

#GIJustice is M.I.A.



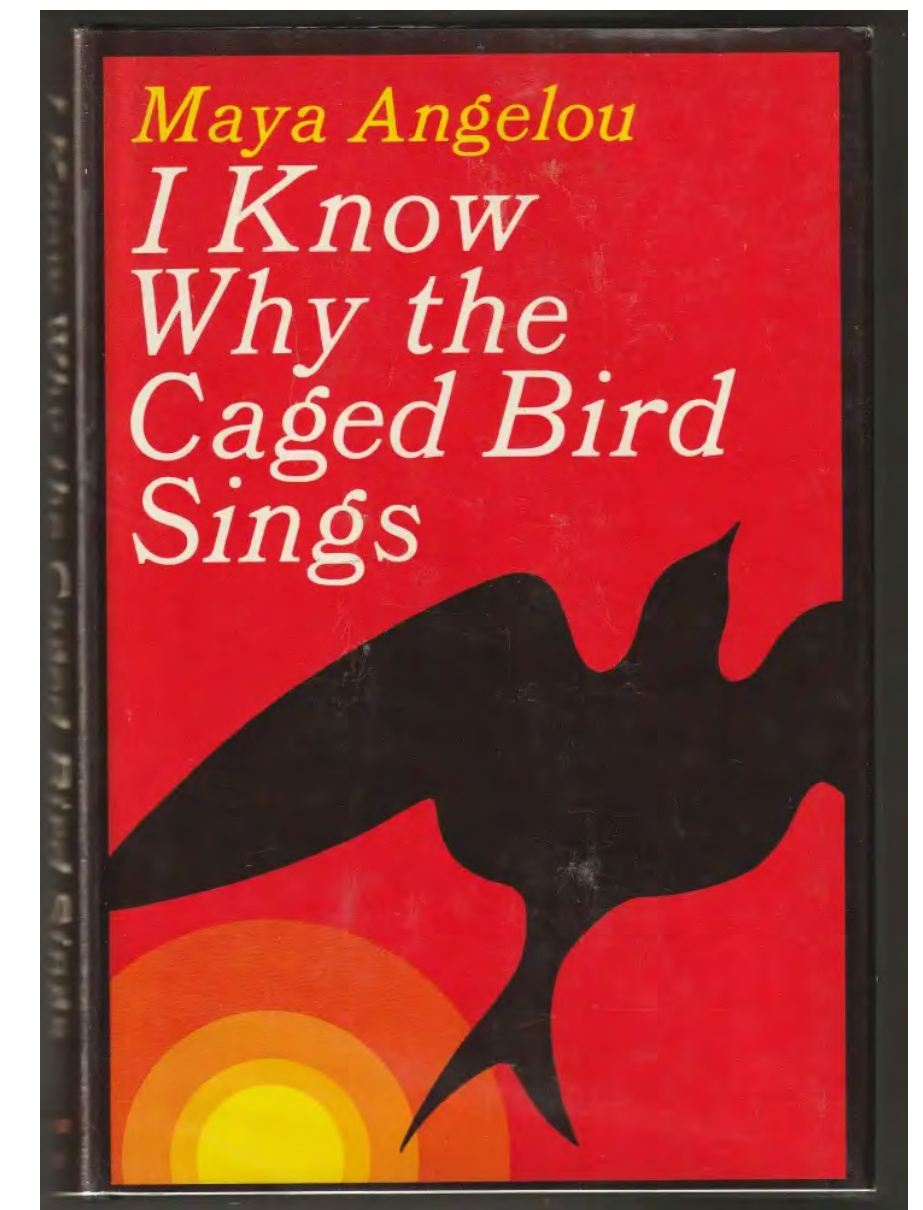


12/25/2004
FOB Warrior, Iraq

...his wings are clipped
and his feet are tied
so he opens his throat
to sing.



The caged bird sings
with a fearful trill
of things unknown
but longed for still and his tune is heard
on the distant hill
for the caged bird
sings of freedom.



