

Memorandum

PREPARED FOR: Senate Committee on Rules and
Executive Appointments

DATE: November 25, 2024

BY: Leslie Porter, Legislative Analyst

RE: Legislative Review of Executive Appointments



STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individuals to the State Workforce and Talent Development Board subject to Senate confirmation.¹

Reappointees

Charlie Hopewell of Hillsboro

Ken Madden of Portland

Anne Mersereau of Portland

Soundharya Nagasubramanian of Portland

Wendy Popkin of Portland

Debbie Radi of Irrigon

Cathy Reynolds Portland

Terms

Hopewell: November 25, 2025 – November 24, 2028

Madden: June 1, 2024 – May 31, 2027

Mersereau: September 17, 2022 – September 16, 2025

Mersereau: September 17, 2025 – September 16, 2028

Nagasubramanian and Radie: September 25, 2023 – September 24, 2026

Popkin: November 19, 2024 – November 18, 2027

Reynolds: May 25, 2024 – May 24, 2027

Appointment/Confirmation Authority

[ORS 660.321 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The federal Workforce Innovation and Opportunity Act⁴ requires the governor of each state to establish a state workforce development board. Membership must include

- the Governor, or designee (FICHT, PORTER);

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 and 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 660.321 \(2023\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

⁴ [29 U.S.C. 3111 \(2015\)](#).

- a member of each chamber of the state legislature appointed by each presiding officer, nonvoting (DEMBROW, PHAM); and,
- members appointed by the Governor, who represent
 - businesses (BOZINOVIC, CAMPBELL, CREMONA WAGNER, DUNN, **HOPEWELL**, JOHNSON, LATIMER, LEWIS, **MADDEN**, **MERSEREAU**, **NAGASUBRAMANIAN**, NEWBERRY, PALIWAL, POOL, **POPKIN**, PRICHARD, **RADIE**, REDDY, **REYNOLDS**, VENKATRAMAN, WIRZ);
 - the workforce (BURGER, FRIEDMAN, NEHLS);
 - the government (CANNON, DRUGGE, GERSTENFELD, GUPTA, HUNT, LOPEZ, OZOLS, POPE, SCHRADER); and
 - other interested groups (BENNINGS, BITTON, FRAZIER, REIBACH, REIMAN).

Business members must be the majority of membership; workforce members must be at least 20 percent of membership; and there must one representative of a local workforce development board. The Governor selects a business representative to serve as chair.

Duties

The federal Workforce Innovation and Opportunity Act is designed to strengthen and improve the nation's public workforce system.⁵ It requires each state workforce development board to assist the governor⁶ and

- develop, implement, and modify a workforce development plan, support a comprehensive workforce development system, and prepare annual reports;
- identify and disseminate information about best practices;
- develop, review, and improve policies for the coordinated provision of services;
- develop formulas for the distribution of funds for employment and training;
- develop a workforce and labor market information system and a statewide employment statistics system;
- ensure timely consultation with government and workforce stakeholders;
- review and approve local workforce plans; and
- recommend responsibilities for state agencies to implement the federal Act.

The board must

- make available to the public information regarding the activities of the board;
- establish objective qualifications for the director;
- identify key industries and workforce skills needed for them to grow and thrive;

⁵ U.S. Department of Labor, *Workforce Innovation and Opportunity Act*, <https://www.dol.gov/agencies/eta/wioa> (last visited September 10, 2024).

⁶ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2023\)](#).



- identify needs for education, training, work experience, and job preparation;
- identify opportunities for partnerships with key industry sectors;
- provide guidance to local workforce development boards;
- function as the primary advisory committee to the Employment Department;
- work with the Oregon Business Development Commission;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- determine needs across key industries for talent pipeline infrastructure; and
- each biennium, publish a state Workforce and Talent Development Plan.



Workforce and Talent Development Board

Agency: **Higher Education Coordinating Commission**

Authorization: **ORS 660.321**

Min Members: **30** Max Members: **No Max**

Term Length: **3** Term Limit: **None**

Senate Confirmation Required?: **Yes**

Policy Area: **Workforce**

Board Admin: **Todd Nell**

Address:

