

D R A F T

SUMMARY

Digest: The Act tells OED to study issues related to paid family and medical leave. A report will be submitted by September 15 of next year. (Flesch Readability Score: 62.1).

Requires the Employment Department to study issues related to the family and medical leave insurance program. Directs the department to submit findings to the interim committees of the Legislative Assembly related to business and labor not later than September 15, 2026.

Sunsets on January 2, 2027.

A BILL FOR AN ACT

Relating to laws concerning job-protected leave from work.

Be It Enacted by the People of the State of Oregon:

SECTION 1. The Employment Department shall study issues related to the family and medical leave insurance program. The department shall submit a report in the manner provided by ORS 192.245, and may include recommendations for legislation, to the interim committees of the Legislative Assembly related to business and labor no later than September 15, 2026.

SECTION 2. Section 1 of this 2025 Act is repealed on January 2, 2027.