Oregon Revised Statutes

- **ORS 408.230** Veterans' preference in public employment
- **ORS 408.497** Preference in private employment
- **ORS 659A.082** Discrimination against person for service in uniformed service prohibited

OFFICE OF
**EQUAL OPPORTUNITY
AND ACCESS**

Annual Report 2022-23



Oregon State
University

OSU WORKFORCE SNAPSHOT | DECEMBER 1, 2022 (ALL OSU EMPLOYEES)

FIGURE 21

	Male	Female	Veteran	IWD	Hisp	Black AA	Asian	NHOPI	NA/AI	Two or More	White	Total
ACADEMIC FACULTY												
Tenure/Tenure-Track	517	313	3	21	55	13	124	1	40	17	580	830
Fixed-Term Professorial	118	166	1	12	14	7	15	1	12	2	233	284
Research Associates/ Faculty RAs	213	162	6	3	13	2	25	2	24	5	304	375
Instructors	356	447	13	25	42	8	33	4	25	22	669	803
Total	1204	1088	23	61	124	30	197	8	101	46	1786	2292
PROFESSIONAL FACULTY												
Executives	8	8	0	0	0	1	1	0	0	1	13	16
Second-Tier Executives	19	23	3	5	2	1	1	0	0	3	35	42
Faculty Leaders	59	44	2	2	8	1	10	1	0	1	82	103
Executive-Level Coaches	4	0	0	0	0	0	0	0	0	0	4	4
Managers	281	363	29	33	43	17	27	2	3	15	537	644
Individual Contributors	692	1022	52	80	126	36	55	7	36	58	1396	1714
Total	1063	1460	86	120	179	56	94	10	39	78	2067	2523
CLASSIFIED STAFF												
Professional	74	218	12	17	14	5	17	0	8	5	243	292
Clerical and Secretarial	37	258	7	17	21	0	5	1	6	7	255	295
Technical and Paraprofessional	230	300	18	19	47	4	21	0	17	14	427	530
Skilled Crafts	146	8	15	4	10	0	1	2	1	3	137	154
Service and Maintenance	130	99	3	9	47	3	8	2	5	10	154	229
Total	617	883	55	66	139	12	52	5	37	39	1216	1500
GRAND TOTAL	2884	3431	164	247	442	98	343	23	177	163	5069	6315

OR 2020 Census	49.20%	50.20%	6.10%	10.60%	14.90%	2.40%	0.50%	1.90%	5.20%
	Male	Female	Veteran	IWD	Hispanic	Black/AA	NHOPI	NA/AI	Asian
ACADEMIC			1.00%	2.66%	5.41%	1.31%	0.35%	4.41%	8.60%
tenure/track	517	313	3	21	55	13	1	40	124
fixed term	118	166	1	12	14	7	1	12	15
research	213	162	6	3	13	2	2	24	25
instructors	356	447	13	25	42	8	4	25	33
total	1204	1088	23	61	124	30	8	101	197
PROFESSIONAL	42.13%	57.87%	3.41%	4.76%	7.09%	2.22%	0.40%	1.55%	3.73%
execs	8	8	0	0	0	1	0	0	1
2nd tier	19	23	3	5	2	1	0	0	1
faculty leads	59	44	2	2	8	1	1	0	10
exec coaches	4	0	0	0	0	0	0	0	0
managers	281	363	29	33	43	17	2	3	27
Contributors	692	1022	52	80	126	36	7	36	55
total	1063	1460	86	120	179	56	10	39	94
CLASSIFIED	41.13%	58.87%	3.67%	4.40%	9.27%	0.80%	0.33%	2.47%	3.47%
professional	74	218	12	17	14	5	0	8	17
clerical	37	258	7	17	21	0	1	6	5
technical	230	300	18	19	47	4	0	17	21
skilled	146	8	15	4	10	0	2	1	1
maintenance	130	99	3	9	47	3	2	5	8
total	617	883	55	66	139	12	5	37	52
TOTAL	2884	3431	164	247	442	98	23	177	343
	45.67%	54.33%	2.60%	3.91%	7.00%	1.55%	0.36%	2.80%	5.43%
% utilized	93%	108%	43%	37%	47%	65%	73%	148%	104%



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Email ✉:
veteranresources@oregonstate.edu ✉



