

SENATE COMMITTEE ON CONDUCT

October 20, 2023
10:30 AM

Hearing Room Remote B

MEMBERS PRESENT: Sen. Dick Anderson, Co-Chair
Sen. Floyd Prozanski, Co-Chair
Sen. Deb Patterson
Sen. Suzanne Weber

STAFF PRESENT: Melissa Leoni, LPRO Analyst
Leslie Porter, LPRO Analyst
Isabel Hernandez, Sr. Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: Complaint filed under Legislative Branch Personnel Rule 27
in which Sen. Wagner is the respondent – Informational
Meeting and Work Session

This meeting was held virtually with remote participation only

00:00:06 Meeting Called to Order
00:00:07 Co-Chair Anderson
00:00:35 ROLL CALL

00:01:08 [Complaint filed under Legislative Branch Personnel Rule 27 in which
Sen. Wagner is the respondent - Informational Meeting](#)

00:01:09 Co-Chair Anderson
00:02:24 Bor Yang, Legislative Equity Officer, Legislative Equity Office
00:10:10 Sarah J. Ryan, Jackson Lewis P.C.
00:32:12 Sen. Lynn Findley, Senate District 30

00:38:35 [Complaint filed under Legislative Branch Personnel Rule 27 in which
Sen. Wagner is the respondent - Work Session](#)

00:38:36 Co-Chair Anderson
00:38:40 Melissa Leoni, LPRO Analyst
00:38:59 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE
ACCEPT RECEIPT OF THE INVESTIGATOR'S REPORT FOR THE
PURPOSE OF MAKING THE INVESTIGATION FINDINGS PART OF
THE RECORDS, WHILE NOT ACCEPTING ALL OF THE
CONCLUSIONS

00:39:37 VOTE: 4-0-0
AYE: WEBER, PATTERSON, PROZANSKI, ANDERSON

00:40:31 Co-Chair Prozanski

00:41:49 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE DETERMINE WHETHER COMPLAINANT, SEN. FINDLEY, BELONGS TO A PROTECTED CLASS RECOGNIZED UNDER RULE 27

00:42:16 VOTE: 4-0-0
AYE: WEBER, PATTERSON, PROZANSKI, ANDERSON

00:42:20 Sen. Weber

00:44:02 Sen. Patterson

00:44:46 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE DETERMINE WHETHER RESPONDENT, SEN. WAGNER, SUBJECTED COMPLAINANT, SEN. FINDLEY, TO A HOSTILE WORK ENVIRONMENT UNDER RULE 27 BY ENGAGING IN VERBAL OR PHYSICAL CONDUCT THAT DENIGRATED OR SHOWED HOSTILITY TO COMPLAINANT, SEN. FINDLEY

00:47:14 VOTE: 0-4-0
NAY: WEBER, PATTERSON, PROZANSKI, ANDERSON

00:49:08 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE DETERMINE WHETHER RESPONDENT, SEN. WAGNER, SUBJECTED COMPLAINANT, SEN. FINDLEY, TO DISPARATE TREATMENT UNDER RULE 27 AS COMPARED TO OTHER SIMILARLY SITUATED MEMBERS SEEKING EXCUSED ABSENCES OR REMOTE ATTENDANCE

00:50:53 VOTE: 0-4-0
NAY: WEBER, PATTERSON, PROZANSKI, ANDERSON

00:51:28 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE DETERMINE WHETHER RESPONDENT'S, SEN. WAGNER, DECISIONS WERE MOTIVATED BY COMPLAINANT'S, SEN. FINDLEY, PROTECTED CLASS STATUS

00:52:12 CO-CHAIR PROZANSKI RESCINDS THE MOTION

00:52:58 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE DETERMINE WHETHER COMPLAINANT, SEN. FINDLEY, ENGAGED IN PROTECTED ACTIVITY UNDER RULE 27

00:54:56 Sarah J. Ryan, Jackson Lewis P.C.

00:56:41 VOTE: 0-4-0
NAY: WEBER, PATTERSON, PROZANSKI, ANDERSON

00:58:26 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE DETERMINE WHETHER COMPLAINANT, SEN. HAYDEN, BELONGS TO A PROTECTED CLASS RECOGNIZED UNDER RULE 27

00:59:05 VOTE: 4-0-0
AYE: WEBER, PATTERSON, PROZANSKI, ANDERSON

00:59:32 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE DETERMINE WHETHER RESPONDENT, SEN. WAGNER, SUBJECTED COMPLAINANT, SEN. HAYDEN TO A HOSTILE WORK ENVIRONMENT

UNDER RULE 27 BY ENGAGING IN VERBAL OR PHYSICAL CONDUCT
THAT DENIGRATED OR SHOWED HOSTILITY TO COMPLAINANT

01:00:51 VOTE: 0-4-0
NAY: WEBER, PATTERSON, PROZANSKI, ANDERSON

01:01:40 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE
DETERMINE WHETHER RESPONDENT, SEN. WAGNER, SUBJECTED
COMPLAINANT, SEN. HAYDEN, TO DISPARATE TREATMENT UNDER
RULE 27 AS COMPARED TO OTHER SIMILARLY SITUATED
MEMBERS SEEKING EXCUSED ABSENCES

01:02:48 VOTE: 0-4-0
NAY: WEBER, PATTERSON, PROZANSKI, ANDERSON

01:03:23 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE
DETERMINE WHETHER COMPLAINANT, SEN. HAYDEN, ENGAGED IN
PROTECTED ACTIVITY UNDER RULE 27

01:11:30 Bor Yang, Legislative Equity Officer, Legislative Equity Office

01:13:59 VOTE: 4-0-0
AYE: WEBER, PATTERSON, PROZANSKI, ANDERSON

01:14:17 MOTION: CO-CHAIR PROZANSKI MOVES THAT THE COMMITTEE
DETERMINE WHETHER RESPONDENT, SEN. WAGNER, TREATED
COMPLAINANT, SEN. HAYDEN, LESS FAVORABLY BY DENYING
COMPLAINANT'S, SEN. HAYDEN, REQUESTS FOR EXCUSED
ABSENCES OR RETALIATED AGAINST COMPLAINANT, SEN.
HAYDEN, BY INTRODUCING A FINE, BECAUSE COMPLAINANT, SEN.
HAYDEN, ENGAGED IN PROTECTED ACTIVITY UNDER RULE 27

01:16:06 VOTE: 0-4-0
NAY: WEBER, PATTERSON, PROZANSKI, ANDERSON

01:18:20 Meeting Adjourned