

D R A F T

SUMMARY

Provides that certified parole and probation officer employed by State Board of Parole and Post-Prison Supervision qualifies as police officer under Public Employees Retirement System. Provides that certified parole and probation officer employed on effective date of Act is entitled to service in retirement system as police officer for all service performed as certified parole and probation officer employed by board.

A BILL FOR AN ACT

1
2 Relating to certified parole and probation officers employed by the State
3 Board of Parole and Post-Prison Supervision; creating new provisions; and
4 amending ORS 238.005.

5 **Be It Enacted by the People of the State of Oregon:**

6 **SECTION 1.** ORS 238.005 is amended to read:

7 238.005. For purposes of this chapter:

8 (1) “Active member” means a member who is presently employed by a
9 participating public employer in a qualifying position and who has completed
10 the six-month period of service required by ORS 238.015.

11 (2) “Annuity” means payments for life derived from contributions made
12 by a member as provided in this chapter.

13 (3) “Board” means the Public Employees Retirement Board.

14 (4) “Calendar year” means 12 calendar months commencing on January 1
15 and ending on December 31 following.

16 (5) “Continuous service” means service not interrupted for more than five
17 years, except that such continuous service shall be computed without regard
18 to interruptions in the case of:

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.

1 (a) An employee who had returned to the service of the employer as of
2 January 1, 1945, and who remained in that employment until having estab-
3 lished membership in the Public Employees Retirement System.

4 (b) An employee who was in the armed services on January 1, 1945, and
5 returned to the service of the employer within one year of the date of being
6 otherwise than dishonorably discharged and remained in that employment
7 until having established membership in the Public Employees Retirement
8 System.

9 (6) "Creditable service" means any period of time during which an active
10 member is being paid a salary by a participating public employer and for
11 which benefits under this chapter are funded by employer contributions and
12 earnings on the fund. For purposes of computing years of "creditable
13 service," full months and major fractions of a month shall be considered to
14 be one-twelfth of a year and shall be added to all full years. "Creditable
15 service" includes all retirement credit received by a member.

16 (7) "Earliest service retirement age" means the age attained by a member
17 when the member could first make application for retirement under the pro-
18 visions of ORS 238.280.

19 (8) "Employee" means a person who performs services for a participating
20 public employer, including persons considered employees of a participating
21 public employer under 26 U.S.C. 3121(d)(2), as in effect on December 31, 2019,
22 and public officers. "Employee" does not include:

23 (a) Persons engaged as independent contractors.

24 (b) Seasonal, emergency or casual workers whose periods of employment
25 with any public employer or public employers do not total 600 hours in any
26 calendar year.

27 (c) Persons provided sheltered employment or made-work by a public em-
28 ployer in an employment or industries program maintained for the benefit
29 of such persons.

30 (d) Persons employed and paid from federal funds received under a federal
31 program intended primarily to alleviate unemployment. However, any such

1 person shall be considered an “employee” if not otherwise excluded by para-
2 graphs (a) to (c) of this subsection and the public employer elects to have
3 the person so considered by an irrevocable written notice to the board.

4 (e) Persons who are employees of a railroad, as defined in ORS 824.020,
5 and who, as such employees, are included in a retirement plan under federal
6 railroad retirement statutes. This paragraph shall be deemed to have been
7 in effect since the inception of the system.

8 (f) Persons employed in positions classified as post-doctoral scholar posi-
9 tions by a public university listed in ORS 352.002, or by the Oregon Health
10 and Science University, under ORS 350.370.

11 (9) “Final average salary” means whichever of the following is greater:

12 (a) The average salary per calendar year paid by one or more participat-
13 ing public employers to an employee who is an active member of the system
14 in three of the calendar years of membership before the effective date of re-
15 tirement of the employee, in which three years the employee was paid the
16 highest salary. The three calendar years in which the employee was paid the
17 largest total salary may include calendar years in which the employee was
18 employed for less than a full calendar year. If the number of calendar years
19 of active membership before the effective date of retirement of the employee
20 is three or fewer, the final average salary for the employee is the average
21 salary per calendar year paid by one or more participating public employers
22 to the employee in all of those years, without regard to whether the em-
23 ployee was employed for the full calendar year.