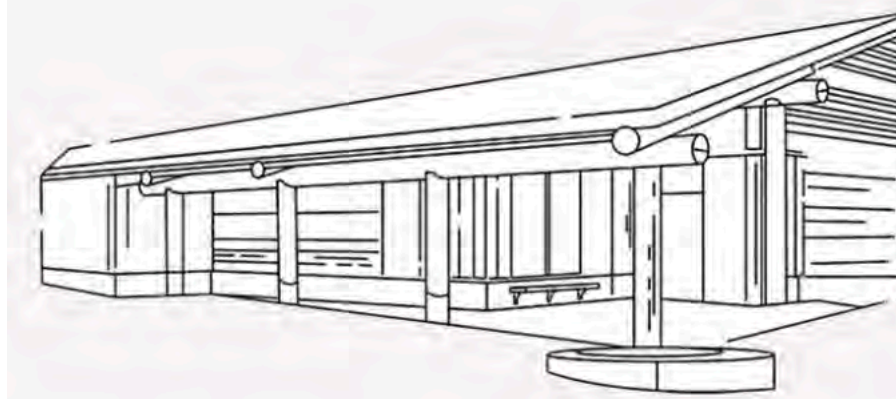
Snell Hall, 2150 SW Jefferson Way



Hattie Redmond Women & Gender Center



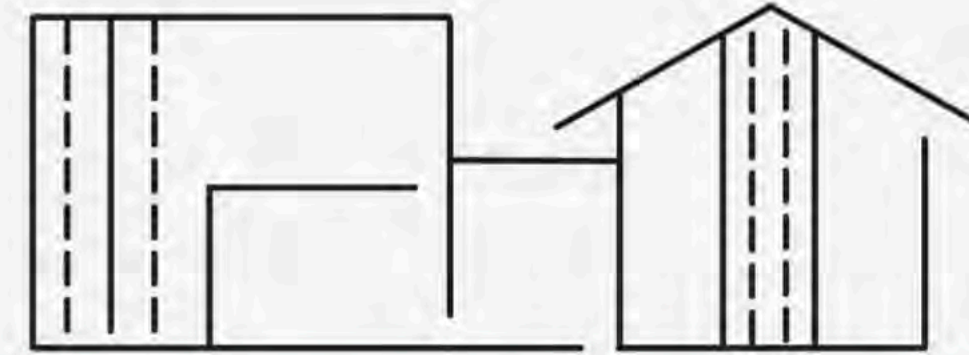
Centro Cultural César Chávez



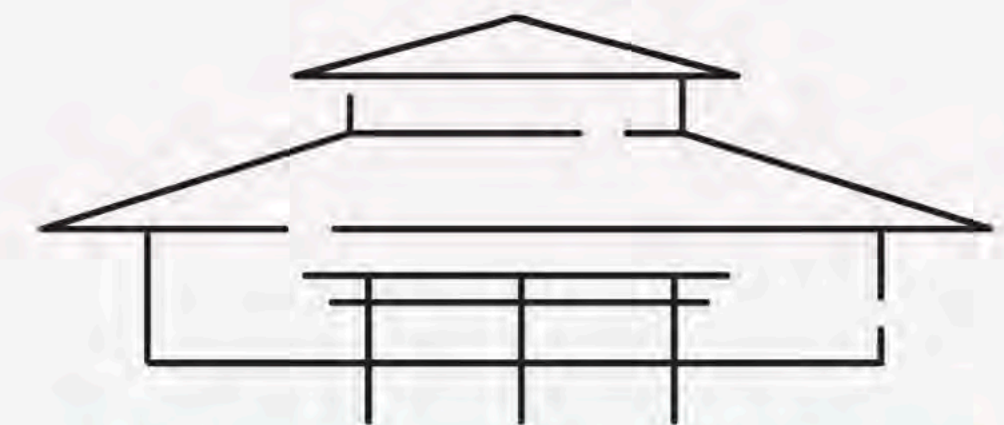
kaku-ixt-mana-ina-haws



Pride Center



Lonnie B. Harris Black Cultural Center



Asian & Pacific Cultural Center

A	B	C	D	E	F	G	H	I	J	K
OR 2020 Census	49.20%	50.20%	6.10%	10.60%	14.90%	2.40%	0.50%	1.90%	5.20%	
	Male	Female	Veteran	IWD	Hispanic	Black/AA	NHOPI	NA/AI	Asian	two or more
STUDENTS										
winter 2023		16070	1522					4682		9523
% of student body		47.88%	4.54%					13.95%		28.38%
Cultural Centers		Hattie Redmond	Holcomb		Cesar Chavez	Lonnie B Harris		Ina Haws	APCC	
					3512	600	120	450		
					10.46%	1.79%	0.36%	1.34%		

