

Future Ready Oregon: Hillsboro Advanced Manufacturing Workforce Partnership

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WORKFORCE DEVELOPMENT

Hillsboro Advanced Manufacturing Workforce Partnership

Mission:

Addressing workforce pipeline and incumbent job training needs in collaboration with industry, education and community partners.

Partnership Objectives:

- Workforce Pipeline
- Technical Skills Training
- Education and Industry Alignment
- Outreach and Recruitment
- Removing Barriers to Access



COLLECTIVE WORKFORCE STRATEGY



Pipeline | *Immediate - Longterm*

Implement a pilot that bridges high school and/ or adult learners from across Washington County, attracts workers through a flexible training program, and creates a pipeline of diverse talent for local manufacturing businesses (prioritizing BIPOC, Women, and LGBTQ+, Veterans and families.)



Immediate Advocacy and Awareness | *Immediate - Midterm*

Relaunch advance manufacturing awareness campaign across Washington County and create a pipeline of diverse talent for local manufacturers while expanding community awareness and connection to livable wage careers in the local manufacturing and hi-tech sector.



Holistic Approach | *Longterm*

Apply a holistic approach model to workforce systems and programs that is people-centered and outcome-focuses, including wraparound services to remove barriers for job seekers and an online reference tool that provides local employers access to training and education programs to increase economic mobility.

Future Ready Oregon

Higher Education
Coordinating Commission

9 Subgroups

Industry
Consortia

Advanced Manufacturing
Consortium

Oregon Semiconductor Strategy

Semiconductor Taskforce

Wyden, Brown, Pope

5 Sub-Taskforces

Talent &
Workforce

Environmental
Regulations

Land

R & D and
University
Partnerships

Tax &
Incentives

Roles for Consortium

- Advisory role to Talent & Workforce Taskforce
- Future Ready Oregon funds for capacity building
- Convene education partners to increase and align pathways

COMPETITIVE WORKFORCE READINESS GRANT

Regional Opportunities and Impacts

Future Ready Oregon: \$300,000

Aligned Pipeline:

(3) Multi-organizational, full-time program coordinators (salary and benefits) to support Future Ready Oregon capacity building and local workforce efforts.

Holistic Access and Engagement: \$50,000

This effort will be informed by a close collaboration with community-based and culturally-specific partners to ensure our work centers diversity and inclusivity. Funds will include contracts with consultants or other community partners to help guide and inform this process including culturally and linguistically relevant programming and partnership development to better serve priority populations.

Advocacy & Awareness: \$50,000

A well-communicated ecosystem involves investment in internal and external communications including contracts to support website development and the creation of outreach and marketing materials.

**\$25,000 Grant Admin. Support*

COMPETITIVE WORKFORCE READINESS GRANT

First Round – Building Capacity for Workforce Programs

Project Focus:

With grant resources, we will increase HAMWP's capacity to expand accessible training opportunities that are pathways to direct employment, create culturally and linguistically relevant career mapping, and launch a manufacturing campaign in the advanced manufacturing sector. To support and sustain the activities in our proposal, we will build consortium capacity through investments that support a strong workforce ecosystem.

Community-Based Organizations/Partner Leads:

- The Hillsboro Advanced Manufacturing Workforce Partnership will serve as an advisory taskforce to oversee grant progress and outcomes.
- Partnering with Centro de Prosperidad to engage industry navigators, focus on cross-generational career exploration and expand existing workforce development programming.
- Partnering with the Hillsboro School District to place career talent advisors to serve as business liaisons between K-12, industry partners, and Portland Community College.