24 (b) One-third of the total salary paid by a participating public employer
25 to an employee who is an active member of the system in the last 36 calendar
26 months of active membership before the effective date of retirement of the
27 employee.

28 (10) “Firefighter” does not include a volunteer firefighter, but does in-
29 clude:

30 (a) The State Fire Marshal, the chief deputy fire marshal and deputy state
31 fire marshals;

1 (b) An employee of the State Fire Marshal whose primary duties include
2 fire investigation, fire prevention, fire safety, fire control or fire suppression;

3 (c) An employee of the State Forestry Department who is certified by the
4 State Forester as a professional wildland firefighter and whose primary du-
5 ties include the abatement of uncontrolled fires as described in ORS 477.064;
6 and

7 (d) An employee of the Oregon Military Department whose primary duties
8 include fighting structural, aircraft, wildland or other fires.

9 (11) "Fiscal year" means 12 calendar months commencing on July 1 and
10 ending on June 30 following.

11 (12) "Fund" means the Public Employees Retirement Fund.

12 (13) "Inactive member" means a member who is not employed in a quali-
13 fying position, whose membership has not been terminated in the manner
14 described by ORS 238.095 and who is not retired for service or disability.

15 (14) "Institution of higher education" means a public university listed in
16 ORS 352.002, the Oregon Health and Science University and a community
17 college, as defined in ORS 341.005.

18 (15) "Member" means a person who has established membership in the
19 system and whose membership has not been terminated as described in ORS
20 238.095. "Member" includes active, inactive and retired members.

21 (16) "Member account" means the regular account and the variable ac-
22 count.

23 (17) "Normal retirement age" means:

24 (a) For a person who establishes membership in the system before January
25 1, 1996, as described in ORS 238.430, 55 years of age if the employee retires
26 at that age as a police officer or firefighter or 58 years of age if the employee
27 retires at that age as other than a police officer or firefighter.

28 (b) For a person who establishes membership in the system on or after
29 January 1, 1996, as described in ORS 238.430, 55 years of age if the employee
30 retires at that age as a police officer or firefighter or 60 years of age if the
31 employee retires at that age as other than a police officer or firefighter.

1 (18) "Pension" means annual payments for life derived from contributions
2 by one or more public employers.

3 (19) "Police officer" includes:

4 (a) Employees of institutions defined in ORS 421.005 as Department of
5 Corrections institutions whose duties, as assigned by the Director of the
6 Department of Corrections, include the custody of persons committed to the
7 custody of or transferred to the Department of Corrections and employees
8 of the Department of Corrections who were classified as police officers on
9 or before July 27, 1989, whether or not such classification was authorized
10 by law.

11 (b) Employees of the Department of State Police who are classified as
12 police officers by the Superintendent of State Police.

13 (c) Employees of the Oregon Liquor and Cannabis Commission who are
14 classified as regulatory specialists by the administrator of the commission.

15 (d) Sheriffs and those deputy sheriffs or other employees of a sheriff
16 whose duties, as classified by the sheriff, are the regular duties of police
17 officers or corrections officers.

18 (e) Police chiefs and police personnel of a city who are classified as police
19 officers by the council or other governing body of the city.

20 (f) Police officers who are commissioned by a university under ORS
21 352.121 or 353.125 and who are classified as police officers by the university.

22 (g) Parole and probation officers employed by the Department of Cor-
23 rections, parole and probation officers who are transferred to county em-
24 ployment under ORS 423.549 and adult parole and probation officers, as
25 defined in ORS 181A.355, who are classified as police officers for the pur-
26 poses of this chapter by the county governing body. If a county classifies
27 adult parole and probation officers as police officers for the purposes of this
28 chapter, and the employees so classified are represented by a labor organ-
29 ization, any proposal by the county to change that classification or to cease
30 to classify adult parole and probation officers as police officers for the pur-
31 poses of this chapter is a mandatory subject of bargaining.

