

# Teacher Standards and Practices Commission

Presentation to the Senate Education Committee  
December 11, 2024

Elizabeth Keller, Director of Licensure

Presenting on behalf of Melissa Goff, Interim Executive Director

Emergency and Restricted Teaching Licenses

Waiver of Licensure Requirements



# Emergency and Restricted Teaching Licenses



## Commonalities

### Both Licenses

- District has no other applicants
- Community Members willing to teach
- District agrees to provide supervision and support
- Show progress to be issued over multiple years
- District Sponsorship required

TSPC's new data system intends to capture these reasons in the words of the districts making the requests

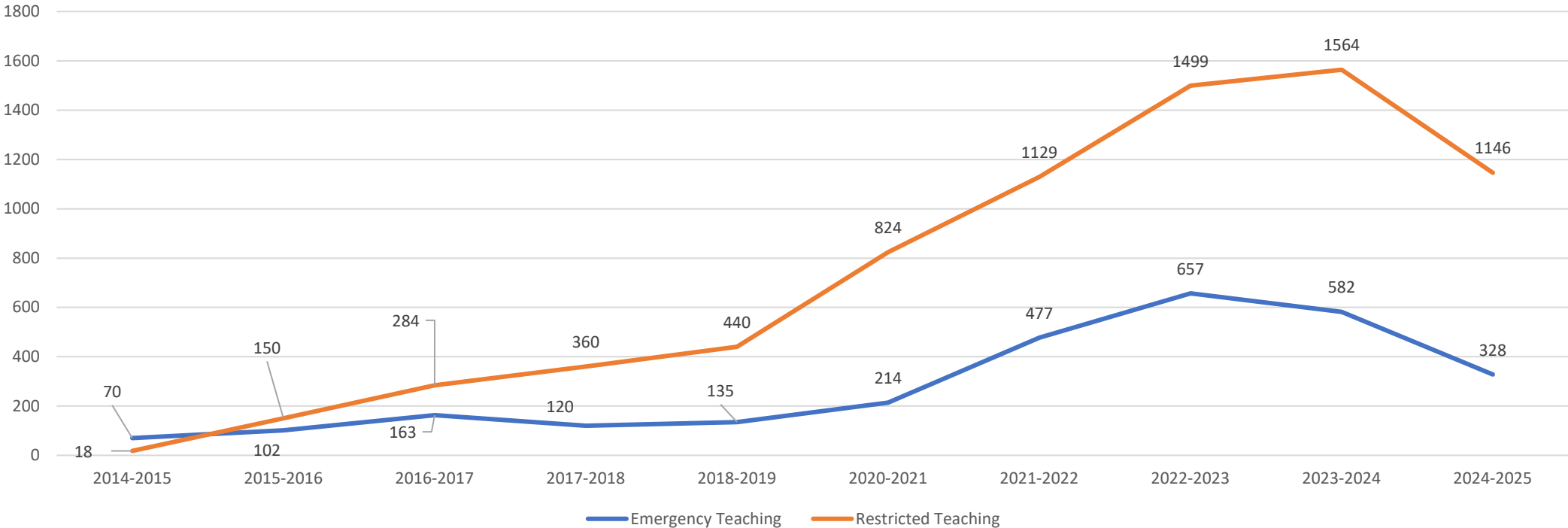
## Differences

Emergency Licenses	Restricted Licenses
No bachelor's degree	Bachelor's degree is earned
May or may not be in a program	Enrolled in or intend to enroll in a preparation program
Could be a one-time position	May be issued for one- or two-year terms at the discretion of the district
Issued for one year at a time	Maximum of four years on the license

# The Numbers



Comparison of Emergency and Restricted Licensure  
Data through 11/30/2024



# Popular Endorsements: 2023-2024



## Emergency Teaching Licenses

Endorsement	Number
Elementary - Multiple Subjects	318
English Language Arts	45
Foundational Mathematics	41
Physical Education	39
Special Education: Generalist	34
Foundational Science	28
Social Studies	25
Advanced Mathematics	24
English to Speakers of Other Languages	23
Foundational English Language Arts	21
Music	18
Health	15
Integrated Science	15
Foundational Social Studies	14
Art	13