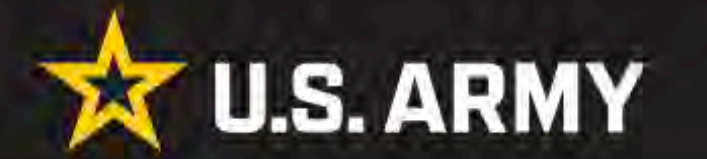
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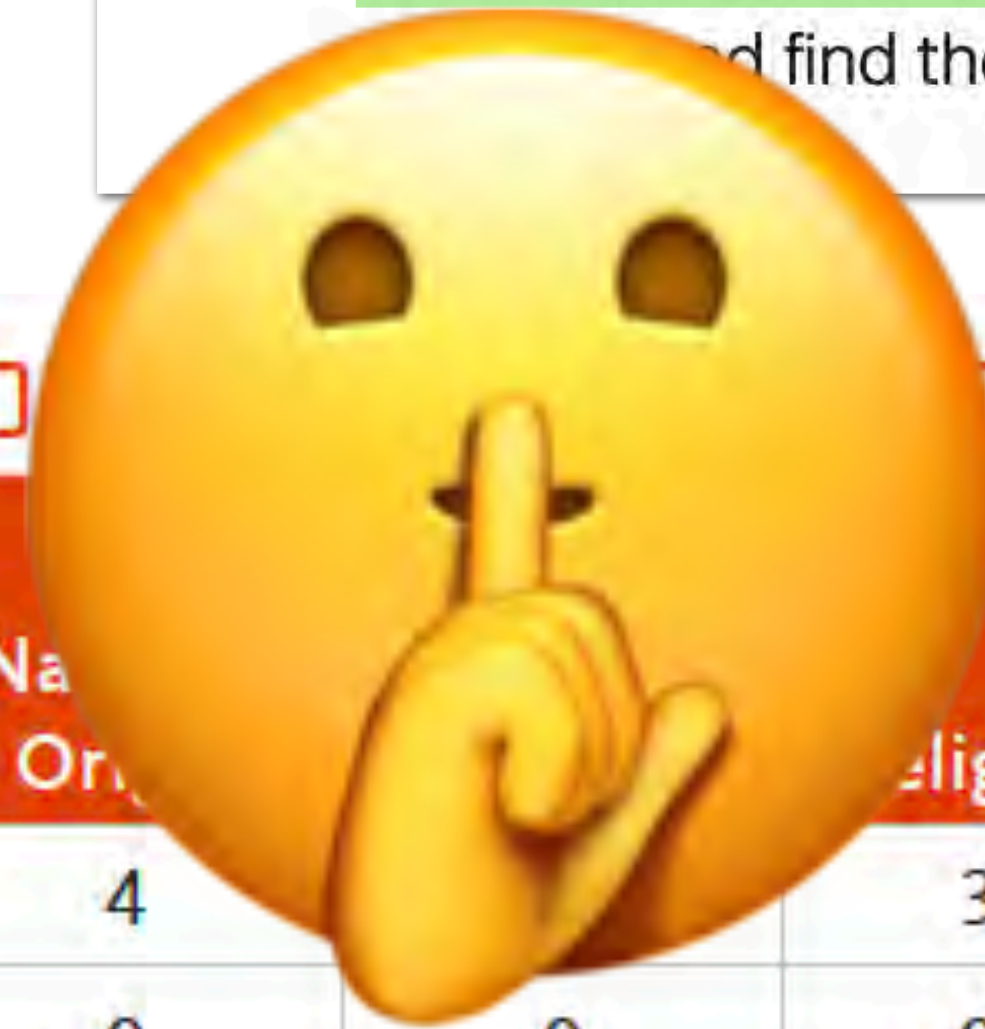
Oregon State
University

army.mil/article/21255/suck_it_up_and_drive_on



Suck it up and drive on

That's the soldier's motto. But what happens when they get home from
and find they need help with more than just physical wounds'



