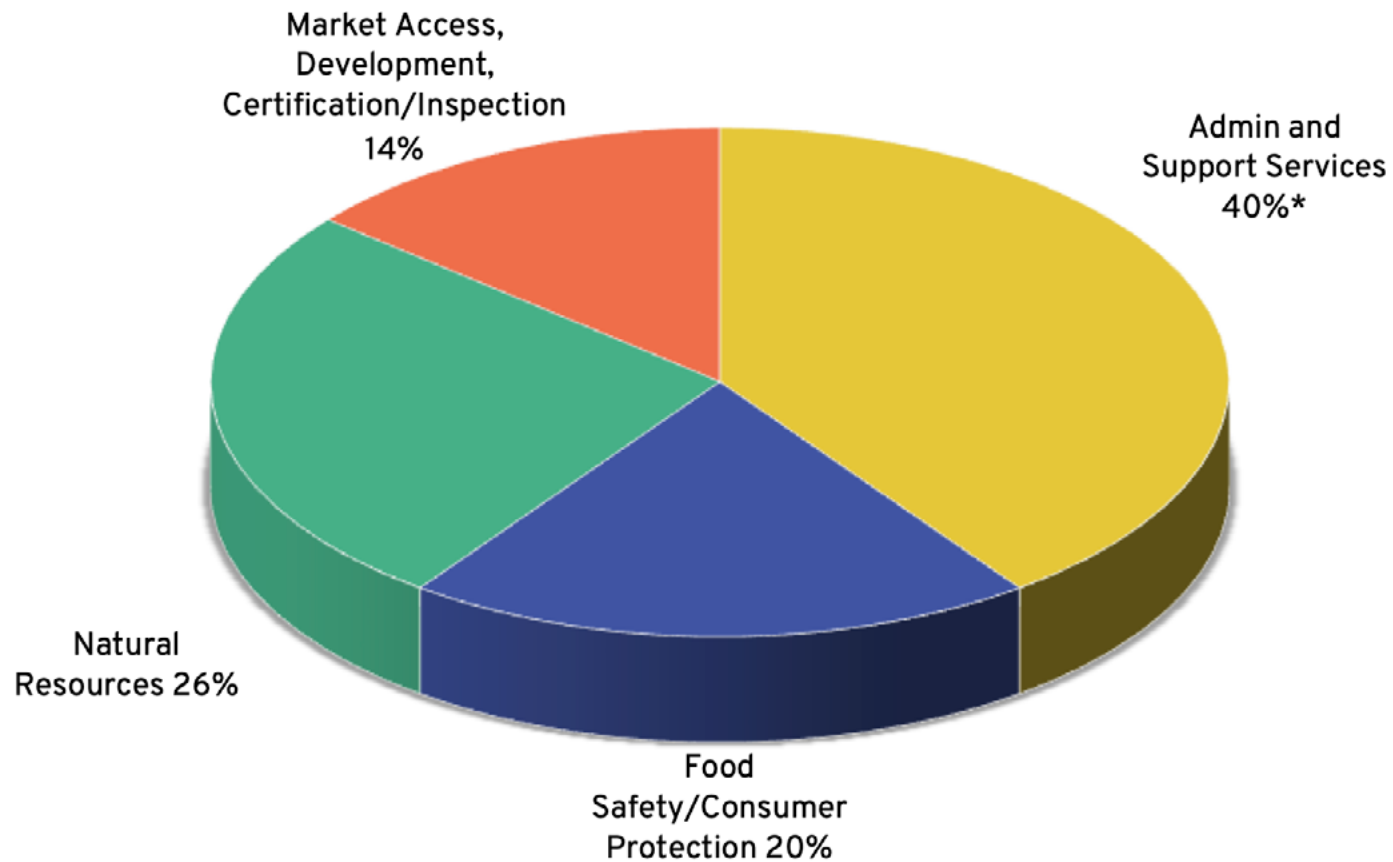
2021-23 Leg Approved Budget thru December 2022



# Policy Area Expenditures

2021-23 Leg Approved Budget thru December 2022

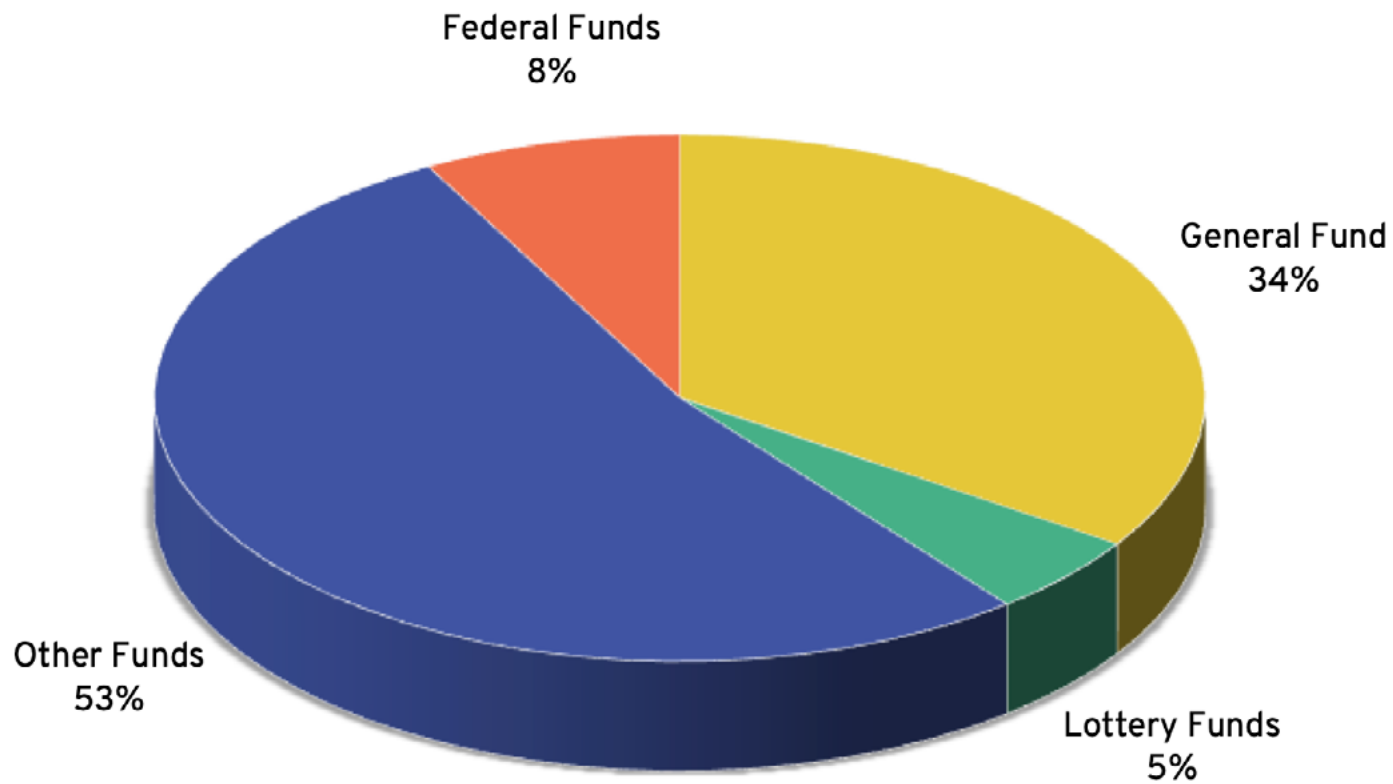
\* Includes one-time Oregon Disaster Assistance Program





