

## HB 2448 -1 STAFF MEASURE SUMMARY

### House Committee On Emergency Management, General Government, and Veterans

---

**Prepared By:** Patrick Brennan, LPRO Analyst

**Meeting Dates:** 1/31, 2/9

---

#### WHAT THE MEASURE DOES:

Requires the Department of Administrative Services' Personnel Division to review and update the classification plan and compensation for specified positions held by individuals employed by community developmental disabilities programs or support service brokerages. Takes effect on 91st day following adjournment sine die.

#### ISSUES DISCUSSED:

- Jobs have become much more complex, pay has not kept pace
- Current classifications do not accurately reflect current jobs
- Classifications will be reevaluated every six years

#### EFFECT OF AMENDMENT:

-1 Adds applicability to individuals who coordinate the referrals for individuals with intellectual or developmental disabilities, and individuals who assess the needs of individuals with intellectual or developmental disabilities.

**FIS:**

**RIS:**

#### BACKGROUND:

Each of Oregon's 36 counties has a community developmental disabilities program (CDDP) intended to provide support for individuals with intellectual and/or developmental disabilities, and their families, to empower them to live fulfilling lives, make personal choices, and gain meaningful employment within their communities. The term "developmental disability" refers to a severe mental or physical impairment, or combination of impairments, that originate in and directly affect the brain, causing significant impairment in daily living skills; examples can include autism, cerebral palsy, epilepsy, or other neurological conditions (OAR 411-320-0020). "Intellectual disability" refers to an intelligence quotient (IQ) of 70 or lower, as measured by a professional, concurrent with a lack of daily living skills (OAR 411.320.0020).

There are also a number of private organizations, known as support services brokerages, that provide case management and in-home and community-based services to Oregonians with intellectual and developmental disabilities. There are 14 support services brokerages across the state; while every area of the state is covered, some areas have coverage from multiple brokerages.