



Interstate Teacher Mobility Compact

Presentation to Senate Education Committee

Dr. Anthony Rosilez, Executive Director

Rebecca Bahr, License Barrier Reduction Specialist - Reciprocity

February 14, 2023

What is the Interstate Teacher Mobility Compact?



The ITMC is an interstate occupational licensure compact that is a legislatively enacted and legally binding agreement among states. It permits candidates who hold eligible licenses in compact member states to be granted the closest equivalent license in another compact member state.

From TSPC 2022-2027 Strategic Plan

ITMC Development – Key Partners



The Council of State Governments (CSG), Department of Defense (DoD) and the National Association of State Directors of Teacher Education and Certification (NASDTEC) partnered to support the mobility of licensed teachers through the development of a new interstate compact.

Dr. Rosilez is the current Vice President of NASDTEC and served on the task force developing the compact.



ITCM Development – Other Participants



- National Association of Elementary School Principals,
- American Association of Colleges for Teacher Education
- National Education Association
- Council of Chief State School Officers
- Education Commission of the States
- Southern Regional Education Board
- American Association of School Administrators
- National Conference of State Legislatures
- National Association of State Boards of Education
- National Governors Association National Council on Teacher Quality
- National School Boards Association

Representation includes most of the country's education partners.

A recognition of the need to address reciprocity as one means of strengthening the teacher workforce.

But don't we already have reciprocity?



Interstate Agreement v. Interstate Compact

NASDTEC Interstate Agreement	Interstate Teacher Mobility Compact
Managed by NASDTEC Executive Board	Managed by each participating jurisdiction
Informal agreement	Contractual agreement
Non-enforceable	Enforcement process
Varies by state due to jurisdiction specific requirements	Adopting jurisdictions agree to uniformity of implementation
No required sharing of license information	Adopting jurisdictions agree to share license information
No alignment of licenses	Alignment of all licenses under the compact
Does not really improve teacher mobility (primarily benefits state licensing agencies)	Supports both teacher mobility and state licensing agencies

From: [Teacher Mobility Interstate Compact \(nasdtec.net\)](http://nasdtec.net)

What will the compact look like in Oregon?



Oregon currently offers a Reciprocal Teaching License to licensed out-of-state educators who have not met all Oregon requirements. (676 currently)

They have one year to complete requirements and apply (with a new fee) for the Preliminary or Professional Teaching License.

Oregon WILL GRANT APPLICANTS the closest equivalent license to that held in Member State X and may impose state-specific requirements at the standard renewal period.

TSPC will implement rules to ensure renewal requirements align with current state requirements. These may include, but not limited to:

- Civil Rights, Oregon Law & Ethics
- Cultural Competency
- Social Emotional Learning
- Tribal History – Shared History
- Ethnic Studies

How will this work? - Eligibility



To be eligible, candidates must have completed:

- Bachelor's degree
- State-approved program for teacher licensure
- Hold a compact-eligible license from a member state
 - For a license to be eligible under the compact it must be **unencumbered** (i.e., not restricted, probationary, provisional, substitute or temporary.)
- Member states will designate their eligible licenses
 - In Oregon, this would be the Preliminary or Professional Teaching License.

Are there any exceptions?



What about spouses of military members?

- Due to the mobility patterns of military spouses, the barriers to receiving a license that would be considered unencumbered under the compact are much higher.
 - **Teachers meeting the definition of an eligible military spouse will be able to use a temporary or provisional license for the purposes of the compact.**

What if I am a career-technical education teacher?

- Career and Technical Education Teaching Licenses often do not require a bachelor's degree as a requirement for licensure, so **the compact allows these licenses to be considered eligible without the bachelor's degree.**



The Compact and State Licensing Authority



States remain fully in control of their own teacher licensure and the compact will not close any existing pathways to licensure or teacher mobility. Teachers are subject to the scope of practice of the state in which they are practicing. If a conflict exists between a state law and the compact, the state law is superseded to the extent of the conflict.

The ITMC aims to provide additional tools to state licensing authorities to more efficiently license out of state teachers and get them into the classroom. **These can likely be tailored to Oregon-specific need.**

State licensing authorities will also appoint their state's representatives to the ITMC Commission, which serves as the administrative body of the compact.

Questions?

Anthony.Rosilez@TSPC.Oregon.gov

Rebecca.Bahr@TSPC.Oregon.gov