# Expenditures by Fund Type

2021-23 Leg Approved Budget thru December 2022



# 2023-25 Governor's Budget Summary



Director's Office  
635 Capitol St NE, Salem, OR 97301-2532  
503.986.4550 | Oregon.gov/ODA

## 2023-25 Governor's Budget

	2021-23 Legislatively Approved Budget	2023-25 Current Service Level*	2023-25 Governor's Budget**
General Fund	\$ 80,505,340	\$ 31,868,878	\$ 31,532,966
Lottery Fund	11,588,227	8,859,764	8,802,247
Other Funds	123,504,515	86,735,866	89,856,981
Federal Funds	18,626,329	17,293,002	18,987,748
Total Funds	234,224,411	144,757,510	149,179,942
Positions	536	500	522
Full-Time Equivalent (FTE)	407.50	384.09	402.40

\*21-23 one-time monies phased-out / \*\*Unaudited

### 2023-25 Significant Changes

#### Analyst Adjustments – Package 090

Reduces General Fund and Lottery Funds to reflect an 11.6% vacancy savings rate (\$1,652,238) GF / (\$162,289) LF

#### Additional Analyst Adjustments – Package 091

- Eliminates Farm Mediation program and reallocates agency resources to support core agency work (\$111,781) GF / \$111,781 OF
- Eliminates Predator Control pass-through funding for USDA Wildlife Services (\$523,666) GF
- Makes one-time fund shifts:
  - Animal Health (\$31,322) GF / \$31,322 FF
  - Shellfish (\$43,540) GF / \$43,540 OF
  - Noxious Weed (\$71,754) GF / \$71,754 FF
  - Insect Pest Prevention & Management (\$97,086) GF / (\$112,088) LF / \$209,174 OF
  - Ag Development and Marketing (\$75,667) GF / \$37,834 OF / \$37,692 FF
- Ag Water Quality compliance and planning lead vacancy saving (\$56,788) LF / \$56,788 OF
- Reduce services & supplies in Soil and Water Conservation Districts program one-time (\$50,000) LF
- Package 091 includes technical items that would require adjustment to fully support positions in 23-25:
  - Eliminates Other Funds limitation for Pesticide Stewardship Partnership position (\$127,952) OF
  - Eliminates Lottery Funds and Other Funds limitation for Plant Program Director position (\$133,048) LF / (\$171,004) OF
  - Shift three positions in Ag Water Quality program from General Fund to Lottery Funds (\$749,724) / \$514,613
- Adds \$1,000,000 GF Special Payments budgeted to support the Pesticide Analytical Response Center

#### Statewide Adjustments –

- 092 – Reduces Attorney General rates by 4.62% (\$7,432) GF / (\$1,021) LF / (\$48,661) OF / (\$214) FF
- 093 – Adjusts State Government Service Charges and DAS pricelist charges (\$262,064) GF / (\$61,870) LF / (\$421,836) OF / (\$23,217) FF

#### Policy Packages – Recommended Fee Changes

- 270 – **Weights and Measures Fee Increase \$350,000 OF:** This package approves increases to the annual fees by three percent (3%) as authorized in ORS 618.136 and compliance with maximum fees established under ORS 618.141. This package also requests accompanying limitation authority. Administrative rules adjust these fees.
- 463 – **Agency Fee Ratification \$1,767,946 OF (Revenue only):** This package ratifies fees that were adopted administratively by ODA during the 2021-23 biennium.

#### Policy Packages – Recommended Budget Enhancements

- 210 – **Food Safety Racial Equity Impact Statement (REIS) Pilot \$252,146 GF:** To support and advance the State's Diversity, Equity, and Inclusion Action Plan, this package requests one position and resources to conduct an analytical review and develop potential changes to ODA's Food Safety program. The Food Safety program works to prevent the spread of foodborne illness through the inspection and education of food establishments and enforcement of state sanitation laws. This package will examine how ODA's Food Safety program will work with BIPOC and immigrant-owned food establishments to incorporate cultural food practices, address any biases in the regulations, reduce language barriers, and maintain access to safe food.
- 230 – **Cannabis Lab Capacity, \$2,281,689 OF:** This package accepts a new revenue transfer from the Oregon Liquor and Cannabis Commission (OLCC) to establish three lab staff positions for lab testing methodology development, cannabis testing, and to serve as a reference lab for the industry. The built lab capacity is contingent on the North Valley Complex, with ODA's role being a lab service provider to OLCC.

#### Policy Packages – Recommended Budget Continuation

- 260 – **Avian Influenza Program \$177,409 FF:** This package will continue the limited duration position for ongoing work with USDA related to the umbrella cooperative agreement in the Animal Health Program. The cooperative agreement includes funding for an avian health coordinator. Detections of highly pathogenic avian influenza in Oregon emphasized the importance of education, outreach, and testing for the disease to producers and backyard flock owners.
- 310 – **Japanese Beetle Eradication \$2,008,404 GF:** 2021 marked the fifth year of treatments in the Japanese beetle Eradication Program. In 2021, ODA trapped 3,656 Japanese beetles in total. The number of beetles trapped in 2021 was down 84% from 2017. Although detections have dropped dramatically, treatment acreage has increased. The first years of treatment involved an application to under 2,000 acres. That area doubled to 4,000 acres in 2021. This package requests a continuation of the program for the next biennium.
- 440 – **Food Safety and Modernization Act (FSMA) \$1,400,000 FF:** Operating under a cooperative agreement with the FDA, ODA receives federal funds to provide education and training to Oregon's producers covered under the FSMA Produce Safety Program. This package will continue receiving those federal funds and accompanying five positions.
- 461 – **Agency Position Clean Up \$29,812 GF / \$4,974 LF / \$830,577 OF:** This package makes technical and budget adjustments to existing positions' class and compensation.
- 462 – **Deferred Maintenance \$53,340 OF:** Agencies with state-owned buildings and infrastructure must include a package requesting two percent of the current replacement value for deferred maintenance.