- 1 (h) Police officers appointed under ORS 276.021 or 276.023.
- 2 (i) Employees of the Port of Portland who are classified as airport police
3 by the Board of Commissioners of the Port of Portland.
- 4 (j) Employees of the State Department of Agriculture who are classified
5 as livestock police officers by the Director of Agriculture.
- 6 (k) Employees of the Department of Public Safety Standards and Training
7 who are classified by the department as other than secretarial or clerical
8 personnel.
- 9 (L) Investigators of the Criminal Justice Division of the Department of
10 Justice.
- 11 (m) Corrections officers as defined in ORS 181A.355.
- 12 (n) Employees of the Oregon State Lottery Commission who are classified
13 by the Director of the Oregon State Lottery as enforcement agents pursuant
14 to ORS 461.110.
- 15 (o) The Director of the Department of Corrections.
- 16 (p) An employee who for seven consecutive years has been classified as
17 a police officer as defined by this section, and who is employed or transferred
18 by the Department of Corrections to fill a position designated by the Direc-
19 tor of the Department of Corrections as being eligible for police officer sta-
20 tus.
- 21 (q) An employee of the Department of Corrections classified as a police
22 officer on or prior to July 27, 1989, whether or not that classification was
23 authorized by law, as long as the employee remains in the position held on
24 July 27, 1989. The initial classification of an employee under a system im-
25 plemented pursuant to ORS 240.190 does not affect police officer status.
- 26 (r) Employees of a school district who are appointed and duly sworn
27 members of a law enforcement agency of the district as provided in ORS
28 332.531 or otherwise employed full-time as police officers commissioned by
29 the district.
- 30 (s) Employees at youth correction facilities and juvenile detention facili-
31 ties under ORS 419A.050, 419A.052 and 420.005 to 420.915 who are required

1 to hold valid Oregon teaching licenses and who have supervisory, control or
2 teaching responsibilities over juveniles committed to the custody of the De-
3 partment of Corrections or the Oregon Youth Authority.

4 (t) Employees at youth correction facilities as defined in ORS 420.005
5 whose primary job description involves the custody, control, treatment, in-
6 vestigation or supervision of juveniles placed in such facilities.

7 (u) Employees of the Oregon Youth Authority who are classified as juve-
8 nile parole and probation officers.

9 (v) Employees of the Department of Human Services who are prohibited
10 from striking under ORS 243.726 and whose duties include the care of resi-
11 dents of residential facilities, as defined in ORS 443.400, that house individ-
12 uals with intellectual or developmental disabilities.

13 (w) Employees appointed as judicial marshals under ORS 1.177 who are
14 certified under ORS 181A.540.

15 **(x) Certified parole and probation officers employed by the State**
16 **Board of Parole and Post-Prison Supervision.**

17 (20) "Prior service credit" means credit provided under ORS 238.442 or
18 under ORS 238.225 (2) to (6) (1999 Edition).

19 (21) "Public employer" means the state, one of its agencies or any city,
20 county, municipal or public corporation, political subdivision of the state or
21 instrumentality thereof, or an agency created by one or more such govern-
22 mental organizations to provide governmental services. For purposes of this
23 chapter, such agency created by one or more governmental organizations is
24 a governmental instrumentality and a legal entity with power to enter into
25 contracts, hold property and sue and be sued.

26 (22) "Qualifying position" means one or more jobs with one or more par-
27 ticipating public employers in which an employee performs 600 or more hours
28 of service in a calendar year, excluding any service in a job for which a
29 participating public employer does not provide benefits under this chapter
30 pursuant to an application made under ORS 238.035.

31 (23) "Regular account" means the account established for each active and

1 inactive member under ORS 238.250.

2 (24) “Retired member” means a member who is retired for service or dis-
3 ability.

4 (25) “Retirement credit” means a period of time that is treated as credit-
5 able service for the purposes of this chapter.

6 (26)(a) “Salary” means the remuneration paid an employee in cash out of
7 the funds of a public employer in return for services to the employer, plus
8 the monetary value, as determined by the Public Employees Retirement
9 Board, of whatever living quarters, board, lodging, fuel, laundry and other
10 advantages the employer furnishes the employee in return for services.