Oregon Employment Department

875 Union St NE

Salem, OR 97311

503-947-1732

Todd.A.NELL@hecc.oregon.gov

Current Appointments

Mr Madden, Ken J

Reps of Business

Position Number: **1**

Term(s): **6/1/2024 - 5/31/2027**

6/1/2021 - 5/31/2024

6/1/2018 - 5/31/2021

6/1/2015 - 5/31/2018

6/1/2012 - 5/31/2015

Ms Mersereau, Anne F

Reps of Business

Position Number: **2**

Term(s): **9/17/2025 - 9/16/2028**

9/17/2022 - 9/16/2025

9/17/2019 - 9/16/2022

5/3/2017 - 9/17/2019

Paliwal, Sarala

Reps of Business

Position Number: **3**

Term(s): **10/1/2024 - 9/30/2027**

Mr Campbell, Larry "Craig" C

Reps of Business

Position Number: **4**

Term(s): **11/25/2022 - 11/24/2025**

11/25/2019 - 11/24/2022

Lewis, Julie

Reps of Business

Position Number: **5**

Term(s): **11/25/2022 - 11/24/2025**

11/25/2019 - 11/24/2022

Latimer, Kris

Reps of Business

Position Number: **6**

Term(s): **2/16/2024 - 2/15/2027**

Radie, Debbie

Reps of Business

Position Number: **7**

Term(s): **9/25/2023 - 9/24/2026**

9/25/2020 - 9/24/2023

9/25/2017 - 9/24/2020

Bozinovic, Liisa	Term(s):	2/16/2024 - 2/15/2027
Reps of Business		
Position Number: 8		
Mr Hopewell, Charles "Charlie" E	Term(s):	11/25/2025 - 11/24/2028
Reps of Business		11/25/2022 - 11/24/2025
Position Number: 9		6/10/2022 - 11/24/2022
		6/1/2014 - 5/31/2017
Ms Popkin, Wendy L	Term(s):	11/19/2024 - 11/18/2027
Reps of Business		11/19/2021 - 11/18/2024
Position Number: 10		
Ms Reynolds, Catherine "Cathy" M	Term(s):	5/25/2024 - 5/24/2027
Reps of Business		5/25/2021 - 5/24/2024
Position Number: 11		5/25/2018 - 5/24/2021
Johnson, Steve	Term(s):	3/1/2022 - 2/28/2025
Reps of Business		
Position Number: 12		
Ms Nagasubramanian, Soundharya	Term(s):	9/25/2023 - 9/24/2026
Reps of Business		9/25/2020 - 9/24/2023
Position Number: 13		9/25/2017 - 9/24/2020
Pool, Frederick S PhD	Term(s):	12/17/2021 - 12/16/2024
Reps of Business		12/17/2018 - 12/16/2021
Position Number: 14		
Prichard, Mac	Term(s):	3/1/2022 - 2/28/2025
Reps of Business		
Position Number: 15		
Venkatraman, K S "Venkat"	Term(s):	10/1/2022 - 9/30/2025
Reps of Business		10/1/2019 - 9/30/2022
Position Number: 16		9/28/2018 - 9/30/2019
Mr Newberry, Skip M Jr	Term(s):	2/16/2024 - 2/15/2027
Reps of Business		
Position Number: 17		
Ms Dunn, Shari L	Term(s):	6/1/2022 - 5/31/2025
Reps of Business		6/1/2019 - 5/31/2022
Position Number: 18		6/1/2016 - 5/31/2019

Ms Cremona Wagner, Laurie J	Term(s):	2/14/2022 - 2/13/2025
Reps of Business		2/14/2020 - 2/13/2022
Position Number: 19		
Wirz, Jackie	Term(s):	11/19/2021 - 11/18/2024
Rep of Business		
Position Number: 20		
Friedman, Andrew	Term(s):	9/5/2022 - 9/4/2025
Reps of Workforce		6/30/2022 - 9/4/2022
Position Number: 35		
Reddy, Ramana	Term(s):	10/1/2024 - 9/30/2027
Reps of Business		
Position Number: 21		
Senator Dembrow, Michael	Term(s):	-
Reps of Legislative Assembly - Senator (D) (Advisory, non-voting)		-
Position Number: 49		
Burger, David "Dave"	Term(s):	5/1/2023 - 4/30/2027
Reps of Workforce - Labor		
Position Number: 26		
Hall, Joshua "Josh"	Term(s):	11/1/2024 - 10/31/2027
Reps of Labor		
Position Number: 27		
Bennings, Adrien	Term(s):	3/1/2024 - 2/28/2027
Reps of Workforce (Post Secondary)		5/1/2023 - 2/29/2024
Position Number: 28		
Nehls, Shane	Term(s):	5/1/2023 - 4/30/2027
Reps of Workforce (Labor)		
Position Number: 29		
Ficht, Heather	Term(s):	6/30/2023 - 6/29/2026
Reps of Workforce		6/30/2022 - 6/29/2023
Position Number: 30		
Reiman, Travis	Term(s):	1/1/2023 - 12/31/2025
Reps of Workforce (K12 Education)		6/30/2022 - 12/31/2022
Position Number: 31		

Lewelling, Donna Reps of Workforce Position Number: 33	Term(s):	11/1/2024 - 10/31/2027
Ms Parker, Kimberly "Kim" L Reps of Workforce Position Number: 34	Term(s):	11/1/2024 - 10/31/2027
Foster, Sarah Economic Development/Workforce Policy Advisor Position Number: 36	Term(s):	10/1/2024 -
Director Gerstenfeld, David Reps of Government- Title III (W-P) Position Number: 37	Term(s):	-
Mr Cannon, Ben E Reps of Government- Title I Position Number: 38	Term(s):	-
Lopez, Stephanie State Agency Rep (BOLI) Position Number: 48	Term(s):	11/22/2024 - 11/21/2028 10/12/0023 - 11/21/2024 -
Mr Ozols, Keith Reps of Government, Title IV Voc Rehab Position Number: 39	Term(s):	-
Commisioner Schrader, Martha Reps of Government - Chief Elected Officials Position Number: 40	Term(s):	12/1/2023 - 11/30/2026
Commissioner Pope, Craig A Reps of Government - Chief Elected Officials Position Number: 41	Term(s):	12/1/2023 - 11/30/2026
Drugge, Melisa State Agency Rep - Economic Development (OBDD) Position Number: 42	Term(s):	12/1/2023 - 11/30/2026
Gupta, Neelam State Agency Rep (OHA) Position Number: 43	Term(s):	6/17/2024 - 6/16/2027

Ms Bitton, Jana R

Term(s):

12/30/2018 -

Ex-Officio - Healthcare Rep

Position Number: **46**

Mr Frazier, Tony E

Term(s):

12/30/2018 -

Ex Officio - Community Based Organization Rep

Position Number: **47**

Burns, Howard

Term(s):

11/1/2024 - 10/31/2027

Ex Officio - Higher Ed/Business (non-voting)

Position Number: **48**

Representative Pham, Hai

Term(s):

1/11/2024 -

Reps of Legislative Assembly - Representative (D)

(Advisory, non-voting)

Position Number: **51**

Vacant Positions