# Audit Results

## Internal Audit Function

In August 2018 the Secretary of State published an audit report on state agency internal audit functions. The report was issued to the Department of Administrative Services (DAS), but addressed and made recommendations which affect multiple state agencies including ODA. The purpose of the audit was to determine steps DAS should take to more effectively coordinate state internal audit functions, and to identify actions to increase the impact of internal audit functions.

The report contained 16 recommendations, including a recommendation to define the minimum number of resources that would constitute an active internal audit function for an agency, whether staffed or contracted. The North Carolina Staffing Model was used in the report to determine the minimum recommended number of internal auditors for each agency based on appropriation, FTE, risk ranking, number of locations, and pass-thru funding. Using this methodology, a minimum of one FTE was identified for ODA.

ODA's 2019-21 Policy Package 110 and 2021-23 Policy Package 140 requested to establish a Chief Audit Executive position to be responsible for managing ODA internal audit activities. Neither Policy Packages were approved. ODA's 2023-25 Agency Request Budget includes Policy Package 130 to request to establish a Chief Audit Executive position.

## ODA Risk Assessment

In July of 2020 the Secretary of State completed a risk assessment of ODA. The objective was to gain a general understanding of processes and controls and identify opportunities to improve state operations.

To meet this objective, they met virtually with ODA staff to: Gain an understanding of the department, its processes, and controls; Review applicable laws and regulations; and identify key controls and processes and verify implementation.

Based on the review the Secretary of State's office did not identify any significant risks warranting further review. They did identify two opportunities for strengthening internal control processes and improving operations:

They recommend ODA continue to pursue options for critical system hardware redundancy housed separately from its onsite datacenter, and

They encourage ODA to continue working in the Hemp program to educate growers and develop more robust oversight in alignment with federal rules.

# Supervisory Span of Control Report



## PROPOSED SUPERVISORY SPAN OF CONTROL REPORT

In accordance with the requirements of ORS 291.227, Oregon Department of Agriculture presents this report to the Joint Ways and Means Committee regarding the agency's Proposed Maximum Supervisory Ratio for the 2023-25 biennium.

### Supervisory Ratio for the last quarter of 2021-23 biennium

The agency actual supervisory ratio is 1:10

The Oregon Department of Agriculture recommends of supervisory ratio of 1:8 to meet the on-going needs of the agency

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### The Agency actual supervisory ratio is calculated using the following calculation.

$$\frac{49}{\text{(Total supervisors)}} = \frac{40}{\text{(Employee in a supervisory role)}} + \frac{10}{\text{(Vacancies that if filled would perform a supervisory role)}} - \frac{1}{\text{(Agency head)}}$$

$$\frac{486}{\text{(Total non-supervisors)}} = \frac{326}{\text{(Employee in a non-supervisory role)}} + \frac{160}{\text{(Vacancies that if filled would perform a non-supervisory role)}}$$

The agency has a current actual supervisory ratio of-

$$1: \frac{10}{\text{(Actual span of control)}} = \frac{486}{\text{(Total non - Supervisors)}} / \frac{49}{\text{(Total Supervisors)}}$$

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**Is safety of the public or of State employees a factor to be considered in determining the agency maximum supervisory ratio? Yes.**

This factor is also addressed in the geographic location and complexity of agency duties sections below. This factor supports a lower span of control ratio.

The agency has a mission to ensure healthy natural resources, environment and economy for Oregonians now and in the future through inspection and certification, regulation, and promotion of agriculture and food.

As part of our mission, we manage programs in four policy areas that include approximately 38 different programs. The policy areas are complex and require expertise in each of the programs to successfully manage the day-to-day complexities.

The agency's program managers are "working managers." As an example, our Food Safety managers each have a field of expertise that is necessary to assist our regulated customers as well as our staff in making decisions that impact the safety of our food supply. Expertise in the dairy program, meat inspection, retail food, processing, shellfish and seafood exists with our managers. The managers not only act in supervisory role for our inspection staff but also manage their field of expertise for our agency and customers. The State Veterinarian has a relatively small staff of field veterinarians and lab staff but is responsible for statewide regulated animal disease control. This requires a narrower span of control in order to keep the expertise in our agency and our state and to provide training and consistent program implementation to our field staff as they do their work.

The agency has been a critical part of the states' response to the COVID pandemic and its role in the emergency response for the wildfires was as part of the activation of the State Emergency Coordination Center (ECC), where primary duties were for the states' essential function (ESF 17) for Animals and Shelters. Our work in our agency to create a "playbook" for food processing and farms has been critical to not only responding to outbreaks, but has been instrumental in keeping our states' food supply stable, while supporting our food and farm businesses in protecting their employees.

**Is geographical location of the agency's employees a factor to be considered in determining the agency maximum supervisory ratio? Yes.**

The agency has statewide responsibilities and has staff located all across the state. ODA operates offices in Portland, Salem, Central and Eastern Oregon. Additionally, many field staff work directly from their homes, resulting in ODA managers that supervise staff widely dispersed across broad areas of Oregon. ODA also has a diverse set of programs across the state, from Food Safety to Marketing to Brand Inspectors. Many of our managers are responsible for multiple programs and have statewide responsibilities. The statewide responsibility of our agency drives the ratio downward as staff supervision is not concentrated in one office or location.

**Is the complexity of the agency's duties a factor to be considered in determining the agency's maximum supervisory ratio? Yes**

The agency is responsible for a diverse set of programs and has primary responsibilities in 38 different programs, all unique in their complexity and are set in Oregon Revised Statutes in more than 35 chapters. The programs range from Food Safety to Water Quality, to Hemp to Marketing and oversight of the state's Commodity Commissions. The expertise and management of these programs is a factor in determining our supervisory ratio. Unlike other agencies who may be more narrowly focused on their mission, the ODA and the diversity of Oregon Agriculture creates challenges and expectations that at times can be highly complex. Workloads are increasing due to the variety of our work, the businesses who rely on ODA for prompt service, and new work which has come to us (i.e. cannabis regulation).

In order to meet the states' span of control objectives, the ODA tried to re-allocate some supervisory positions to lead positions and some supervisory positions were eliminated. In doing so, we created places in our agency where direct supervision was lacking, or managers were providing supervision and technical leadership to areas that they were unfamiliar with or lacked the technical knowledge to help staff navigate the complexity of the work.

**Are there industry best practices and standards that should be a factor when determining the agency maximum supervisory ratio? No.** This factor is not applicable to ODA.