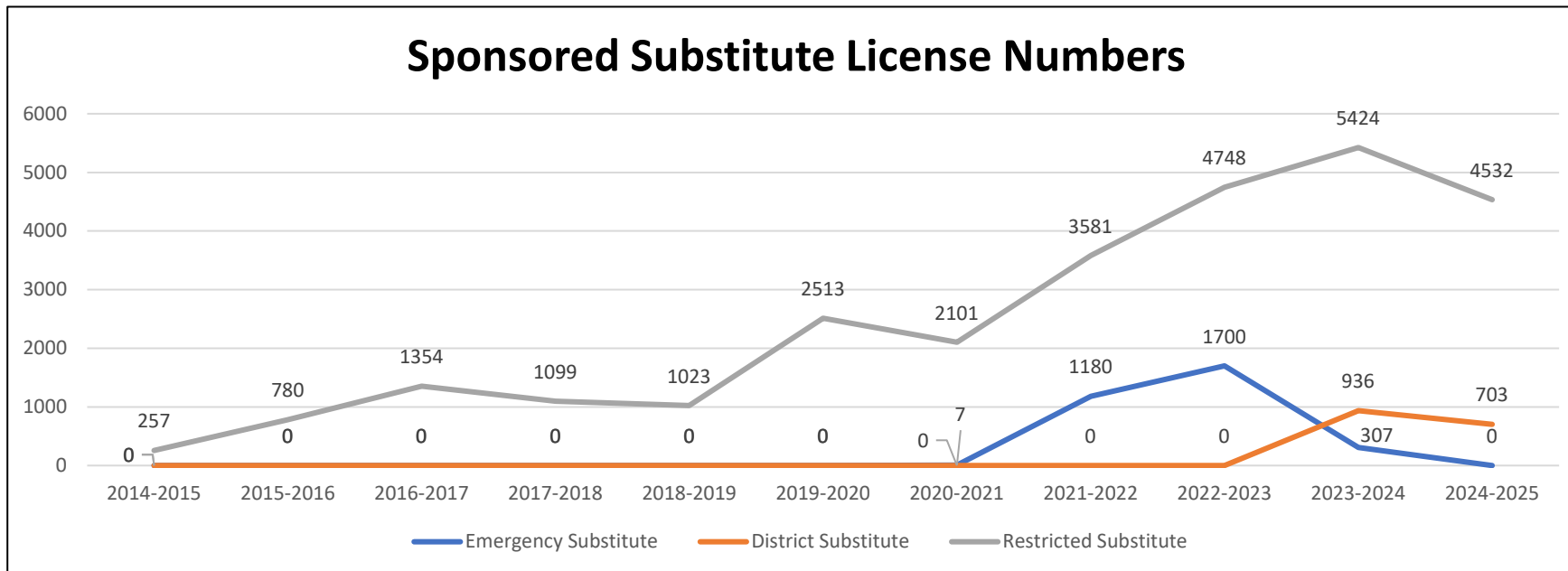
## Restricted Teaching Licenses

Endorsement	Number
Elementary - Multiple Subjects	465
Special Education: Generalist	431
Physical Education	152
English Language Arts	98
Social Studies	92
Health	81
Advanced Mathematics	75
English to Speakers of Other Languages	63
Music	60
Foundational Science	51
Integrated Science	43
Foundational Mathematics	42
World Language: Spanish	37
Biology	32
Art	22
Foundational Social Studies	16
Foundational English Language Arts	14
Special Education: Early Intervention	13
Physics	10

# Sponsored Substitutes



- Data excludes full “Substitute” licenses
- Other license types are eligible to sub – employment data not reported or captured
- Emergency Substitute – series of temporary rules 2021-2023
- District Substitute – permanent rule effective 2023
- 2024-2025 school year – data through 11/30/2024



# Waivers of Licensure Requirements

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## OAR 584-200-0100 Waiver of Licensure Requirements by the Commission

- (1) The Executive Director may waive, in part or in whole, the requirements for teaching, administrative and personnel service licenses if the applicant provides evidence of academic skills, experience and knowledge demonstrating mastery of the Commission-adopted standards for the license.

### **Process**

- Submit an application and fee
- Waiver process initiated one of two ways:
  - Request from the applicant; or
  - Staff determines requirements not met and forwards to management for further review
- Director of Licensure prepares for review by Executive Director
- Executive Director reviews
- If approved, license is issued and waiver is reported to the Commission
- If not approved, the applicant may submit additional documentation or the application is closed

# Licensure Waivers – The Data

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In the overall picture of licenses issued, very few (0.46%) of licenses are granted based on a waiver.

Total licenses issued            2022 = 29,167        2023 = 28,979        Total = 58,146  
Total waivers granted (same time period) = 270

Most Common rules waived and reported to the Commission for Calendar Years 2022 and 2023	Count of OAR
584-220-0015 Out of State - Evidence of Content Knowledge	123
584-235-0030 Professional Administrator License - Program Completion	32
584-220-0015 Out of State - Evidence of Content Knowledge by *MMA	24
584-210-0060 Reciprocal Teaching License - Active License	13
584-245-0120 Professional School Counselor License	11

\*MMA = Multiple Measures Assessment

Ways to show content knowledge other than testing

Many states adopting some kind of alternative assessment

# Commonly Waived Requirements

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## **Content Testing Waivers for those prepared outside of Oregon**

- Applicants with five years of teaching experience in their respective content area(s)
- Applicants who are struggling with the content testing (e.g., test anxiety):
- Multiple Measures Assessment (MMA) can be completed by TSPC staff.

## **Professional Administrator License Program Completion**

- Ph.D or Ed.D in Educational Leadership and experience in leadership roles
- States not requiring a license to serve as a superintendent

## **Professional School Counselor License Advanced Programs:** To move to the Professional School Counselor license:

- Advanced Degree (Education Specialist or doctorate)
- National certification (National Board for Certified Counselors or National Board for Professional Teaching Standards) or
- Other advanced degrees, coursework or assessments as approved by the Executive Director (reported as a waiver to the Commission)

## **Reciprocal Teaching License:** When the license from another state is expired

- Consider how long has it been expired
- Have they been offered employment in Oregon?
- Any background check considerations?





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# Thank you!

Elizabeth Keller, Director of Licensure

Questions?