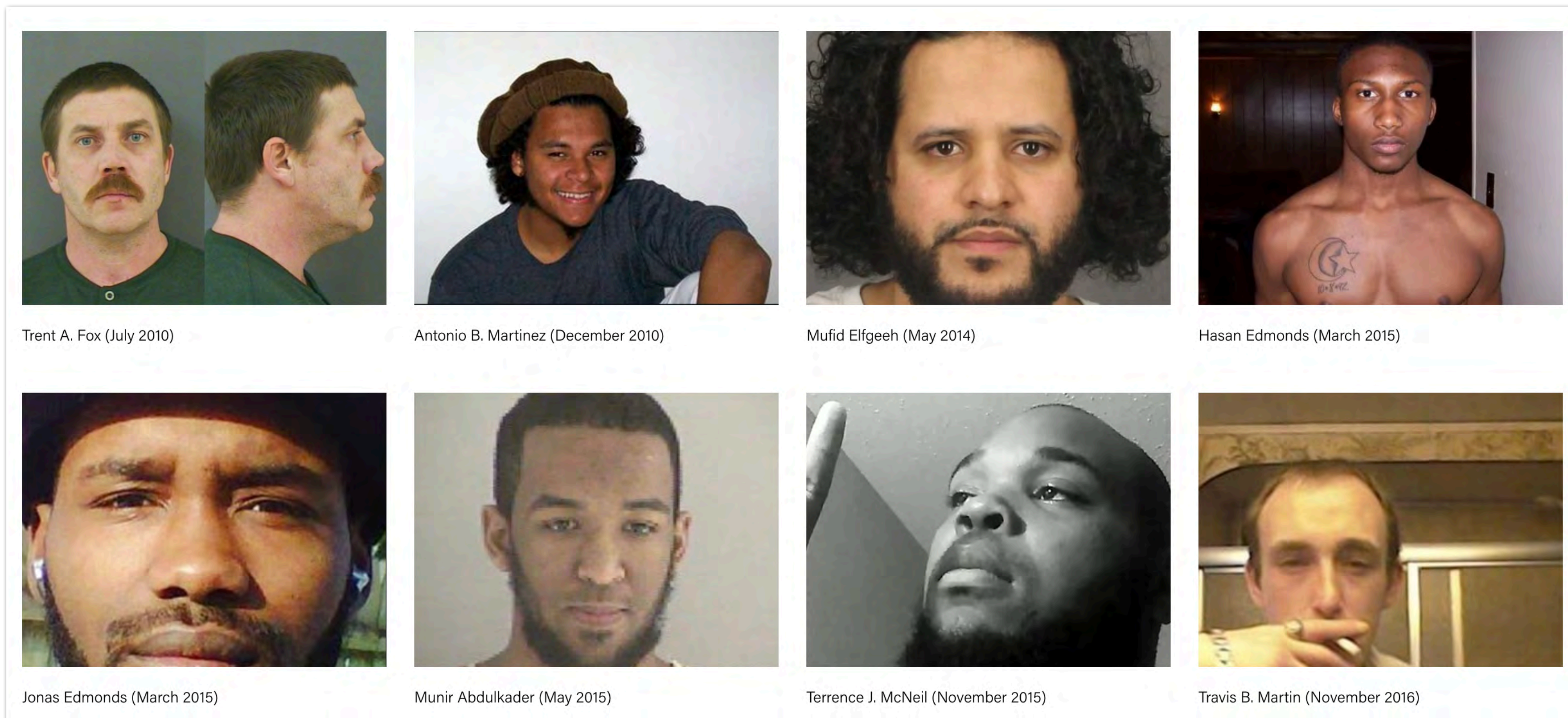
FY23 DISCRIMINATION AND DISCRIMINATORY COMPLAINTS

FIGURE 4

	Age	Disability	Gender Identity/ Sex	National Origin	Religion	Sexual Orientation	Veteran	Other*	Total
Student	2	17	23	4	3	9	0	16	89
Classified	0	2	0	0	0	0	0	1	3
Professional	0	1	8	0	5	0	0	2	16
Academic	0	0	5	0	2	0	0	2	9
NACA**	0	3	0	0	3	0	0	3	9
Totals	2	23	36	4	25	9	0	24	126

The Soldier's Amendment

18 U.S.C. §1389



Civilian Stereotypes


THE VICTOR

Military.com News Benefits Veteran Jobs Military Life Discounts Join the Milita

Military News

Eddie Gallagher Vs. the World: After War Crimes Trial, Notorious SEAL Is Out to Settle Scores

f x p e g s +



Retired SEAL Eddie Gallagher (Courtesy Photo)

THE VILLAIN


LAP ROGRESSIVE

HOME > WAR AND PEACE > VETERANS

Many Mass Shooters Trained to Shoot by U.S. Military

Virtually every mass shooter has used military weaponry. Most of those whose dress we are aware of dressed as if in the military.