**Is size and hours of operation of the agency a factor to be considered in determining the agency maximum supervisory ratio? Yes.**

The ODA is considered a mid-size state agency and operates offices in Salem, Portland and has offices in Eastern Oregon. Like the agriculture industry some of ODA's work is not limited to regular hours of 8-5 Monday through Friday. Our inspection work can demand services on the weekend or after hours to accommodate the needs of our agricultural customers. During the harvest or shipping seasons this work can be very time sensitive and demanding. To meet this demand and maintain staffing that is adequate to meet the needs of our customers, managers will take on inspection roles to keep product moving and work is often after hours or on the weekend. This is especially true in our Shipping Point and Certification programs, and our Nursery and Christmas Tree programs.

Our work related to COVID has been seven days a week and is ongoing for the duration of the pandemic. This at times has required a "all in" approach as we work to mitigate the impact to our staff and Oregon's Agriculture sector.

**Are there unique personnel needs of the agency, including the agency's use of volunteers or seasonal or temporary employees, or exercise of supervisory authority by agency supervisory employees over personnel who are not agency employees a factor to be considered in determining the agency maximum supervisory ratio? Yes.**

ODA hires a significant seasonal workforce throughout the year. Some seasonal staff may only be needed for a few weeks a year, others are brought on for several months. In addition, we use inmate labor in our Shipping Point Inspection program and a contract service company when needed. Utilizing seasonal positions helps the agency control costs by only working employees when needed to meet workload and customer needs. There is a significant management workload associated with hiring seasonal staff, training, providing orientation and scheduling. Managing a seasonal workforce, while also implementing program responsibilities requires more managers and include responsibilities that extend beyond a Monday through Friday full-time workforce.

Many of ODA's position are technical in nature and often times the program managers are the experts in their field for that particular subject. This technical expertise is the cornerstone of the agency's responsibilities and affects the management to staff ratio by utilizing those managers for more than just supervision.

ODA also provides oversight over approximately 180 commodity commissioners representing 22 of the States Commodity Commissions. The Director has the responsibility for the oversight of the commission by statute and the appointment or removal of commissioners.

**Is the financial scope and responsibility of the agency a factor to be considered in determining the agency maximum supervisory ratio? Yes.**

ODA is tasked with managing programs from a variety of funding sources. A majority of the agency's fiscal resources come from Other Funds through license fees and fee for service programs. The agency is one of the larger licensing agencies and annually processes 40,000 plus licenses. In addition, the agency receives Lottery Funds, General Fund and Federal Funds. The Federal Funds are primarily derived from Grant and Project work and are complex in their financial reporting requirements including program audits.

**Based upon the described factors above the agency proposes a Maximum Supervisory Ratio of 1:8**

**Unions Requiring Notification:** Service Employees International Union

**Date unions notified:** 03/03/2023

Submitted by:

Lauren Henderson, Acting Director  
Oregon Department of Agriculture



# Proposed Information Technology Projects

Agency	Policy Group	IT Investment Name	Mandate	Project	Start Date	End Date	Total Cost	Future Biennia GF Cost	Future Biennia OF Cost	Policy Option Package Request	Short Description
Agriculture	Natural Resources	MyLicense Application	ODA IT Steering Committee	Yes	2023-07-01	2024-12-31	\$ 490,073	\$ 98,015	\$ 392,058	No	This solution would allow licensing customers to apply and pay for new license applications online thru MyLicense.oda.state.or.us. This development effort is comprised of two parts, a website component which enhances Mylicense.oda.state.or.us and an internal component which enhances the capability of the License Search Module and the Accounting Module.
Agriculture	Natural Resources	Center for Internet Security (CIS) Basic Six Implementation	Enterprise Information Services - Cyber Security Services	Yes	2023-09-01	2025-06-30	\$ 527,810	\$ 527,810		Yes	Chief Information Security Officer (CISO) has set a goal of 100% adoption of the CIS Controls Basic primary controls. While all the CIS Basic "Primary" controls are mandatory.
Agriculture	Natural Resources	CRM Process Analysis	ODA IT Steering Committee	Yes	2023-01-01	2025-06-30	\$ 386,766	\$ 206,836	\$ 179,930	Yes	To succeed with a CRM implementation, a detailed roadmap that outlines business processes, milestones for configuration, security, points of implementation, data migration, training, and ongoing application maintenance additional IT resources are needed.
Agriculture	Natural Resources	Market Access Certification	ODA IT Steering Committee	Yes	2023-09-01	2024-06-30	\$ 285,727	\$ 119,947	\$ 165,779	No	Market Access has seen major expansion for the certification program with the addition of new crops, more clients, and new certification scopes. There is no single database to house the audits performed-(Organic, GAP/GHP, HARMONIZED, HARMONIZED PLUS, MGAP, GlobalGAP, PrimusGFS, Sustainability, Identity preservation, LIVE, INSPIRE, SERF and PSI.

