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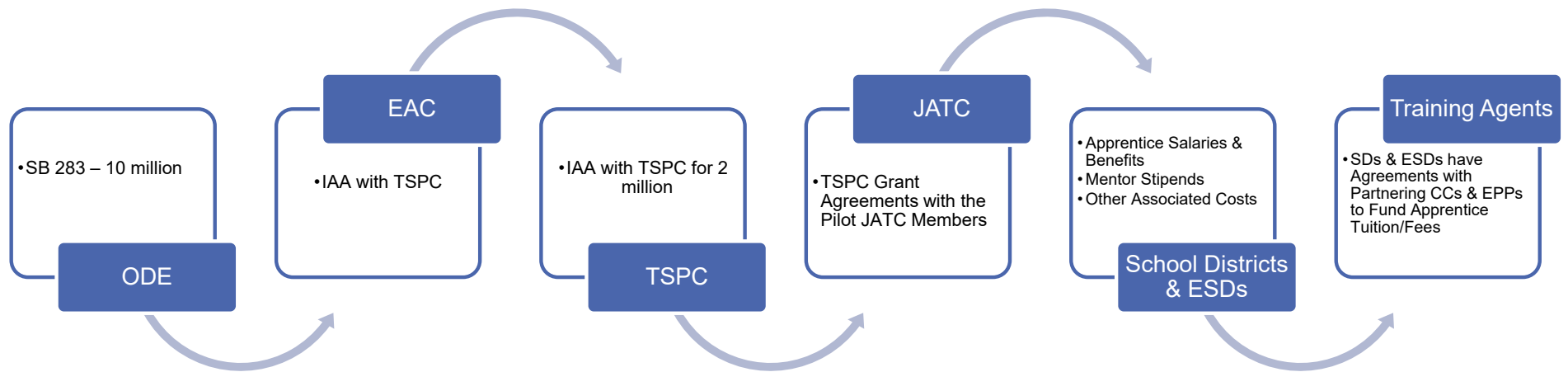
# Registered Teaching Apprenticeship E-Board Update

Melissa Goff – TSPC Interim Executive Director

Dr. Bill Rhoades – TSPC Educator Preparation & Pathways Director

Dr. Susan Boe – TSPC Licensure Pathways Specialist and Acting Administrator for the  
Oregon Teaching Apprenticeship JATC

# SB283 – Pilot Program Mapping of Funds 2023-2025



# Joint Apprenticeship & Training Committee Members & Numbers of Registered Apprentices by Training Agent



Chair, Brian Haats,  
Hillsboro SD



Secretary, Kim Bayer,  
Hillsboro SD



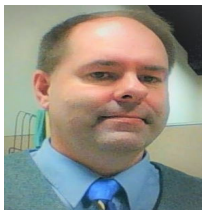
Nikki Tucker,  
Woodburn SD



Dulce Nash,  
Woodburn SD



Brett Baxter,  
Wallowa County  
ESD



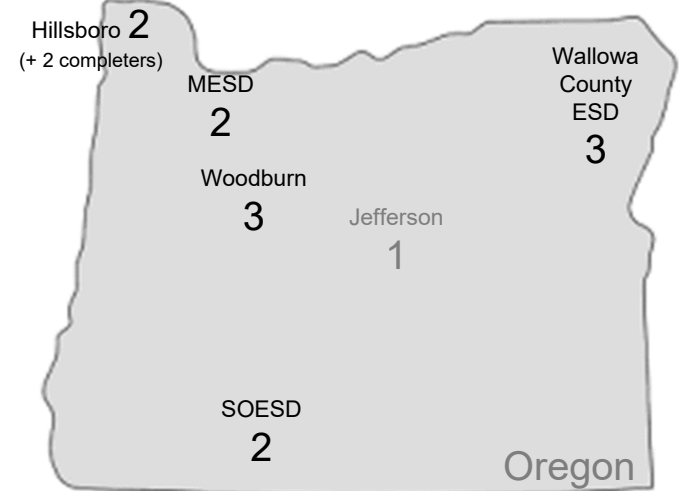
Aaron Cooke,  
Southern Oregon  
ESD



Nate Waas Shull,  
Multnomah  
ESD



Jefferson County  
SD 509J &  
ESD (opted out as a  
participant, June 2024)



**Related Training Providers:** OSU E-Campus, Pacific University, EOU, SOU, Chemeketa CC, PCC, Klamath CC, and Rogue CC

**Current Endorsements:** Elementary MS, Dual Language and ESOL, Special Education Generalist, Advanced Mathematics.

12 Active Apprentices, 2 Completers for a total of 14.  
64% are racially, ethnically, and/or linguistically diverse.

# The Program Requirements

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On-the-Job Training: 2800 Hours

Work-Related Competencies: 90

Related Training by Approved Providers: 1830 Hours

1:1 Ratio: Apprentice Mentoring from Day One with Subject Matter Expert

# Lessons Learned and Scaling the Program



- School district capacity – e.g., Jefferson County
- Add more Oregon school districts – North Clackamas would like to join
- Internal and external recruitment of applicants – develop a selection process
- Add secondary content endorsements – Advanced Mathematics, English Language Arts, and Science
- Adopt a Learning Management System – apprentices, mentors, and JATC members may chart program progress and maintain data for BOLI compliance

