

HB 3115 STAFF MEASURE SUMMARY

House Committee On Higher Education

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Meeting Dates: 2/28, 3/2

WHAT THE MEASURE DOES:

Requires 45 percent of total credit hours offered by public institutions of higher education to be taught by full-time employees during 2024-2025 academic year, 55 percent during 2025-2026 academic year, and 65 percent during 2026-2027 academic year. Requires that full-time employees teach 75 percent of total credit hours offered during academic year by public institutions of higher education starting in 2027-2028 academic year. Limits legislative appropriations to public university or community college that fails to comply to 50 percent of appropriations allocated to that institution in first two years of noncompliance and no legislative appropriations each consecutive year of noncompliance thereafter. Appropriates funds to Higher Education Coordinating Commission for allocation to public institutions to increase percentage of credit hours taught by full-time employees. Declares emergency, takes effect July 1, 2023.

REVENUE: May have revenue impact, but no statement yet issued.

FISCAL: May have fiscal impact, but no statement yet issued.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

House Bill 2578 (2007) would have implemented a requirement that full-time tenured faculty teach 75 percent of undergraduate courses offered at public colleges and universities. House Bill 2557 (2009), as originally introduced, also included a similar requirement. While the provision was removed in the amendment process, the enrolled version of House Bill 2557 (2009) did require the State Board of Education and State Board of Higher Education to conduct annual reviews of each public institution of higher education's employment of full-time and part-time faculty. Community college reports from 2011 and 2012 are available in the [State Library of Oregon's](#) digital collection.

House Bill 2152 (2013) and Senate Bill 1520 (2018) modified these reporting requirements. ORS 350.360 governs the current annual report on employees at public institutions of higher education, which is conducted by the Higher Education Coordinating Commission.

House Bill 3115 requires that full-time employees teach 75 percent of total credit hours offered during an academic year by public institutions of higher education starting in the 2027-2028 academic year, and withholds legislative appropriations from institutions that fail to comply.