# Program Prioritization for 2023-25

## PROGRAM PRIORITIZATION FOR 2023-25

Agency Name: Oregon Department of Agriculture																					
2023-25 Biennium																					
Agency Number: 60300																					
Program/Division Priorities for 2023-25 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request Budget	
1	1	ODA	Food Safety and Animal Health	Food Safety Program/The Food Safety Inspection Program licenses, inspects, and tests all facets of the food distribution system, except restaurants, totaling nearly \$500 establishments. Also, assists in education of food companies and the public about food quality and safety concerns.	603-1, 13	10	5,393,747	-	9,635,601	-	-	\$ 15,029,348	44	43.25	Y	N	FM, FO, S	ORS 603, 616, 619, 621, 632, 625, 628, 635	FM - Food & Drug Cosmetic Act FO - Contract Inspection on behalf of FDA - currently at 468/year	Pkg 210-Requests one position and resources for the Food Safety Racial Equity Impact Statement Pilot. Pkg 463- Ratifies an administrative fee increase.	
2	2	ODA	Measurement Stds and Internal Sves	Regulatory and ESC Lab/This laboratory provides analytical testing services for the department's food safety, pesticide enforcement, natural resource and fertilizer programs ensuring high standards of food safety and product integrity. The Export Service Center (ESC) enhances the department's marketing efforts by providing exporter certification of food and other import requirements for key foreign markets.	603-13	10	4,552,300	-	4,515,032	-	655,841	\$ 9,723,173	23	23.10	Y	N	FO, S	ORS 561, 576	FO - Food Emergency Response Network - Capability to perform proficiency testing and assist with food emergency assignments.	Pkg 110-Requests General Fund support for the increased rent and moving costs associated with the North Valley Complex. Pkg 230- Requests three chemist positions and laboratory equipment supported by a transfer from OLCG related to cannabis lab testing work.	
3	3	ODA	Food Safety and Animal Health	Animal Health/The Animal Health Program's primary activity is to prevent, control and eradicate livestock diseases harmful to humans and animals.	603-13	10	1,206,065	-	1,738,435	-	798,624	\$ 3,743,124	9	9.28	Y	N	FO, S	ORS 596, 599, 600, 601, 609, 619	FO - Animal disease surveillance and traceability efforts.	Pkg 110-Requests General Fund support for the increased rent and moving costs associated with the North Valley Complex. Pkg 240- Requests General Fund to support the Animal Rescue Entities program. Pkg 260-Requests to continue a limited duration position for Avian Influenza.	
4	1	ODA	Plant Protection & Conservation	Insect Pest Prevention and Management/This program includes exclusion, detection and eradication of harmful plant pests such as gypsy moth and Japanese beetle.	603-3, 4, 13	9	1,365,580	2,547,880	143,331	-	3,345,734	\$ 7,402,525	32	19.29	Y	Y	FO, S	ORS 570	FO - Participation in exclusion, detection, eradication of target harmful plant pests.	Pkg 110-Requests General Fund support for the increased rent and moving costs associated with the North Valley Complex. Pkg 310- Continues funding and positions for Japanese Beetle eradication. Pkg 461-Makes technical adjustments to existing positions' class and compensation.	
5	1	ODA	Market Access & Certification	Ag Development and Marketing Projects/These activities support the department's mission to promote economic development in the agricultural industry. The program finds solutions and provides marketing opportunities for Oregon's food and agricultural industry both domestically and internationally.	603-7, 8, 9, 13	6	3,944,186	-	363,660	-	5,344,511	\$ 9,652,357	11	10.07	Y	N	S	ORS 576	-	Pkg 410-Requests two Trade Manager positions. Pkg 420-Request General Fund for Farm to School Infrastructure grants. Pkg 430- Requests General Fund for Agriculture Opportunity Grants. Pkg 461-Makes technical adjustments to existing positions' class and compensation.	
6	2	ODA	Natural Resources and Pesticides	Natural Resources/This activity unit provides for the administration of all Natural Resource Division programs and activities.	603-10, 11, 12a, 12b, 12c, 13	9	1,466,507	-	196,784	-	20,505	\$ 1,683,796	6	5.00	N	N	S	561, 568, 468B	-	Pkg 360-Requests positions and Federal Funds limitation for Climate-Smart Agriculture Grants program. Pkg 461-Makes technical adjustments to existing positions' class and compensation.	
7	3	ODA	Natural Resources and Pesticides	Agriculture Water Quality/Ag Water Quality program protects and improves water quality on agricultural lands through on-the-ground compliance work and partnerships.	603-12a, 12b, 12c, 13	9	4,416,972	2,665,143	351,229	-	-	\$ 7,433,344	20	20.00	Y	N	S	ORS 561, 568, 468B	-	Pkg 320-Requests seven positions and funding for agricultural water quality capacity. Pkg 461-Makes technical adjustments to existing positions' class and compensation.	
8	4	ODA	Natural Resources and Pesticides	Confined Animal Feeding Operations/CAFO program provides a mechanism to improve and assure Oregon's Water Quality, and ensure compliance with federal regulations.	603-10, 13	9	2,865,585	-	393,931	-	-	\$ 3,259,516	9	9.00	Y	N	FM, S	ORS 468B	FM - Adherence to federal regulations related to Confined Animal Feeding Operations (CAFOs).	-	

Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request Budget	
9	5	ODA	Natural Resources and Pesticides	Soil and Water Conservation Districts/Provides administrative oversight and operational review to Oregon's 45 Soil and Water Conservation Districts. SWCDs are important partners in implementing Oregon's agricultural water quality program and helping landowners meet agricultural water quality rules.	603-12a, 12b, 12c, 13	9	843,771	-	-	-	-	\$ 843,771	2	2.00	N	Y	S	ORS 561, 568	-	-	
10	6	ODA	Natural Resources and Pesticides	Pesticides/The pesticides program administers state law regulating the distribution and use of pesticide products.	603-6, 13	10	-	8,792,912	-	1,498,361	-	\$ 10,291,273	28	28.37	Y	N	FM, S	ORS 634	FM - Adherence to Federal Insecticide, Fungicide and Rodenticide Act (FIFRA)	Pkg 340-Request three additional staff for pesticide safety activities. Pkg 370-Requests to continue two positions for enforcement activities, previously supported by a transfer from OLC. Pkg 461-Makes technical adjustments to existing positions' class and compensation. Pkg 463- Ratifies an administrative fee increase.	
11	7	ODA	Natural Resources and Pesticides	Pesticides Analytical Response Center/Provides an unbiased review of alleged pesticides poisonings in Oregon.	603-6, 13	10	-	845,321	-	-	-	\$ 845,321	1	1.00	N	Y	S	ORS 634	-	Pkg 375-Requests to restore General Fund support for part of the program with a fund shift.	
12	4	ODA	Food Safety and Animal Health	Shellfish/The shellfish program assures the safety of Oregon's commercial and recreational shellfish and compliance with the U.S. Food and Drug Administration's (FDA) standards for shipping shellfish interstate.	603-13	10	543,024	-	576,422	-	-	\$ 1,119,446	2	2.00	N	N	FO, S	ORS 622	FO - Adherence to FDA requirements for interstate shellfish compact. Interstate movement of shellfish.	-	
13	2	ODA	Market Access & Certification	Plant Health/Plant Programs include the exclusion, detection and eradication of harmful plant diseases (eg. sudden oak death), seed field inspections, laboratory testing of seed, and fruit tree virus certification.	603-3, 13	9	-	2,475,359	-	1,533,224	-	\$ 4,008,583	13	12.64	N	N	FO, S	ORS 570	FO - Participation in exclusion, detection, eradication of target harmful plant diseases.	Pkg 110-Requests General Fund support for the increased rent and moving costs associated with the North Valley Complex.	
14	5	ODA	Food Safety and Animal Health	Meat Inspection/This program will provide technical assistance to establishments who wish to become inspected and provide oversight to obtain an inspection standard equal to that provided by USDA. Establishments will be able to choose whether they participate in the state program or have USDA inspect them.	603-13	10	923,208	-	-	-	-	\$ 923,208	3	3.00	Y	N	FO	ORS 603, 616, 619, 628	FO - Adherence to federal regulations at the minimum of equal to Federal standards for meat facilities.	Pkg 220-Requests four meat inspector positions. Pkg 250-Requests General Fund for meat processing infrastructure grants.	
15	8	ODA	Plant Protection & Conservation	Noxious Weed Control/This program's function is to protect Oregon's natural resources and agricultural economy from invasive noxious weeds through integrated control efforts. This includes early detection rapid response, biological control and providing technical assistance and grants to local land managers.	603-3, 4, 13	9	71,754	2,633,472	277,600	-	1,847,104	-	\$ 4,829,930	14	11.80	Y	Y	S	ORS 570	-	Pkg 330-Requests General Fund for noxious weed grants. Pkg 380-Requests a fund shift from Other and Federal Funds to General Fund. Pkg 385-Requests an aquatic noxious weeds specialist position.
16	6	ODA	Food Safety and Animal Health	Feeds/The Feeds program provides commercial feed registration as well as a testing program to assure consumers that animal feed is safe and in compliance with state and federal regulation and laws.	603-13	3	-	444,224	-	-	-	\$ 444,224	1	1.00	N	N	FO, S	ORS 633	FO - Adherence to federal regulations for feed.	Pkg 461-Makes technical adjustments to existing positions' class and compensation.	
17	9	ODA	Natural Resources and Pesticides	Fertilizer/The fertilizer program regulates the composition, labeling, and marketing of fertilizer products.	603-13	3	-	1,917,494	-	-	-	\$ 1,917,494	4	4.63	Y	N	S	ORS 633	-	Pkg 350-Requests General Fund support for a Soil Health position previously funded by Federal Funds.	
18	10	ODA	Plant Protection & Conservation	Nursery/The nursery program provides inspection and export certification services to Oregon's nursery industry; imported nursery stock is also inspected.	603-13	6	-	3,894,902	-	717,984	-	\$ 4,612,886	14	12.55	Y	Y	S	ORS 571	-	Pkg 461-Makes technical adjustments to existing positions' class and compensation.	

Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program-Activity Code	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request Budget
Agcy	Prgm / Div																			
19	11	ODA	Plant Protection & Conservation	Christmas Tree/Plant Programs include inspection and export certification services to Oregon's Christmas tree industry.	603-13	6	-	634,721	-	-	-	\$ 634,721	-	1.98	Y	N	S	ORS 571	-	Pkg 461-Makes technical adjustments to existing positions' class and compensation.
20	12	ODA	Plant Protection & Conservation	Nursery Research/This activity makes available nursery-related research grants from money collected through the nursery research assessment fund.	603-13	6	-	470,745	-	-	-	\$ 470,745	-	-	N	N	S	ORS 571	-	-
21	3	ODA	Market Access & Certification	Shipping Point Inspection/Provides inspection and certification to a wide range of fruit, vegetable and nut crops. Inspectors certify product for export and domestic markets. Includes the Food Safety Modernization Act (FSMA) Produce Safety program.	603-7,13	6	-	12,152,411	-	-	-	\$ 12,152,411	97	49.96	Y	N	FO, S	ORS 632	FO - Adherence to federal programs for various certification and audit programs.	Pkg 440-Continues Federal Funds limitation and positions for FSMA. Pkg 461-Makes technical adjustments to existing positions' class and compensation. Pkg 462-Requests limitation for deferred maintenance.
22	4	ODA	Market Access & Certification	Certifications/The certification and audit services program provides voluntary market access certification and validation for processes and attributes of fresh and processed agricultural products. Programs include: National Organic Program certification, Global Food Safety Initiative audits, USDA GAP/GHP Audit Verification Program, Maximum Residue Level Certification and other private and industry driven standards verification and third-party audit services.	603-7,13	6	-	1,494,908	-	-	-	\$ 1,494,908	4	6.11	Y	N	FO, S	ORS 632	FO - Adherence to federal programs for various certification and audit programs.	Pkg 463-Ratifies an administrative fee increase.
23	7	ODA	Food Safety and Animal Health	Livestock ID/The Livestock ID program is to ensure proper ownership of livestock through the brand recording and inspection program, enhance economic production of livestock.	603-13	6	-	3,736,812	-	-	-	\$ 3,736,812	69	13.54	N	N	S	ORS 577, 579, 603, 604, 607, 608, 601, 164, 167	-	Pkg 463-Ratifies an administrative fee increase.
24	8	ODA	Food Safety and Animal Health	Weights and Measures/The weights and measures program licenses, inspects, and certifies all commercially used weighing and measuring devices in Oregon and assures scales are used properly.	603-13	3	-	8,934,149	-	-	-	\$ 8,934,149	29	26.67	Y	Y	S	ORS 618	-	Pkg 270-Ratifies an administrative fee increase and increases limitation for deferred vehicle and lab equipment replacement. Pkg 461-Makes technical adjustments to existing positions' class and compensation.
25	5	ODA	Market Access & Certification	Seed/ This program provides inspection and enforcement of regulations of the grass seed industry. It provides a fair and competitive market within the Oregon Seed industry. The activities of the program have been an integral part of developing Oregon's reputation as a high quality seed supplier.	603-13	6	-	885,402	-	-	-	\$ 885,402	3	2.82	N	Y	S	ORS 633	-	Pkg 463-Ratifies an administrative fee increase.
26	6	ODA	Market Access & Certification	Hops/Hay/Grain - This activity provides inspection and certification for hops, hay, and grains.	603-13	6	-	842,165	-	-	-	\$ 842,165	1	2.03	N	Y	S	ORS 561, 571, 586, 632, 633	-	-
27	13	ODA	Plant Protection & Conservation	Hemp Program/This activity provides inspection and certification for industrial hemp.	603-13	6	-	4,122,006	-	-	-	\$ 4,122,006	12	12.00	Y	Y	S	ORS 571	-	Pkg 390-Requests two inspector positions and Other Funds limitation for compliance activities.
28	7	ODA	Market Access & Certification	Commodity Commission Oversight/This activity provides the administrative oversight of Oregon's agricultural commodity commissions.	603-11,13	4	-	802,676	-	-	-	\$ 802,676	1	1.50	N	Y	S	ORS 576, 577, 578	-	-
29	8	ODA	Market Access & Certification	Smoke Management/The program minimizes the impacts on Oregonians through control of agricultural field burning activities.	603-2,13	10	-	1,166,809	-	-	-	\$ 1,166,809	1	0.77	N	Y	S	ORS 468B	-	Pkg 070-Reduces Other Funds limitation to ensure budgetary operating reserves.
30	9	ODA	Measurement Stds and Internal Svcs	Motor Fuel Quality/The program inspects motor fuels to ensure that fuels meet national standards for quality and grade.	603-2,13	3	-	712,908	-	-	-	\$ 712,908	-	2.23	N	Y	S	ORS 618	-	-