DAVID SWANSON • MAY 11, 2023



The Victim

CT CHRISTIANITY TODAY

JUNE 2015

DAVID BROOKS: OUR 'BIG ME' MOMENT p.62

THEOLOGY'S DRAMA KING p. 56

MULTISITE AFTER MARS HILL p.42

HOW A PSYCHIATRIST— AND THE CHURCH— ARE DEPLOYING HOPE TO SOUL-SCARRED VETERANS.

WAR TORN





OREGONLIVE
The Oregonian

April 25, 2017

“Marine charged with hate crime in attack at Portland Iraqi restaurant”



October 18, 2017

“A Marine Attacked an Iraqi Restaurant. But Was It a Hate Crime or PTSD?”

The New York Times



gijustice.com/blog/orla-testimony



Military Improvement Association



OREGONLIVE
The Oregonian



Take Action

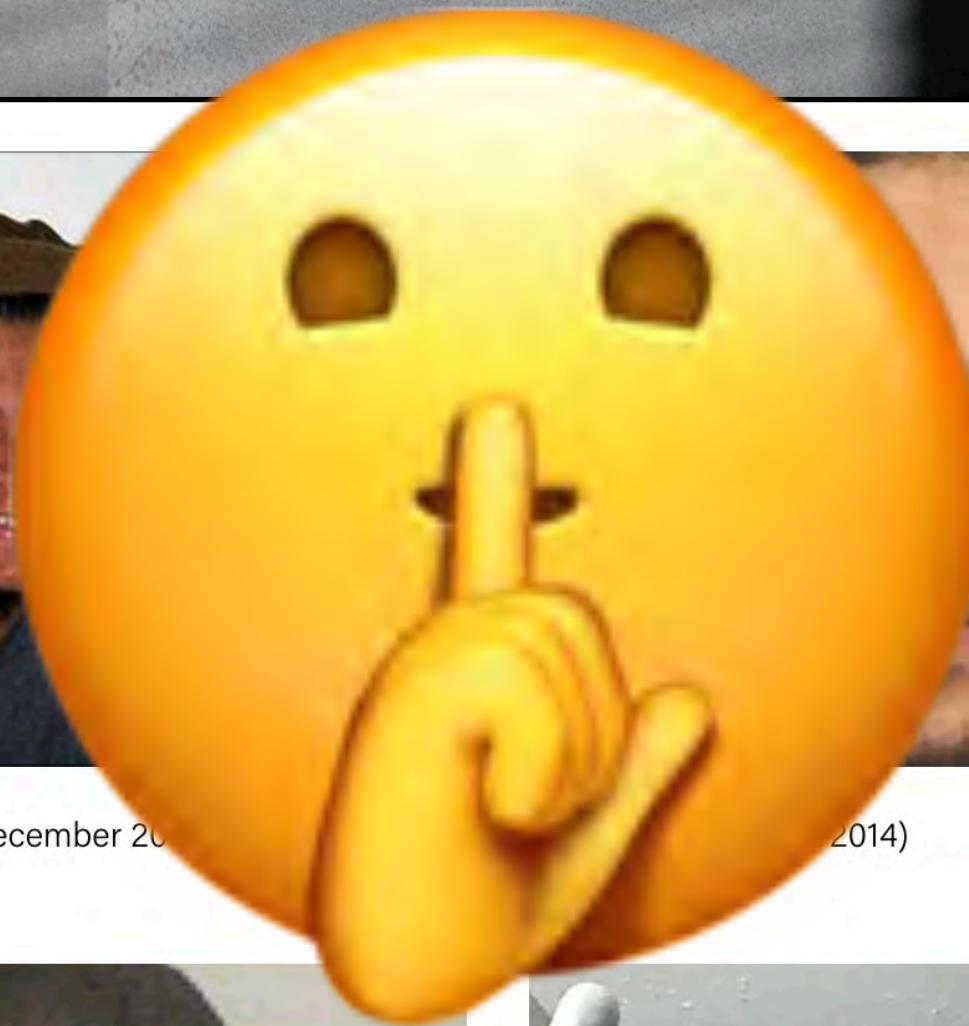
Profiles in Hate



Trent A. Fox (July 2010)



