

D R A F T

SUMMARY

Digest: The Act tells the DAS to study benefit packages for school employees. (Flesch Readability Score: 60.7).

Directs the Oregon Department of Administrative Services to study the benefit packages available to school employees and report to the interim committees of the Legislative Assembly related to education no later than September 15, 2026.

A BILL FOR AN ACT

Relating to benefit packages for school employees.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) The Oregon Department of Administrative Services shall study the benefit packages available to school employees in this state, including health and retirement benefits. The study must analyze trends in costs of premiums, coverage and the ratio of salary to benefits as part of total compensation.

(2) No later than September 15, 2026, the department shall report the findings and recommendations from the study, in the manner provided in ORS 192.245, to the interim committees of the Legislative Assembly related to education.

SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2027.