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31	14	ODA	Plant Protection & Conservation	Plant Conservation Biology/This program focuses on protection of threatened and endangered native plants.	603-5, 13	9	722,907	-	231,130	-	825,055	-	\$ 1,779,092	5	4.50	N	Y	S	ORS 564	-	-
32	1	ODA	Farm Mediation	Farm Mediation/The activities include offering a voluntary and confidential process with trained, professional mediators to assist growers and members of the public in resolving private-party conflicts or issues related to agriculture. Examples include: boundary disputes, contract disputes, Ag. labor/wage concerns, price negotiations etc.	603-13	4	111,781	-	399,845	-	-	-	\$ 511,626	1	1.00	N	Y	S	ORS 576	-	Pkg 461-Makes technical adjustments to existing positions' class and compensation.
33		ODA	Food Safety and Animal Health	Predator Control/This program is a cooperative activity with USDA Wildlife Services and Oregon counties. It Functions to reduce losses to agricultural producers by predatory animals.	603-13	9	523,666	-	-	-	-	-	\$ 523,666	-	-	N	Y	S	ORS 610	-	-
34	2	ODA	Wolf Financial Asst & Grants	Wolf Financial Assistance & Grants/Provides block grants to assist counties in implementing county wolf depredation compensation programs.	603-13	6	237,478	-	-	204,723	-	-	\$ 442,201	-	-	N	Y	FO, S	ORS 610	FO - Distribute direct compensation for losses and/or prevention. Reporting to Federal Gov regarding program activities.	-
35	15	ODA	Plant Protection & Conservation	Invasive Species Council/The purpose of the Oregon Invasive Species Council (OISC) shall be to conduct a coordinated and comprehensive effort to keep invasive species out of Oregon and to eliminate, reduce, or mitigate the impacts of invasive species already established in Oregon.	603-3, 4, 13	9	-	169,498	188,088	-	501,336	-	\$ 858,922	-	-	Y	Y	S	ORS 570	-	-
36	16	ODA	Natural Resources and Pesticides	Pesticide Stewardship Partnership/Identifies potential concerns and improves water quality affected by pesticide use around Oregon.	603-12a, 12b, 12c, 13	9	1,204,173	-	1,204,174	-	-	-	\$ 2,408,347	1	1.00	Y	Y	-	ORS 561, 568, 634	-	-
37	17	ODA	Plant Protection & Conservation	Apiary/Responsible for state's apiary registration program. Note: Program does not have expenditure limitation, revenue only for pass thru of apiary registration fees.	603-13	6	-	-	-	-	-	-	\$ -	-	-	N	N	S	ORS 602	-	Pkg 365-Requests General Fund for an Apiary Health Specialist.
38	9	ODA	Market Access & Certification	General Inspectors/Pool of general inspectors who can assist multiple programs peak activities, share resources across the state and improve recruitment and retention strategies.	603-13	6	-	-	398,003	-	-	-	\$ 398,003	2	2.00	Y	N	-	Various	-	-
N/A	N/A	ODA	Admin and Support Services	Administration/This program unit provides administrative support services to department programs including leadership, policy development, interagency coordination, collaboration with agricultural industries, information systems, accounting, payroll, budgeting, procurement, human resources, public affairs, and staff support for Board of Agriculture. Administration also includes Cannabis Policy Coordinator.	603-13	4	2,319,945	-	11,796,677	-	-	-	\$ 14,116,622	38	38.00	Y	N	-	ORS 561	-	Pkg 110-Requests General Fund support for the increased rent and moving costs associated with the North Valley Complex. Pkg 120-Requests an Agency Equity Officer and communications position for community engagement. Pkg 130-Requests a Chief Audit Executive position, two human resources positions, and five information technology positions. Pkg 140-Requests two positions for an agency granting program. Pkg 150-Requests an emergency management coordinator position. Pkg 461-Makes technical adjustments to existing positions' class and compensation. Pkg 462-Requests limitation for deferred maintenance
							31,868,878	8,859,764	86,735,866	-	17,293,002	-	\$ 144,757,510	500	384.09						

Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL- OF	FF	NL- FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request Budget
Agency / Prgm / Div																				

**7. Primary Purpose Program/Activity Exists**

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

**19. Legal Requirement Code**

- C Constitutional
- D Debt Service
- FM Federal - Mandatory
- FO Federal - Optional (once you choose to participate, certain requirements exist)
- S Statutory

Prioritize each program activity for the Agency as a whole

**Document criteria used to prioritize activities:**

Programs are prioritized based on the following principles: impacts on public health, potential economic development, environmental protections, agency's core mission, and other ways of meeting the requirements of the agency.

Source: 2023-25 Governor's Budget, Current Service Level



# Other Funds Ending Balance Form

(1) All agency Other Funded programs manage expenditures to available cash. ORBITS 2021-23 assumption of all limitation being spent is driving lower ending balances in LAB compared to current estimates.  
 (2) 21-23 Leg Approved (f) thru December 2022 Emergency Board.  
 (3) Many of the department's fees are received annually. Please refer to color coded legend.  
 (4) 23-25 Estimates (f) assume 100% of OF limitation is spent as requested in the Agency Request Budget CSL. All agency Other Funded programs manage expenditures to available cash.