11 (b) “Salary” includes but is not limited to:

12 (A) Payments of employee and employer money into a deferred compen-
13 sation plan, which are deemed salary paid in each month of deferral;

14 (B) The amount of participation in a tax-sheltered or deferred annuity,
15 which is deemed salary paid in each month of participation;

16 (C) Retroactive payments described in ORS 238.008; and

17 (D) Wages of a deceased member paid to a surviving spouse or dependent
18 children under ORS 652.190.

19 (c) “Salary” or “other advantages” does not include:

20 (A) Travel or any other expenses incidental to employer’s business which
21 is reimbursed by the employer;

22 (B) Payments for insurance coverage by an employer on behalf of em-
23 ployee or employee and dependents, for which the employee has no cash op-
24 tion;

25 (C) Payments made on account of an employee’s death;

26 (D) Any lump sum payment for accumulated unused sick leave;

27 (E) Any accelerated payment of an employment contract for a future pe-
28 riod or an advance against future wages;

29 (F) Any retirement incentive, retirement severance pay, retirement bonus
30 or retirement gratuitous payment;

31 (G) Payments for periods of leave of absence after the date the employer

1 and employee have agreed that no future services qualifying pursuant to ORS
2 238.015 (3) will be performed, except for sick leave and vacation;

3 (H) Payments for instructional services rendered to public universities
4 listed in ORS 352.002 or the Oregon Health and Science University when
5 such services are in excess of full-time employment subject to this chapter.
6 A person employed under a contract for less than 12 months is subject to this
7 subparagraph only for the months to which the contract pertains;

8 (I) Payments made by an employer for insurance coverage provided to a
9 domestic partner of an employee;

10 (J) Compensation described and authorized under ORS 341.556 that is not
11 paid by the community college employing the faculty member;

12 (K) Compensation described and authorized under ORS 352.232 that is not
13 paid by the public university employing the officer or employee;

14 (L) Compensation described and authorized under ORS 353.270 that is not
15 paid by Oregon Health and Science University; or

16 (M) For years beginning on or after January 1, 2020, any amount in excess
17 of \$195,000 for a calendar year. If any period over which salary is determined
18 is less than 12 months, the \$195,000 limitation for that period shall be
19 multiplied by a fraction, the numerator of which is the number of months in
20 the determination period and the denominator of which is 12. On January 1
21 of each year, the board shall adjust the dollar limit provided by this sub-
22 paragraph to reflect any percentage changes in the Consumer Price Index for
23 All Urban Consumers, West Region (All Items), as published by the Bureau
24 of Labor Statistics of the United States Department of Labor.

25 (27) "School year" means the period beginning July 1 and ending June 30
26 next following.

27 (28) "System" means the Public Employees Retirement System.

28 (29) "Variable account" means the account established for a member who
29 participates in the Variable Annuity Account under ORS 238.260.

30 (30) "Vested" means being an active member of the system in each of five
31 calendar years.

1 (31) "Volunteer firefighter" means a firefighter whose position normally
2 requires less than 600 hours of service per year.

3 **SECTION 2. (1) The amendments to ORS 238.005 by section 1 of this**
4 **2023 Act apply only to a person who:**

5 (a) **Is a certified parole and probation officer employed by the State**
6 **Board of Parole and Post-Prison Supervision on the effective date of**
7 **this 2023 Act; or**

8 (b) **Becomes a certified parole and probation officer employed by the**
9 **State Board of Parole and Post-Prison Supervision after the effective**
10 **date of this 2023 Act.**

11 (2) **A person who is a certified parole and probation officer employed**
12 **by the State Board of Parole and Post-Prison Supervision on the ef-**
13 **fective date of this 2023 Act is entitled to service in the Public Em-**
14 **ployees Retirement System as a police officer for all service performed**
15 **as a certified parole and probation officer employed by the State Board**
16 **of Parole and Post-Prison Supervision, whether performed before, on**
17 **or after the effective date of this 2023 Act.**

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