

**HB 2804 STAFF MEASURE SUMMARY**

**House Committee On Early Childhood and Human Services**

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**Prepared By:** Matthew Perreault, LPRO Analyst

**Meeting Dates:** 2/15

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**WHAT THE MEASURE DOES:**

Requires Department of Human Services to use workload models to assess capacity and needs of workforce in each division. Directs department to report on assessment to legislative committees annually by February 1. Takes effect on 91st day following adjournment sine die.

*REVENUE: May have revenue impact, but no statement yet issued*

*FISCAL: May have fiscal impact, but no statement yet issued*

**ISSUES DISCUSSED:**

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

The Oregon Department of Human Services (ODHS) is the largest state agency in terms of workforce size, with roughly 10,200 full-time equivalent positions. The divisions of ODHS include Aging and People with Disabilities, Child Welfare, Office of Developmental Disabilities Services, Self-Sufficiency Programs, Vocational Rehabilitation, and Central and Shared Services. Many of these employees are caseworkers, eligibility specialists, or service providers who work directly with individuals affected by the programs administered by ODHS. According to the Legislative Fiscal Office, ODHS uses models to determine the appropriate staffing service level for most of its programs and recently contracted studies that recommended shifting from caseload-based models to models that reflect workload standards.

House Bill 2804 requires ODHS to use workload models to assess capacity and needs of workforce in each division and submit annual report to legislative committees.