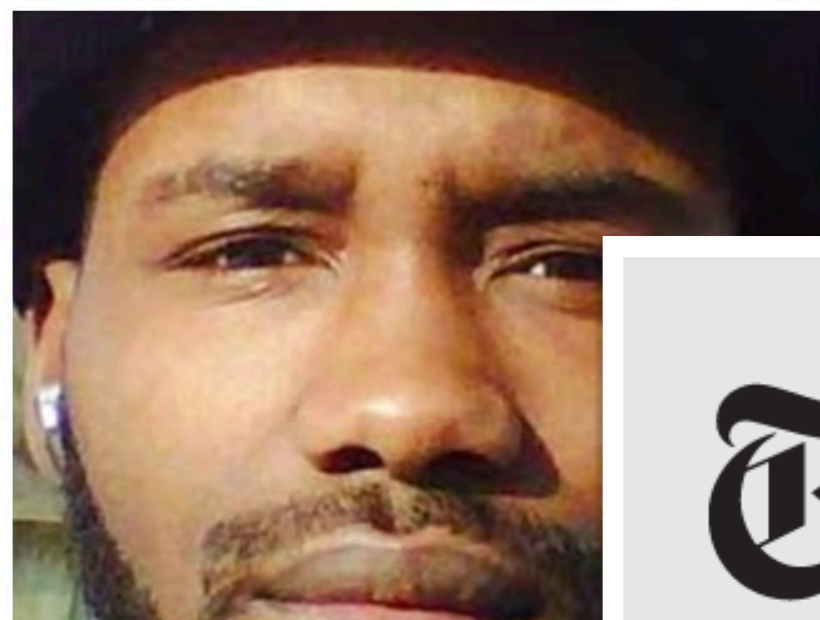
Antonio B. Martinez (December 2014)



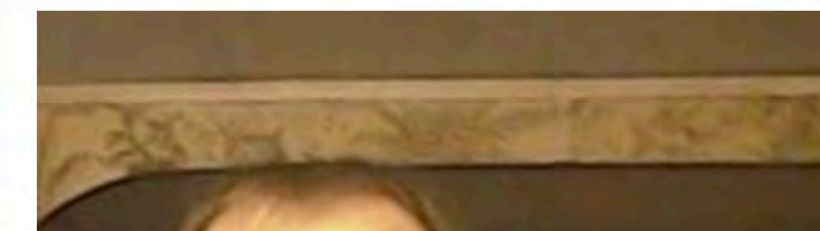
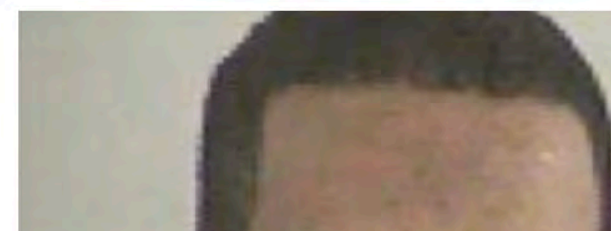
(2014)



Hasan Edmonds (March 2015)



Jonas Edmonds (March 2015)



(November)

The New York Times





November 14, 2019



October 4, 2024

Congress of the United States
Washington, DC 20515

November 22, 2019

The Honorable William Barr
Attorney General
U.S. Department of Justice
950 Pennsylvania Ave. NW
Washington D.C. 20530

The Honorable Christopher A. Wray
Director
Federal Bureau of Investigation
935 Pennsylvania Ave. NW
Washington D.C. 20535

Dear Attorney General Barr and Director Wray,

The Matthew Shepard and James Byrd, Jr., Hate Crimes Prevention Act of 2009 provided funding and technical assistance to state, local, and tribal jurisdictions to help them more effectively investigate and prosecute hate crimes. A provision of the Hate Crimes Prevention Act, known as The Soldiers Amendment, gave authorities an additional tool to protect our nation's service members and their families.

According to a Federal Bureau of Investigation (FBI) report, hate crimes are up 17%.¹ We have reason to believe those numbers do not capture the extent of the problem, as hate crimes are vastly underreported by federal, state, and local law enforcement agencies.²

Our men and women in uniform protect us, and in turn, we should do everything we can to protect them and our military families. Two critical components of that protection are ensuring adequate guidance for local law enforcement to properly identify and investigate hate crimes as prescribed by 18 USC § 1389 and reliable, complete official tabulation of the scope of bias-motivated violence directed at service members and their families.

To that end, we ask that you provide responses to the following questions:

- What actions have been taken to collect and report anti-military hate crime data?
- What guidance has been provided by the Department of Justice (DOJ) and FBI to law enforcement agencies responsible for prosecuting and processing 18 USC § 1389 complaints?
- How have the DOJ and FBI informed the five million servicemembers and their dependents protected by the law of their rights under this Act?

