

# D R A F T

## SUMMARY

Digest: The Act makes some education entities take certain steps when contracting for a substitute teacher. (Flesch Readability Score: 61.8).

Requires a school district and education service district to conduct a cost analysis before extending, renewing or entering a new public contract for the procurement of substitute teacher services. Requires a district school board or education service district board to make publicly available on its website the current contract, proposed contract and cost analysis.

Requires a district school board and education service district board to address as an agenda item an extended, renewed or new contract at its next regular meeting, provide notice and opportunity for members of the public to testify and make publicly available on its website copies of the extended, renewed or new contract and cost analysis.

Directs the Department of Education to submit a report to the interim committees of the Legislative Assembly related to education and the Legislative Administration Committee no later than September 15 each year.

Takes effect on the 91st day following adjournment sine die.

## A BILL FOR AN ACT

1  
2 Relating to substitute teachers; and prescribing an effective date.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2025 Act is added to and made a part**  
5 **of ORS chapter 332.**

6 **SECTION 2. (1) As used in this section:**

7 (a) **“Procurement” has the meaning given that term in ORS**  
8 **279A.010.**

9 (b) **“Public contract” has the meaning given that term in ORS**  
10 **279A.010.**

11 **(2) Before extending, renewing or entering a new public contract**

1 with a third party for the procurement of substitute teacher services:

2 (a) A school district shall conduct the cost analysis required under  
3 ORS 279B.030.

4 (b) A district school board shall make publicly available on its  
5 website copies of the current contract, proposed contract and cost  
6 analysis.

7 (3) Upon extending, renewing or entering into a new public contract  
8 with a third party for the procurement of substitute teacher services,  
9 a district school board shall:

10 (a) Address the matter as an agenda item at its next regular meet-  
11 ing and provide notice and an opportunity for members of the public  
12 to testify.

13 (b) Make publicly available on its website copies of the extended,  
14 renewed or new contract and cost analysis.

15 (4)(a) No later than June 30 of each year, a district school board  
16 that extends, renews or enters a new public contract with a third party  
17 for the procurement of substitute teacher services shall submit any  
18 extended, renewed or new contract and cost analysis to the Depart-  
19 ment of Education.

20 (b) No later than September 15 of each year, the Department of  
21 Education shall submit a report on the implementation of this section  
22 in the manner provided by ORS 192.245, and may include recommen-  
23 dations for legislation, to the interim committees of the Legislative  
24 Assembly related to education and to the Legislative Administration  
25 Committee.

26 SECTION 3. Section 4 of this 2025 Act is added to and made a part  
27 of ORS chapter 334.

28 SECTION 4. (1) As used in this section:

29 (a) "Procurement" has the meaning given that term in ORS  
30 279A.010.

31 (b) "Public contract" has the meaning given that term in ORS

1 **279A.010.**

2 **(2) Before extending, renewing or entering a new public contract**  
3 **with a third party for the procurement of substitute teacher services:**

4 **(a) An education service district shall conduct the cost analysis**  
5 **required under ORS 279B.030.**

6 **(b) An education service district board shall make publicly available**  
7 **on its website copies of the current contract, proposed contract and**  
8 **cost analysis.**

9 **(3) Upon extending, renewing or entering into a new public contract**  
10 **with a third party for the procurement of substitute teacher services,**  
11 **an education service district board shall:**

12 **(a) Address the matter as an agenda item at its next regular meet-**  
13 **ing and provide notice and an opportunity for members of the public**  
14 **to testify.**

15 **(b) Make publicly available on its website copies of the extended,**  
16 **renewed or new contract and cost analysis.**

17 **(4)(a) No later than June 30 of each year, an education service dis-**  
18 **trict board that extends, renews or enters a new public contract with**  
19 **a third party for the procurement of substitute teacher services shall**  
20 **submit any extended, renewed or new contract and cost analysis to the**  
21 **Department of Education.**

22 **(b) No later than September 15 of each year, the Department of**  
23 **Education shall submit a report on the implementation of this section**  
24 **in the manner provided by ORS 192.245, and may include recommen-**  
25 **dations for legislation, to the interim committees of the Legislative**  
26 **Assembly related to education and to the Legislative Administration**  
27 **Committee.**

28 **SECTION 5. Sections 2 and 4 of this 2025 Act apply to procurements**  
29 **that a school district or education service district first advertises or**  
30 **otherwise solicits or, if the school district or education service district**  
31 **does not advertise or solicit the procurement, to procurements that**

1 the school district or education service district first conducts on or  
2 after the operative date specified in section 6 of this 2025 Act.

3 **SECTION 6.** (1) Sections 2 and 4 of this 2025 Act become operative  
4 on January 1, 2026.

5 (2) A district school board or an education service district board  
6 may take any action before the operative date specified in subsection  
7 (1) of this section that is necessary to enable the school district or  
8 education service district to undertake and exercise, on and after the  
9 operative date specified in subsection (1) of this section, all of the du-  
10 ties, functions and powers conferred on the school district or educa-  
11 tion service district by sections 2 and 4 of this 2025 Act.

12 **SECTION 7.** This 2025 Act takes effect on the 91st day after the date  
13 on which the 2025 regular session of the Eighty-third Legislative As-  
14 sembly adjourns sine die.

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