Other Fund Type	Program Area (SCR)	Treasury Fund #/Name	Category/Description	Constitutional and/or Statutory reference	2021-23 Ending Balance		2023-25 Ending Balance		Comments
					In LAB	Revised	In CSL	Revised at ARB CSL	
Limited	Admin and Support Services 010-01-00-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144	2,276,552	2,655,452	1,932,828	1,692,180	The ODA indirect rate recovered from programs is adjusted every biennia to manage beginning and ending balances.
Limited	Cannabis	0485/ Agriculture Interest Earning	Operations	ORS 561.144	25,415	80,976	90,539	86,971	Funded by a transfer from OLCC.
Limited	Farm Mediation 010-07-00-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 36.252, 36.254, 36.268, 36.280	(374,348)	1	(399,844)	(399,844)	See comment (1) & (4).
Limited	Food Safety 030-01-10-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 603,616,619,621,625, 628,632,635	4,347,370	7,147,785	3,983,046	7,570,750	Majority of fees received on an annual basis. Fee ratification is requested in agency Pkg. 463.
Limited	Shellfish 030-01-20-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 622.090	4,824	238,849	(60,803)	33,232	Program expenditures dependent upon environmental factors (i.e., meeting FDA regulations and shellfish closures).
Limited	Weights and Measures 030-02-10-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 618.136	681,290	3,201,004	1,120,037	1,368,562	Majority of fees received on an annual basis. Fee increase is requested in agency Pkg. 270.
Limited	Motor Fuel Quality 030-02-20-00000	0485/ Agriculture Interest Earning	Operations	ORS 646.959, 646.961	(50,366)	383,253	193,589	252,484	Majority of fees received on an annual basis.
Limited	Laboratory Services 030-02-30-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 561.240, 561.144	(2,516,116)	624,676	(291,478)	(446,633)	See comment (1) & (4). The lab will utilize GF and recover in infrastructure and related costs for sampling from programs.
Limited	Animal Health 030-01-30-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 561.144, 596.030, 596.311, 601.040, 609.335	181,417	437,207	467,930	(244,826)	Majority of fees received on an annual basis.
Limited	Livestock 030-01-50-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 604.066	198,547	127,599	(1,311,222)	238,954	Majority of fees received on an annual basis. Fee ratification is requested in agency Pkg. 463.
Limited	Feeds 030-01-40-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 633.089	(81,931)	202,872	54,972	252,283	See comment (1) & (4). Majority of fees received on an annual basis.
Limited	Districts 040-01-10-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 561.401	(22,786)	(22,786)	(22,786)	(22,786)	Not an active fund, needs to be reconciled.
Limited	Water Quality (SB1010) 040-01-20-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 558.140	(171,420)	68,513	(136,878)	(321,507)	See comment (1). Program has minimal Other Funds expenditures.
Limited	Confined Animal Feeding Op. 040-01-30-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 561.144, 4688.215, 4688.230	634,970	509,219	517,006	712,034	Majority of fees received on an annual basis.
Limited	Natural Resources 040-01-50-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 561.144, 561.401, 622.300	(511,888)	(307,855)	(524,140)	(518,076)	See comment (1) & (4). Program has minimal Other Funds expenditures.
Limited	Christmas Tree 040-02-10-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 561.144, 571.580	(211,945)	267,530	(214,471)	(237,909)	See comment (1) & (4). Majority of fees received on an annual basis. Staff work on Christmas tree inspections performed seasonally (Sept-Dec). The rest of year is dedicated/billed to Nursery OF.
Limited	Weed Control 040-02-20-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 561.240	(326,498)	(12,011)	(269,775)	(298,002)	See comment (1) & (4). Program has minimal Other Funds expenditures.
Limited	Nursery Section 040-02-30-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 571.230	1,938,262	3,333,796	2,819,256	2,866,231	Majority of fees received on an annual basis.
Limited	Nursery Research 040-02-40-00000	0485/ Agriculture Interest Earning	Operations	ORS 571.059	234,504	439,969	581,686	449,432	Majority of fees received on an annual basis. Expenditures dependent upon research grant requests.
Limited	Insect Pest Prevention & Mgmt 040-02-50-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 561.144, 632.940	61,647	(49,784)	44,663	(107,303)	See comment (1).
Limited	Invasive Species Council 040-02-60-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 571.370	(234,902)	(131,748)	(310,869)	(343,160)	Council will not spend limitation unless revenue is brought in to cover expenditures. Revenue generated from grants and donations, project specific work.
Limited	Biology 040-02-70-00000	0485/ Agriculture Non-Interest Earning	Operations	ORS 564.105	(196,869)	(362,443)	(230,937)	(622,847)	Program relies on Federal and Other Funds grants.

Limited	Pesticides 040-01-60-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 634.326	3,607,507	6,603,219	2,981,261	6,951,737	Program, Minor Crops Research, and 211 Hotline. Majority of fees received on an annual basis. Program fees support Pesticide Analytical Response Center listed below. Fee ratification is requested in agency Pkg. 463.
Limited	Fertilizers 040-01-70-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 633.089	1,637,036	2,198,736	1,483,770	1,718,459	See comment (1). Majority of fees received on an annual basis.
Limited	Pesticide Analytical Resp Ctr 040-01-90-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 634.326	166,051	(15,033)	290,654	(488,132)	The program is supported by pesticide fee subject Registration Fees and there is currently a sufficient cash balance to continue to fund program activities. Monthly transfers have been set up in the program to maintain program operations. 1 position/ 1.00 FTE is budgeted but additional staff charge time to support program activities. Also Special Payments are made to Oregon
Limited	Apiary 040-02-80-00000	0485/ Agriculture Interest Earning	Operations	ORS 602.180	87,156	173	87,165	74,825	Program costs consist of Special Payments to Oregon State University (OSU) related to pollinator health.
Limited	Hemp 040-02-90-00000	1823/ The Industrial Hemp Fund- Interest Earning	Operations	ORS 571.305	4,017,421	2,084,747	3,458,783	63,701	Majority of fees received on an annual basis. Program has seen significant decrease in number of licensees between 2021 and 2022 license years.
Limited	Shipping Point 050-01-10-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 632.940, ORS 581.144, 633.750,	2,043,283	1,662,855	462,229	(2,052,914)	See comment (1) & (4). This program is 100% Other Funds and supported by fee and contract revenue. The program is currently evaluating their cost recovery basis.
Limited	Seed 050-01-20-00000	0485/ Agriculture Interest Earning, 0401/ Agriculture Non-Interest	Operations	ORS 561.144, 632.940, 633.750	746,476	696,471	1,040,322	664,287	Fee ratification is requested in agency Pkg. 463.
Limited	Hops/Hay/Grain 050-01-30-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 586.270, 586.710, 632.940	1,660,606	1,113,584	1,397,297	1,058,661	
Limited	Produce 050-01-40-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144	70,607	67,710	70,955	68,440	
Limited	Plant Health 050-01-50-00000	0485/ Agriculture Interest Earning	Operations	ORS 561.144, 561.240, 633.620, 633.750	1,416,464	2,367,491	1,772,976	1,923,199	
Limited	Certifications 050-01-60-00000	0485/ Agriculture Interest Earning, 0401/ Agriculture Non-Interest	Operations	ORS 561.144, 632.940,	(770,377)	(534,648)	(1,307,246)	(970,145)	See comment (1) & (4). Fee ratification is requested in agency Pkg. 463.
Limited	Smoke Management 050-01-65-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 468A.615	(165,094)	193,167	(350,200)	(802,124)	See comment (1) & (4). Majority of fees received on an annual basis.
Limited	General Inspectors 050-01-66-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 561	(376,122)	0	(398,003)	(448,748)	See comment (1) & (4).
Limited	Ag Development 050-01-70-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 576	(270,194)	334,847	161,825	(75,180)	See comment (1) & (4).
Limited	Commodity Commission Oversight 050-01-80-00000	0401/ Agriculture Non-Interest Earning	Operations	ORS 561.144, 576.304, 576.325	(443,728)	(126,919)	(361,636)	(484,898)	Program operates on a cost recovery basis. Assessments are collected in November for the prior year. Timing of assessments will offset any negative projection.

- Majority of fees collected Mid-May through June 30
- Majority of fees collected Mid-November through December 30
- Registration fees received in May, Burning fees summer/fall
- Majority of fees collected November, December and during the summer months
- Majority of revenue collected during fall

# Department and Program Reports

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- [State Board of Agriculture Report](#)
- [Pesticides Program Annual Report](#)
- [Pesticide Analytical and Response Center \(PARC\) Program Report](#)
- [Oregon Disaster Assistance Program Report](#)
- [Confined Animal Feeding Operations \(CAFO\) Program Report](#)
- [Hemp Program Report](#)
- [Ag Water Quality Report](#)
- [Government to Government Report](#)