

HB 2457:
Value the Work.
Raise the Wage.



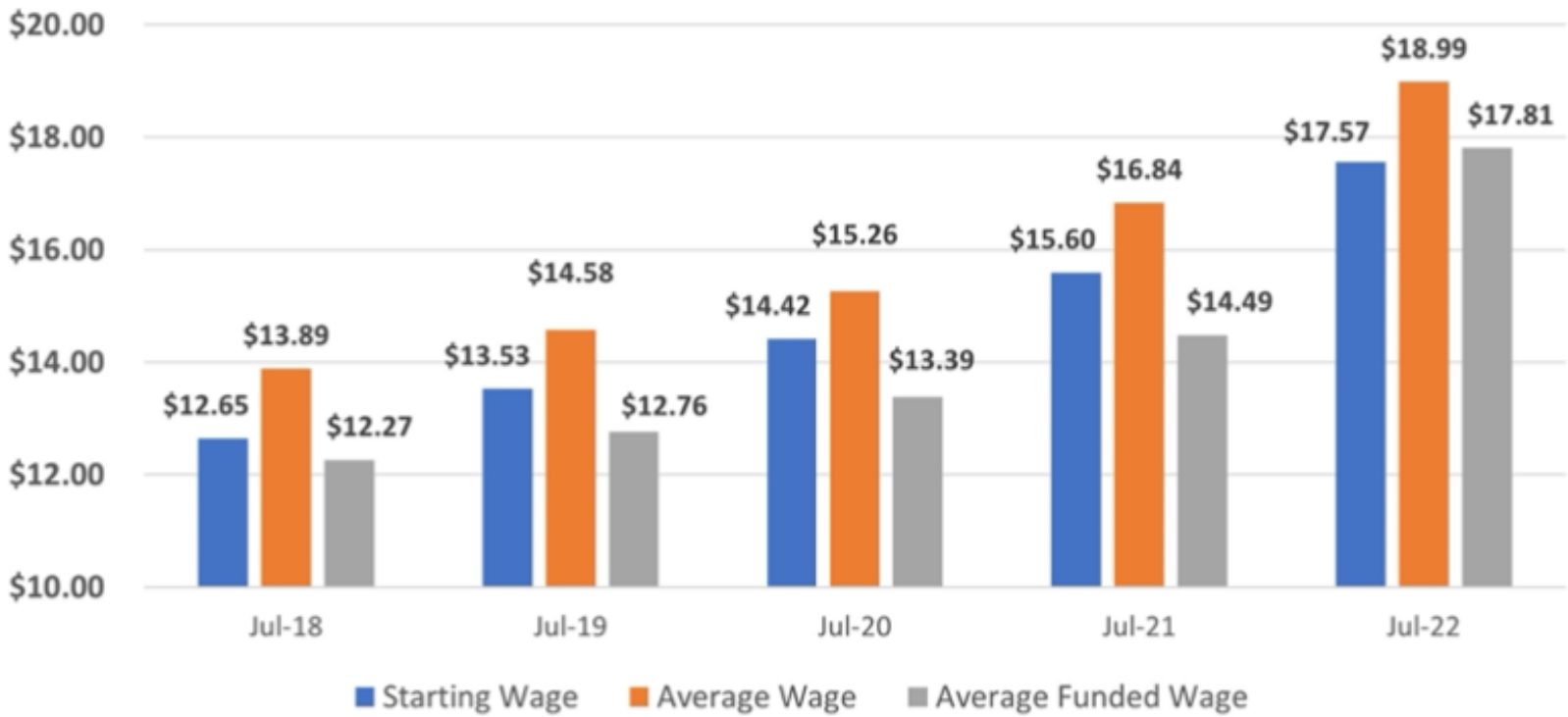
HB 2457 will
make critical
investments
in Direct
Support
Professionals:

Section 1(2) The Department of Human Services shall reimburse provider agencies for the cost of care provided by direct support professionals in amounts sufficient to allow the provider agencies to pay to direct support professionals wages that average at least 150 percent of the minimum wage established in ORS 653.025 (2) as adjusted for inflation under ORS 653.025 (5).

- Moves average DSP wage to 150% of the Portland metro minimum wage
- Ensures this essential workforce receives an annual increase above minimum wage
- Covers the costs of employer AND employee contributions for Oregon Paid Leave – 1%

Average Wage Providers Pay Versus Wage That Is Funded:

DSP Wage Progression



ODDS POP 132 - Targeted Rate Increase

Includes wage inflation and rate increases that bring DSP wages in payment category 1 to \$19.36, payment category 2 to \$20.38, and to \$22.42 in payment category 4 in the first year of the biennium. Increases the health insurance assumption to \$628.45 (currently \$525) per employee per month and adds the 0.4% employer Paid Leave Oregon payroll tax pick-up.

\$162M

The Math:

General Fund: \$162,144,945

Federal Funds: \$294,067,672

Total Funds: \$456,212,617

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HB 2457 - 150% of Minimum Wage + 1% Paid Leave Oregon Pick-up

This bill will make further investments into DSP wages - because DSP work is not minimum wage work! HB 2457 statutorily sets DSP wages at 150% of the metro minimum wage and includes the full 1% Paid Leave Oregon pick up (0.4% Employer + 0.6% Employee pick-up).

\$116.9M

The Math:

General Fund: \$116,913,261

Federal Funds: \$215,343,792

Total Funds: \$324,349,246

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What do these investments mean for DSP wages?

Total GF Investment: \$279M

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Total GF Investment: \$279M

DSP Hourly Wage



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