



Oregon AFSCME Council 75

Home-Based Child Care

Monday, February 20, 2023



Home-Based Child Care

Family child care providers are trained and licensed through the ELD and run professional, high-quality child care programs right out of their homes — offering both consistency and flexibility to the families in their communities.

AFSCME's home-based providers are dedicated to the highest quality care, more personal attention to children, and a deep understanding of how to support working families.



Home-Based Providers

AFSCME represents more than **2100 home-based** child care providers, with various levels of licensing:

- Registered Family Child Care Home (10 kids)
- Certified Family Child Care Home (16 kids)

AFSCME is also in the process of bringing on more than 1,000 license-exempt friends and family providers.



Employment Related Day Care (ERDC)

One of AFSCME's important functions to is support providers as they negotiate the rates for ERDC:

- ERDC is a subsidy to allow families to access child care
- It does not cover the actual cost of care but is based on a percentile of an outdated market rate
- Not all families who could access ERDC know about it
- Not all new providers know about ERDC



Families Served

Residentially-based providers serve a significantly higher percentage of underserved populations, including:

- About 25% of the market
- Culturally-relevant and multilingual care
- Care in rural communities
- 24/7 care for around-the-clock workers
- Families in the ERDC program



Child Care Supply

Home-based providers work in every single **child care desert** across the state – where the need is 3x higher than slots available.

- Every Oregon county is a child care desert for children 0-2 years old.
- 70% of Oregon counties qualify as child care deserts for children 3-5 years old.



Some Recent Progress

2019

\$200 million per year

HB 3427: Student Success Act

Early Childhood Equity Fund (via Student Success Act)

2021

HB 3073: Dept. of Early Learning & Care, improving child care subsidy

HB 2055: Tribal Early Learning Hub

\$75 million early learning investment

2022

\$100 million for child care

\$4 million for wage increases for Relief Nurseries & Healthy Families



Recent Expansion Grants

In 2022, the legislature gave funds to the Provider Services Fund and Seeding Justice to distribute grants to providers and community groups to help build supply.

- Seeding Justice is in the process of giving out \$20 million, focusing on underserved communities.
- PSF received \$7.8 million to generate capacity-building opportunities for in-home providers.



Recent Expansion Grants

With these grants, providers are able to:

- Make capital improvements to expand capacity or add another location
- Purchase toys, equipment and supplies
- Supplement staffing costs for expanding programs



“Access to grants like this will make it more realistic to imagine being able to expand.”

— Eleazar Moran, Certified In-Home Provider



Challenges to Growth

Even with expansion grants, current providers are still struggling. Existing providers need additional supports to stay in business:

- Keeping ERDC rates high but protecting private pay parents
- Continue growing the child care workforce
- Access to healthcare and retirement benefits
- Ensuring payments from the state arrive on time



Stories from Providers

- Lisa Duffield, Union President, Child Care Providers Together Local 132
- Ana Rivera, Certified Family Provider, Rivera's Bilingual Child Care and Preschool
- Blanca Morgan, Certified Family Provider, Awesome Blossom Child Care