¹ US Fed. Bureau of Investigation, Hate Crime Statistics 2017 (Nov. 13, 2017)
² John Eligon, <https://www.nytimes.com/2018/11/13/us/hate-crimes-fbi-2017.html>

PRINTED ON RECYCLED PAPER

No member of our military should have to fear being the subject of hate or violence based on his or her military service. We thank you for your leadership on this and look forward to working with you to ensure all hate crimes are properly tracked and prosecuted.

Sincerely,


David Trone
Member of Congress


Gilbert R. Cisneros, Jr.
Member of Congress


Alcee L. Hastings
Member of Congress


Max Rose
Member of Congress


Terri A. Sewell
Member of Congress


Henry Cueller
Member of Congress

United States Senate
WASHINGTON, DC 20510-3703

October 4, 2024

The Honorable Merrick B. Garland
Attorney General
U.S. Department of Justice
950 Pennsylvania Avenue NW
Washington, D.C. 20530

Dear Attorney General Garland:

I write regarding the Department of Justice's (DOJ) usage of 18 U.S.C. § 1389 to prosecute attacks against servicemembers and their families. I supported the passage of this law in 2009 as part of the Matthew Shepard and James Byrd Jr. Hate Crimes Prevention Act (HCPA) to provide critical protections for servicemembers. The statute established new penalties for attacks on U.S. servicemembers and former members of the armed forces who are within five years of discharge, on account of service or status as a servicemember. The law also ensures protections for the immediate family of U.S. servicemembers. As with other provisions in the HCPA, DOJ is responsible for enforcing 18 U.S.C. § 1389.

Members of our military must be protected to the full extent of the law. To that end, I request additional information regarding the DOJ's prosecution of cases under this statute.

1. How does the DOJ interpret "members of the U.S. Armed Forces" under 18 U.S.C. § 1389? Does this definition include reserve components, any current or former National Guard personnel activated under Title 10 orders, and any current or former National Guard personnel serving under Title 32 orders?
2. How many cases has the DOJ prosecuted under 18 U.S.C. § 1389?
 - a. What is the breakdown of cases between active servicemembers and former servicemembers, as defined under the statute?
 - b. Does the DOJ collect and report data regarding hate crimes against U.S. servicemembers, former members of the U.S. Armed Forces, and their immediate family? If yes, how?
3. The DOJ Servicemembers and Veterans Initiative does not currently mention enforcement of 18 U.S.C. § 1389 on its "How We Can Help" webpage.¹ Does the DOJ plan to update the webpage to include a reference to the protections provided under this statute?

¹ Department of Justice, *How we can help*, Servicemembers and Veterans Initiative, <https://www.justice.gov/servicemembers/how-we-can-help>, accessed October 2, 2024.

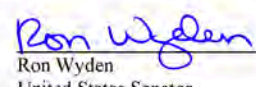
501 W. 117th Avenue, Suite 400, Portland, OR 97201, 503-224-7200
405 EAST 17th AVE, SUITE 200, PORTLAND, OR 97201, 503-425-7029
300 ANNEA BUILDING, SUITE 201, LA GUARDIA, OR 97041, 541-962-7661
U.S. COURTHOUSE, 215 NORTH WHELAN ST, SUITE 101, MEDFORD, OR 97504, 541-958-5122
707 JARVIS BUILDING, 221 1/2 WASHINGTON AVE, SUITE 100, SALEM, OR 97301, 503-591-4000
707 12TH ST SE, SUITE 200, SALEM, OR 97301, 503-591-4000

HTTPS://WYDEN.SENATE.GOV
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4. Similarly, the DOJ "Hate Crimes Case Examples" webpage does not currently include an example of hate crimes prosecuted under 18 U.S.C. § 1389.² Since DOJ has previously published press releases regarding prosecutions under this statute,³ does the DOJ plan to update the webpage to include relevant examples?

I appreciate your attention to this matter and look forward to your timely response.

Sincerely,


Ron Wyden
United States Senator

² Department of Justice, *Hate crimes case examples*, <https://www.justice.gov/hatecrimes/hate-crimes-case-examples>, accessed October 2, 2024.
³ Department of Justice, *Nashville man sentenced for attacking U.S. service member*, Eastern District of Wisconsin, <https://www.justice.gov/usdoj-ehwp/mohamad-amin-sentenced-attacking-us-service-member>, accessed October 2, 2024.

#GIJustice is M.I.A.

